NPRC F 1 702 075
MCCOY HOWARD M AF 000 00 0550
NPRC F 1 702 075
MCCOY HOWARD M AF 000 01 8054
NPRC F 1 702 075
MCCOY HOWARD M AF 042 30 3763

DECLASSIFIED
Authority: NW 90262

RETIRED

MCCOY HOWARD M. 50A

NPRC 3601655

RETIRED

HOWARD M MCCOY
5465 WHITE OAK AVE
ENCINO CALIF
550

NOV 1958

MCCOY HOWARD M. [illegible]50A

MPRC 3601655

RETIRED

HOWARD M MCCOY
5465 WHITE OAK AVE
ENCINO CALIF
550

Col

NOV 1958

1A. ADDRESS CODE: 13

VETERANS ADMINISTRATION

REQUEST FOR INFORMATION

(Separation records attached)

1B. TYPE OF CLAIM: D I C

INSTRUCTION – This form may be used in lieu of VA Form 07-3101 if a DD Form 214, or equivalent, is attached by stapling to the action copies forwarded to the military records activity.

2. DATA REQUESTED
☐ SERVICE ☒ MEDICAL ☐ DENTAL ☐ OTHER

3. FILE NO. *(Include prefix)*: VC-042-30-3763

FROM

4A. NAME AND ADDRESS OF REQUESTING VA OFFICE
REGIONAL OFFICE
FEDERAL BUILDING - CHARLES CENTER
31 HOPKINS PLAZA
BALTIMORE, MARYLAND 21201

4B. ORIGINATING UNIT: 313|212

5. SOCIAL SECURITY NO.: 042 30 3763

6. LAST NAME-FIRST NAME-MIDDLE INITIAL *(Under which served)*: McCOY, HOWARD, MONROE

	7. ALLEGED DISEASE OR INJURY	8. DATES OF TREATMENT	9. PLACE OF TREATMENT	10. TYPE *(Check)* HOSPITAL	OP
A.					
B.					
C.					

11. ADDITIONAL INFORMATION REQUESTED
Please furnish all medical/clinical records to include entry and discharge exams.

12. DATE: 11-17-76

13. SIGNATURE AND TITLE OF VA OFFICIAL: Eugene Mendez, Adj Officer

ENDORSEMENT BY SERVICE DEPARTMENT
☑ AVAILABLE REQUESTED RECORDS FORWARDED ☐ OTHER *(Specify)*

NO. OF ENCLOSURES	ORIG.	COPY	NO. ENCLS. *(Cont.)*	ORIG.	COPY		DATE	SIGNATURE AND TITLE
HEALTH RECORDS			CLINICAL RECORDS			SERVICE INFORMATION		
PHYSICAL EXAMINATIONS AT ENTRANCE			X-RAYS					
			DENTAL RECORDS			MEDICAL RECORDS	DATE	SIGNATURE AND TITLE
PHYSICAL EXAMINATIONS AT SEPARATION			MEDICAL RECORDS					
			OTHER RECORDS					

11-22-76

VA FORM DEC 1975 07-3101a (TEST)

Exception to SF 180
Approved by General Services Administration, March 1969.

1A. ADDRESS CODE: 13

VETERANS ADMINISTRATION

REQUEST FOR INFORMATION

(Separation records attached)

1B. TYPE OF CLAIM: D I C

INSTRUCTION – This form may be used in lieu of VA Form 07-3101 if a DD Form 214, or equivalent, is attached by stapling to the action copies forwarded to the military records activity.

2. DATA REQUESTED
☐ SERVICE ☒ MEDICAL ☐ DENTAL ☐ OTHER

3. FILE NO. *(Include prefix)*: VC-042 30 3763

FROM

4A. NAME AND ADDRESS OF REQUESTING VA OFFICE
REGIONAL OFFICE
FEDERAL BUILDING - CHARLES CENTER
31 HOPKINS PLAZA
BALTIMORE, MARYLAND 21201

4B. ORIGINATING UNIT: 313|212

5. SOCIAL SECURITY NO.: 042 30 3763

6. LAST NAME-FIRST NAME-MIDDLE INITIAL *(Under which served)*: McCOY, HOWARD, MONROE

7. ALLEGED DISEASE OR INJURY	8. DATES OF TREATMENT	9. PLACE OF TREATMENT	10. TYPE *(Check)* HOSPITAL	OP
A.				
B.				
C.				

11. ADDITIONAL INFORMATION REQUESTED
Please furnish all medical/clinical records to include entry and discharge exams.

12. DATE: 11-17-76

13. SIGNATURE AND TITLE OF VA OFFICIAL
Eugene Mendez, Adj. Officer

ENDORSEMENT BY SERVICE DEPARTMENT
☑ AVAILABLE REQUESTED RECORDS FORWARDED ☐ OTHER *(Specify)*

NO. OF ENCLOSURES	ORIG.	COPY	NO. ENCLS. *(Cont.)*	ORIG.	COPY		DATE	SIGNATURE AND TITLE
HEALTH RECORDS			CLINICAL RECORDS			SERVICE INFORMATION		
PHYSICAL EXAMINATIONS AT ENTRANCE			X-RAYS					
			DENTAL RECORDS			MEDICAL RECORDS	DATE	SIGNATURE AND TITLE
PHYSICAL EXAMINATIONS AT SEPARATION			MEDICAL RECORDS					
			OTHER RECORDS					

11-22-76
R Pearce

VA FORM DEC 1975 07-3101a (TEST)

Exception to SF 180
Approved by General Services Administration, March 1969.

REPLY CONCERNING MILITARY RECORDS

RE: McCoy Howard M 18054

The reply to the inquiry will be found in the checked item(s). If you write to us again on this subject, please return your original request, this form, and any other form you complete.

☐ Copies of requested military ☐ personnel ☐ medical records are attached. We suggest you make an extra copy and guard against loss or damage. We regret if any photocopies may be of poor quality, but they are the best copies obtainable.

☐ The attached separation document may include the following information: authority for separation, reason for separation, Reenlistment Eligibility Code, and Separation (SPN/SPD) Code. If you require a copy of the separation document that does not contain the above information, you may request a deleted copy from this Center. A seal has been affixed to the enclosed copy to attest to its authenticity.

☐ Title 32, Part 45 of the Code of Federal Regulations prohibits this Center from providing to third parties copies of separation documents which contain the type and character of discharge, authority and narrative reason for separation, reenlistment eligibility code, and separation program designator/number. If you require a copy of the separation document containing the above information, the veteran must specifically authorize the release to you of an UNDELETED copy of the separation document.

☐ The Privacy Act of 1974 does not permit the release of a social security number or other personal information to the public without the authorization of the veteran concerned; therefore, we have deleted personal identifying data relating to other persons.

☐ Since September 1979 the military service departments have not issued individual separation documents for each enlistment period if the person was discharged for immediate reenlistment. Block 18 of the DD Form 214 issued at final separation reflects the full period of continuous active military service.

☐ The Reenlistment Eligibility (RE) Code issued upon release from active duty on _____ is _____.

☐ The reason and authority for separation from active duty/discharge on _____ is _____.

☐ The record of service in the _____ indicates being in a POW status from _____ to _____.

☐ A discharge certificate is issued only as an original document; thus, there is no file copy from which to make a copy for you. We will obtain an appropriate substitute certificate for a veteran or surviving spouse if you will tell us whether the original was: 1) never received; or (2) lost or destroyed.

☐ The document you have requested, DD Form 214, Report of Separation, was not used until Jan. 1, 1950. However, a similar form was used at the time the person named above was separated. A copy of it is attached. A seal has been affixed to the enclosed copy to attest to its authenticity.

☐ When the person named above was separated, it was not the practice to issue a document which served as a report of separation.

☐ The original report of separation was issued at the time of separation. Another original cannot be issued. The attached copy, however, will serve the same purpose as the original.

☐ No report of separation was issued, since the person named above had no active service, or less than 90 days of active duty for training.

☐ The service record of the person named above does not contain a copy of a report of separation, or its equivalent. Therefore, we are instead providing the attached NA Form 13038, Certification of Military Service. This will serve as verification of military service and may be used for any official purpose.

☐ That portion of your request seeking medals/awards has been referred to the office checked below, which has jurisdiction over the issuance of medals/awards. Any further correspondence on this subject should be addressed to that office. Both offices are at 9700 Page Ave., St. Louis, MO 63132.

☐ ARPERCEN, Attn: DARP-VSE-A ☐ Navy Liaison Office, Room 5409

☐ That portion of your request regarding Air Force or Army Air Corps medals will be answered under separate cover.

☐ The medical records requested ☐ The documents requested pertaining to discharge have been lent to the Department of Veterans Affairs (VA). Please phone the VA at 1-800-827-1000 for help in obtaining these records, and provide your VA Claim Number, _____.

☐ The Department of Defense Privacy Program, 32 CFR 310.30(f), allows for the disclosure of medical records to the individual to whom they pertain. A portion of the requested medical records, however, contains information which can be interpreted and explained properly only by a physician. If you wish us to send copies to a designated physician, please provide us with the name and address of that physician. The request MUST INCLUDE the written consent (signature) of the person whose records are involved, authorizing the release of the records to the designated physician.

☒ See attached

Larry S Tabor
9801 Somerford Rd
Louisville, KY 40242-2325

Date: 3-11-98

K Kate

For the Chief,
☐ Army Reference Branch
☒ Air Force Reference Branch
☐ Navy Reference Branch
☐ Records Reconstruction Branch

NATIONAL PERSONNEL RECORDS CENTER
(Military Personnel Records)
9700 Page Avenue
St. Louis, MO 63132-5100

FEB 23 1998

NRPMOPLH NATIONAL ARCHIVES AND RECORDS ADMINISTRATION 2/20/98
L406 MPR FINDING AID REPORT 11:54:39

000 01 8054

	000 01 8054	BRICKER HERBERT	QM	P	0000 609 558
	000 01 8054	MCCOY HOWARD M	AF	B	0000 365 690
S	000 01 8054	MCCOY HOWARD M	AF	F	0001 702 075
	000 01 8054	MCCOY HOWARD M	AR	B	0003 477 010

RECORD CHARGED TO: FC5

SEARCHER: SP FOIA/6C5 DATE:

2/26/98

THIS PORTION OF THIS FORM WILL SERVE AS A REQUEST IF COMPLETED AND RETURNED TO THIS CENTER

PRIVACY ACT OF 1974 COMPLIANCE INFORMATION. The following information is provided in accordance with 5 U.S.C. 552a(e)(3) and applies to this form. Authority for collection of the information is 44 U.S.C. 2907, 3101, and 3103, and E.O. 9397 of November 22, 1943. Disclosure of the information is voluntary. The principal purpose of the information is to assist the facility servicing the records in locating and verifying the correctness of the requested records or information to answer your inquiry. Routine uses of the information are established and published in accordance with 5 U.S.C. 552a(e)(4)(D) include the transfer of relevant information to appropriate Federal, State, local, or foreign agencies for use in civil, criminal, or regulatory investigations or prosecutions. In addition, this form will be filed with the appropriate military records and may be transferred along with the record to another agency in accordance with the routine uses established by the agency which maintains the record. If the requested information is not provided, it may not be possible to service your inquiry.

SECTION I - INFORMATION NEEDED TO LOCATE RECORDS

NAME USED DURING SERVICE (Last, first, and middle)	SOCIAL SECURITY NO.	DATE OF BIRTH	PLACE OF BIRTH
McCoy Howard M.		12-4-1907	

ACTIVE SERVICE, PAST AND PRESENT

BRANCH OF SERVICE	DATES OF ACTIVE SERVICE		Check one		SERVICE NUMBER DURING THIS PERIO
	DATE ENTERED	DATE RELEASED	OFFICER	ENLISTED	
USAAF/USAF/USAFR	6-12-30	8-31-54	Col		18054
Individual Died 1964 !!					

SECTION II - REQUEST

XX I request the informational data available under FOIA. I realize that a fee may be applicable. Fee Waivered

☐ Please verify the following additional data to ensure that NPRC has identified the correct veteran's record:

Request copies of Awards/Decorations/battles participated in. Request photo if available. Check burn file if necessary. Do not send statement of service. Must be photocopies of actual documents and not handwritten statement of service. Send photocopies of WD AGO Form 079, WD AGO Form 0712, General Orders, WD AGO Form 708.WD AGO Form 66-1/WD AGO Form 53/WD AGO Form 53-55/WD AGO Form 100/AF Form DA Form 20/DD Form 214/AF Form 11

IDENTIFICATION OF REQUESTER (Check appropriate box)

☐ NEXT OF KIN (relationship):

OTHER (specify):

College Professor, doing Doctoral work

SIGNATURE OF REQUESTER

RELEASE AUTHORIZATION, IF REQUIRED
(Read second-to-last paragraph on front side)

I hereby authorize release of the requested information/documents to the person indicated at left.

SIGNATURE OF VETERAN OR NEXT OF KIN

(If signed by other than veteran, show relationship to veteran):

REQUESTS SHOULD BE SUBMITTED TO:

Director
National Personnel Records Center
9700 Page Boulevard
St. Louis, Missouri 63132

COMPLETE RETURN ADDRESS OF REQUESTER (Please type or print clear)

NAME Larry S. Tabor

NUMBER AND STREET
9801 Somerford Rd.

CITY, STATE AND ZIP CODE
Louisville, KY 40242-2325

TELEPHONE NO. (Include area code)
(502) 339-7934

McCoy Harold M

SERIAL/SERVICE NUMBERS: 18054

DATE OF BIRTH: 12.4.07

DATES OF SERVICE: 6.12.30 to 8.31.54

CITY/TOWN AND STATE OF RESIDENCE, DATE OF ADDRESS:
Severna Park, Md

MARITAL STATUS: Married

DEPENDENTS:
N/A.

RANK/GRADE: N/A

SALARY: N/A

ASSIGNMENTS AND THEIR GEOGRAPHICAL LOCATION: N/A.

SOURCE OF COMMISSION:

MILITARY AND CIVILIAN EDUCATIONAL LEVEL:

PROMOTION SEQUENCE NUMBER:

DECORATIONS AND AWARDS:

DUTY STATUS:

PHOTOGRAPH: N/A

RECORDS OF COURTS-MARTIAL TRIALS: None

PLACE OF INDUCTION AND SEPARATION: West Point, N.Y. – Bolling AFB, Washington DC

IF VETERAN IS DECEASED: PLACE OF BIRTH:

LAST KNOWN ADDRESS:

DATE AND GEOGRAPHICAL LOCATION OF DEATH:

PLACE OF BURIAL:

* N/A denotes information not available in records

unless otherwise

SERVICE DATA

27. DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED Bronze Star Medal American Defense Service Medal European-African-Middle Eastern Campaign Medal w/battle star American Theater Ribbon World War II Victory Medal Legion of Merit National ****

28. MOST SIGNIFICANT DUTY ASSIGNMENT

29. WOUNDS RECEIVED AS A RESULT OF ACTION WITH ENEMY FORCES (*Place and date, if known*)

NRPMOMGH NATIONAL ARCHIVES AND RECORDS ADMINISTRATION 9/24/97
L416 MPR FINDING AID REPORT 13:49:30

000 01 8054

	000 01 8054	BRICKER HERBERT	QM	P 0000 609 558	
	000 01 8054	MCCOY HOWARD M	AF	B 0000 365 690	
S	000 01 8054	MCCOY HOWARD M	AF	F 0001 702 075	—
	000 01 8054	MCCOY HOWARD M	AR	B 0003 477 010	

RECORD CHARGED TO: FC5 GC3

SEARCHER: R DATE: 10-1-97

FWOA
11.7.97

SEP 25 1997

THIS PORTION OF THIS FORM WILL SERVE AS A REQUEST IF COMPLETED AND RETURNED TO THIS CENTER

PRIVACY ACT OF 1974 COMPLIANCE INFORMATION. The following information is provided in accordance with 5 U.S.C. 552a(e)(3) and applies to this form. Authority for collection of the information is 44 U.S.C. 2907, 3101, and 3103, and E.O. 9397 of November 22, 1943. Disclosure of the information is voluntary. The principal purpose of the information is to assist the facility servicing the records in locating and verifying the correctness of the requested records or information to answer your inquiry. Routine uses of the information as established and published in accordance with 5 U.S.C. 552a(e)(4)(D) include the transfer of relevant information to appropriate Federal, State, local, or foreign agencies for use in civil, criminal, or regulatory investigations or prosecutions. In addition, this form will be filed with the appropriate military records and may be transferred along with the record to another agency in accordance with the routine uses established by the agency which maintains the record. If the requested information is not provided, it may not be possible to service your inquiry.

SECTION I - INFORMATION NEEDED TO LOCATE RECORDS

NAME USED DURING SERVICE (Last, first, and middle)	SOCIAL SECURITY NO.	DATE OF BIRTH	PLACE OF BIRTH
McCoy Howard		12-4-1907	

ACTIVE SERVICE, PAST AND PRESENT

BRANCH OF SERVICE	DATES OF ACTIVE SERVICE		Check one		SERVICE NUMBER DURING THIS PERIOD
	DATE ENTERED	DATE RELEASED	OFFICER	ENLISTED	
USAF	6-12-30	8-31-54			18054
Died 12 Oct 1976					

SECTION II - REQUEST

☒ I request the informational data available under FOIA. I realize that a fee may be applicable.

☐ Please verify the following additional data to ensure that NPRC has identified the correct veteran's record:

Request copies of Awards, Decorations, Battles participated in. Request photo if availible. Check burn file if necessary. Do not send statement of service. Must be photocopies of actual documents and not handwritten statement of service. Check burn file if necessary. Send Photo if available

IDENTIFICATION OF REQUESTER (Check appropriate box)

☐ NEXT OF KIN (relationship):

OTHER (specify): College Professor doing Doctoral Work

SIGNATURE OF REQUESTER

RELEASE AUTHORIZATION, IF REQUIRED
(Read second-to-last paragraph on front side.)

I hereby authorize release of the requested information/documents to the person indicated at left.

SIGNATURE OF VETERAN OR NEXT OF KIN

(If signed by other than veteran, show relationship to veteran):

REQUESTS SHOULD BE SUBMITTED TO:

Director
National Personnel Records Center
9700 Page Boulevard
St. Louis, Missouri 63132

COMPLETE RETURN ADDRESS OF REQUESTER (Please type or print clearly)

NAME: LARRY S. TABOR

NUMBER AND STREET: 9801 Somerford Rd.

CITY, STATE AND ZIP CODE: Louisville, KY 40242

TELEPHONE NO. (Include area code): (502) 339-7934

Tabor
Name
9801 Somerford Rd
P.O. Box or Street Address
Apt. Number
Louisville KY 40242
City State Zip Code

LOUISVILLE, KY 402
SEP 1997

Director
National Personnel Records Center
9700 Page Blvd
St. Louis, Mo 63132

THIS PORTION OF THIS FORM WILL SERVE AS A REQUEST IF COMPLETED AND RETURNED TO THIS CENTER

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SECTION I - INFORMATION NEEDED TO LOCATE RECORDS

NAME USED DURING SERVICE (Last, first, and middle)	SOCIAL SECURITY NO.	DATE OF BIRTH	PLACE OF BIRTH
McCoy Howard M		4-DEC-1907	KANE, PA

ACTIVE SERVICE, PAST AND PRESENT

BRANCH OF SERVICE	DATES OF ACTIVE SERVICE		Check one		SERVICE NUMBER DURING THIS PERIO
	DATE ENTERED	DATE RELEASED	OFFICER	ENLISTED	
USAAF/USAF/USAFR	6-12-30	8-31-54	Col		18054

F.O.I.A. ACK.
DATE 2/8/97

SECTION II - REQUEST

XX I request the informational data available under FOIA. I realize that a fee may be applicable. Fee Waivered

☐ Please verify the following additional data to ensure that NPRC has identified the correct veteran's record:

Request copies of Awards/Decorations/battles participated in. Request photo if available. Check burn file if necessary. Do not send statement of service. Must be photocopies of actual documents and not handwritten statement of service. Send photocopies of WD AGO Form 079, WD AGO Form 0712, General Orders, WD AGO Form 708.WD AGO Form 66-1/WD AGO Form 53/WD AGO Form 53-55/WD AGO Form 100/AF Form DA Form 20/DD Form 214/AF Form 11

IDENTIFICATION OF REQUESTER (Check appropriate box)

☐ NEXT OF KIN (relationship):

OTHER (specify):

College Professor, doing Doctoral work

SIGNATURE OF REQUESTER

RELEASE AUTHORIZATION, IF REQUIRED
(Read second-to-last paragraph on front side)

I hereby authorize release of the requested information/documents to the person indicated at left.

SIGNATURE OF VETERAN OR NEXT OF KIN

(If signed by other than veteran, show relationship to veteran):

REQUESTS SHOULD BE SUBMITTED TO:

Director
National Personnal Records Center
9700 Page Boulevard
St. Louis, Missouri 63132

COMPLETE RETURN ADDRESS OF REQUESTER (Please type or print clearly)

NAME Larry S. Tabor

NUMBER AND STREET
9801 Somerford Rd.

CITY, STATE AND ZIP CODE
Louisville, KY 40242-2325

TELEPHONE NO. (Include area code)
(502) 339-7934

[redacted]S PORTION OF THIS FORM WILL SERVE AS A REQUEST IF COMPLETED AND RETURNED TO THIS CENTER

PRIVACY [redacted]74 COMPLIANCE INFORMATION. The following information is provided in accordance with 5 U.S.C. 552a(e)(3) and applies to this form. Authority for solicitation of the information is 44 U.S.C. 2907, 3101, and 3103, and E.O. 9397 of November 22, 1943. Disclosure of the information is voluntary. The principal purpose of the information is to assist the facility servicing the records in locating and verifying the correctness of the requested records or information to answer your inquiry. Routine uses of the information are established and published in accordance with 5 U.S.C. 552a(e)(4) [redacted] include the transfer of relevant information to appropriate Federal, State, local, or foreign agencies for use in civil, criminal, or regulatory investigations or prosecution. In addition, this form will be filed with the appropriate military records and may be transferred along with the record to another agency in accordance with the routine uses established by the agency which maintains the record. If the requested information is not provided, it may not be possible to service your inquiry.

SECTION I - INFORMATION NEEDED TO LOCATE RECORDS

NAME USED DURING SERVICE (Last, first, and middle)	SOCIAL SECURITY NO.	DATE OF BIRTH	PLACE OF BIRTH
McCoy Howard M		4 Dec 07	PA

ACTIVE SERVICE, PAST AND PRESENT

BRANCH OF SERVICE	DATES OF ACTIVE SERVICE		Check one		SERVICE NUMBER DURING THIS PERIO
	DATE ENTERED	DATE RELEASED	OFFICER	ENLISTED	
USAAF/USAF/USAFR	1930	1954	Col		018054

F.O.I.A. ACK.
DATE 7/24/92

SECTION II - REQUEST

XX I request the informational data available under FOIA. I realize that a fee may be applicable. Fee Waivered

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IDENTIFICATION OF REQUESTER (Check appropriate box)

☐ NEXT OF KIN (relationship):

OTHER (specify):

College Professor, doing Doctoral work

SIGNATURE OF REQUESTER

RELEASE AUTHORIZATION, IF REQUIRED
(Read second-to-last paragraph on front side)

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St. Louis, Missouri 63132

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NUMBER AND STREET
9801 Somerford Rd.

CITY, STATE AND ZIP CODE
Louisville, KY 40242-2325

TELEPHONE NO. (Include area code)
(502) 339-7934

REPLY CONCERNING MILITARY RECORDS

RE: Mc Cay Howard M 18054

The reply to the inquiry will be found in the checked item(s). If you write to us again on this subject, please return your original request, this form, and any other form you complete.

☐ Copies of requested military ☐ personnel ☐ medical records are attached. We suggest you make an extra copy and guard against loss or damage. We regret if any photocopies may be of poor quality, but they are the best copies obtainable.

☐ The attached separation document may include the following information: authority for separation, reason for separation, Reenlistment Eligibility Code, and Separation (SPN/SPD) Code. If you require a copy of the separation document that does not contain the above information, you may request a deleted copy from this Center. A seal has been affixed to the enclosed copy to attest to its authenticity.

☐ Title 32, Part 45 of the Code of Federal Regulations prohibits this Center from providing to third parties copies of separation documents which contain the type and character of discharge, authority and narrative reason for separation, reenlistment eligibility code, and separation program designator/number. If you require a copy of the separation document containing the above information, the veteran must specifically authorize the release to you of an UNDELETED copy of the separation document.

☐ The Privacy Act of 1974 does not permit the release of a social security number or other personal information to the public without the authorization of the veteran concerned; therefore, we have deleted personal identifying data relating to other persons.

☐ Since September 1979 the military service departments have not issued individual separation documents for each enlistment period if the person was discharged for immediate reenlistment. Block 18 of the DD Form 214 issued at final separation reflects the full period of continuous active military service.

☐ The Reenlistment Eligibility (RE) Code issued upon release from active duty on _____ is _____.

☐ The reason and authority for separation from active duty/discharge on _____ is _____.

☐ The record of service in the _____ indicates being in a POW status from _____ to _____.

☐ A discharge certificate is issued only as an original document; thus, there is no file copy from which to make a copy for you. We will obtain an appropriate substitute certificate for a veteran or surviving spouse if you will tell us whether the original was: 1) never received; or (2) lost or destroyed.

☐ The document you have requested, DD Form 214, Report of Separation, was not used until Jan. 1, 1950. However, a similar form was used at the time the person named above was separated. A copy of it is attached. A seal has been affixed to the enclosed copy to attest to its authenticity.

☐ When the person named above was separated, it was not the practice to issue a document which served as a report of separation.

☐ The original report of separation was issued at the time of separation. Another original cannot be issued. The attached copy, however, will serve the same purpose as the original.

☐ No report of separation was issued, since the person named above had no active service, or less than 90 days of active duty for training.

☐ The service record of the person named above does not contain a copy of a report of separation, or its equivalent. Therefore, we are instead providing the attached NA Form 13038, Certification of Military Service. This will serve as verification of military service and may be used for any official purpose.

☐ That portion of your request seeking medals/awards has been referred to the office checked below, which has jurisdiction over the issuance of medals/awards. Any further correspondence on this subject should be addressed to that office. Both offices are at 9700 Page Ave., St. Louis, MO 63132.

☐ ARPERCEN, Attn: DARP-VSE-A ☐ Navy Liaison Office, Room 5409

☐ That portion of your request regarding Air Force or Army Air Corps medals will be answered under separate cover.

☐ The medical records requested ☐ The documents requested pertaining to discharge have been lent to the Department of Veterans Affairs (VA). Please phone the VA at 1-800-827-1000 for help in obtaining these records, and provide your VA Claim Number, _____.

☐ The Department of Defense Privacy Program, 32 CFR 310.30(f), allows for the disclosure of medical records to the individual to whom they pertain. A portion of the requested medical records, however, contains information which can be interpreted and explained properly only by a physician. If you wish us to send copies to a designated physician, please provide us with the name and address of that physician. The request MUST INCLUDE the written consent (signature) of the person whose records are involved, authorizing the release of the records to the designated physician.

☒ FOIA attached

Larry S Tabor
9801 Somerford Rd
Louisville, KY 40242-2325

Date: 9.11.97

K Kotte

For the Chief,
☐ Army Reference Branch
☐ Air Force Reference Branch
☐ Navy Reference Branch
☐ Records Reconstruction Branch

NATIONAL PERSONNEL RECORDS CENTER
(Military Personnel Records)
9700 Page Avenue
St. Louis, MO 63132-5100

Retired 6/A 1500

INSTRUCTIONS: *To be completed by all retired personnel when any permanent change occurs. Type or print clearly. Complete all items. Send one copy to the Air Adjutant General, Headquarters USAF, ATTN: Military Personnel Records Division, Washington 25, D. C.; one copy to the Director of Military Personnel, Headquarters USAF, ATTN: Retired Activities Branch, Washington 25, D. C. In addition to the foregoing, retired personnel having any status in the Air Force Reserve will forward one copy to the Commander Air Reserve Records Center, Continental Air Command, 3800 York Street, Denver 5, Colorado.*

LAST NAME · FIRST NAME · MIDDLE INITIAL	SERVICE NO. (As shown on retired pay checks)	RETIRED GRADE	COMMISSIONED AF RESERVE STATUS	
			SERVICE NO.	GRADE
McCoy, Howard, M.	550A	Col.	—	—

NEW PERMANENT ADDRESS (No. and street or R.F.D. no., city or town, zone and state)	FORMER PERMANENT ADDRESS (No. and street or R.F.D. no., city or town, zone and state)
#3 Evergreen Trail, Severna Park, Md.	c/o FMC Room 539 Wyatt Bldg. 777-14th St. N.W. Washington, D.C.

NAME OF SPOUSE OR NEXT OF KIN	COMPLETE ADDRESS
Mrs. Pauline B. McCoy	Same
NAME OF PERSON TO NOTIFY IN CASE OF EMERGENCY	COMPLETE ADDRESS
" " "	" PHONE SEVERNA PARK 1725

✓ CHECK IF MORE FORMS ARE NEEDED (Reservist: Check on form forwarded to Air Reserve Records Center only. Regulars and all others: Check on forms forwarded to AAG only.)	DATE PREPARED	SIGNATURE
	10/7/60	Howard M. McC

AF FORM 534 1 AUG 56 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE. GPO - 1956 O - 394686

NOTIFICATION OF CHANGE - RETIRED

NAME OF SPOUSE OR NEXT OF KIN	COMPLETE ADDRESS
MRS. Pauline B. McCoy	Same
NAME OF PERSON TO NOTIFY IN CASE OF EMERGENCY	COMPLETE ADDRESS
" " "	" PHONE SEVERNA PARK 1725

	CHECK IF MORE FORMS ARE NEEDED (*Reservist: Check on form forwarded to Air Reserve Records Center only. Regulars and all others: Check on forms forwarded to AAG only.*)	DATE PREPARED	SIGNATURE
✓		10/7/60	Howard M. Mc

AF FORM 534 1 AUG 56 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE.

GPO - 1956 O - 394686

NOTIFICATION OF CHANGE - RETIRED

FROM

H. M. McCoy

#3 Evergreen Trail

Severna Park, Maryland





TO: Air Adjutant General

Headquarters USAF

ATTN: Military Personnel Records Division

Washington 25, D. C.

INSTRUCTIONS: *To be completed by all retired personnel when any permanent change occurs. Type or print clearly. Complete all items. Send one copy to the Air Adjutant General, Headquarters USAF, ATTN: Military Personnel Records Division, Washington 25, D. C.; one copy to the Director of Military Personnel, Headquarters USAF, ATTN: Retired Activities Branch, Washington 25, D. C. In addition to the foregoing, retired personnel having any status in the Air Force Reserve will forward one copy to the Commander Air Reserve Records Center, Continental Air Command, 3800 York Street, Denver 5, Colorado.*

LAST NAME - FIRST NAME - MIDDLE INITIAL	SERVICE NO. (As shown on retired pay checks)	RETIRED GRADE	COMMISSIONED AF RESERVE STATUS	
			SERVICE NO.	GRADE
McCoy, Howard, M.	550A	Col.		

NEW PERMANENT ADDRESS (No. and street or R.F.D. no., city or town, zone and state)	FORMER PERMANENT ADDRESS (No. and street or R.F.D. no., city or town, zone and state)
Room 539 WYATT BLDG. 777-14th ST. WASHINGTON 5, D.C.	5465 White Oak Ave. ENCINO, CALIF.

NAME OF SPOUSE OR NEXT OF KIN	COMPLETE ADDRESS	RELATIONSHIP
MRS. H.M.McCoy	#3 Evergreen Trail Severna Park, Md.	W
NAME OF PERSON TO NOTIFY IN CASE OF EMERGENCY	COMPLETE ADDRESS	
MRS. H.M.McCoy	same as above	

	CHECK IF MORE FORMS ARE NEEDED (Reservist: Check on form forwarded to Air Reserve Records Center only. Regulars and all others: Check on forms forwarded to AAG only.)	DATE PREPARED	SIGNATURE
		7/20/60	Howard M

AF FORM 534 1 AUG 56 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE. GPO - 1956 O - 394686

NOTIFICATION OF CHANGE - R

FROM

H.M.McCoy Col. USAF(Ret)
#3 Evergreen Trail
Severna Park, Md.

WASHINGTON
JUL 1 7 PM
19 D
D.C.

TO: AIR ADJUTANT GENERAL
HDQRS. USAF
ATTN. AFPMP-S-2
WASHINGTON 25
D.C.

PERFECTED
AFCAG 62-A
Date: 19 FEB 59
Clerk's Name: DAL

LAST NAME - FIRST NAME - MIDDLE INITIAL

MCCOY, HOWARD MONROE

SERVICE NUMBER

550A
AO 18 054

RETIRED

MASTER PERSONNEL RECORD

FILE COVER SHEET

RETURN TO

MILITARY PERSONNEL RECORDS DIVISION

DIRECTORATE OF ADMINISTRATIVE SERVICES

HEADQUARTERS USAF

PLEASE DO NOT FILE ANY PAPERS ON TOP OF THIS COVER SHEET

RATING: TYPE. DATE. ORDER #

AP 10-10-31 PO265-2 OCAC 1931
P 4-1-39 PO76-87 OCAC 1939
SP 10-4-41 P 234-10 OCAC 1941
CP 1-20-47 Pe 13-2 HqAAF 1-20-47.

CO 6-29-40 PO252-1 OCAC 1940
Acft O 7-1-41 PO202-66 OCAC 1941

APPOINTMENT: DATA : RANK. DATE. ETC.

2d Lt 6-12-30
1st Lt 8-1-35
Capt 6-12-40
Major 6-30-41
AUS 2-1-42 WD90-1'42:6-1247 WD143-13 7-22-47
Lt Col 1-5-42
AUS 12-10-42 WD336-11'42
Col AUS-AC 3-1-42 WD165-3'42 USAF 4-2-48 Hq
AUS 8-1-44 WD183-1'44 USAF 66-12 4-2-48 per
Sec 502 and 510 of OPA of 1947

FLYING STATUS ORDERS

PO242-2 10-16-30

SCHOOLS

MILITARY	YEAR	CIVIL	YEAR
USMA FA	1930	Elmira Free Acad, (N.Y.)	1924
ACAF Sch Purs	1931		
AC Eng Sch	1936		
AC Tact Sch	1940		
~~AAFSAT(ANSCOL-Crs)~~	~~1944~~		
ANSCOL	1944		

NAME	SERIAL NUMBER	DATE OF BIRTH	PLACE OF BIRTH
McCoy, Howard M.	0-18054	12-4-07	Kane, Pa.

NAME McCoy, Howard M. 0-18054

STATION	ORDERS	PRINCIPAL DUTIES	FROM	TO
March Fld.	WD168-27'30	Stud, AC Primary Fly Sch	10-16-30	6-23-31
Kelly Fld.	WD133-29'31	Stud, AC Advanced Fly Sch	6-27-31	10-13-31
Selfridge Fld.	WD225-28'31	Asst Post Prov Marshall(7); 94th Pur Sq: Asst Sup O(12) Asst & Engr Insp O(20) Asst Engr O(18); DS CCC Michigan(4); DS Camp Skeel Aer Gunnery Ex(½); DS AACMO EZ(3)	11-13-31	9-1-34
Pasadena, Calif.	AGLO 5-10-34.	Stud, Calif. Inst of Tech. Aero Engr	9-20-34	7-5-35
Wright Fld.	WD73-14'35	Stud, AC Engr Sch	7-26-35	8-1-36
Wright Fld.	WD52-24'36	Mat Div: Aircr Br. Exper Engr Sec: Prop Lab.	8-1-36	7-10-40
	AGLO 3-18-40	Stud, AC Tac Sch. 4th Cl.		
Pasadena, Calif.	WD131-44'40	Stud, Calif Inst of Tech(Aero Engr)	7-15-40	6-13-41
Wright Fld, O.	WD119-33'41	Mater Div, Hq: Prop Lab Expr Engr Sec (1) & (2)	6-20-41	

CR 7-20-43

FORM 32837-8 ACME VISIBLE RECORDS, INC.

STATION	ORDERS	PRINCIPAL DUTIES	FROM	TO
	AGL 1-24-44 AmAGL3-1-44	TD SAT, C&GSS, USNWC Attch Bolling for Tng dy. Hq AAFtd 26.5-1-44		
APO 887 NY	AGL6-13-44S HqATSC Europe136-5, 7-24-45	ETO: USSAFIE, dy w/ A-2 Sec		
Wright Fld, Ohio	HqAAFLO 10-17-45	AMC HqATSC:	10-26-45	
	Rest9-15-46	HqAMC; 4020th AAFBU; Intell Staff Officer		
Ft. Lesley J. Mc Nair, DC	Hq AMC:95-6 5-16-49	Industrial College Armed Forces	8-25-49	
	DAF:195-10 10-6-49	AU: 3894th Sch Sq w/sta Industrial College	10-16-49	

4-17-47

McCoy, Howard M. 0-18054

STATION	ORDERS	PRINCIPAL DUTIES	FROM	TO

Mc COY, HOWARD MONROE — 1 Lt. 8-1-35 — A. C.

18054

GRADE AND DATE: Capt 6-12-40

ORGANIZATION AND DATE:

STATION	JOINED	LEFT
Wright Field, Ohio	July 26, 35	July 8, 40
C.I.T. Pasadena, Calif	July 15, 40	
5 days enroute Cal. Instit. of Tech	about 4 p.m.	March Fld., Cal

TEMPORARILY AT	CAUSE	FROM—	TO—
AC Sch, Maxwell Fld, Ala.	3 mos course	Apr 3, 40	

DETACHED SERVICE

NATURE OF	FROM—	TO—
Maxwell Fld, Ala		
DSXC Selfridge Fld, Mich	May 31, 40	June 28, 40

LEAVES

FROM—	TO—	MOS.	DAYS	BALANCE
Nov 20 39	Dec 8 39		9	
July 9, 40	July 10, 40		2	

SICK AND SICK LEAVES

FOREIGN SERVICE

LEFT U. S.	TRANSPORT	ARRIVED AT	DATE	LEFT	TRANSPORT	ARRIVED AT	DATE

3—8095

ORDERS AND ASSIGNMENTS

(ALL DATES AND SERIALS OF ORDERS TO BE GIVEN)

Rcvd by rail fr Maxwell Fld Ala Reprt not earlier Apr 2 nor later Apr 6, 40 to Ala Sch f A Stud course abt 3 mos. 4-8-40 - Complete relsn by rail A.G. 210.63 (Ald J.S. (3-12-40) Mar 18, 40

X Rcelvd a t d at Wright Fld, Dayton, O eff to comply, therewith detl'd as stud pursg passing summer course in aeronautical engineering & reg course instr in aeronautical engineering at Calif Inst of Tech, Pasadena, Calif., will proc at prop time to NY, NY & sail abt 29 June, 40 for S. Calif & upon arrl proc to Pasadena & rpt to registrar Calif Inst of Tech for duty by ltr to C.G. 9C Area & to Cmdg Gen Ctrl to Marshall Fld, Riverside, Calif. for flying duty only in addn to duty as stud eff upon qualifying for dismt Pasadena, Calif. D.S. 3 days auto Wright Fld to NY & 1 day auto S. Fr to Pasadena authd, SO 131/44 WD 4 June, 40 Sworn to Capt myself for 12 June, 40 amnd SO 138/6 WD 12 June, 40

X SO 131/44 WD, 40 amended to add to duty of dist. supervisor, Western A.C. Procurement Dist Santa Monica, Calif for flying duty only in addn to duty as stud at Calif Inst of Tech Pasadena, Calif. SO 143 1/8 WD 18 June, 40

Usual D.S overland travel allowed AC 210.66 (5-24-40) 4 June 40

***NA-NOT APPLICABLE

Reaccomplished 6 January 1953 — ORGANIZATION COPY — CC AP

CHECK CHANGES RECEIVED	1. LAST NAME—FIRST NAME—MIDDLE NAME	2. ARMY SERIAL NUMBER	3. GRADE	4. COMPONENT	5. ARM OR SERVICE: BASIC / DUTY
5 5 5	McCOY HOWARD MONROE	550 A	Col	RegAF	

6. CITIZENSHIP STATUS	7. RELIGION (Voluntary)	8. HEIGHT	9. WEIGHT	10. RACE	11. CATEGORY	12. MOS (SSN): PRIMARY / DUTY
NATIVE	EPISCOPALIAN	6' 2"	220	CAU		3416 / 1

13. SOURCE OF COMMISSION	14. DATE OF EAD (Current tour)	15. CITY AND STATE FROM WHICH ORDERED TO EAD	16. DATE OF BIRTH
USMA - 30	12 Jun 30	Elmira, New York	4 Dec 07

17. CHRONOLOGICAL LIST OF ACTIVE DUTY MILITARY AND CIVILIAN SCHOOLING

NAME OF SCHOOL	TITLE OF COURSE (and SSN)	LENGTH	RATING	YEAR
AAFFS	Pilot Tng	13mo	com	1931
ACEngSch WF/O	Engineering	12mo	com	1936
AC TacSch, Ala	Air Corps Tactics	3mo	com	1940
AN Staff Colg	Jt Comd & Staff	5mo	com	1944
(4) NWCAF	Econ Mob	10mo	com	1950
USMA	Academic	4yrs	Com	Jun30

18. GRADE STATUS

GRADE	TYPE	EFFECTIVE DATE	DATE RANK
2nd Lt	RA	12Jun30	12Jun30
1st Lt	RA	1Aug35	1Aug35
Capt	RA	12Jun40	12Jun40
Maj	AC36	30Jun41	30Jun41
Maj	AUS	1Feb42	1Feb42
Lt Col	AC36	5Jan42	5Jan42
Lt Col	AUS	10Dec42	10Dec42
Col	AUSAC	1Mar42	1Mar42
Col	AUS	1Aug44	1Aug44
Maj	RA	22Jul47	12Jun47
Col	USAF (P)	2Apr48	2Apr48
Col	AFUS	30Jun48	1Mar42

19. RECORD OF PHYSICAL STATUS

MEDICAL CLASSIF	MEDICAL INSTALLATION: NAME AND AUTHORITY	MEDICAL INSTALLATION: DATE	DATE STATUS CHANGE DUE	ASSIGNMENT LIMITATION
1		24 Nov 52		

(14) SERVICE DATES

INDEX	DATE FIG.
TAFCSD	12Jun30
TAFMSD	12Jun30
TFCSD	12Jun30
TMSD	12Jun30

21. EFFICIENCY INDEX

22. CATEGORY: TYPE / DATE TERMINATED

20. RETIRED (Grade, reason, date)
TAFCSD is 12 Jun 30 (as of 13 Jul 50)

23. GENERAL AND ANNUAL EFFICIENCY RATING (For WD use only)

YEAR														
GER														
AER														

24. MILITARY OCCUPATIONAL SPECIALTIES

DESIGNATION	SSN	DATE	QUALIFYING AUTHORITY
AFS CONVERSION			
(P) R&D Dir	8416	24Apr52	PAM27, HqUSAF
(1) Intel Stf O	2016	24Apr52	PAM27, HqUSAF
(2) Plt, Trans	1044P	24Apr52	PAM27, HqUSAF
Plt L Bomb	1224P	24Apr52	PAM27, HqUSAF

25. DETAILS

ARM OR SERVICE	DETAILED (Date & Auth.)	TERMINATED (Date & Auth.)

26. FOREIGN SERVICE DATA

DATE DPTD Z/I	OVERSEAS COMMAND	DATE RTD Z/I	Fgn Sv Selection Date: MONTHS Fgn	MO	YR
4Jul44	ASC USSTAF	11Nov45	16		16
24Feb49	ETO	3Apr49		1,20	17,20
4Jul44	ASCUSSTAF	11Nov45	~~30~~ 11	~~Dec~~ Nov	~~45~~ 45 (5)

27. CAMPAIGNS

CAMPAIGN	AUTHORITY AND DATE
Rhineland	GO 24 P 34, 4Mar47

LAST NAME—FIRST NAME—MIDDLE NAME: McCOY HOWARD MONROE
ARMY SERIAL NUMBER: 550 A
GRADE: Col
COMPONENT: RegAF
ARM OR SERVICE: BASIC / DUTY
MOS: PRIMARY 3416 / DUTY 1

28. CHRONOLOGICAL RECORD OF MILITARY SERVICE

DATES FROM	DATES TO	MOS. (SSN)	DUTIES	NO. OF NONDUTY DAYS	UNIT OR ORGANIZATION AND STATION OR THEATER	TYPE OF REPORT SUBMITTED
1Jan42	27Apr43	7050	Asst Ch, Prop Lab		AAFMC,EngDiv Prop Lab	MOPR
28Apr43	28Jan44	7050	Ch, Propeller Lab		AAFMC,EngDiv Prop Lab	MOPR
29Jan44	22Jun44	2700	Student		Army&NavyStaff Colg	NR
23Jun44	5Jul44	0001	Prep & enroute to ETO		AAFMC,EngDiv Prop Lab	NR
6Jul44	31Dec44	7050	Office Dir of Tech Servs		HqASC-USSTAF APO633 NY	67
1Jan45	30Jun45	7050	D/Tech Svs		Hq ASC USSTAF	67
1Jul45	15Jul45	7050	Dir Tech Services		HqAirTechSvs,Europe	MOPR
16Jul45	17Oct45	7050	A-2 Section		Hq USSTAF	MOPR
18Oct45	31Dec45	9349	Ch,AnalDiv&Ch,AirDocDiv		4020AAFBU(HqATSC)T-2 Intell, WF,Dayton,O	67
1Jan46	30Jun46	9349	Same		Same	67
1Jul46	9Dec46	9349	ActDepComdGen T-2		Same	67
10Dec46	30Jun47	9349	Same,Efflapr47,DepComdGen T-2		Same	67
Trfd to the Department of the Air Force per TransferOrder 1, NME, 26Sep47						
1Jul47	14Oct47	9349	Dep Comd Gen T-2	5	Same	67-1
15Oct47	31May48	9349	Ch Intell Dept		HqAMC,IntellDept,W/P,O	67-1
1Jun48	30Apr49	9349	Same,TDY ETO 23Feb49-18Apr49	29	Same	67-1
1May49	30Jun49	9349	Same	5	HqAMC, Same	ER
1Jul49	24Aug49	9349	Same		Same	None
25Aug49	27Jun50	2700	Student		3894Sq,AU,Maxwell,Ala	Acad
28Jun50	13Jul50	0001	Enroute to new station	16	Same	None
14Jul50	28Feb51	9349	Air Tech Intell O		HqUSAF,CenConGp/CIA	77
1Mar51	9Mar51	9349	Same		Same	None
10Mar51	29Feb52	9349	Dir Phys Sec Equip Agency	19	HqUSAF,CenConGp	CER
1Mar52	24Jun52	9349	Same	3	Same	NCRO
25Jun52	24Feb53	2016	Sr AF Member,Phy Scty EquipAgency	11	Same	CER
25Feb53	31May53	2016	Same	0	Same	NCRO
1Jun53	24Feb54	2016	Same, Dir, PSEA	31	1005th IG SIGp;BAFB,DC w/dy Hq USAF	CER
25Feb54	1Mar54					
1Mar54	30Jun54	2016	Same	3	Same	CER
1Jul54	2Aug54	2016	Intel Stf O	0	1005thIG SIGp;Wash,DC	None
3Aug54	25Aug54	0001	Unasgd	23	Hq AMC, WPAFB, Ohio	None
26Aug54	31Aug54	0001	Unasgd	6	1005thIG SIGp;Wash,DC	None

c9—16—61698-1

43. FLYING STATUS

AUTHORITY	DATE	RESTRICTIONS
WD OCAC PO 242 Par 2	160ct39	

44. RATINGS, SPECIALTIES, AND DESIGNATIONS

RATING, SPECIALTY OR DESIGNATION	EFFECTIVE DATE	AUTHORITY
Pilot	11[illegible]41	WDPO 265 Par 2
	1Apr39	WDPO 76 Par 87
Air C. Obs.	28Aug41	WD PO 202 Par 66
Sr Pilot	60ct41	WD PO 234 Par 10
Comd. Pilot	20Jan47	Hq AAF PO 12 Par 2

45. AIRPLANE QUALIFICATIONS (*Military*)

NO. OF ENGINES		TYPE OF PLANE
CONVENTIONAL	1	~~8,12,16,6,26,PB-2,35~~
	2	~~26,36,35 OA-4,C-40-9~~
	OVER 2	~~30,33,40,43,47,60,61,~~
"JET"	1	~~70,81,88,B-6,9,10,12,~~
	2	~~18 B-17,24,25~~ C-45
	OVER 2	
OTHER		~~PT-3,BT-2B,022,PW9,P-1~~ ~~A-31B-4BT-1P-37P40,43~~

46. FLYING HOURS

HOURS	MONTH AND YEAR
250	
500	
750	
1000	
1500	
2000	
3000	Sep 47
5000	

Best Qualified Aircraft-C-45

47. CIVILIAN FLYING EXPERIENCE (*Nature, type equipment, no. hrs., last date flown, licenses*)

Commercial Airplane Single Engine Land
Cert No. 30634

48. COMBAT DATA (*AAF only*)

49. INTERNSHIP

HOSPITAL (*Location*)	TYPE	TOTAL MONTHS	YEAR COMPLETED

50. PRIVATE PRACTICE

LOCATION AND TYPE	% OF TIME	FROM / TO

51. RESIDENCIES AND FELLOWSHIPS

HOSPITAL (*Location*)	SERVICE	TOTAL MONTHS	YEAR COMPLETED

52. POSTGRADUATE INSTRUCTION

INSTITUTION	COURSE	TOTAL MONTHS	YEAR COMPLETED

53. CERTIFIED BY AMERICAN BOARD OF — YEAR

SUB SPECIALTY — YEAR

LICENSE (*Type*) — STATE OR TERRITORY AND YEAR

54. HOSPITAL AND TEACHING APPOINTMENTS

INSTITUTION	TYPE	HOURS WEEKLY	DATES (*From - to*)	

55. BOOKS AND TECHNICAL PAPERS PUBLISHED — YEAR

56. PROFESSIONAL AND EDUCATIONAL SOCIETIES (*with degree of membership*)

Inst. of Aero Sciences Associate Fellow
Rensselaer Society of Engrs
Sigma XI Hon. Eng. Society
A[illegible]ion.

57. COLOR HAIR: Brown

58. COLOR EYES: Gray

59. PHOTO: Pict on AG 4 Cond only

60. COMPLEXION: Ruddy

61. BLOOD TYPE: "O"

62. SPECTACLES DATA

Howard M. McCoy

63. AUTHENTICATING SIGNATURE. TYPED NAME, GRADE AND ARM OR SERVICE OF OFFICER AND DATE

HOWARD M. McCOY, Col, USAF 6 Jan 53

c9—16—61698-1 U. S. GOVERNMENT PRINTING OFFICE

29. PERMANENT MAILING ADDRESS (*No., Street, City and State*)	30. BIRTH PLACE (*City, State, Foreign Country*)	31. EMERGENCY ADDRESSEE (*Name, Relationship, Number, Street, City, State*)
406 Elm St Elmira, New York	Kane, Pa	

32. MARITAL STATUS	33. NO. OF DEPENDENTS		
	WIFE	CHILDREN	OTHER
Married	1	3	

34. PARENTS' BIRTHPLACE		
PARENT	COUNTRY OF BIRTH	CITIZENSHIP STATUS
FATHER	U S	
MOTHER	U S	

35. FOREIGN LANGUAGES						
LANGUAGE	DIALECT	SPEAK	READ	WRITE	INTERPRETER	TRANSLATOR

36. EDUCATION	NAME AND LOCATION	MAJOR SUBJECT		GRADUATE YES	GRADUATE NO	DEGREE	DATE
HIGH SCHOOL	Elmira, New York	Engineering		X		Dipl	1924
COLLEGE OR UNIVERSITY	Pennselaer New York	Civil Eng	(1)		X	NG	1926
	U.S.M.A. New York	Academic	(4)	X		BS	1930
POSTGRADUATE	Cal. Inst. of Tech.	Aero. Eng	(1)	X		MSAEE	1935
OTHER	Cal. Inst of Tech.	Aero Eng.	(1)	X		AE	1941

37. CIVILIAN OCCUPATIONAL EXPERIENCE (*Main and secondary*)

TITLE OF POSITION	NONE	CODE (9) 9-99.99		CODE
NAME AND ADDRESS OF EMPLOYER				
DATES EMPLOYED	FROM TO		FROM TO	
DUTIES PERFORMED			DUTIES PERFORMED	

38. SPORTS	PARTICIPATE	EXCEL	COACH (*School, etc.*)

39. AVOCATIONS

40. QUALIFICATION IN ARMS

WEAPON	COURSE	QUALIFIED	SCORE	DATE

41. AWARDS, DECORATIONS, AND CITATIONS

TYPE	AUTHORITY AND DATE	PRESENTED (*Yes or No*)
Bronze Star	HqATSCE G029 3Aug45	yes
Am Defense	WD CIR 163 1947	no
EAME Ribbonw/1BS	WD CIR 195 1944	yes
Am Theatre	WD CIR 326 1945	yes
Vic Ribbon	WD CIR 326 1945	no
Legion of Merit	GO 13 HqUSFET APO 757	yes
(9) NatlDefSvMed	AFR 35-50/53	no

42. REMARKS (13) ~~Cleared for access to classified material up to and including Top Secret, 21Nov47 effective, by Base Security Section, Hq AMC, Wright-Patterson AFB, Ohio~~/ CBI with favorable results on 11 Aug 48 report filed Off of Air Provost Marshal (IG) Hqs. USAF//TOP SECRET security clearance ltr 30Oct52 Dept of the Air Force//(13)

NOTE TO CBPO
FILE IN UNIT PERSONNEL
RECORD GROUP

STATEMENT OF SERVICE

(Creditable under 37 USC 205)

LAST NAME – FIRST NAME – MIDDLE NAME	SERVICE NUMBER(S)/SSAN
MCCOY, HOWARD MONROE	042 30 3763 550A AO 18 054

NATURE OF ACTION *(For enlisted – enter "ENL" and component.)* *(For commissioned – enter grade and component.)*	EFFECTIVE DATES *(For officers – enter date of acceptance.)* *(Inclusive dates of military status are in parenthesis.)*	ACTIVE DUTY FROM	ACTIVE DUTY TO	SEPARATION *(Indicate type and reason)*
2d Lt FA RA	(12 Jun 30	12 Jun 30		
TRFDTO AC	12 Dec 31			
1st Lt AC RA	26 Aug 35			
Captain AC RA	17 Jun 40			
Major AUS-AC	30 Jun 41			
Lt Colonel AUS AC	24 Jan 42			
Major AUS	1 Feb 42			
Colonel AUS AC	1 Mar 42			
Lt Colonel AUS	10 Dec 42			
Colonel AUS	1 Aug 44			
Major AC RA	12 Jun 47			
Colonel USAF	2 Apr 48			
Colonel AFUS	30 Jun 48		31 Aug 54	HON RFAD In grade of Colonel, UP Sec Act of Congress, appr 31 July 1935, as amnd
RETIRED	31 Aug 54			
BORN 4 December 1907, Kane, Pennsylvania				
Death 12 October 1976				

TIME LOST *(Inclusive dates)*		
FROM	TO	DAYS

TO:

DATE
22 October 1976

AUTHENTICATION

Military Personnel
Records Division
Directorate of
Personnel
Data Systems
AF/DPMDR

DEPARTMENT OF THE AIR FORCE
OFFICIAL
HEADQUARTERS U. S. AIR FORCE

02/gma

DD FORM JAN 67 13

THIS IS A VALUABLE RECORD! SAFEGUARD IT!
CBPO: FILE IN UNIT PERSONNEL RECORD GROUP

★ U. S. GOVERNMENT PRINTING OFFICE: 1975-571-199

***NA-NOT APPLICABLE

REPORT OF SEPARATION FROM THE ARMED FORCES OF THE UNITED STATES

CHARACTER OF SEPARATION: HONORABLE

DEPARTMENT: AIR FORCE

SEPARATION DATA

1. LAST NAME — FIRST NAME — MIDDLE NAME	2. SERVICE NUMBER	3. GRADE — RATE — RANK AND DATE OF APPOINTMENT	4. COMPONENT AND BRANCH OR CLASS
MCCOY HOWARD MONROE	550A	Col(T)22Jun42*	USAF

5. QUALIFICATIONS: SPECIALTY NUMBER OR SYMBOL	RELATED CIVILIAN OCCUPATION AND D. O. T. NUMBER	6. EFFECTIVE DATE OF SEPARATION: DAY	MONTH	YEAR	7. TYPE OF SEPARATION
8416	none	31	Aug	54	Retirement

8. REASON AND AUTHORITY FOR SEPARATION: Under PROV of SEC 5 of the Act of Congress APPR 31 JUL 35 as**

9. PLACE OF SEPARATION: Bolling Air Force Base Washington DC

10. DATE OF BIRTH: DAY	MONTH	YEAR	11. PLACE OF BIRTH (City and State)	12. DESCRIPTION: SEX	RACE	COLOR HAIR	COLOR EYES	HEIGHT	WEIGHT
4	Dec	07	Kane Pennsylvania	Male	Caucasian	Brown	Gray	6'2"	220

SELECTIVE SERVICE DATA

13. REGISTERED: YES	NO	SELECTIVE SERVICE NUMBER	14. SELECTIVE SERVICE LOCAL BOARD NUMBER (City, County, State)	15. INDUCTED: DAY	MONTH	YEAR
		***NA	NA		NA	

16. ENLISTED IN OR TRANSFERRED TO A RESERVE COMPONENT: YES [ ] NO [ ] — COMPONENT AND BRANCH OR CLASS: NA — COGNIZANT DISTRICT OR AREA COMMAND:

SERVICE DATA

17. MEANS OF ENTRY OTHER THAN BY INDUCTION: [ ] ENLISTED [ ] REENLISTED [X] COMMISSIONED [ ] CALLED FROM INACTIVE DUTY

18. GRADE — RATE OR RANK AT TIME OF ENTRY INTO ACTIVE SERVICE: 2nd Lt

19. DATE AND PLACE OF ENTRY INTO ACTIVE SERVICE: DAY	MONTH	YEAR	PLACE (City and State)	20. HOME ADDRESS AT TIME OF ENTRY INTO ACTIVE SERVICE (St., R.F.D., City, County and State)
12	Jun	30	West Point New York	406 Elm Street Elmira New York

STATEMENT OF SERVICE FOR PAY PURPOSES	A. YEARS	B. MONTHS	C. DAYS
21. NET (NA) SERVICE COMPLETED FOR PAY PURPOSES EXCLUDING THIS PERIOD			
22. NET SERVICE COMPLETED FOR PAY PURPOSES THIS PERIOD	24	2	19
23. OTHER SERVICE (Act of 16 June 1942 as amended) COMPLETED FOR PAY PURPOSES	0	0	0
24. TOTAL NET SERVICE COMPLETED FOR PAY PURPOSES	24	2	19

25. ENLISTMENT ALLOWANCE PAID ON EXTENSION OF ENLISTMENT, IF ANY: DAY — MONTH: NA — YEAR — AMOUNT

26. FOREIGN AND/OR SEA SERVICE: YEARS: 1 — MONTHS: 5 — DAYS: 18

27. DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED: Bronze Star Medal American Defense Service Medal European-African-Middle Eastern Campaign Medal w/battle star American Theater Ribbon World War II Victory Medal Legion of Merit National ****

28. MOST SIGNIFICANT DUTY ASSIGNMENT: Research and Development Director

29. WOUNDS RECEIVED AS A RESULT OF ACTION WITH ENEMY FORCES (Place and date, if known): None

30. SERVICE SCHOOLS OR COLLEGES, COLLEGE TRAINING COURSES AND/OR POST-GRAD. COURSES SUCCESSFULLY COMPLETED	DATES (From-To)	MAJOR COURSES	31. SERVICE TRAINING COURSES SUCCESSFULLY COMPLETED
AAFFS	13 mos 1931	Pilot Training	
AC Eng Sch W/F Ohio	12 mos 1936	Engineering	
AC Tac Sch Alabama	3 mos 1940	Air Corps Tactics	
AN Staff Colg	5 mos 1944	Jt Comd & Staff	
ICAF	10 mos 1950	Econ Mob	

INSURANCE AND PAY DATA

GOVERNMENT INSURANCE INFORMATION: (A) Permanent plan premium must continue to be paid when due, or within 31 days thereafter, or insurance will lapse. (B) Term insurance not under waiver same as (A) above. (C) Term insurance under waiver — premium payment must be resumed within 120 days after separation. Forward premiums on NSLI to Veterans Administration District Office having jurisdiction over the area shown in Item 47. Forward premiums on USGLI to Veterans Administration, Washington 25, D. C. (See VA Pamphlet 9-3). When paying premiums give full name, address, Service Number, Policy Number(s), Branch of Service, date of separation. Contact nearest VA office for information concerning Government Life Insurance.

32A. KIND & AMT. OF INSURANCE & MTHLY. PREMIUM	32B. ACTIVE SERVICE PRIOR TO 26 APRIL 1951	33. MONTH ALLOTMENT DISCONTINUED	34. MONTH NEXT PREMIUM DUE
SMI $10,000 None	[X] YES [ ] NO [ ] UNKNOWN	NA	NA

35. TOTAL PAYMENT UPON SEPARATION	36. TRAVEL OR MILEAGE ALLOWANCE INCLUDED IN TOTAL PAYMENT	37. DISBURSING OFFICER'S NAME AND SYMBOL NUMBER
NA	NA	NA

AUTHENTICATION

38. REMARKS (Continue on reverse): *Item 3 Date of Rank 1 Mar 42
Col Reg AF (P) prom eff 2 Apr 48
**Item 8 AMND Para 26 DAFSO 167 dtd 27 Aug 54
****Item 27 Defense Service Medal
USMA July 1926 - June 1930
Certificate of Retirement (DD Form 363AF) issued

39. SIGNATURE OF OFFICER AUTHORIZED TO SIGN: Charles Blackburne Jr.

NAME, GRADE AND TITLE (Typed): CHARLES BLACKBURNE, JR.
Major, USAF
Asst. Air Adjutant Gen.

PERSONAL DATA

40. V. A. BENEFITS PREVIOUSLY APPLIED FOR (Specify type)
COMPENSATION, PENSION, INSURANCE BENEFITS, ETC.: None — CLAIM NUMBER:

41. DATES OF LAST CIVILIAN EMPLOYMENT: FROM	TO	42. MAIN CIVILIAN OCCUPATION	43. NAME AND ADDRESS OF LAST CIVILIAN EMPLOYER
None		None	None

44. UNITED STATES CITIZEN	45. MARITAL STATUS	46. NON-SERVICE EDUCATION (Years successfully completed): GRAM. SCHOOL	HIGH SCHOOL	COLLEGE	DEGREE(S)	MAJOR COURSE OR FIELD
[X] YES [ ] NO	Married	8	4	7	BS MSAEE AE	Aero Engineering

47. PERMANENT ADDRESS FOR MAILING PURPOSES AFTER SEPARATION (St., R.F.D., City, County and State): RFD #1 Fairfax Station Fairfax Virginia

48. SIGNATURE OF PERSON BEING SEPARATED: Howard Monroe McCoy

ALL ENTRIES APPLY TO CURRENT PERIOD OF SERVICE (unless otherwise indicated)

DD FORM 1 JUL 52 214 EDITION OF 1 JAN 50 IS OBSOLETE

HEADQUARTERS COPY (ARMY & AIR FORCE: ATTACH TO SERVICE RECORD.
NAVY: TO BUREAU OF NAVAL PERSONNEL, WASHINGTON, D. C.
MARINE CORPS: DIS OR RETD AFFIX TO SRB OR OQR
TR TO INACTIVE DU FWD TO CMC (CODE DGH).
COAST GUARD: TO HQ. COAST GUARD, WASHINGTON, D. C.)

CERTIFICATION OF INFORMATION FOR RETIREMENT PAY

1. LAST NAME - FIRST NAME - MIDDLE NAME	2. SERVICE NUMBER(s)
McCoy, Howard M.	550A

3. DATE OF RETIREMENT	4. PLACE OF RETIREMENT (*If applicable*)	5. LAST ORGANIZATION, ARM OR SERVICE
31 Aug 54	Bolling AFB, Wash, DC	Hq 1005th Insp Gen Sp Inves Gp, Hq Comd, USAF

6. TYPE OF RETIREMENT
- [X] NON-DISABILITY
- [ ] PERMANENT DISABILITY
- [ ] PLACED ON TEMPORARY DISABILITY RETIRED LIST

7. RETIREMENT ORDER

PARAGRAPH NUMBER	SPECIAL ORDER NUMBER	DEPARTMENT	DATE
26	167	AF	27 Aug 54

LETTER ORDER DATED: | DEPARTMENT:

8. STATUS OF INDIVIDUAL
- [X] REGULAR
- [ ] NON-REGULAR

9. GRADE IN WHICH RETIRED	10. STATUTE AUTHORIZING RETIREMENT
Col	Sec 5 of the Act of Congress, Appr 31 Jul 35, as amnd

11. GRADE TO WHICH ADVANCED ON RETIRED LIST AND AUTHORITY		12. GRADE FOR RETIREMENT PAY PURPOSES AND AUTHORITY	
GRADE	AUTHORITY	GRADE	AUTHORITY
active			

13. TOTAL SERVICE FOR RETIREMENT			14. TOTAL SERVICE FOR BASIC PAY PURPOSES			15. YEARS OF SERVICE FOR PERCENTAGE PURPOSES (*Title III, PL 810, 80th Congress*). FRACTIONAL PARTS OF YEARS IN DECIMALS
YEARS	MONTHS	DAYS	YEARS	MONTHS	DAYS	
24	2	19	24	2	19	

16. TOTAL ACTUAL ACTIVE SERVICE (Or Constructive, If Applicable)			17. DEGREE OF DISABILITY (*Applicable to Permanent or Temporary Disability Retirement*)
YEARS	MONTHS	DAYS	
24	2	19	

18.
- [ ] RETIRED ON ACCOUNT OF WOUNDS RECEIVED IN ACTION
- [ ] RETIRED FOR DISABILITY INCURRED IN COMBAT WITH AN ENEMY OF THE UNITED STATES OR FOR DISABILITIES RESULTING FROM AN EXPLOSION OF AN INSTRUMENTALITY OF WAR IN LINE OF DUTY

19. MAILING ADDRESS AFTER RETIREMENT

Rural Route 1, Fairfax Station, Virginia

20. REMARKS

FILE
AF----OFFICERS BASIC 201
Initials ---CWS---
Date ---13 Sep 54---

21. I CERTIFY THE ABOVE INFORMATION IS CORRECT

DATE COMPLETED	TYPED NAME AND GRADE	SIGNATURE OF OFFICER
2 Sep 54	Brice E. Macartney, Major	

DD FORM 1 DEC 50 424

REPLACES NME FORM 112, 1 DEC 46, AND DD FORM 211, 1 OCT 49, BOTH OF WHICH ARE OBSOLETE

GPO 83-43489

61A/15

AFCAG-61-M McCoy, Howard M.

STATEMENT OF MILITARY SERVICE

OF

HOWARD MONROE MCCOY

Colonel Howard Monroe McCoy, 550A, Regular Air Force, Retired, has held a continuous commission since 12 June 1930, with continuous active duty from 12 June 1930 to 31 August 1954, the effective date of his retirement under the provisions of Section 5 of the Act of Congress, approved 31 July 1935, as amended.

BY ORDER OF THE CHIEF OF STAFF:

K. E. THIEBAUD
Colonel, USAF
Air Adjutant General

FILE IN AF
OFFICERS RECORDS
Initials
Date 31 Aug 54
Symbol CAG-61A

66 51

Definitions of abbreviations are contained in JANAP 169, September 1953.

DEPARTMENT OF THE AIR FORCE
WASHINGTON

SPECIAL ORDERS)
NUMBER 167)

27 August 1954

E X T R A C T

24. SMOP 7, SO 146, DAF, CS, relating to rsg of LTCOL JOHN M COULTER, AO430789, Hq USAF, WASHDC, with EDCSA: 10 Sep 54, as reads "asg Hq AF Sp Wpn Cen, ATRC, Kirtland AFB, NMex" IATR "asg Hq AF Sp Wpn Cen, ARDC, Kirtland AFB, NMex."

25. Under prov of sec 402 and 409, Pub Law 351-81st Congress, MSGT EUGENE V SEIPLE, AF6644759 (AO579181), is rel from asg 3750th USAF Hosp, ATRC, Sheppard AFB, Tex, ret in gr of 1STLT, eff 31 Aug 54, and WP his home. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-242 P 514-01 S 99-999.

26. COL HOWARD M MCCOY, 550A, is rel from asg and dy Hq 1005th Insp Gen Sp Inves Gp, Hq Comd, USAF, Bolling AFB, WASHDC, and ret under prov of sec 5 of the Act of Congress, appr 31 Jul 35, as amnd, eff 31 Aug 54 and WP his home. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-142 P 511-01 S 99-999.

BY ORDER OF THE SECRETARY OF THE AIR FORCE:

OFFICIAL:

DEPARTMENT OF THE AIR FORCE
OFFICIAL
HEADQUARTERS U.S. AIR FORCE

K. E. THIEBAUD
Colonel, USAF
Air Adjutant General

N. F. TWINING
Chief of Staff, United States Air Force

APPLICATION FOR UNIFORMED SERVICES IDENTIFICATION AND PRIVILEGE CARD

Form Approved. Budget Bureau No. 22–R174.

SECTION I—IDENTIFICATION OF PERSON UPON WHOM ELIGIBILITY FOR DD FORM 1173 IS BASED

1. LAST NAME—FIRST NAME—MIDDLE INITIAL OF APPLICANT (uniformed services or civilian sponsor, if applicable)	2. MAILING ADDRESS (No., Street, City and State) (Omit if sponsor is deceased)	3. TELEPHONE NUMBER	
McCoy, Howard M.	101 Park Pl. Severna Park Md.	HOME 1030	OFFICE

4. STATUS	5. GRADE—RATE—RANK	6. BRANCH OF SERVICE	7. SERVICE NUMBER
☐ ACTIVE DUTY ☒ RETIRED ☐ DECEASED AD ☐ DECEASED RETIRED ☐ OTHER (Specify)	Colonel	USAF	550A

8. DATE OF (expiration of service or contract) OR (death) (if applicable)

9. REASON FOR APPLICATION (Check applicable box) ☐ ORIGINAL CARD(S) ☐ EXPIRATION OF CARD(S) ☐ REPLACE LOST CARD(S) DAMAGED CARD(S) CORRECT AN ERROR, ETC. (Explain circumstances surrounding loss or damage in item 19 Remarks)

SECTION II—PERSONS FOR WHOM AUTHORIZATION IS REQUESTED (include yourself when applicable)

				FOR USE OF VERIFYING OFFICER	FOR USE OF ISSUING OFFICER
10a. LAST NAME—FIRST NAME—MIDDLE INITIAL: Howard M. Mc Coy	b. RELATIONSHIP: Self	c. COLOR EYES: Brown	d. COLOR HAIR: Gray	e. PRIVILEGE AUTHORIZED[1]: MC(US), T, C, E(U)	f. CARD NO. ISSUED: AF0059810
g. ADDRESS: Same as Item#2	h. DATE OF BIRTH: 4 Dec 07	i. HEIGHT: 6'2"	j. WEIGHT: 230	k. EXPIRATION DATE: Indefinite	l. DATE ISSUED: 2 June 1958
11a. LAST NAME—FIRST NAME—MIDDLE INITIAL	b. RELATIONSHIP	c. COLOR EYES	d. COLOR HAIR	e. PRIVILEGE AUTHORIZED[1]	f. CARD NO. ISSUED
g. ADDRESS	h. DATE OF BIRTH	i. HEIGHT	j. WEIGHT	k. EXPIRATION DATE	l. DATE ISSUED
12a. LAST NAME—FIRST NAME—MIDDLE INITIAL	b. RELATIONSHIP	c. COLOR EYES	d. COLOR HAIR	e. PRIVILEGE AUTHORIZED[1]	f. CARD NO. ISSUED
g. ADDRESS	h. DATE OF BIRTH	i. HEIGHT	j. WEIGHT	k. EXPIRATION DATE	l. DATE ISSUED
13a. LAST NAME—FIRST NAME—MIDDLE INITIAL	b. RELATIONSHIP	c. COLOR EYES	d. COLOR HAIR	e. PRIVILEGE AUTHORIZED[1]	f. CARD NO. ISSUED
g. ADDRESS	h. DATE OF BIRTH	i. HEIGHT	j. WEIGHT	k. EXPIRATION DATE	l. DATE ISSUED
14a. LAST NAME—FIRST NAME—MIDDLE INITIAL	b. RELATIONSHIP	c. COLOR EYES	d. COLOR HAIR	e. PRIVILEGE AUTHORIZED[1]	f. CARD NO. ISSUED
g. ADDRESS	h. DATE OF BIRTH	i. HEIGHT	j. WEIGHT	k. EXPIRATION DATE	l. DATE ISSUED
15a. LAST NAME—FIRST NAME—MIDDLE INITIAL	b. RELATIONSHIP	c. COLOR EYES	d. COLOR HAIR	e. PRIVILEGE AUTHORIZED[1]	f. CARD NO. ISSUED
g. ADDRESS	h. DATE OF BIRTH	i. HEIGHT	j. WEIGHT	k. EXPIRATION DATE	l. DATE ISSUED
16a. LAST NAME—FIRST NAME—MIDDLE INITIAL	b. RELATIONSHIP	c. COLOR EYES	d. COLOR HAIR	e. PRIVILEGE AUTHORIZED[1]	f. CARD NO. ISSUED
g. ADDRESS	h. DATE OF BIRTH	i. HEIGHT	j. WEIGHT	k. EXPIRATION DATE	l. DATE ISSUED

17. RECEIPT OF CARD(S) IS ACKNOWLEDGED	a. DATE ACKNOWLEDGED	b. SIGNATURE OF RECIPIENT
	2 June 1958	* Howard M. McCoy

SECTION III—STATEMENT OF UNIFORMED SERVICES OR CIVILIAN SPONSOR; OTHERWISE THE APPLICANT

18. I STATE: (Check appropriate box or boxes and complete entries as applicable)

a. ☐ Lawful marriage to the spouse named took place at _____ (PLACE) on _____ (DATE)

b. ☐ The lawful husband named is in fact dependent upon me for over one-half of his support.

c. ☐ I am the unremarried widow of the deceased member or retired member named in Section I, that I am not now married and have never remarried since date of death of said member or retired member. Lawful marriage to said member or retired member took place at _____ (PLACE) on _____ (DATE)

[1] *Abbreviated Privileges, i. e.: C—Commissary; T—Theater; EU—Exchange Unlimited; EL—Exchange Limited; MC(C)—Medical Care in Civilian Facilities; MC(US)—Medical Care in Uniformed Services Facilities*

d. ☐ I am the unremarried widower of the deceased member or retired member named in Section I, that I am not now married and have not remarried since date of death of said member or retired member and that at the time of said member's or retired member's death I was dependent upon such member or retired member for over one-half of my support because of a mental or physical incapacity. Lawful marriage to said member or retired member took place at _____ (PLACE) on _____ (DATE).

e. ☐ All children named are my legitimate, legally adopted or step children; that all children are unmarried; that all children named who are over 21 years of age are (1) incapable of self-support because of a mental or physical incapacity that existed prior to their reaching the age of 21 and are in fact dependent upon me for over one-half of their support or (2) have not passed their twenty-third birthday and are enrolled in a full-time course of study in an educational institution above high school level which normally maintains a regular faculty and curriculum and normally has a regularly organized body of students in attendance at the place where the educational activities are carried on and are in fact dependent upon me for over one-half of their support.

f. ☐ All children named are the legitimate, legally adopted or step-children of the deceased member or retired member named in Section I, that all children named are unmarried; that all children named who are over 21 years of age are (1) incapable of self-support because of a mental or physical incapacity that existed prior to their reaching the age of 21 and were in fact dependent upon the deceased member or retired member at the time of the member's or retired member's death for over one-half of their support or (2) have not passed their twenty-third birthday and are enrolled in a full-time course of study in an educational institution above high school level which normally maintains a regular faculty and curriculum and place where the educational activities are carried on and were in fact dependent upon the deceased member or retired member at the time of member's or retired member's death, for over one-half of their support.

NOTE—Section II—In those special circumstances which permit children over 21 entitlement to medical care, indicate after date of birth (INC) for incompetency, or (SCH) for attendance at approved school. Enter under Remarks the name of the institution of higher learning.

g. ☐ I am the parent or parent-in-law of the deceased member or retired member named in Section I and at the time of said member's or retired member's death, I, and all other parents or parents-in-law named herein resided in the household of said member or retired member, and were in fact dependent upon said member or retired member for over one-half of our support.[2]

h. ☐ I am the legal guardian of the dependent or dependents of the deceased member or retired member named in Section I, and further certify that the named dependents meet the criteria for eligibility prescribed by Public Law 569, 84th Congress, as indicated by blocks checked above.

i. ☐ All parents or parents-in-law named are in fact dependent upon me for over one-half of their support and actually reside in my household.[2]

j. ☐ I am entitled to retired, retirement, or retainer pay or equivalent pay as a result of service in a uniformed service, other than by retirement under title III of the Army and Air Force Vitalization and Retirement Equalization Act of 1948.

k. ☐ I am entitled to retired or retirement pay under Title 10, U.S.C. Section 1331–1337 *(formerly Title III of the Army and Air Force Vitalization and Retirement Equalization Act of 1948)* and I have completed eight or more years of active duty as defined in subsection 101 (E) of the Armed Forces Reserve Act of 1952, 66 Stat. 481, 50 U.S.C. 901, periods of active duty were as follows:

[2] *For the purposes of medical care, the requirement of actually residing in the household shall be fulfilled when the parent or parent-in-law actually resides, or was residing at the time of death of a member or retired member, in a dwelling place provided or maintained by said member or retired member.*

19. REMARKS

20. CONDITIONS APPLICABLE TO RECIPIENTS OF CARDS

Recipients of the Uniformed Services Identification and Privilege Card(s) authorized on the basis of this application will be responsible for proper use of the privileges and facilities authorized. Recipients will surrender cards immediately upon call to do so or when appropriate under applicable regulations, and will notify the agencies designated to grant authorizations for privileges and facilities in event of any change in status affecting eligibility therefor. Medical care furnished in uniformed services facilities is subject to the availability of space, facilities, and the capabilities of the medical staff to provide such care. Determinations made by the medical officer or contract surgeon, or his designee, as to the availability of space, facilities, and the capabilities of the medical staff shall be conclusive. Reimbursement shall be required for any unauthorized medical care furnished at Government expense.

21. DATE OF APPLICATION	22. SIGNATURE OF APPLICANT
2 June 1958	* Howard M. McCoy

NOTE: Penalty for presenting false claims or making false statements in connection with claims; Fine of not more than $10,000 or imprisonment for not more than five years or both, Act 25 June 1948, 18 U.S.C. 287, 1001.

SECTION IV—VERIFICATION BY PERSONNEL OFFICER OR OTHER RESPONSIBLE OFFICIAL

THE STATUS OF THE PERSONS NAMED IN SECTION II HAS BEEN VERIFIED. ISSUE OF DD FORM 1173 BY ANY U.S. MILITARY ACTIVITY IS AUTHORIZED, BENEFITS AND PRIVILEGES TO WHICH ENTITLED, AND EXPIRATION DATE OF ELIGIBILITY FOR EACH NAMED PERSON IS VERIFIED. ISSUING AGENCY REQUESTED TO (A) ISSUE DD FORM 1173 UPON PRESENTATION OF THIS APPLICATION (B) ENTER IN THE APPROPRIATE COLUMN OF SECTION II THE CARD NUMBER ISSUED WITH THE DATE ISSUED (C) COMPLETE SECTION V OF THIS APPLICATION FORM AND RETURN IT TO THE ORGANIZATION DESIGNATED IN ITEM 23.

23. MAILING ADDRESS OF VERIFYING OFFICER	24. TYPED NAME, GRADE AND TITLE	25. SIGNATURE
1100th ARPON, Bolling AFB 25, DC	Iverson W. Gallihugh, CWO W-2, USAF	Iverson W. Gallihugh

SECTION V—AUTHENTICATION BY ISSUING AGENCY

26. ORGANIZATION OF ISSUING OFFICER	27. TYPED NAME, GRADE AND TITLE	28. SIGNATURE
1100th ARPON Bolling AFB 25, DC	Iverson W. Gallihugh, CWO W-2, USAF	Iverson W. Gallihugh

U. S. GOVERNMENT PRINTING OFFICE : 1957 O-F—443155

APPLICATION FOR IDEN[illegible]ICATION CARD - DD FORM 2 AF

[ ] (Print) [ ] ([illegible]) [ ] (Pen)

CARD SERIAL NO. 1 1508068

LAST NAME - FIRST NAME - MIDDLE NAME (Print or type)	GRADE	SERVICE NUMBER
McCoy Howard Monroe	Col.	550A

EXPIRATION DATE (of commission)	DATE OF BIRTH	WEIGHT	HEIGHT	COLOR HAIR	COLOR EYES	BLOOD TYPE
Ind.	4 Dec. 1907	220	6'-2"	Brown	Gray	"O"

REASON FOR ISSUING CARD

[ ] A. INITIAL APPOINTMENT [ ] B. REAPPOINTMENT UPON EXPIRATION OF COMMISSION [ ] C. TRANSFER TO HONORARY RES

[ ] D. REPLACE LOST CARD [ ] E. REPLACE MUTILATED CARD [ ] F. CORRECT ERROR [X] G. CHANGE IDENTIFICATION DATA

ADDRESS (Preferably military installation) AT WHICH I MAY BE READILY CONTACTED

Rural Route Fairfax Station, Va

I CERTIFY THAT THE ABOVE INFORMATION IS CORRECT AND TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. IN THE EVENT "A" ABOVE IS CHECKED, I CERTIFY THAT I HAVE NOT BEEN PREVIOUSLY ISSUED A DD (formerly NME) FORM 2AF. IN THE EVENT "D" ABOVE IS CHECKED, I CERTIFY THAT THE DD (formerly NME) FORM 2AF PREVIOUSLY ISSUED TO ME WAS LOST UNDER THE FOLLOWING CIRCUMSTANCES:

FILE COPY
PERSONNEL RECORDS
Initials mc
Office Symbol 61-C
Date AUG 29 1955

Howard Monroe McCoy
SIGNATURE OF APPLICANT (both copies)

DATE OF APPLICATION	DATE OF ISSUE 1 (taken from card)	RECEIPT OF THE ABOVE CARD IS ACKNOWLEDGED	
		DATE	SIGNATURE (both copies)
	31 Aug 54	31 Aug 54	Hm. McCoy Col USAF

1 To be filled in by Issuing Authority.

AF FORM 279
1 NOV 49

REPLACES DA AGO FORM 428, 1 SEP 49, IN THE AIR FORCES

TAG

ALLOTMENT DISCONTINUANCE

NOTICE UPON DISCHARGE OR RELEASE FROM ACTIVE DUTY

No.- 862901

NAME AND PERMANENT MAILING ADDRESS	ARMY SERIAL NUMBER	GRADE	REASON FOR SEPARATION	DATE OF SEPARATION	DATE OF BIRTH, IF AVAILABLE
MC COY , HOWARD M. RURAL ROUTE , FAIRFAX STATION , VIRGINIA	550A	COL	Retirement	31 August 1954	(No Entry Here)

FAMILY ALLOWANCE APPLICATION NUMBER, IF IN SERVICE RECORD	VETERANS ADMINISTRATION NUMBER
X-	(No Entry Here) N-

ENTER IN THE SPACE PROVIDED BELOW EACH ALLOWANCE OR ALLOTMENT NOW IN EFFECT

ALLOTMENT	AMOUNT (1)	EFFECTIVE DATE MONTH AND YEAR (First Deduction) (2)	FINAL DEDUCTION MADE FOR MONTH OF (3)
N	$ none		
E	$ 97.74	Nov 50	Aug 54
D	$ none		
XFX Q	$ none		

ENTER NAMES OF "E" ALLOTTEES, IF IN SERVICE RECORD

(1)

(2)

(3)

NAME AND LOCATION OF ORGANIZATION EFFECTING DISCHARGE OR RELEASE

BOLLING AFB , WASHINGTON 25, D.C.

TYPED NAME, GRADE, AND TITLE OF PERSONNEL OR DISBURSING OFFICER EFFECTING DISCONTINUANCE
(No Signature Necessary)

CLYDE W. O HERN, COLONEL, USAF, 127
FINANCE OFFICER

TO: THE ADJUTANT GENERAL'S OFFICE, WASHINGTON 25, D. C.

(Folded and inserted in the service record in cases of enlisted personnel)

1

WD AGO FORM
1 SEP 1945 30-S
6 PART

PREVIOUS EDITIONS MAY BE USED.

☆ U. S. GOVERNMENT PRINTING OFFICE—J 861464—1951

AFPMP-4BC 30 August 1954

SUBJECT: Retirement - Colonel Howard M. McCoy, [illegible] USAF

TO: Commander
1008th (IS) Special Investigations Group
c/o Directorate of Special Investigations
Headquarters USAF
Washington 25, D. C.

1. Paragraph 56, Special Orders 167, Department of the Air Force dated 27 August 1954, extract copy inclosed, announces the retirement of Colonel Howard M. McCoy, effective 31 August 1954.

2. If retirement cannot be effected in accordance with these orders, a request for revocation of orders with specific reason will be forwarded by the most expeditious means to reach the Director of Military Personnel, Hq USAF, ATTN: Promotions and Separations Division, Washington 25, D. C., on or before the effective date of retirement. Orders may not be revoked if request is received subsequent to the effective date.

3. It is requested that you deliver the inclosures hereto to Colonel McCoy and advise him of the following:

a. His latest Report of Medical Examination has been reviewed in the Department and reveals no incapacitating defects warranting consideration for physical retirement.

b. Upon retirement, his final pay will reflect payment for all pay and allowances due him, including payment for unused accrued leave not to exceed sixty days.

c. He must furnish the Air Adjutant General, Hq USAF, Washington 25, D.C., ATTN: Personnel Records Service Division, by letter, his permanent address, name and address of nearest relative, and the name and address of person to be notified in case of emergency.

d. When change of address occurs, he must notify the Air Adjutant General at the earliest practicable date.

e. Certificate of Retirement, Report of Separation from the Armed Forces of the United States, and a new identification card will be prepared by the Air Adjutant General and forwarded to him in the near future.

[illegible] 31 11 00.24

DISAPPROVED

AFPMP-4BC/Major Macartney/cms/Eickelberg/76651/4C162

Ltr to Comdr, 1002d th (IG) [illegible], c/o Directorate of Special Investigations Hq USAF, Washington 25, D.C., subj: Retirement - Colonel Howard M. McCoy, [illegible], USAF, dtd 30 Aug 54 (Cont)

f. For Colonel McCoy's information, the date for exercising an election under the Uniformed Services Contingency Act of 1953 has been extended to 31 October 1954. Provided he has not already done so, he must make this election prior to the effective date of his retirement.

BY ORDER OF THE SECRETARY OF THE AIR FORCE:

4 Inclosures
1. 30 Extract
2. DD Form 214
3. AFR 30-20
4. AFF 34-4-3

BRICE E. MACARTNEY
Major, USAF
Asst. Chief, [illegible] Branch
Promotions & Separations Division
Directorate of Military Personnel

Memo for Record:

Appl for vol ret approved by SAFPC 26 Aug 54. UP Sec 5 Act of Congress approved 31 Jul 35, as amnd, eff 31 Aug 54. A review of his services indicates that he has reached or passed the peak of his effectiveness & he lacks motivation for an assignment in a new field. With the possibility of increased forced attrition over the next few yrs, it is considered by SAFPC to be in the best interest of the AF to approve his req for ret.

Distributions:
Comdr, Hq Command USAF, Bolling AFB, Washington 25, D.C.
AFCAG-62, Room BF 933 for issuance of ID Card
AFCAG-61W, Room BF 923 for issuance of Retirement Form
AFPMP-A

Coord Cy: AFPMP-4BC
Combk Cy: AFPMP-4BC

AFPMP-4BC
Major Macartney

AFPMP-A
LtCol Swearingen/gk

AFPMP-4BC 27 August 1954

MEMORANDUM FOR AIR ADJUTANT GENERAL, ATTN: ORDERS BRANCH

SUBJECT: Special Orders

1. It is requested that a paragraph as follows be published in Special Orders for 27 August 1954:

Colonel Howard M. McCoy, 550A, is relieved from assignment and duty 1005th (IG) Special Investigations Group (Hq Command, USAF) Washington, D.C. and retired under the provisions of Section 5 of the Act of Congress approved 31 July 1935, as amended, effective 31 August 1954 and will proceed to his home. PCS. TDN. (Cite appropriate procurement authority, including 02, 03).

2. It is further requested that 10 extract copies of the above paragraph be furnished this office.

3. Copies of published orders should be furnished to:

Comdr, 1005th (IG) Special Investigations Gp
c/o Director of Special Investigations, Hq USAF
Washington 25, D. C.

Comdr, Hq Command USAF, Bolling AFB
Washington 25, D.C.

Colonel Howard M. McCoy, 550A
1005th (IG) Special Investigations Gp
c/o Director Special Investigations
Washington 25, D.C.

4. Please call extension 76651 when orders are completed.

BRICE E. MACARTNEY
Major, USAF
Asst. Chief, Separations Branch
Promotions and Separations Division
Directorate of Military Personnel

Definitions of abbreviations are contained in JANAP 169, September 1953.

DEPARTMENT OF THE AIR FORCE
WASHINGTON

SPECIAL ORDERS)
NUMBER 167)

27 August 1954

E X T R A C T

24. SMOP 7, SO 146, DAF, CS, relating to rsg of LTCOL JOHN M COULTER, AO430789, Hq USAF, WASHDC, with EDCSA: 10 Sep 54, as reads "asg Hq AF Sp Wpn Cen, ATRC, Kirtland AFB, NMex" IATR "asg Hq AF Sp Wpn Cen, ARDC, Kirtland AFB, NMex."

25. Under prov of sec 402 and 409, Pub Law 351-81st Congress, MSGT EUGENE V SEIPLE, AF6644759 (AO579181), is rel from asg 3750th USAF Hosp, ATRC, Sheppard AFB, Tex, ret in gr of 1STLT, eff 31 Aug 54, and WP his home. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-242 P 514-01 S 99-999.

26. COL HOWARD M MCCOY, 550A, is rel from asg and dy Hq 1005th Insp Gen Sp Inves Gp, Hq Comd, USAF, Bolling AFB, WASHDC, and ret under prov of sec 5 of the Act of Congress, appr 31 Jul 35, as amnd, eff 31 Aug 54 and WP his home. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-142 P 511-01 S 99-999.

BY ORDER OF THE SECRETARY OF THE AIR FORCE:

OFFICIAL:

DEPARTMENT OF THE AIR FORCE
OFFICIAL
HEADQUARTERS U.S. AIR FORCE

K. E. THIEBAUD
Colonel, USAF
Air Adjutant General

N. F. TWINING
Chief of Staff, United States Air Force

Col McCoy

HEADQUARTERS
AIR MATERIEL COMMAND
WRIGHT-PATTERSON AIR FORCE BASE, OHIO

MCGGO

BCB

SPECIAL ORDERS
NUMBER 165

EXTRACT

26 August 1954

* * *

6. COL HOWARD M McCOY, 550A PRES at LV STA - Route #1, Fairfax Station, VA E/R to HQ AMC, Wright-Patterson AFB, Ohio is REL from ASG with HQ AMC and is ASG to 1005th IG SPEC Investigation GP, HQ COMD, USAF, REPT NLT 30 AUG 54 to TEMP BLDG E, 4th and Adams DR, SW, Washington, DC for the purpose of retirement. TPA. Officer will PRO from LV STA to ORG ASG. PCA. PCS. TDN. 5753500 548-131 P531.(8)-02-03 S99-999. EDCSA 26 AUG 54. AUTH: AFR 35-59 and VOCS 26 AUG 54.

* * *

BY ORDER OF THE COMMANDER:

OFFICIAL:

NEAL J O'BRIEN
Colonel, USAF
Adjutant

HEADQUARTERS AIR MATERIEL COMMAND · OFFICIAL · UNITED STATES AIR FORCE

NEAL J O'BRIEN
Colonel, USAF
Adjutant

DISTRIBUTION: "B"

AF WP--A--75

25. Under prov of sec 402 and 409, Pub Law 351-81st Congress, MSGT EUGENE V SEIPLE, AF6644759 (AO579181), is rel from asg 3750th USAF Hosp, ATRC, Sheppard AFB, Tex, ret in gr of 1STLT, eff 31 Aug 54, and WP his home. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-242 P 514-01 S 99-999.

26. COL HOWARD M MCCOY, 550A, is rel from asg and dy Hq 1005th Insp Gen Sp Inves Gp, Hq Comd, USAF, Bolling AFB, WASHDC, and ret under prov of sec 5 of the Act of Congress, appr 31 Jul 35, as amnd, eff 31 Aug 54 and WP his home. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-142 P 511-01 S 99-999.

BY ORDER OF THE SECRETARY OF THE AIR FORCE:

OFFICIAL:



N. F. TWINING
Chief of Staff, United States Air Force

K. E. THIEBAUD
Colonel, USAF
Air Adjutant General

A12622

17. Under prov of sec 402 und 409, Pub Law 351-81st Congress, each of the FNO, is rel from asg org shown, ret eff 31 Aug 54, and WP his HOR, or place from which ordered to AD. All com held are term on eff date of ret. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-142 P 511-01 S 99-999:

Gr, Name, AFSN	Org
1STLT WALTON E JOHNSON, JR, AO1855648	4167th USAF Hosp, SAC, Travis AFB, Calif
CWO (W-3) JOHN MCNEIL, AW2114695	3750th USAF Hosp, ATRC, Sheppard AFB, Tex

18. SMOP 33, SO 112, DAF, CS, relating to the ordering to EAD and asg Hq USAFIT, AU, WPAFB, Ohio, as reads "1STLT KENNETH P DOBBS, AO300869" IATR "1STLT KENNETH P DOBBS, AO3000869."

19. SMOP 10, SO 147, DAF, CS, relating to rsg of MAJ J ROBERT GIBSON, AO568284, Hq USAF, WASHDC, to Hq USAF Academy, Lowry AFB, Denver, Colo, with EDCSA: 14 Aug 54, as reads "Rept date - 25 Aug" IATR "Rept date - 10 Sep."

20. SMOF 6, SO 163, DAF, CS, relating to rsg of CAPT HARRISON H D HEIBERG, JR, 17368A, Hq USAF, WASHDC, to Hq USAF Academy, Lowry AFB, Denver, Colo, with EDCSA: 4 Oct 54, is amnd to incl "DALVP."

21. Under prov of sec 402(e), Pub Law 351-81st Congress, MSGT ERNEST L ADAY, AF6478746, is removed from the Temp Dsabl Ret List and ret eff 31 Aug 54 and WP his home. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-242 P 514-01 S 99-999.

22. Under prov of sec 402 and 409, Pub Law 351-81st Congress, STAFF SGT CHARLES L STOLL, JR, AF13359968, is rel from asg 1100th USAF Hosp, Hq Comd, USAF, Bolling AFB, WASHDC, ret eff 31 Aug 54 and WP his home. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-242 P 514-01 S 99-999.

23. Under prov of sec 402 and 409, Pub Law 351-81st Congress, A/2C FRANCIS YEAGER, AF16279792, at HA - Detroit, Mich, awt orders status, is rel from asg 1072d Hosp Sq, Hq Comd, USAF, AMC, WASHDC, ret eff 31 Aug 54 and WP HIS HOME. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-242 P 514-01 S 99-999.

24. SMOP 7, SO 146, DAF, CS, relating to rsg of LTCOL JOHN M COULTER, AO430789, Hq USAF, WASHDC, with EDCSA: 10 Sep 54, as reads "asg Hq AF Sp Wpn Cen, ATRC, Kirtland AFB, NMex" IATR "asg Hq AF Sp Wpn Cen, ARDC, Kirtland AFB, NMex."

Gr, Name, AFSN	Org	Ret Gr
A/1C PHILLIP S ROBINSON, AF19090040	1080th Hosp Sq, Hq Comd, USAF, Letterman AHosp, San Francisco, Calif	STAFF SGT
A/2C MALCOLM E PAYNE, AF13273909	1077th Hosp Sq, Hq Comd, USAF, Brooke AMC, Fort Sam Houston, Tex	A/2C

15. Under prov of sec 402 and 409, Pub Law 351-81st Congress each of the FNA, at HA indc awt orders status, is rel from asg org shown, ret eff 31 Aug 54, and WP his home. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-242 P 514-01 S 99-999:

Gr, Name, AFSN	Org	HA
TECHNICAL SGT ROBERT E L DAVIS, AF19252338	3275th USAF Hosp, ATRC, Parks AFB, Calif	Coltewah, Tenn
A/3C WILLIAM R HUGHES, AF12351006	3750th USAF Hosp, ATRC, Sheppard AFB, Tex	Canisteo, NY
A/B ROGER W PARSONS, AF16431103	do	Detroit, Mich

16. Under prov of sec 402 and 409, Pub Law 351-81st Congress, each of the FNA, is rel from asg org shown, placed on the Temp Dsabl Ret List eff 31 Aug 54, and WP his HOR, or place of acpt for enl. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-242 P 514-01 S 99-999:

Gr, Name, AFSN	Org
TECHNICAL SGT JACK P JOHNSON, AF19317561	3750th USAF Hosp, ATRC, Sheppard AFB, Tex
STAFF SGT BAILUS EAVES, AF14246305	3201st USAF Hosp, APGC, Eglin AFB, Fla
A/2C ROBERT E STACK, AF16365851	1079th Hosp Sq, Hq Comd, USAF, Fitzsimons AHosp, Denver, Colo
A/3C DONALD F LEE, AF14446498	3275th USAF Hosp, ATRC, Parks AFB, Calif

9. Having compl 30 yr svc on 27 Aug 54, WOJG (W-1) FRANCIS LE DOUX, AW901997 (AO440614), is adv eff 28 Aug 54 to the rank of LTCOL on the USAF Ret List, under prov of sec 203(c) of the Act of Congress appr 29 Jun 48 (Pub Law 810-80th Congress).

10. MAJ ISABELLE A KUSKOWSKI, 20993W, is rel from asg and dy 2353d PERP Sq (AFOR), CONAC, Parks AFB, Calif eff 10 Sep 54 on which date DP, she is hon disch from all apt in the USAF, under prov of sec 2, AFR 36-36; and WP her HOR, or place of acpt of apt as she may elect. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-142 P 511-01 S 99-999.

11. DP, EUGENE R JABLONSKI, 20235A (1STLT, REGAF), is apt 1STLT, Res of the AF for an indef term with AFSN AO3001254. Eff upon his acpt of res apt on 6 Sep 54, he is rel from asg and dy Hq 1090th Sp Rept Gp, Hq Comd, USAF, Sandia Base, Albuquerque, NMex; his resig from the REGAF is acpt by the Pres under prov of Para 5b(3), AFR 36-12, as amnd; he is hon disch from all regular and temp apt in the USAF, and WP his HOR, or place of acpt of regular apt, as he may elect. He is asg Hq CONAC (NARS). PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-142 P 511-01 S 99-999.

12. CAPT JACK F PEPPERS, 17846A, is rel from asg and dy 367th BomSq (Med), SAC, MacDill AFB, Fla, eff 7 Sep 54, on which date his resig is acpt by the Pres under prov of Para 5b(1), AFR 36-12, as amnd; he is hon disch from all apt in the USAF, and WP his HOR, or place of acpt of apt, as he may elect. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-142 P 511-01 S 99-999.

13. Under prov of sec 402 and 409, Pub Law 351-81st Congress, 1STLT ROBERT E PERDUE, AO2216817, at HA - Cedar Rapids, Iowa awt orders status, is rel from asg 3750th USAF Hosp, ATRC, Sheppard AFB, Tex, and placed on the Temp Dsabl Ret List eff 31 Aug 54. All com held are term on eff date of ret.

14. Under prov of sec 402 and 409, Pub Law 351-81st Congress, each of the FNA, is rel from asg org shown, ret eff 31 Aug 54, and WP his home. PCS. TDN. 5753500 548-141 P 531-02, 03 S 99-999; 5753500 548-242 P 514-01 S 99-999:

Gr, Name, AFSN	Org	Ret Gr
TECHNICAL SGT THEODORE A SWAUN, AF31249741	3650th USAF Hosp, ATRC, Sampson AFB, Geneva, NY	TECHNICAL SGT

Definitions of abbreviations are contained in JANAP 169, September 1953.

DEPARTMENT OF THE AIR FORCE
WASHINGTON

SPECIAL ORDERS)
NUMBER 167)

27 August 1954

1. SMOP 1, SO 95, DAF, CS, relating to rsg of MAJGEN JARRED V CRABB, 535A, Hq ADC, Ent AFB, Colo, to Hq CADF, ADC, Grandview AFB, Grandview, Mo, with EDCSA: 26 Jul 54, as reads "TDN. 5753500 548-131 P 531-02, 03 S 99-999" is amnd eff 17 May 54 to read "TDN. 5753500 579-4001 P 531.10 02, 03 S 05-603." This is a crtn of admin err to show orig intent.

Para 2 thru 4 not used.

5. DP, prom, subj to phys exam, to the gr indc in the REGAF, as prev announced for the FNO on the prom list indc are hereby cfm without qual, the officers concerned having been determined phys qual for such perm prom:

TO COL

AIR FORCE

WILLIAM H LEACH, 2647A

TO LTCOL

AIR FORCE

JOHN E WARREN, 5912A

TO CAPT

AIR FORCE

WILLIAM J RECKMEYER, 17637A

MEDICAL

EDWARD P DIDIER, 24218A

RICHARD G FULLAM, 24211A

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE
WASHINGTON 25, D. C.

MEMORANDUM FOR SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL

SUBJECT - Colonel Howard M. McCoy, 550A, USAF

1. Attached is application for retirement submitted by Colonel Howard M. McCoy for consideration and decision.

2. Colonel McCoy has completed more than 24 years active Federal service and is eligible for consideration for retirement in accordance with Section 5 of the Act of Congress approved 31 July 1935, as amended (Paragraph 6a, AFR 36-50).

3. Colonel McCoy's request for retirement is based on the fact that he has been assigned for the past few years in a specialized area in the development of physical security and allied equipment and that his military potential in any other field is limited. He further states that in view of the termination of this agency by the Defense Department there is an even greater need for its continuation as a commercial activity.

4. While he is recognized as a specialist in this former field his overall military record indicates he possesses sufficient potential to be of continued value to the Air Force. Therefore, it is recommended that his application for voluntary retirement be not favorably considered at this time.

3 Inclosures
1. Appl dtd 27 Jul 54
   w/relatg pprs
2. 201 File
3. Selection Folder

AFCAG-61-M McCoy, Howard M.

STATEMENT OF MILITARY SERVICE

OF

HOWARD MONROE MCCOY

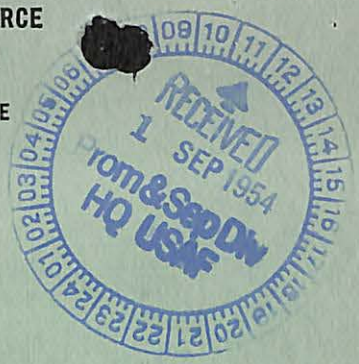
Colonel Howard Monroe McCoy, 550A, Regular Air Force, Retired, has held a continuous commission since 12 June 1930, with continuous active duty from 12 June 1930 to 31 August 1954, the effective date of his retirement under the provisions of Section 5 of the Act of Congress, approved 31 July 1935, as amended.

BY ORDER OF THE CHIEF OF STAFF:

K. E. THIEBAUD
Colonel, USAF
Air Adjutant General

DEPARTMENT OF THE AIR FORCE
STAFF MESSAGE DIVISION

INCOMING UNCLASSIFIED MESSAGE



HQB023

XIC007

JEDWP E170

R JEPCU JEPHQ 222

DE JEDWP 140B

R 271800Z

FM COMDR ANC WRIGHTPATTERSON AFB, OHIO

TO JEPHQ/COMDR 1005TH IG SPEC INVESTIGATION GP HQ COMD USAF WASHDC

INFO JEPHQ/COFS USAF WASHDC

JEPCU/COL HOWARD M MCCOY RT FAIRFAX STA VA

AF GRNC

FROM MCAM-8-43-E COFS FOR AFPMP-A PAR 6 SO 165 HQAMC DTD 26 AUG 54

IS QUOTED FOR YOUR INFO QUOTE COL HAWARD M MCCOY 550A PRES AT LV

STA - RT 1 FAIRFAX STA VA E/R TO HQ AMC WRIGHT PATTERSON AFB OHIO

IS REL FROM ASG WITH HQ AMC AND IS ASG TO 1005TH IG SPEC INVESTIGATION

GP HQ COMD USAF REPTG NLT 30 AUG 54 TO TEMP BLDG E 4TH AND ADAMSON

SW WASHDC FOR PURPOSE OF RETIREMENT TPA OFFICER WILL PRO FROM LV STA

TO ORG ASG PCA PCS TDN 5753500 548-131 P531./8/-02-03 899-999. EDCSA

28 AUG 54 AUTH AFR 35-59 AND VOCS 26 AUG 54 UNQUOTE SGD MIL PERSDIV

27/1954Z AUG JEDWP

INFO : EMP

AF IN : 1325 (28 AUG 54) ET/vm

4

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE
WASHINGTON 25, D. C.

26 AUG 1954

MEMORANDUM FOR SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL

SUBJECT: Retirement - Colonel Howard M. McCoy, 550A, USAF

1. Attached is application for retirement submitted by Colonel Howard M. McCoy for consideration and decision.

2. Colonel McCoy has completed more than 24 years active Federal service and is eligible for consideration for retirement in accordance with Section 5 of the Act of Congress approved 31 July 1935, as amended (Paragraph 6a, AFR 36-50).

3. This officer has been assigned for a number of years in a specialized area in the development of physical security, and allied equipment and it is believed his military potential in any other field is limited.

4. A review of his service indicates that he has reached or passed the peak of his effectiveness and he lacks motivation for an assignment in a new field. Continued service will probably result in lower efficiency and culminate in a problem of assignment.

5. With the possibility of increased forced attrition over the next few years, it is considered to be in the best interest of the Air Force to approve his request for retirement at this time.

EMMETT O'DONNELL, JR.
Lieutenant General, USAF
Deputy Chief of Staff, Personnel

3 Inclosures
1. Appl dtd 27 Jul 54 w/relating pprs
2. 201 File
3. Selection Folder

The Secretary of the Air Force

APPROVED

J. L. O'NEILL
Colonel, USAF
Executive
Secretary of the Air Force
Personnel Council

Date 26 Aug 54

RECEIVED
SAFPC _____

1954 AUG 26 PM 3 34

MEMORANDUM FOR DIRECTOR OF MILITARY PERSONNEL, DCS/P
ATTN: AFPMP-4-B-C

27 JUL 1954

SUBJECT: Application for Voluntary Retirement of Colonel Howard M. McCoy, 550A

1. Attached is application for voluntary retirement submitted by Colonel McCoy dated 27 July 1954 with indorsement recommending approval by his immediate commander, same date.

2. This Directorate interposes no objection to his retirement and recommends favorable consideration be given his application.

1 Incl
Ltr Appl for Ret fr
Col McCoy, dtd 27 Jul
54, w/1st ind & 2 incls

JOHN T. HAGOOD
Major, USAF
Chief, Officers Branch
Management Division
Directorate of Special Investigations
The Inspector General

Basic ltr from Colonel Howard M. McCoy, 1005th (IG) Special Investigations Group, c/o Directorate of Special Investigations, Wash, DC, subj: Application for Voluntary Retirement, dated 27 Jul 54

AFCSI-11C MIL 18-4 1st Ind 27 JUL 1954

HQ, 1005th (IG) SPECIAL INVESTIGATIONS GROUP, c/o Directorate of Special Investigations, Headquarters USAF, Washington 25, D. C. 27 JUL 1954

TO: Director of Military Personnel, Headquarters USAF, Washington 25, D. C.

1. Recommend approval.

2. The officer is not:

a. Under investigation or charges

b. Awaiting trial by courts-martial or result of trial.

c. Accountable or responsible for, or in default with respect to, public property or funds.

d. Submitting application for retirement in lieu of elimination, emotion or release from active duty by reason of conduct or efficiency under AFR 36-2.

3. Primary AFSC of officer is 8416, Research and Development Director. Officer is not presently holding a Duty AFSC since he is on leave pending reassignment. There is no record of service or undergraduate training completed by officer during the current tour which requires a service commitment.

2 Incls
n/c

DAVID M. LYNCH
Colonel, U. S. Air Force
Commander

HEADQUARTERS
1005TH IG SPECIAL INVESTIGATIONS GROUP
C/O DIRECTORATE OF SPECIAL INVESTIGATION
HEADQUARTERS UNITED STATES AIR FORCE
WASHINGTON 25, D. C.

27 July 1954

SUBJECT: Application for Voluntary Retirement

THRU: Commander
1005th (IG) Special Investigations Group
c/o Directorate of Special Investigations
Headquarters United States Air Force
Washington 25, D. C.

TO: Director of Military Personnel
Headquarters USAF
Washington 25, D. C.

1. Under the provisions of law cited in paragraph 6, section II, AFR 36-50A, 9 September 1953, it is requested that I be retired on 31 August 1954, or the earliest practicable date thereafter, after completion of more than 28 years' active Federal service, including more than 24 years' active commissioned service. As there are extenuating circumstances dictating this request, I am attaching a statement as an inclosure(#1).

2. My record of active Federal service is as follows:

a. 1 Jul 26 to 11 Jun 30 - Cadet, U.S. Military Academy

b. 12 Jun 30 to present - Continuous active duty as Commissioned Officer.

3. My present assignment status is: 1005th (IG) Special Investigations Group, c/o Directorate of Special Investigations, Headquarters USAF, Washington 25, D. C.

4. My address upon retirement and until further notice will be: Rural Route #1, Fairfax Station, Virginia, and telephone number will be: BRowning 8-9132.

5. I have attached hereto Standard Form 88, "Report of Medical Examination."

6. I am not accountable or responsible for, or in default with respect to, public property or funds.

7. If my application for retirement is approved, I understand that my retirement will be effected as outlined in paragraph 3c(1), AFR 36-50.

Howard M. McCoy
HOWARD M. McCOY, 550A
Colonel, U. S. Air Force

2 Incls
1. Statement
2. SF 88

No record subsequent unit
pa No record Rec Rev Bx. 28 Jul 54

ATTACHMENT

SUMMARY:

This attachment outlines the exceptional circumstances and factors which dictate this officer's action in requesting voluntary retirement.[1/] It reviews his specialized experience in the development of physical security and allied equipment, which work has occupied most of his time since 1946 and has made him the governmental authority in this field.

It further describes the results of an informal unofficial survey he has just completed which accents the widely accepted need for improvement in our national industrial security program. In view of the recent abolishment of the Physical Security Equipment Agency of which he was the Director, the most expedient way to fill the need appears to be through the establishment of an independent civil organization working closely with the Office of Defense Mobilization and the Department of Defense. If this request is approved he intends to devote all of his efforts thereafter to this important task.

Ref. Para. 2.f. (PART II) Dept. Air Force Message, No. AFPMP-4BC ALMAJCOM 660/54 dtd 11 June 1954

Encl 1

BACKGROUND:

The decision to take this voluntary retirement action was taken only after the most thorough deliberation. It has been the most important one made by him in his entire military career, and it is also the most considered one, for he has been preoccupied with it ever since 4 March 1954 when a Department of Defense Directive abolished the Physical Security Equipment Agency (PSEA) of which he was the Director. He had been selected to head that Agency at its inception and served for the three years of its existence. During that time the Agency became the recognized authority within the government in the field of security equipment and it has an excellent record of unselfish service to the many agencies with which it was associated. He had also been serving as Chairman of the Federal Committee on Security Equipment since its organization in the fall of 1953.

Since 1946 this officer has devoted practically all of his efforts (about 20,000 hours) fighting Communism through technical means by developing security and investigative equipment. He consciously selected this specialized field of work in lieu of a conventional career in aeronautical Research and Development with full appreciation of the lack of opportunity for advancement in the more specialized field. He was firmly convinced that he could best serve the interests of

national security by such action. He realized that: - Just as a nation's organization for war depends on the technical weapons which are on hand - so does a nation's facilities security program depend on the technical security equipments which are available! It is estimated that less than 10% of the technical equipment considered necessary to implement a realistic facilities security program has been developed to date. We are in an advanced technological age yet our guard systems, both industrial and military, have changed little since biblical days!

As Deputy Commanding General (T-2 Intelligence), then Chief, Intelligence Department, Headquarters, Air Materiel Command, for the period December 1946 - August 1949, the undersigned managed a specialized laboratory known as the Science Survey Office (SSO) which developed certain classified types of security and investigative equipment. That laboratory was abolished for unknown reasons shortly after subject officer was transferred August 1949 to the Industrial College of the Armed Forces. From there he was assigned to the Central Intelligence Agency, leaving 1 March 1951 to become Director of the newly activated Physical Security Equipment Agency. Copies of pertinent directives are attached as Tabs A, B, and C. The need for such an activity as the SSO had continued to exist after its close-out in 1949. The advent of the Korean War so accentuated this need that the Management Committee, Office of the Secretary of Defense, after detailed deliberations, established

PSEA to ensure extension of the work of the earlier laboratory (SSO). PSEA was a joint project under the management control of the Department of the Air Force with the responsibility for providing for the development of physical security and related investigative equipment as a common service for all agencies of the Department of Defense.

It is estimated that PSEA had met only about 10% of its chartered responsibilities during its existence. There are several reasons for this state of performance; they include:

a. The initial small staff of 25 was never increased, as was planned, in proportion to the work-load that developed.

b. R&D funds for programmed activities were frozen as of March 1953 after less than two years of operation, the first funds not being made available until May 1951.

c. The Agency never operated under its revised Charter (Tab C) which would have insured full cooperation of the Military Services through the PSEA Policy Board.

The Agency's efforts concerning security equipment were just coming to fruition in the shape of a detailed R&D program, as the result of almost three years of background research work, when its untimely end came. Government agencies other than the Department of Defense which had come to depend almost solely on PSEA on physical security matters dealing with improved equipment included the GSA, State Department, AEC, NSA and CIA.

The matter of the Agency's continued existence had been under consideration by the Deputy Secretary of Defense since March 1953. The three Military Departments and the Office, Domestic Security Programs of OSD, all represented on the PSEA Policy Board, are on record as having supported the continuance of the Agency's activities, thus verifying the need for its services particularly in the security equipment field which constituted about 85% of its effort the last year of operations.

The Agency and its functions were abolished 4 March 1954 per Department of Defense Directive No. 5154.9 (Tab D). Although there was no stated reason, it is surmised that this action was intended in the interests of economy for it is understood that some other activities were stricken from the FY 1955 budget following the informal principle that any R&D activity would be dropped that did not directly support a weapon or weapons system already in or scheduled for production. This contradiction between the existing need for the Agency's services and the act of abolishing the Agency and its functions, leads to the conclusion that the Department of Defense does not consider the development of security equipment to be its responsibility. This apparently leaves the matter up to industry. This premise appears to be consistent with administrative policy.

THE NEED:

Assuming that the present policy of the Department of Defense in

regards to its industrial security program is limited to the statement of policies and principles, it is apparent that the most practical and sensible way to fill the void between policy and an adequate working security system in the defense industries is to follow the precedent of the Civil Defense and disaster control organizations and have the Government encourage the formation of an independent civil project in accordance with established principles of our competitive free-enterprise economy. Such a project would eventually be a large one and should preferably be a non-profit organization of the highest standards in the tradition of Air Force Project RAND, the Battelle Memorial Institute and others.

It is believed that the importance of protecting our defense industry facilities (as well as our military installations) against sabotage does not require documentation here as it has been a subject of comment by the President of the United States, members of Congress, and other Government officials for some time. The Director of the Federal Bureau of Investigation has stated to a Congressional Committee to the effect that the technical problems of his agency have increased ten-fold in the past one and one-half decades. In connection with Mr. Hoover's statement, there is substantial evidence that the USSR has spent an estimated 50 times more effort in the past 20 years than has been expended in this country on equipment matters associated with those of PSEA. It is noted that existing burglary protection systems of the

central station type are less than fifty percent effective in preventing penetration of the protected areas by unskilled burglars. On the other hand, protection against thoroughly trained saboteurs must be near perfect because the saboteur can be considered to have accomplished his mission once the penetration has been effected.

It is estimated that overall physical security in our key defense industries can be improved in the order of four to five hundred percent over a period of several years by the use of proper security equipment and systems. The sums now being spent by the Department of Defense for industrial and military security are described by the Industrial Security Division (OSD) as "staggering" and are exclusive of the security clearance program. The amount is classified so it is not included here. A gain of several hundred percent in the overall physical security of our Strategic Air Command bases should be possible and would be of inestimable value. When it is considered that it costs an average of $20,000.00 per year to man one guard post in industry using civilian guards, and that military guards cost about $40,000.00 per year per post, it appears possible to replace much of this fallible human factor with advanced technological equipment with a resulting gain in security, plus substantial savings in both money and manpower.1/

1/ Article dated 15 March 1954. "Security Guard Costs", Office of the Assistant SecDef, Research & Development, Washington 25, D.C.

THE REMEDY:

During periods of leave since 4 March 1954, while acting unofficially and solely as an individual, this officer has consulted informally with representative industrialists and with casualty insurance and plant protection officials concerning industrial security problems and what an individual such as himself might be able to accomplish were he retired from active service. He has also talked with pertinent personnel within the Department of Defense and Government and from this research has established that there is a nation-wide need within our Defense industries for the formation of an Industrial Security Engineering Service (ISES), or the like, to serve the same purpose regarding protection against sabotage as the various commercial Fire Protection services accomplish in regard to protection against fire. It has also been established that no such service as an ISES now exists. The reaction to his proposed solution to the problem has been most encouraging and has been accepted informally as being soundly conceived in principle, operationally practicable and economically justifiable. If properly implemented, it has promise to fill a serious void in our industrial security program which otherwise cannot be expected to be supplied for many years now that the PSEA organization and functions have been abolished.

Subject officer is tentatively scheduled to be assigned in the near

future to Headquarters, Air Materiel Command, where presumably he will engage in procurement work. His primary AFSC is Research and Development Director (8416) with secondary AFSC - Staff Intelligence Officer (2016). Including postgraduate schooling, he has served in these categories for the past twenty years. Because of his experience, subject officer considers himself to be the logical individual to undertake such a civil project as outlined above and is willing to sacrifice the almost certain security that continued military service would afford in order to make the attempt.

He has the deepest and most sincere convictions that the best interests of national security will be served if he is permitted to retire from active military service to dedicate himself to serve a cause for which he is most uniquely qualified.

Respectfully submitted,

Howard M. McCoy

HOWARD M. McCOY
Colonel, USAF 550 A

Headquarters Air Materiel Command

SCIENCE SURVEY OFFICE

Intelligence Department

SCIENCE SURVEY OFFICE (MCIS)

1. Mission: Perform the classified functions as prescribed.

DISTRIBUTION:
"A"

~~RESTRICTED~~

THE SECRETARY OF DEFENSE
WASHINGTON

7 February 1951

MEMORANDUM FOR THE SECRETARIES OF THE MILITARY DEPARTMENTS
THE ASSISTANT SECRETARIES OF DEFENSE
THE JOINT CHIEFS OF STAFF
THE CHAIRMEN OF THE BOARDS, COUNCILS AND COMMITTEES, OSD
THE DIRECTORS OF OFFICES, OSD

SUBJECT: Physical Security Equipment Agency

The attached charter for the Physical Security Equipment Agency is effective this date.

Inclosure

~~RESTRICTED~~

RESTRICTED

THE SECRETARY OF DEFENSE

WASHINGTON

CHARTER

Physical Security Equipment Agency

Pursuant to the authority vested in the Secretary of Defense by the National Security Act of 1947, as amended, there is hereby established, as a joint project under the management control of the Department of the Air Force, a Physical Security Equipment Agency (hereinafter called the "Agency") with the responsibility for providing for the development of physical security and related investigative equipment as a common service for all agencies of the Department of Defense.

I. DEFINITIONS

1. Physical security equipment is that used to provide warning of and protection against covert and other clandestine activities involving:

a. Military installations and their sensitive areas.

b. Materiel.

c. Classified documents.

d. Personnel.

This definition is not intended to preclude the Agency calling to the attention of elements of the Department of Defense applications of such equipment to other than covert or clandestine uses or to deny the services of the Agency to such elements in developing such equipment on request.

2. Investigative equipment is that required by the pertinent Department of Defense agencies for:

a. Criminal and related type investigative activities.

b. Counter-intelligence and counter-sabotage activities.

c. Intelligence activities.

II. DUTIES

Subject to the authority of the Secretary of Defense and in consonance with the requirements of the various agencies of the Department of Defense, the Agency shall perform the duties listed below:

1. For the solution of physical security and investigative problems, review pertinent basic and applied research and development projects and equipment, both domestic and foreign, and evaluate the feasibility of

RESTRICTED

modifying the equipment, or adapting the already demonstrated phenomena and principles. (Note: Foreign information and equipment will be procured through established Intelligence channels.)

2. Experimentally produce prototype physical security equipment:

   a. Based on requirements furnished to the Agency by the various agencies of the Department of Defense.

   b. Based on needs anticipated by the Agency.

3. Experimentally produce prototype investigative equipment:

   a. Based on requirements furnished to the Agency by the various agencies of the Department of Defense.

   b. Based on needs anticipated by the Agency.

4. When required by the various agencies of the Department of Defense, will with respect to specially developed equipment or supplies:

   a. Procure service test quantities of prototype equipment and supplies.

   b. Assist in the preparation of training and technical manuals.

   c. Assist in training of personnel in the use of such equipment.

   d. Assist in the maintenance of such equipment.

5. Furnish advice and assistance to other Government agencies on the above matters as appropriate.

6. Furnish, when requested, advice, assistance and coordination on matters concerning standardization, procurement, supply, operation and maintenance of the above items which may be adopted by one or more of the Services as items of standard issue.

7. Establish and maintain a working reference library pertinent to the mission.

8. Prepare an annual report on its activities for the Secretary of Defense and submit such interim program reports as may be advisable.

III. ADMINISTRATION

1. The Secretary of the Air Force, as Managing Agent for the Secretary of Defense, shall be responsible for the operations of the Agency and shall provide such personnel, facilities and other administrative services as may be required to insure its efficient operation.

2. The Secretary of the Air Force, with the concurrence of the other military secretaries and the approval of the Secretary of Defense, shall appoint a Director of the Agency. The Director of the Agency, if a military officer, shall be appointed for a term of three years and shall be eligible for one reappointment.

3. The Assistant Secretary of Defense (Comptroller) shall arrange with the three military departments for the financing of the Agency.

4. In view of the high technical, security and urgency aspects of this project, the Service managing the Agency shall provide all possible freedom of action in the conduct of operations of the Agency.

5. Each Service may assign such personnel to the Agency on temporary duty as may be required.

IV. RELATIONSHIPS

1. The Agency shall coordinate its efforts with all agencies within and outside the Department of Defense which have a mutual interest or responsibility with respect to any of its programs.

2. The Director and the staff of the Agency are authorized and expected to communicate directly and expeditiously with all agencies of the Department of Defense and appropriate sub-divisions thereof, concerning any matter within its jurisdiction and in which there exists a mutual interest or responsibility.

3. Services of the Agency shall be available to all Department of Defense agencies.

4. All agencies of the Department of Defense shall cooperate fully in assisting the Agency in the performance of its missions.

5. Each Service shall designate properly qualified personnel at appropriate echelons for liaison purposes.



7 February 1951

D20469

19 January 1953
NUMBER R-5154.1

Department of Defense Directive

SUBJECT Physical Security Equipment Agency

Pursuant to the authority vested in me by the National Security Act of 1947, as amended, there is hereby reconstituted in the Department of Defense, as a joint agency under the management of the Department of the Air Force, the Physical Security Equipment Agency (hereinafter called the "Agency"). It shall be the principal Agency within its field in the Department of Defense for providing for the development of physical security and related investigative equipment as a common service for all agencies of the Department of Defense, and shall be responsible for effecting coordination with all similar activities in the Department of Defense.

I DEFINITIONS

1. Physical security equipment is that used to provide warning of and protection against covert and other clandestine activities involving:

a. Military installations and their sensitive areas.
b. Materiel.
c. Classified documents.
d. Personnel.

This definition is not intended to preclude the Agency from calling to the attention of elements of the Department of Defense applications of such equipment to other than covert or clandestine uses or to deny the services of the Agency to such elements in developing such equipment on request.

2. Investigative equipment is that required by the pertinent Department of Defense agencies for:

a. Criminal and related type investigative activities.
b. Counter-intelligence and counter-sabotage activities.
c. Intelligence activities.

II ORGANIZATION

1. There is established a Policy Board consisting of the Assistant Chief of Staff, G-2, Army; the Director of Naval Intelligence; the Director of Special Investigations, Air Force, and a representative appointed by the Secretary of Defense, with the responsibilities hereinafter outlined. The chairmanship of the Policy Board shall be rotated yearly between Board members representing the Military Departments. The Air Force member of the Board shall serve as the initial Chairman.

2. The Agency shall be composed of a Director, a Deputy Director and an Agency staff.

III DUTIES AND RESPONSIBILITIES

Subject to the authority and direction of the Secretary of Defense and in consonance with the requirements of the various agencies of the Department of Defense:

1. The Policy Board shall:

a. Formulate policy on all matters involving the Agency's operations; provide programs and make such review of the operational procedures of the Agency as may be necessary to insure proper consideration of security, intelligence, and counter-intelligence aspects of all phases of operation.

b. As individuals, the members of the Board shall be responsible for assuring that their agency's requirements are made known to the Agency, and that equipment developed by the Agency is made available for use within their agencies.

c. Approve all projects of the Agency and establish priorities of such projects.

d. Provide the Agency with selected intelligence pertaining to foreign developments and applications of security and intelligence equipment.

2. The Agency shall, subject to policies enunciated by the Policy Board:

a. For the solution of physical security and investigative problems, review pertinent basic and applied research and development projects and equipment, both domestic and foreign, and evaluate the feasibility of modifying the equipment, or adapting the already demonstrated phenomena and principles. (Note: Foreign information

within the limits of resources available to the Department of the Air Force for such purposes, provide for adequate administrative support for the Agency. The term "administrative support" as used in this directive is defined to include budgeting, funding, fiscal control, manpower control and utilization, personnel administration, security administration, space, facilities, supplies and other administrative services. The Secretary of the Air Force may redelegate his authorities in connection with these responsibilities within the command structure of the Department of the Air Force.

2. The Assistant Secretary of Defense (Comptroller) shall arrange with the three Military Departments for the financing of the Agency.

3. The Policy Board shall establish its rules of procedure except as otherwise provided in this directive. It normally shall meet once each month at a time determined by the Chairman. The presence of at least two members from the Military Departments shall be required to constitute a quorum. Matters considered by the Policy Board shall be decided by a majority vote of the members present. Such decision shall be final except that a member of the Board, after first notifying the Secretary of the Air Force, may submit an appeal through appropriate channels of his department for resolution by the Secretary of Defense.

4. The Director and the Deputy Director of the Agency shall be appointed by the Secretary of the Air Force, based on nominations made by the Policy Board and with the approval of the Secretary of Defense.

5. The Director of the Agency, shall be responsible for the internal administration of the Agency, including the preparation of its budget, staff, space, and internal facility requirements. He shall also supervise the activities of the Agency staff.

6. The Director of the Agency is authorized to request the Military Departments to assign such technical personnel as may be required for temporary duty with the Agency.

V RELATIONSHIPS

1. The Agency shall coordinate its efforts with all agencies within and outside the Department of Defense which have a mutual interest or responsibility with respect to any of its programs, as authorized by the Policy Board.

and equipment will be procured through established intelligence channels or as directed by the Policy Board).

b. Experimentally produce prototype physical security and investigative equipment:

(1) Based on requirements furnished to the Agency by the various agencies of the Department of Defense.

(2) Based on needs anticipated by the Agency.

c. When required by the various agencies of the Department of Defense, with respect to specially developed equipment or supplies:

(1) Procure service test quantities of prototype equipment and supplies.

(2) Assist in the preparation of training and technical manuals.

(3) Assist in training of personnel in the use of such equipment.

(4) Assist in the maintenance of such equipment.

d. Furnish advice and assistance to other government agencies on the above matters as appropriate.

e. Furnish, when requested, advice, assistance and coordination on matters concerning standardization, procurement, operation and maintenance of the above items which may be adopted by one or more of the Services as items of standard issue.

f. Establish and maintain a working reference library pertinent to the mission.

g. Prepare an annual report on its activities for the Secretary of Defense and submit such interim program reports as may be advisable. All such reports are to be submitted to the Secretary of Defense through the Policy Board and the Executive Agency.

IV ADMINISTRATION

1. The Secretary of the Air Force is designated as "executive agent" for the Agency. As such, he shall be responsible to the Secretary of Defense for the operations of the Agency, and shall,

2. Services of the Agency shall be available to all Department of Defense agencies under procedures established by the Policy Board.

3. In order to further the technical aspects of the Agency's programs, each military department shall designate a liaison officer representing its principal research and development staff. Each liaison officer, within his department, shall be responsible for:

a. Arranging for the exchange of information concerning research and development programs being carried out in their Departments which may be pertinent to approved programs of the Agency.

b. Arranging through authorized channels and within personnel and budgetary limits for the conduct of research and development programs in their Departments, either by contract or utilization of Government facilities, upon request of the Agency.

c. Providing within personnel and budgetary limits for a continuing program to insure the consideration of the results of scientific research and development efforts in their departments for possible application in developing security and intelligence equipment.

4. Each Service shall designate properly qualified personnel at appropriate echelons for liaison purposes consistent with determinations made in accordance with paragraph 1 of this Section.

5. Exchange of information by and with the Agency shall be governed by normal security practices.

VI. DIRECTIVES SUPERSEDED

The Directive of the Secretary of Defense, dated 7 February 1951, establishing the Physical Security Equipment Agency is cancelled, effective this date.

William C. Foster
Acting Secretary of Defense

4 March 1954
NUMBER 5154.9

Department of Defense Directive

SUBJECT Physical Security Equipment Agency - Abolishment of

1. The Physical Security Equipment Agency, established by Department of Defense Directive No. R-5154.1, dated 19 January 1953, is hereby abolished.

2. The Secretary of the Air Force will take all action necessary to the orderly termination of the affairs of the Agency, to include:

a. Disposition of all records, equipment, supplies, and facilities in accordance with applicable policy and procedures.

b. Disposition of civilian personnel in accordance with applicable personnel policy and procedures.

c. Disposition of military personnel assigned to the Agency in accordance with applicable reassignment procedures.

3. The Secretary of the Air Force may make such delegation of authority as he deems necessary for accomplishment of the above actions.

4. Directive No. 5154.9 (formerly No. R-5154.1), 19 January 1953, is hereby cancelled.

Roger M. Kyes

Acting Secretary of Defense

E 48063

csh - 1005th SpIG Gp

ELECTION OF OPTIONS
UNDER THE UNIFORMED SERVICES CONTINGENCY OPTION ACT OF 1953

DATE: 29 April 1954

LAST NAME - FIRST NAME - MIDDLE NAME	SERVICE NUMBER	GRADE
McCoy, Howard Monroe	550A	Colonel

PERMANENT ADDRESS: c/o Air Adj Gen, HqUSAF, Washington, D. C.

STATUS (Check one only): [X] ACTIVE [ ] INACTIVE [ ] RETIRED

DATE OF BIRTH	NO. OF YEARS COMPLETED FOR PAY	DATE OF RETIREMENT (If applicable)
4 December ~~XXX~~ 1907	23 plus	

I UNDERSTAND I MAY SELECT OPTION 1 OR 2 OR 3 AND MAY COMBINE OPTION 4 WITH THE ONE SO SELECTED, OR THAT I MAY SELECT OPTION 1 AND 2 AND COMBINE OPTION 4 WITH EITHER OR BOTH, AS LONG AS THE COMBINED TOTAL OF OPTIONS ELECTED DOES NOT EXCEED FIFTY PER CENT OF THE REDUCED RETIRED PAY. WITH THE ABOVE IN MIND, I HEREBY ELECT THE FOLLOWING OPTION OR OPTIONS:

OPTION NUMBER 1

(Check one only) [ ] 1/8 [ ] 1/4 [ ] 1/2 OF MY REDUCED RETIRED PAY, PAYABLE TO OR ON BEHALF OF MY WIDOW SO LONG AS SHE REMAINS UNMARRIED.

OPTION NUMBER 2

(Check one only) [ ] 1/8 [ ] 1/4 [ ] 1/2 OF MY REDUCED RETIRED PAY, PAYABLE TO OR ON BEHALF OF MY SURVIVING CHILD OR CHILDREN, UNMARRIED AND UNDER 18 YEARS OF AGE.

OPTION NUMBER 3

(Check one only) [ ] 1/8 [ ] 1/4 [X] 1/2 OF MY REDUCED RETIRED PAY, PAYABLE TO OR ON BEHALF (a) OF MY SURVIVING WIDOW UNTIL HER REMARRIAGE OR DEATH, AND (b) THEREAFTER TO MY SURVIVING CHILD OR CHILDREN, UNMARRIED AND UNDER 18 YEARS OF AGE.

OPTION NUMBER 4

[X] NO FURTHER DEDUCTIONS SHALL BE MADE FROM MY RETIRED PAY COMMENCING WITH THE FIRST DAY OF THE MONTH FOLLOWING THAT IN WHICH THERE IS NO BENEFICIARY ELIGIBLE TO RECEIVE AN ANNUITY UPON MY DEATH. I DESIRE THIS OPTION TO BE COMBINED WITH OPTIONS NUMBER Three, AS CHECKED ABOVE.

DECLINATION OF OPTION

[ ] I HAVE STUDIED THE ABOVE, AND DO NOT DESIRE TO SELECT AN OPTION AT THIS TIME.

(IF ANY OF THE ABOVE OPTIONS ARE SELECTED, THE FOLLOWING INFORMATION MUST BE FURNISHED)

NAME OF SPOUSE (Last, First and Maiden)	DATE OF BIRTH (Spouse)
McCoy, Pauline Adline Bowe	16 March 1910

PLACE OF MARRIAGE (City, County and State)	DATE OF MARRIAGE
Mt. Clemens, Macomb County, Michigan	2 June 1934

PREVIOUSLY MARRIED	(If yes, give date and place of dissolution of each former marriage and state whether by death, annulment or divorce, also name(s) of previous spouse(s))
[ ] YES	
[X] NO	

SPOUSE PREVIOUSLY MARRIED	(If yes, give date and place of dissolution of each former marriage and state whether by death, annulment or divorce, also name(s) of previous spouse (s))
[ ] YES	
[X] NO	

(IF EITHER OPTION 2 OR 3 IS INCLUDED IN YOUR SELECTION, FURNISH THE FOLLOWING INFORMATION CONCERNING LEGITIMATE CHILD OR CHILDREN)

NAME OF EACH CHILD	DATE OF BIRTH	RELATIONSHIP (Specify if stepchild or adopted child)
John David McCoy	29Nov40	Son
Paul Bowe McCoy	14Apr43	Son
Hugh Monroe McCoy	14Mar47	Son

I UNDERSTAND THAT ANY PERIOD SUBSEQUENT TO MY RETIREMENT IN WHICH I AM NOT RECEIVING RETIRED PAY I SHALL BE REQUIRED TO DEPOSIT WITH THE UNITED STATES TREASURY THE AMOUNT THAT WOULD HAVE BEEN WITHHELD FROM MY RETIRED PAY UNDER THE OPTION OR OPTIONS ELECTED HAD I BEEN RECEIVING SUCH RETIRED PAY, *AND IF I DO NOT COMBINE OPTION 4 WITH THE OPTION SELECTED, DEDUCTIONS WILL BE MADE FROM MY RETIRED PAY DESPITE THE FACT THAT ALL BENEFICIARIES PREDECEASE ME OR BECOME INELIGIBLE FOR ANNUITY BENEFITS.* IN THE CASE OF RETIRED MEMBERS, ELECTION OF ANY OF THE OPTIONS PROVIDED IS IRREVOCABLE.

SIGNATURE: Howard Monroe McCoy

SUBSCRIBED AND SWORN TO BEFORE ME THIS 29th DAY OF April 19 54.

SIGNATURE AND TITLE OF ATTESTING OFFICER: John F. Jureka

JOHN F. JUREKA, Captain, USAF, 15423A, Asst Air Adjutant

AF FORM 15 AUG 53 806

GPO 864350

PROMOTIONS AND SEPARATIONS DIVISION

SEPARATIONS BRANCH - RETIREMENT SECTION

PROMOTION AND RETIREMENT RECORD

Promotion Section

Please check service of officer for retirement effective 31 August 1954.

Date 27 July 1954

Johnston
CLERK

Name McCoy, Howard M.

550A
(AFSN)

Permanent Grade Colonel Temporary Grade Colonel

Highest Grade Held: WWI _____ WWII Col - 1 Aug 44

Accepted original Regular Air Force appointment on 12 June 30

(509h i) Major, Captain and First Lieutenants

1. Failed selection for grade _____ on _____ Deferred _____

2. Failed selection for grade _____ on _____ Deferred _____

If selected 1st time, promotion date would have been _____

Elimination Date: 1 yr, 30 days later on _____ or

Eligible retirement, within 2 yrs from elimination date,

for _____ on _____, whichever latest.

"Years service" on 31 Aug 54: 24 (Years) 2 (Months) 20 (Days)

(NOTE: "Yrs Sv" under Sec 515)

REMARKS:

DATE 28 Jul 54

J. Hollmer
(Promotion Section Clerk)

OFFICER'S LEAVE RECORD

1. DATES COVERED — FROM: 1 Jul 53 — TO:

2. LAST NAME—FIRST NAME—MIDDLE INITIAL: McCOY, HOWARD M.

3. SERVICE NO.: 550 A

4. CREDIT BROUGHT FORWARD FROM PREVIOUS RECORD

DAYS: 50

NAME, GRADE, AND ORGANIZATION OF CERTIFYING OFFICER: B. R. FOSTER, 1st Lt, 1005th IGSIGp, BAFB, DC

SIGNATURE OF CERTIFYING OFFICER: B. R. Foster

I. LEAVE TAKEN

II. LEAVE CREDITED

TYPE A	FROM B	TO C	NUMBER DAYS D	MORNING REPORT UNIT E	PERIOD FROM F	PERIOD TO G	DAYS LEAVE EXCL. H	DAYS LEAVE CREDITED I	BALANCE AVAILABLE J
					FROM PREVIOUS RECORD →			50	
O	15Sep53	3Sep53	3	1005thIGSIGp					
O	1Jul53	16Jul53	16	"	1Jul53	30Jun54	0	30	53
O	28Dec53	30Dec53	3	"					
O	15Mar54	16Mar54	1	"					
O	7May54	9May54	2	"					
D	8Jul54	26Aug54	50	"	1Jul54	31Aug54		-45	10

III. RECORD CLOSING DATA

5. FINAL COMPUTATION		6. DISPOSITION	
A. TOTAL DAYS LEAVE CREDITED (*Total of Column I*)			A. BALANCE CARRIED FORWARD TO NEW RECORD
B. TOTAL DAYS LEAVE TAKEN (*Total of Column D*)			B. CASH SETTLEMENT REQUESTED
C. BALANCE (*A minus B*)			C. OTHER (*Specify*)

TYPED NAME, GRADE, AND ORGANIZATION OF CERTIFYING OFFICER

SIGNATURE OF CERTIFYING OFFICER

AF FORM 1 NOV 52 617 REPLACES WD AGO FORM 481, NOV 46, WHICH IS OBSOLETE IN THE USAF.

16—68008-1 U. S. GOVERNMENT PRINTING OFFICE

RECORD OF SERVICE

TO:	FROM:
Military History Unit Personnel Records Service Division	Separations Branch Promotions and Separation Division

REQUEST CHECK OF SERVICE OF BELOW NAMED INDIVIDUAL

LAST NAME - FIRST NAME - MIDDLE NAME	GRADE	AFSN
Mc Coy, Howard M.	Colonel	550A

CHECK FOR	EFFECTIVE
Retirement	31 August 1954

DATE	NAME OF CLERK
27 July 1954	Eikelberg x76651

TYPE OF SERVICE	ACTIVE FEDERAL			INACTIVE		
	YEARS	MONTHS	DAYS	YEARS	MONTHS	DAYS
COMMISSIONED SERVICE *(Regular)*	24	2	19			
COMMISSIONED SERVICE *(Other than Regular)*						
TOTAL COMMISSIONED SERVICE	24	2	19			
WARRANT OFFICER SERVICE						
ENLISTED SERVICE						
TOTAL WARRANT OFFICER AND ENLISTED SERVICE						
TOTAL ACTIVE FEDERAL SERVICE ON *(Date)* 31 August 1954	24	2	19			
TOTAL SERVICE *(Active and Inactive)*	24	2	19			

MILITARY OR NAVAL SERVICE PRIOR TO 12 NOV 1918	HIGHEST WORLD WAR I GRADE	HIGHEST GRADE HELD *(From 9 Sep 40 to 30 Jun 46)*	DATE OF BIRTH
☐ YES ☑ NO	none	Colonel	4 Dec 1907

REMARKS

ok

DATE	REPORT PREPARED BY *(Name of clerk)*
JUL 27 1954	J.C. Johnson X76289

AFHQ FORM 0-190 24 OCT 50 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE

821097

INDUSTRIAL COLLEGE OF THE ARMED FORCES

Washington, D. C.

7 July 1950

SUBJECT: Academic Report McCOY, Howard M. (Name) 550A (Serial No.)

TO: Deputy Chief of Staff, Personnel
Headquarters, U. S. Air Force
Washington 25, D. C.
ATTN: Directorate of Military Personnel

1. Academic Report is hereby submitted in accordance with Section IV, AFR 36-10, dated 15Apr49.

2. McCOY (Last Name) Howard (First Name) M. (Middle Initial) 550A (Serial No.)

Colonel (Grade) USAF (Component)

3. Designation of School: Industrial College of the Armed Forces
Course Pursued: Economic Mobilization

4. Duration of Course: 25Aug49 - 27Jun50
EDCSA: Assigning: 25Aug49 ; Detaching: 13Jul50 .

5. Officer successfully completed the course.

6. Special aptitude for any particular duty: None noted

7. Potential instructor for the school or course: No

8. The course was designed to prepare officers for important Command, Staff and Planning assignments in the Department of Defense.

9. Proficiency in theoretical training for important Command assignments: Qualified .

10. Proficiency in theoretical training for important Staff and Planning assignments: Qualified .

11. Efficiency of this officer during this period is rated as: Superior .

A. W. VANAMAN
Major General, USAF
Commandant

For immediate delivery [redacted] ..... refer[redacted] to in paragraph.....
If delivery cannot be made, return this order to Headquarters USAF, Air Adjutant General with statement of facts. Additional copies of this order will not be furnished.

Symbols: DP—By direction of the President
TDN—Travel directed is necessary in the military service
WP—Will proceed to
TPA—Travel by officer or his dependents by privately owned automobile is auth
VOSAF—Verbal orders Secretary of Air Force
AD—Active duty
EDCSA—Effective date of change of strength accountability
DDALV—Day's delay en route auth chargeable as lv
DDALVP—Day's delay en route auth chargeable as lv provided it does not interefere with reporting on date specified and provided individual has sufficient accrued lv
SMOP—So much of paragraph

SPECIAL ORDERS)
NO. 51)

DEPARTMENT OF THE AIR FORCE
WASHINGTON, 14 MARCH 1951

Pars 1 thru 4 inc not used.

5. The folg changes in asgmts and/or dys are dird. Tvl by mil or coml acft, coml rail and/or bus is authd. WP. PCA. PCS. TDN. TPA. 5714500 148-333 P 533-02, 03, 05, 07 S 99-999 appl if tvl begins on or prior to 31 Mar 51; 5714500 148-334 P 533-02, 03, 05, 07 S 99-999 appl if tvl begins on or after 1 Apr 51. All dts are 1951 unless otherwise indicated:

Name	EDCSA	Reld fr	Asgd to
MAJ LEON S BOGAN, 12224A, USAF (Prim SSN - 2161) (Dy SSN - 2260) (Shipping SSN - 2260) (W) (FSC - 16) (DROS - Sep 44) (Sr Plt - on fly status) (PP)	4 Jun	Hq & Hq Sq, USAF, Office, DCS/M, Wash, DC	Hq & Hq Sq, Western Air Proc Dist, AMC, Los Angeles, Calif, rept NLT 4 Jun. DDALVP.
LT COL WILLIAM V CROAK, AO472380, USAF (Prim SSN - 2110) (Dy SSN - 2120) (Shiping SSN - 2260) (W) (FSC - 36) (DROS - Jul 45) (AFSS - Jun 52) (Non-rated - not on fly status) (USAFR) (PP)	25 Apr	Hq & Hq Sq, USAF, Office, APM, Office, IG, USAF, Wash, DC	Hq & Hq Sq, 22d Bomb Wg (M), SAC, March AFB, Calif, rept NLT 25 Apr (SAC Mar Rqn, Page 3, Line 7). 15 DDALV.
MAJ RICHARD N GRUENDYKE, 7355A, USAF (Prim SSN - 9300) (Dy SSN - 9300) (Shipping SSN - 9300) (W) (FSC - 21) (DROS - Oct 45) (Non-rated - not on fly status) (PP)	16 Apr	Hq & Hq Sq, USAF, Directorate of Intel, DCS/O, Wash, DC	Hq & Hq Sq, TAC, Langley AFB, Va, rept NLT 16 Apr. DDALVP.
MAJ HERBERT W SCHNUR, AO381840, USAF (Prim SSN - 0612) (Dy SSN - 0612) (Shipping SSN - 0612) (W) (FSC - 36) (DROS - Sep 49) (AFSS - Sep 52) (Non-rated - not on fly status) (USAFR) (PP)	25 Mar	Hq & Hq Sq, USAF, Directorate of Maint, Sup, & Svs, DCS/M, Wash, DC	Hq & Hq Sq, Cen Air Proc Dist, AMC, Detroit, Mich, rept NLT 20 Mar. DDALVP.
MAJ JOSEPH L WARD, 9001A, USAF (Prim SSN - 8103) (Dy SSN - 8103) (Shipping SSN - 8103) (W) (FSC - 38) (DROS - Dec 45) (Non-rated - not on fly status) (PP)	14 Jun	Hq & Hq Sq, USAF, Office, JAG, USAF, Wash, DC	Hq & Hq Sq, 3902d AB Wg, SAC, Offutt AFB, Nebr, rept NLT 15 Jun (SAC Apr Rqn, Page 5, Line 8). DDALVP.

6. Ea of the folg-named USAF offs is granted lv of absence for the no of days indicated, eff o/a the dt shown. All dts are 1951:

Name	No of days	Date
MAJ PETER M CHILDRESS, 7221A	10	16 Mar
LT COL EDWARD R FORD, 3362A	6	22 Mar
MAJ ERNEST J HART, AO568513	12	19 Mar

Name	No of days	Date
LT COL MILLS M HAY, AO381607	12	19 Mar
LT COL ARTHUR F HURLEY, 2322A	9	15 Mar
CAPT ALLEN F MCKAY, 20613A	5	26 Mar
CAPT MICHAEL J NERI, AO854195	12	19 Mar
MAJ WILLIAM L RICE, JR, 12699A	5	9 Apr
MAJ HAROLD D L SCHMOLDT, 7697A	9	17 Mar
LT COL JAMES B J TOWNSEND, AO1287089	5	15 Mar
MAJ CHARLES WEBB, JR, AO1699092	5	19 Mar
COL RICHARD H WISE, 939A	2	14 Mar

7. The VOSAF on 1 Mar 51 relg ea of the folg-named USAF offs fr asgmt Hq & Hq Sq, Tenth AF, ConAC, Selfridge AFB, Mich, fr dy sta St Paul, Minn, fr dy indicated; and asgg ea off to Hq & Hq Sq, 133d Ftr Wg, ADC, Holman Fld, St Paul, Minn, are confrd. No tvl involved. PCA. EDCSA: 27 Mar 51:

Name	Dy
LT COL JAMES B MOREHEAD, 7257A (Prim SSN - 2162) (Dy SSN - 2162) (Shipping SSN - 2162) (W) (FSC - 18) (DROS - May 43) (Sr Plt - on fly status) (PP)	Air Instr, 133d Ftr Wg, Minn ANG
MAJ THEON E MARKHAM, 9180A, (Prim SSN - 1054) (Dy SSN - 1054) (Shipping SSN - 1054) (W) (FSC - 37) (DROS - Sep 45) (Plt - on fly status) (PP)	Air Instr, 109th Ftr Sq, Minn ANG

8. DP the folg-named offs, for rept purposes comp of ea off is USAFR(DC), are aptd in the AFUS (DC) UP Sec 515, Pub Law 381-80th Congress and ordered to EAD in grs indicated. All dts are 1951 unless otherwise indicated. Offs WP sta fr home or pres address indicated on eff dt of dy, rept to CO, orgn asgd NLT dt indicated:

Name	Eff dt of dy	Asgd to	Dt of rank
MAJ JOHN E DOTTERWAY, AO2213792 (Prim SSN - 3170) (Dy SSN - 3170) (W) (FSC - none) (DOS - May 54) (Non-rated - not on fly status) (Home address 36 Ave A, Latrobe, Pa) (Presently at temp address of rec 807 1/2 Ligonier St, Latrobe, Pa)	15 May	Hq & Hq Sq, 3750th Med Gp, ATRC, Sheppard AFB, Tex, rept NLT 19 May	15 May
1ST LT ROBERT D RICHARDS AO2213866 (Prim SSN - 3170) (Dy SSN - 3170) (W) (FSC - none) (DOS - Jan 53) (Non-rated - not on fly status) (Home address 1220 Calvin SE, Grand Rapids, Mich)	23 Apr	133d Ftr Sq (SE), Eastern Air Def Force, ADC, Grenier AFB, Manchester, NH	23 Apr
MAJ WILLIAM B SWARTZ, AO359591 (Prim SSN - 3170) (Dy SSN - 3170) (W) (FSC - none) (DOS - Jun 53) (Non-rated - not on fly status) (Home address 2927 S Peoria Ave, Tulsa, Okla)	7 Jun	Hq & Hq Sq, 6th Bomb Wg (M), SAC, Walker AFB, Roswell, NMex, rept NLT 8 Jun (SAC Apr Suppl Rqn, Page 2, Line 1)	7 Jun

Oath of office (AF Form 133) and Active Duty Report (DD Form 220) to be executed at dy sta. AD hereby ordered w/b performed by above-named offs as AFUS(DC) offs and will not entl indivs concerned to the lump-sum pmt authd by Pub Law 97-77th Congress. Offs quald for add benefits IAW AFR 173-83, as of eff dt of dy. Offs' com in USAFR(DC) are not affected. Tvl by mil or coml acft, coml rail and/or bus is authd. PCS. TDN. TPA, tvl time for tvl by pvt conveyance authd a/r 300 miles per day. 5714500 148-134 P 531-02, 03, 05, 07 S 99-999.

9. DP LT COL JOH[redacted]IEFFER, AO336307, for rept purposes [redacted] comp is USAFR (Prim SSN - 9300)(Dy SSN - 9300)(W)(FSC - 39)(DROS - Oct 45)(DOS - Indef)(Non-rated - not on fly status)(Home address 4105 Harrison St, NW, Wash, DC), is aptd in the AFUS UP Sec 515, Pub Law 381-80th Congress and ordered to EAD in gr indicated; asgd Hq & Hq Sq, USAF, Directorate of Plans, DCS/O, Wash, DC, w/aprx 3 days TDY Hq & Hq Sq, 1100th AB Wg, Hq Comd, USAF, Bolling AFB, Wash, DC, for purpose of satisfactory compl of a final type phy exam as provd in AFL 160-207 and other adm processing; upon compl WP dy sta, rept at Room 1E515, The Pentagon. Eff dt of dy 16 Mar 51 and dt of rank 8 Feb 51. Off WP TDY sta fr home on eff dt of dy, rept to CO, Hq & Hq Sq, 1100th AB Wg, NLT 16 Mar 51. Oath of office (AF Form 133) and Active Duty Report (DD Form 220) to be executed at TDY sta. AD hereby ordered w/b performed by off as an AFUS off and will not entl off to the lump-sum pmt authd by Pub Law 97-77th Congress. Off's com in USAFR is not affected. PCS. TDN. 5714500 148-133 P 531-02, 03, 05, 07 S 99-999. No tvl involved.

10. DP the folg-named offs, for rept purposes comp of ea off is USAFR(AFNC), are aptd in the AFUS(AFNC) UP Sec 515, Pub Law 381-80th Congress and ordered to EAD in gr indicated; asgd 509th Med Gp, Eighth AF, SAC, Walker AFB, Roswell, NMex (SAC Apr Suppl Rqn, Page 2, Line 7). Eff dt of dy 23 Apr 51 and dt of rank as indicated. Offs WP sta fr home on eff dt of dy, rept to CO, orgn asgd NLT dt indicated. All dts are 1951 unless otherwise indicated:

Name	Rept dt	Dt of rank
1ST LT ARLINE R BALFANZ, AN774243 (Prim SSN - 3449) (Dy SSN - 3449)(W)(FSC - none)(DOS - Apr 54)(Non-rated - not on fly status)(Home address 900 Lee St, South Haven, Mich)	27 Apr	23 Apr
1ST LT JOSEPHINE V COLLINGS, AN762424 (Prim SSN - 3449)(Dy SSN - 3449)(W)(FSC - 16)(DROS - Jan 46) (DOS - Apr 54)(Non-rated - not on fly status) (Home address 2706 W 78th Pl, Inglewood, Calif)	25 Apr	14 Jan
1ST LT BERTHA L COOMBS, AN2214594 (Prim SSN - 3449) (Dy SSN - 3449)(W)(FSC - none)(DOS - Apr 53)(Non-rated - not on fly status)(Home address 558 Wilmington Ave, Salt Lake City, Utah)	25 Apr	23 Apr

Oath of office (AF Form 133) and Active Duty Report (DD Form 220) to be executed at dy sta. AD hereby ordered w/b performed by above-named offs as AFUS(AFNC) offs and will not entl indivs concerned to the lump-sum pmt authd by Pub Law 97-77th Congress. Offs' coms in USAFR(AFNC) are not affected. Tvl by mil or coml acft, coml rail and/or bus is authd. PCS. TDN. TPA, tvl time for tvl by pvt conveyance authd a/r 300 miles per day. 5714500 148-134 P 531-02, 03, 05, 07 S 99-999.

11. Announcement is made of the apmt of COL HOWARD M MCCOY, 550A, USAF, on 3 Mar 51 as Dir, Phy Scty Equip Agency, OSD.

12. Not used.

13. Ea of the folg-named USAF offs (presently asgd Hq & Hq Sq, USAF, Wash, DC) is reld fr Cen Con Gp, fr dy w/Jt Occupational Clas Project, and is asgd dy in Directorate of Tng, DCS/P, rept NLT 2 Apr 51, at Room 4A280, The Pentagon, for adm purposes:

CAPT DAVID S BOLTEN, AO664502
MAJ JOE M GELWIX, JR, 10051A
MAJ HUGH P MAROHL, 13584A
CAPT EDWARD J SWEENEY, 12072A

14. CAPT JOHN S GASTON, JR, AO803965, USAF (Prim SSN - 2120)(Dy SSN -2120)(Shipping SSN - 2120)(W)(USAFR)(FSC - 12)(DROS - Jun 45)(DOS - unknown)(Plt - on fly status)(PP), is reld fr asgmt and dy Hq & Hq Sq, USAF, Office, AAG, Wash, DC; and is asgd 2266th Pers Processing Sq (OR), First AF, ConAC, Ft Dix, NJ, rept NLT 7 May 51 for further asgmt to Hq & Hq Sq, USAFE, APO 633, c/o Postmaster, New York, NY (USAFE Project 32215, Page 2, Line 8, 2120). AFR 35-48 w/b complied with and immunizations dird therein w/b accomplished im. Bag w/b addressed to 2266th Pers Processing Sq (OR), Ft Dix, NJ. All mail w/b addressed to show gr, name, AFSN, 2266th Pers Processing Sq (OR), Ft Dix, NJ. DDALVP. Tvl by mil or coml acft, coml rail and/or bus is authd. WP. PCA. PCS. TDN. TPA provd off disposes of veh prior to rept at 2266th Pers Processing Sq (OR). 5714500 148-344 P 533-02, 03, 05, 07 S 99-999. EDCSA: 7 May 51.

15. UP Secs 402 and 409, [illegible]w 351, 81st Congress, ea of the folg-n[illegible] amn having been found physically unfit for act sv by reason of perm phy dsabl is retd fr act sv and placed on the aprop USAF Retd List in pres gr, eff 31 Mar 51. Ea amn having prod to his home, as shown, to await ret, is reld fr asgmt orgn indicated; retd at home address on 31 Mar 51:

Gr, Name, AFSN, Orgn	Home Address
M Sgt Ray Lowry, AF6507208, 1080th Hosp Sq, Hq Comd, USAF, Letterman Army Hosp, San Francisco, Calif	San Antonio, Tex
Sgt Alexander A Depczynski, AF12292118, 1072nd Hosp Sq, Hq Comd, USAF, Army Med Cen, Walter Reed Army Hosp, Wash, DC	Buffalo, NY

16. UP Secs 402 and 409, Pub Law 351-81st Congress, M Sgt (E-7) Alfred P Jones, AF8184, having been found physically unfit for act sv by reason of perm phy dsabl is retd fr act sv and placed on the aprop USAF Retd List in pres gr, eff 31 Mar 51. M Sgt Jones is reld fr asgmt Det of Patients, Sta Hosp, SAC, March AFB, Calif; retd at pres sta on 31 Mar 51, and at the proper time WP his home. PCS. TDN. 5714500 148-404 P 534-02, 03, 05, 07 S 99-999.

17. UP Secs 402 and 409, Pub Law 351-81st Congress, Pvt (E-1) John D Brown, AF15042515, having been found physically unfit for act sv by reason of phy dsabl which may be perm, is retd fr act sv and placed on the USAF Temp Dsabl Retd List, in the gr of S Sgt (E-5), eff 31 Mar 51. Pvt Brown is reld fr asgmt 1076th Hosp Sq, Hq Comd, USAF, Army & Navy GH, Hot Springs, Ark; retd at pres sta on 31 Mar 51, and at the proper time WP his home. PCS. TDN. 5714500 148-404 P 534-02, 03, 05, 07 S 99-999.

18. CAPT CARROL HAMENT, 20045A, USAF (Prim SSN - unknown) (Dy SSN - unknown) (Shipping SSN - unknown) (W) (FSC - unknown) (DROS - unknown) (Aero rtg - unknown) (Fly status - unknown) (Home address - 3903 Penhurst Ave, Baltimore 15, Md), is reld fr asgmt 1133d USAF S/A Sq, Hq Comd, USAF, Ft Myer, Va, and is asgd Hq & Hq Sq, USAF, Office, JAG, USAF, Wash, DC, rept NLT 22 Mar 51, at Room 4A280, The Pentagon. Tvl by mil or coml acft, coml rail and/or bus is authd. WP. PCA. PCS. TDN. TPA. 5714500 148-133 P 531-02 S 99-999. EDCSA. 22 Mar 51.

19. MAJ CLAUDE L DUKE, JR, 8488A, USAF (presently asgd Hq & Hq Sq, USAF), is reld fr dy in Directorate of Intel, DCS/O, and is asgd dy in Directorate of Instls, DCS/M, rept NLT 27 Mar 51 at Room 4A280, The Pentagon, for adm purposes.

20. LT COL JOHN W COOK, AO560821, USAF (presently asgd Hq & Hq Sq, USAF), is reld fr Cen Con Gp, fr dy w/Jt Occupational Clas Project, and is asgd dy in Directorate of Manpower and Orgn, DCS/O, rept NLT 2 Apr 51 at Room 4A280, The Pentagon, for adm purposes.

21. COL MILLS SAVAGE, 485A, USAF (presently asgd Hq & Hq Sq, USAF, Cen Con Gp, Office, JCS), is reld fr dy w/Jt Stf, and is asgd dy w/Office, JCS Representative on Sr Stf, NSC.

22. UP Secs 402 and 409, Pub Law 351, 81st Congress, ea of the folg-named amn having been found physically unfit for act sv by reason of perm phy dsabl is retd fr act sv and placed on the aprop USAF Retd List in gr indicated, eff 31 Mar 51. Ea amn is reld fr asgmt orgn shown, fr sta indicated; retd at pres sta on 31 Mar 51, and at the proper time WP his home. PCS. TDN. 5714500 148-404 P 534-02, 03, 05, 07, S 99-999:

Gr, Name, AFSN and Orgn	Retd gr	Sta at which retd
Cpl (E-3) Tillman R Hester, AF18288319 1078th Hosp Sq, Hq Comd, USAF, William Beaumont Army Hosp, El Paso, Tex	Cpl (E-3)	North Little Rock, Ark
Pvt (E-1) Robert G Rustin, AF14002455 1072nd Hosp Sq, Hq Comd, USAF, Walter Reed Army Hosp, Army Med Cen, Wash, DC	T/Sgt (E-6)	Lyons, NJ

23. Announcement is made of the perm prom of the folg-named [redacted] AF offs in the USAF, UP Secs 502 and 508, Off Pers Act of 1947, to the gr indicated w/rank fr dt of this order.

2D LT TO 1ST LT

WOODROW W BLALOCK, 18297A

BYRON R TOOTHMAN, 20686A

24. DP Announcement is made of the temp prom of 1ST LT ROBERT J MORRISON, 21741A, USAF (DC), to the gr of CAPT, AFUS(DC), UP Sec 515, Off Pers Act of 1947, w/rank fr dt of this order.

25. SMOP 7, SO 15, DAF, cs, relating to 1ST LT GEORGE P LOESCH, JR, 17220A, USAF, as reads, "asgd Hq, 3555th Plt Tng (Bac) Gp, ATRC, Perrin AFB, Tex, to attend cl 52-C, rept between 0800 and 1600 hrs, 16 Apr 51. 15 DDALV," is amndd to read, "asgd 3300th Tng Sq (Civ Contr Fly Sch) ATRC, Greenville AFB, Greenville, Miss, rept NLT 16 Apr 51. 20 DDALV."

26. 2D LT WILLIAM G MACLAREN, JR, 21823A, USAF (Prim SSN - 0001) (Dy SSN - 4823) (Shipping SSN - 4823) (W) (FSC - unknown) (DROS - unknown) (Non-rated - not on fly status) (Home address - 440 Cochran Rd, Pittsburgh 28, Pa), is reld fr asgmt 1133d USAF S/A Sq, Hq Comd, USAF, Ft Myer, Va, and is asgd Hq & Hq Sq, 3545th Plt Tng Wg (Bsc), ATRC, Goodfellow AFB, Tex, rept NLT 28 Mar 51, for OJT in SSN 4823 (to be applied against ATRC block asgmts, 17 Jan 51). Tvl by mil or coml acft, coml rail and/or bus is authd. WP sta asgd fr Pittsburgh, Pa. PCA. PCS. TDN. TPA. 5714500 148-133 P 531-02 S 99-999. EDCSA: 28 Mar 51.

27. The VOSAF granting lv of absence to MAJ WALTER S GORDON, AO563132, USAF, for 10 days, eff 13 Mar 51, are confrd.

28. LT COL DONALD MARE, 2148A, USAF (presently asgd Hq & Hq, USAF), is reld fr dy in Office, JAG, USAF, and is asgd Cen Con Gp, OSD, for dy w/MB, rept NLT 16 Apr 51, at Room 4A280, The Pentagon, for adm purposes (Project 51-51).

29. SMOP 12, SO 47, DAF, cs, relating to T Sgt (E-6) Trevor D Meyer, AF144537, USAF, as reads "McChord AFB, Wash, DC," is amndd to read "McChord AFB, Wash".

30. SMOP 20, SO 46, DAF, cs, relating to LT COL GEORGE R KAUFFMAN, 2985A, USAF, as reads "is reld fr asgmt and dy Hq & Hq Sq, USAF, Directorate of Intel, DCS/O, Wash, DC" is amndd to read "is reld fr asgmt 1151st USAF Fld Actys Sq, Hq Comd, USAF, Ft Myer, Va, fr dy w/Directorate of Intel, DCS/O, Hq & Hq Sq, USAF, Wash, DC".

31. SMOP 15, SO 33, DAF, cs, as reads "CAPT CLYDE H KNAPP, JR, AO452631, USAF" is amndd to read "CAPT CLYDE H KNAPP, JR, 21511A, USAF".

32. SMOP indicated, SO specified, DAF, yr shown, relating to ea of the folg-named offs is revod:

Gr, Name, AFSN	Par	SO	Yr
RICHARD W COUVILLION, 02206729	32	46	1951
MAJ KINDRED H MUSE, 16170A, USAF	21	49	1951
1ST LT JAMES A RAY, AO789268, USAF	11	214	1950
HAROLD J SHARPE, JR	10	120	1950

BY ORDER OF THE SECRETARY OF THE AIR FORCE:

OFFICIAL:

K. E. THIEBAUD
Colonel, USAF
Air Adjutant General

DEPARTMENT OF THE AIR FORCE — OFFICIAL — HEADQUARTERS U. S. AIR FORCE

HOYT S. VANDENBERG
Chief of Staff, United States Air Force

201- Col. H. M. McCoy

Par 1

HEADQUARTERS
1100TH AIR BASE GROUP
Bolling Air Force Base
Washington 25, D. C.

SPECIAL ORDERS
NUMBER 61

21 April 1953

1. Cfm VOCO, 17 Apr 53, COL HOWARD M. McCOY, 550A, 1005th IG Specl Inves Gp, BAFB, Wash 25, D. C., is SUSPENDED FR FLY DY by reason of entry into a medical patient status. Auth: Par 9g(1), AFR 36-57, dtd 13 Jan 53.

2. Cfm VOCO, 20 Apr 53, LT COL WILLIAM D. READY, 2127A, Hq USAF, Wash 25, D. C., is SUSPENDED FR FLY DY by reason of entry into a medical patient status. Auth: Par 9g(1), AFR 36-57, dtd 13 Jan 53.

3. Fol amn, orgn indicated, this Hq, are granted lv of abs o/a dt indicated:

		EFF DT	NO DAYS	DT DUE RTN
SSGT MELVIN D. LOVING 1100th Scty Sq	AF13346018	21 Apr 53	5	26 Apr 53
A/1C EUGENE HENSLEY Hq 1100th AB Gp	AF15198704	1 May 53	8	9 May 53
A/3C EDMOND J. GRZEGORZEWSKI JR, 1100th AP Sq	AF13441368	24 Apr 53	15	9 May 53
SSGT JOHN RUTCHO 1100th Instl Sq	AF12247908	22 May 53	5	27 May 53
SSGT PHILLIP R. MAMMEL Hq 1100th AB Gp	AF17288428	5 May 53	14	19 May 53
A/1C RICHARD LEE Hq 1100th AB Gp	AF18346834	4 May 53	12	16 May 53
MSGT ELMER H. GATEWOOD Hq 1100th AB Gp	AF18131701	1 May 53	15	16 May 53
SSGT ROBERT L. McVICKER Hq 1100th AB Gp	AF57212616	24 Apr 53	24	18 May 53
A/3C ROBERT J. DAME Hq 1100th AB Gp	AF12407393	1 May 53	15	16 May 53

4. SMOP 1, SO 56, cs, this Hq, pertaining to lv of abs of A/3C ROY V. TALLON, AF14457526, 1100th AP Sq, this Hq, as reads seven (7) days is amended to read ten (10) days.

5. 1ST LT BERNARD A. SERIO, A02231736, 1100th AP Sq, this Hq, is granted lv of abs for ten (10) days, eff o/a 25 May 53. Address while on lv is 2552 W. Fairmount Ave, Baltimore 23, Maryland. Phone: Gilmore 4498J.

6. MAJ GEORGE D. BLAIR, A0672309, this Hq, is granted lv of abs for eleven (11) days, eff o/a 24 Apr 53. Address while on lv is 1313 Lexington Ave, Ashland, Ky. Phone: Oak 1461.

BY ORDER OF LIEUTENANT COLONEL HORTON:

WILBUR H KECK
Captain, USAF
Adjutant

OFFICIAL:
Joseph Dudeck Jr.
JOSEPH DUDECK JR
2d Lt, USAF
Asst Adjutant

DISTRIBUTION "A"

HEADQUARTERS
AIR MATERIEL COMMAND
WRIGHT-PATTERSON AIR FORCE BASE, DAYTON, OHIO

MCAGXS2

GENERAL ORDERS
NUMBER 66

8 August 1949

STAFF ASSIGNMENT

COLONEL HAROLD E WATSON 1520A USAF is announced as Chief, Intelligence Department, vice COLONEL HOWARD M McCOY 550A USAF, relieved.

BY COMMAND OF GENERAL McNARNEY:

BRYAN L. DAVIS
Colonel, USAF
Adjutant General

OFFICIAL:

BRYAN L. DAVIS
Colonel, USAF
Adjutant General

DISTRIBUTION:
"A"

WF(A)--O--8-16-49--1300

18. DP announcement is made of the apmt as 2D LTS in the USAF eff 6 Oct 49, w/rank fr 6 Oct 49, of the folg-named Distinguished Mil Grads of the Sr Div, ROTC. Appointees who, on dt of acceptance of this apmt, are on AD as comd offs, will remain asgd to curr orgn and sta. Appointees not on AD are ordered to AD in the USAF, eff on dt of acceptance of this apmt, and will remain at their present home addresses pending receipt of subq orders announcing initial dy asgmt. Offs not on AD are asgd for rec purposes only to 1133d USAF S/A Sq, 1130th USAF S/A Gp, Hq Comd, USAF, Naval Qrs "K", Columbia Pike, Arlington, Va, and will tg the CO thereof on dt of execution of oath of office as fols: "I have this dt accepted apmt in the USAF, asgd your comd for rec purposes only—Name, Gr, AFSN." Delay in rptg to initial dy sta fr dt of acceptance in complying w/this order is for the convn of the Govt. ORC apmts will be termd on dt off executes oath of office. No tvl involved:

Name	Regular AFSN
KENNETH L STERNE	19814A
DAVID W SHARP	19815A
WILLIAM R STAPLETON	19816A

19. Ea of the folg-named recently integrated 2D LTS, USAF (W) (Non-rated – not on fly status) (presently at address shown), is reld fr asgmt to 1130th USAF S/A Gp, Hq Comd, USAF, Naval Qrs "K", Columbia Pike, Arlington, Va, and is asgd as indicated. WP sta asgd fr present address. PCA. PCS. TDN. TPA. 5704500 060-204 P 534-02, 03, 07 S 99-999:

Name	EDCSA	Present address	Asgd to
HERMAN D ALLSHOUSE, 19712A	20 Oct 49	RD 1, Scottdale, Pa	3151st Elect Sta, AMC, Watson Labs, Red Bank, NJ, rptg NLT 20 Oct 49 for on-the-job-tng in MOS 6201
PRENTICE E JONES, 19710A (FSC – 19)	25 Oct 49	200 Clark St, Malvern, Ark	5th Strat Rcn Wg, SAC, Fairfield-Suisun AFB, Fairfield, Calif, rptg NLT 25 Oct 49 for on-the-job-tng in MOS 0600 (SAC Emerg Rqn, 19 Jul 49, Page 3, Line 1)

20. Announcement is made of the prom of the folg-named USAF offs in the USAF UP Secs 502 and 509 of the Off Pers Act of 1947 to gr as indicated, w/dt of rank fr 6 Oct 49:

1ST LT TO CAPT

PAUL W GLEICHAUF, 12209A
JEREMIAH M BOLAND, 12210A

21. The VOSAF on 25 Jul 49 further asgg COL JOHN H JEFFUS, 1289A, USAF (presently asgd to Hq USAF), to dy in Office of DCS/O, Directorate of Plans and Oprs, are confrd.

22. MAJ ELIZABETH JOHNSTON, AL80477, USAF, recently integrated off (W) (2120) (Non-rated – not on fly status) (presently at 2517 Mozart Place NW, Apt 310, Wash, DC), is reld fr asgmt to 1133d USAF S/A Sq, 1130th USAF S/A Gp, Hq Comd, USAF, Naval Qrs "K", Columbia Pike, Arlington, Va, and is asgd to Hq AMC, Wright-Patterson AFB, Dayton, Ohio, rptg 17 Oct 49. WP sta asgd fr Wash, DC. PCA. PCS. TDN. TPA. 5704500 060-204 P 534-02, 03, 07 S 99-999. EDCSA: 17 Oct 49.

23. SMOP 5, SO 190, cs, relating to COL VINCENT M MILES, JR, 1452A, USAF, as reads "rptg o/a 6 Oct," is amndd to read "rptg o/a 20 Oct."

24. SMOP 19, SO 187, [illegible]F, cs, relating to CAPT FRANCES E[illegible]CAFIDE, AL80499, USAF, as reads "rptg 10 Oct 49," is amndd to read "rptg 17 Oct 49."

BY ORDER OF THE SECRETARY OF THE AIR FORCE:

OFFICIAL:

L. L. JUDGE
Colonel, USAF
Air Adjutant General

DEPARTMENT OF THE AIR FORCE
OFFICIAL
HEADQUARTERS U. S. AIR FORCE

HOYT S. VANDENBERG
Chief of Staff, United States Air Force

☆ U.S. Government P[illegible]ng Office, 1949 J851879/34

15c

For immediate delivery to..... refer to in paragraph.....
If delivery cannot be made, return this order to Headquarters USAF, Air Adjutant General with statement of facts.

Symbols: DP—By direction of the President
TDN—Travel directed is necessary in the military service
WP—Will proceed to
TPA—Travel by officer or his dependents by privately owned automobile is auth
VOSAF—Verbal orders Secretary of Air Force

AD—Active duty
EDCMR—Effective date of change on morning reports
DDALV—Days' delay en route auth chargeable as lv
DDALVP—Days' delay en route auth chargeable as lv provided it does not interefere with reporting on date specified and provided individual has sufficient accrued lv
SMOP—So much of paragraph

SPECIAL ORDERS)
NO. 195)

DEPARTMENT OF THE AIR FORCE
WASHINGTON, 6 October 1949

1. MAJ GEN SAMUEL E ANDERSON, 92A, USAF, is granted lv of absence for 3 days, eff o/a 17 Oct 49.

2. SMOP 2, SO 189, DAF, cs, relating to MAJ GEN WILLIAM D OLD, 52A, USAF, as reads "eff o/a 15 Oct 49" and "EDCMR: 14 Oct 49," is amndd to read "eff o/a 21 Oct 49," and "EDCSA: 21 Oct 49."

3. MAJ GEN WALTER E TODD, 361A, USAF, is granted lv of absence for 14 days, eff o/a 6 Oct 49.

4. The VOSAF on 16 Sep 49 further asgg BRIG GEN RAYMOND C MAUDE, 269A, USAF (presently asgd to Hq USAF), to Office of DCS/O, Directorate of Rqmts, for dy as Asst Dir of Rqmts, are confrd.

5. CAPT EMIL J MEYER, AO450048, USAFR(MSC) (presently asgd to 1130th USAF S/A Gp, Hq Comd, USAF, Naval Qrs "K", Columbia Pike, Arlington, Va), is reld fr dy sta at Med Sec, Columbus Distr Dep, Columbus, Ohio, and is asgd to dy sta at Med Sec, Schenectady Gen Dep, Schenectady, NY, rptg NLT 17 Oct 49. WP. PCS. TDN. TPA. 5704500 060-204 P 534-02, 03, 07 S 99-999.

6. Ea of the folg-named offs is granted lv of absence for the no of days indicated, eff o/a the dt shown. All dts are 1949:

Name	No of days	Date
CAPT MARGARET A BACCHUS, AL80031, USAF	2	12 Oct
COL WILLIAM BAILY, 808A, USAF	5	24 Oct
MAJ LESTER T BERMAN, AO671215, USAFR	5	10 Oct
COL CHARLES G GOODRICH, 370A, USAF	3	17 Oct
MAJ FREDERICK E HOWARD, AO421880, USAFR	5	17 Oct
LT COL WILLIAM B KYES, 5064A, USAF	18	14 Oct
MAJ WILLIAM L LUMPKIN, 5061A, USAF	5	10 Oct
MAJ JOSEPH S MAGRATH, JR, 5443A, USAF	6	10 Oct
CAPT WILLIAM L MANN, 13777A, USAF	19	10 Oct
LT COL EDWARD I PRATT, JR, AO370287, USAFR	2	6 Oct
MAJ BLISS P. SARGEANT, JR, 5347A, USAF	4	10 Oct
CAPT CHARLES D SMITH, AO559368, USAFR	6	24 Oct
COL GEORGE H SPARHAWK, 774A, USAF	11	17 Oct

7. 1ST LT BASIL A BROCKLES, JR, 16889A, USAF, is reld fr asgmt and dy at Perrin AFB, Tex, eff 11 Oct 49 on which dt the resig by BASIL A BROCKLES, JR, of his com as 1ST LT, USAF, is accepted by the President and he is hon dischd. Any temp coms held by him are termd.

8. DP 1ST LT FREDERICK DOUGLAS PEAGLER, AO1906123 (3170) (for rptg purposes off's comp is USAFR(DC)) (Non-rated – not on fly status) (N) (YOB 1922) (AFSS – ES 9 Oct 51) (FSC – none) (Home address Fort Hill, New Milford, Conn) (Now at 3731 Jay St NE, Wash, DC), is aptd in the AFUS(DC) UP Sec 515, Pub Law 381-80th Congress and ordered to EAD in gr indicated; is asgd to 3345th Sta Med Sq, AFTRC,

Chanute AFB, Ill. Eff dt of [illegible] and dt of rank 10 Oct 49. Off WP sta fr Wash, DC, on eff dt of dy and will rpt to CO, 3345th Sta Med Sq NLT 11 Oct 49. Oath of office to be executed on arr at dy sta. AD hereby ordered will be performed by off as an AFUS(DC) off and will not entitle off to the lump-sum pmt authd by Pub Law 97-77th Congress. Off quald for add benefits outlined in Title 1 of the Act of 5 Aug 47 (61 Stat, 776) 37 U.S.C. 101-b, beginning as of 10 Oct 49. Off's com in USAFR(DC) is not affected. TDN. PCS. 5704500 060-204 P 534-02, 03, 07 S 99-999.

9. DP 1ST LT EARL RAMSEY CLAIBORNE, AO1906127 (3100) (for rptg purposes off's comp is USAFR(MC)) (Non-rated – not on fly status) (N) (YOB 1921) (AFSS – ES 9 Oct 50) (FSC – none) (Home address 240 W Battle St, Talladega, Ala) (Now at 4 Percy St, Charleston, SC), is aptd in the AFUS(MC) UP Sec 515, Pub Law 381-80th Congress and ordered to EAD in gr indicated; is asgd to Student Det, 3881st Sch Sq, USAF Sch of Avn Med, AU, Randolph AFB, Tex, to pursue crse 49 B in Avn Med Examiners. Eff dt of dy and dt of rank 10 Oct 49. Off WP sta fr Charleston, SC, on eff dt of dy and will rpt to CO, 3881st Sch Sq, NLT 12 Oct 49. Oath of office to be executed on arr at dy sta. AD hereby ordered will be performed by off as an AFUS(MC) off and will not entitle off to the lump-sum pmt authd by Pub Law 97-77th Congress. Off quald for add benefits outlined in Title 1 of the Act of 5 Aug 47 (61 Stat, 776) 37 U.S.C. 101-b, beginning as of 10 Oct 49. Off's com in USAFR(MC) is not affected. TDN. PCS. 5704500 060-205 P 535-02, 03, 07 S 99-999.

10. COL EARL B YOUNG, 1517A, USAF (presently asgd to Hq USAF), is reld fr asgmt to Cen Con Gp, Contl US Def Planning Gp, and is asgd to dy in OSAF, for dy as Ex Asst to the Sp Consultant to the Secy, rptg o/a 7 Oct 49 at Room 1E458, The Pentagon, for adm purposes.

Pars 11 to 13 inclusive not used.

14. Ea of the folg-named offs (W) (Non-rated – not on fly status) is reld fr asgmt and dy as indicated; and is asgd to 2225th AFORD, Cp Kilmer, Stelton, NJ, rptg NLT 17 Nov 49 for further asgmt to USAFE (USAFE Cable Rqn, 7 Sep 49). AFM 35-10 and WD Pamphlet 29-11 will be complied with. DDALVP in accordance w/AFM 35-10. Immunizations in accordance w/WD Pamphlet 29-11 will be accomplished im; equip will be secured at AFORD. Shipt of privately owned veh authd in accordance w/AFL 75-43. Mail will be addressed in accordance w/instrs to be issued at AFORD. WP. PCA. PCS. TDN. TPA provd off disposes of veh prior to rptg at AFORD. 5704500 060-203 P 533-02, 03, 07 S 99-999. EDCSA: 17 Nov 49:

Name	Reld fr
CAPT PATRICIA I BOYLE, AN993, USAF(AFNC) (3449) (FSC – none)	3415th Sta Med Gp, AFTRC, Lowry AFB, Denver, Colo
1ST LT MARIE O EYMEN, AN760227, USAFR(AFNC) (3449) (FSC – 7, 20 Dec 45) (Cat I – ES 31 Oct 49; will sign new AFSS im)	Hq & Hq Sq, 3204th Sta Med Gp, APG, Eglin AFB, Fla
1ST LT CATHERINE L GROVES, AN756190, USAFR(AFNC) (3449) (FSC – 19, 22 Sep 45) (Cat III – ES 31 Oct 51)	4th Med Gp, ConAC, Langley AFB, Va
1ST LT VIOLA G HOLBERG, AN776775, USAFR(AFNC) (3449) (FSC – none) (Cat III – ES 31 Dec 51)	3415th Sta Med Gp, AFTRC, Lowry AFB, Denver, Colo
CAPT MILDRED C KATICH, AN1357, USAF(AFNC) (3449) (FSC – 23, 18 Nov 45)	2788th Base Med Com, AMC, Olmsted AFB, Middletown, Pa
1ST LT SARA F METTS, AN764869, USAFR(AFNC) (3449) (FSC – none) (Cat III – ES 31 Dec 51)	3415th Sta Med Gp, AFTRC, Lowry AFB, Denver, Colo
CAPT ELSIE MORGAN, AN488, USAF(AFNC) (3443) (FSC – none)	3750th Sta Med Sq, AFTRC, Sheppard AFB, Tex
1ST LT FRANCES E VAN DEVENTER, AN774116, USAFR(AFNC) (3449) (FSC – 18, 18 Jun 47) (Cat III – ES 31 Dec 51)	3310th Sta Med Sq, AFTRC, Scott AFB, Ill
CAPT PATRICIA I WARD, AN726012, USAFR(AFNC) (3449) (FSC – none) (Cat III – ES 31 Dec 51)	314th Med Gp, ConAC, Smyrna AFB, Smyrna, Tenn

15. Ea of the folg-named offs (3449) is reld fr asgmt and dy as indicated; and is asgd to Hq & Hq Sq, AAC, Ft Richardson, Alaska, rptg on 24 Oct 49 to Emb O, PAE, Great Falls AFB, Great Falls, Mont, for TDY pending trans under A/Pr-AL US 2D 5243 AF 10 to destination (AAC Sp Rqn, 26 Aug 49, Gp 6, Page 10, Line 22, 3449). AFM 35-10 and WD Pamphlet 29-11 will be complied with. DDALVP in accordance w/AFM 35-10. Immunizations in accordance w/WD Pamphlet 29-11 will be accomplished im; equip in accordance w/colm P, WD Pamphlet 38-6, as amndd, will be secured at home sta or PAE. Excess bag by water will be sent c/o PTO, SEPE, Seattle, Wash. Shipt of privately owned veh authd in accordance w/AFL 75-43. All mail will be addressed to show gr, name, AFSN and orgn, APO 942, c/o Postmaster, Seattle, Wash. WP. PCA. PCS. TDN. TBMAA. TPA provd off disposes of veh prior to rptg at PAE. 5704500 060-203 P 533-02, 03, 07 S 99-999. EDCSA: 24 Oct 49:

Name	Reld fr
2D LT GERALDINE G BORUQUE, AN778635, USAFR(AFNC) (N) (Non-rated – not on fly status) (FSC – none) (Cat II – ES 24 Mar 51)	4th Med Gp, ConAC, Langley AFB, Va
1ST LT THELMA J DASIEWIZ, AN773903, USAFR(AFNC) (W) (Non-rated – not on fly status) (FSC – 15, 7 Mar 49) (Cat III – ES 7 Jun 52)	2585th AFRTC, ConAC, Miami International Apt, Miami, Fla
1ST LT JESSIE E DAVIS, AN764358, USAFR(AFNC) (W) (Non-rated – not on fly status) (FSC – none) (Cat III – ES 2 Feb 51)	92d Sta Med Gp, SAC, Spokane AFB, Bong, Wash
CAPT ANNE D DeMENT, AN726898, USAFR(AFNC) (W) (Non-rated – not on fly status) (FSC – none) (Cat III – ES 31 Oct 51)	Hq & Hq Sq, APG, Eglin AFB, Fla
1ST LT ESTHER C EARNEST, AN787683, USAFR(AFNC) (W) (Non-rated – not on fly status) (FSC – none) (Cat III – ES 31 Mar 51)	do
1ST LT BETTY F GOLLNICK, AN790396, USAFR(AFNC) (W) (Non-rated – not on fly status) (FSC – none) (Cat III – ES 31 May 51)	3450th Tech Tng Wg, AFTRC, Ft Francis E Warren, Cheyenne, Wyo
1ST LT JANICE H HILL, AN774473, USAFR(AFNC) (W) (Non-rated – not on fly status) (FSC – 11, 7 Nov 46) (Cat I – ES May 50)	3310th Sta Med Sq, AFTRC, Scott AFB, Ill
1ST LT NANCY C LEFTENANT, AN1160, USAF(AFNC) (N) (Non-rated – not on fly status) (FSC – none)	322d Sta Med Gp, ConAC, Lockbourne AFB, Columbus, Ohio
1ST LT ALTA B S LOGAN, AN764342, USAFR(AFNC) (W) (Flt N – not on fly status) (FSC – none) (Cat III – ES 31 May 52)	3550th Sta Med Sq, AFTRC, Sheppard AFB, Tex
CAPT MARY C McNAMARA, AN979, USAF(AFNC) (W) (Non-rated – not on fly status) (FSC – 9, 16 Sep 45)	3380th Sta Med Sq, AFTRC, Keesler AFB, Miss
1ST LT ALICE M PFEIFFER, AN741019, USAFR(AFNC) (W) (Non-rated – not on fly status) (FSC – 19, 13 Oct 45) (Cat II – ES Mar 51)	3345th Sta Med Sq, AFTRC, Chanute AFB, Ill
CAPT EDNA L PHARISS, AN1712, USAF(AFNC) (W) (Non-rated – not on fly status) (FSC – 19, 6 Nov 45)	22d Sta Med Gp, SAC, March AFB, Calif
1ST LT SUSIE A PINKLEY, AN800150, USAFR(AFNC) (N) (Non-rated – not on fly status) (FSC – none) (Cat II – ES 30 Jan 50)	322d Sta Med Gp, ConAC, Lockbourne AFB, Columbus, Ohio

16. Ea of the folg-named COLS, USAF (W), is reld fr asgmt to Student Det, Industrial College of the Armed Forces, Ft Lesley J McNair, Wash, DC, and is asgd to 3894th Sch Sq, AU, Maxwell AFB, Ala, with n/c in dy sta at Industrial College of the

Armed Forces, Ft Lesley J McNair, Wash, DC. No tvl involved. PCA. EDCSA: 16 Oct 49:

CURTIS M ANDERSON, 954A (4010) (Non-rated – not on fly status) (FSC – 36, Jul 45)
JOHN F BABCOCK, 967A (7314) (Non-rated – not on fly status) (FSC – 12, 4 Jan 46)
JASPER N BELL, 1163A (2162) (Sr Plt – on fly status) (FSC – 26, Mar 44)
RALPH O BROWNFIELD, 399A (1013) (Sr Plt – on fly status) (FSC – 27, Oct 44)
WESLEY S CALVERLEY, 1370A (4010) (Non-rated – not on fly status) (FSC – 31, Mar 47)
WILLIAM T CLAYTON, 941A (2260) (Non-rated – not on fly status) (FSC – 23, Jun 45)
JOHN R CRUME, JR, 319A (7010) (Non-rated – not on fly status)
DONALD B DIEHL, 1779A (7050) (Comd Plt – on fly status) (FSC – 30, Dec 48)
PAUL I DOTY, 827A (4902) (Non-rated – not on fly status) (FSC – 30, Aug 49)
RICHARD I DUGAN, 860A (1024) (Plt – on fly status) (FSC – 12, Nov 47)
HOLLINGSWORTH F GREGORY, 496A (7050) (Sr Plt – on fly status) (FSC – 23, Dec 46)
SAMUEL C GURNEY, JR, 1352A (2162) (Sr Plt – on fly status) (FSC – 24, Sep 45)
CHARLES HEIM, 1033A (4823) (Non-rated – not on fly status)
WILLIAM W HOLMES, 1044A (4010) (Sr Plt – on fly status) (FSC – 34, Jul 49)
LLEWELLYN C HOWELL, 870A (7010) (Non-rated – not on fly status) (FSC – 30, May 45)
JAMES L JACKSON, 503A (4823) (Plt – on fly status) (FSC – 29, Apr 46)
VICTOR H KING, 1018A (Plt – on fly status) (FSC – 19, 11 Jun 46)
MARSHALL G LASSEK, 894A (4690) (Non-rated – not on fly status) (FSC – 35)
CHESTER G MARTZ, 958A (4010) (Non-rated – not on fly status) (FSC – 31)
JAMES E MAYBERRY, 908A (4010) (Non-rated – not on fly status) (FSC – 37, 19 Sep 45)
HOWARD M McCOY, 550A (7050) (Non-rated – not on fly status) (FSC – 16, Oct 45)
CHARLES K MOORE, 490A (7050) (Sr Plt – on fly status) (FSC – 30, Feb 48)
JAMES E REILLY, 888A (7314) (Non-rated – not on fly status) (FSC – 39, Mar 45)
PHILIP S ROBBINS, 1029A (4010) (Non-rated – not on fly status) (FSC – 41, Sep 45)
ELMER P ROSE, 343A (9310) (Comd Plt – on fly status) (FSC – 20, 8 Nov 45)
EDWIN G SIMENSON, 627A (2520) (Comd Plt – on fly status) (FSC – 31, 21 Dec 44)
WILLIAM P SLOAN, 422A (1013) (Comd Plt – on fly status)
IRA D SNYDER, 854A (1013) (Sr Plt – on fly status) (FSC – 35, Sep 49)
RICHARD STOLLE, 1100A (7050) (Non-rated – not on fly status) (FSC – 35, Jun 45)
WILLIAM R TAUBE, 1038A (4010) (Non-rated – not on fly status) (FSC – 38, May 49)
LLOYD A WALKER, JR, 1572A (4010) (Comd Plt – on fly status) (FSC – 15, 20 Mar 45)
RICHARD C WELLER, 1146A (1013) (Sr Plt – not on fly status) (FSC – 24, Apr 45)
FRANK M WILLIAMS, 1046A (4010) (Non-rated – not on fly status) (FSC – 18, 31 Aug 45)
RALPH I WILLIAMS, 1177A (4010) (Non-rated – not on fly status) (FSC – 27, Jun 48)
RICHARD H WISE, 939A (2010) (Comd Plt – on fly status) (FSC – 44, 28 Sep 47)

17. Ea of the folg-named LT COLS, USAF (W), is reld fr asgmt to Student Det, Industrial College of the Armed Forces, Ft Lesley J McNair, Wash, DC, and is asgd to 3894th Sch Sq, AU, Maxwell AFB, Ala, with n/c in dy sta at Industrial College of the Armed Forces, Ft Lesley J McNair, Wash, DC. No tvl involved. PCA. EDCSA: 16 Oct 49:

GEORGE K CRAIN, 1737A (4823) (Non-rated – not on fly status) (FSC – 24, Mar 47)
FRANK J DRITTLER, 2113A (7010) (Non-rated – not on fly status) (FSC – 26, 3 Mar 47)
MAURICE M STONE, 2402A (4010) (Non-rated – not on fly status) (FSC – 38, May 49)
ALEXANDER S YOUNG, 988A (4960) (Non-rated – not on fly status) (FSC – 38, 20 Jul 45)
CLINTON D B SMITH, 1402A (2010) (Non-rated – not on fly status) (FSC – 21, Sep 43)

HEADQUARTERS
AIR MATERIEL COMMAND
Wright-Patterson Air Force Base, Dayton, Ohio

PERSONNEL ORDERS)
NO. 48)

25 July 1949

1. Verbal orders of the Chief of Staff, USAF, issued on the date of acceptance of commission in the USAFR, which, under the provisions of AR 95-60, Par 4 of AFR 50-7, granted the aeronautical ratings indicated to the following-named officers, USAFR, who previously held the ratings, are hereby confirmed and made of record. Auth: Ltr Hq USAF, dtd 2 Sept 1948, subj: "Flying Status of USAFR officers on Inactive Status."

Rank, Name, ASN	Aeronautical Rating
CAPT DANIEL T MURPHY, A0726811	Pilot
CAPT JAMES D SPRALEY, A0714506	Pilot
1ST LT ROBERT W STAFFORD, A0715402	Pilot

2. Verbal orders of the Chief of Staff, USAF, issued on the date of acceptance of commission in the USAFR, which, under the provisions of Par 2, AR 35-1480 required the following-named officers, USAFR, who hold aeronautical ratings, to participate in regular and frequent aerial flights while on active duty with the USAFR or while actively participating in the reserve training program, are hereby confirmed and made of record. Auth: Ltr Hq USAF, dtd 2 Sept 1948, subj: "Flying Status of USAFR Officers on Inactive Status."

Rank, Name, ASN	Aeronautical Rating
CAPT DANIEL T MURPHY, A0726811	Pilot
CAPT JAMES D SPRALEY, A0714506	Pilot
1ST LT ROBERT W STAFFORD, A0715402	Pilot

3. The temporary suspension from flying status of 1ST LT VIRGIL C TUELL, JR, A0555228, USAF, effective 24 May 1949, issued by S. O. 37, Hq 3150th Engineering Test Sq, Robins Air Force Base, Georgia, dated 26 May 1949, is hereby CONFIRMED. Auth: AF Reg 35-16.

4. The temporary suspension from flying status of COLONEL HOWARD M McCOY, A018054, USAF, effective 19 June 1949, issued by L. O. 2435, Hq Wright-Patterson Air Force Base, Dayton, Ohio, dated 22 June 1949, is hereby CONFIRMED. Auth: AF Reg 35-16.

5. The revocation of temporary suspension from flying status of COLONEL HOWARD M McCOY, A018054, USAF, effective 22 July 1949, issued by L. O. 2948, Hq Wright-Patterson Air Force Base, Dayton, Ohio, dated 22 July 1949, is hereby CONFIRMED. Auth: AF Reg 35-16.

BY COMMAND OF GENERAL McNARNEY:

FILE
AF—OFFICERS BASIC 201
Initials.....
Date.....

J. M. BEVANS
Major General, USAF
Chief, Personnel and
Administration

PO #48, Hq AMC dtd 25 July 49.

OFFICIAL:

Vernon M. Sherwood

VERNON M. SHERWOOD
Major, USAF
Chief, Flying Status Unit
Military Personnel Division

DISTRIBUTION:

Offrs Concerned (5)
CO Concerned (4)
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TSWAO (6)
MCAS (2)
MCAMXC (2)
MCAGXR (2)
TSWBP-6 (12)
FINKE-H (4)

Apr 7, 1949

SUBJECT: Letter of Appreciation

TO: Colonel H. M. McCoy
Chief, Intelligence Department
Headquarters, Air Materiel Command
Wright-Patterson Air Force Base
Dayton, Ohio

1. It is indeed a pleasure to transmit to you the attached copy of a letter of appreciation from the Director, Special Investigations, The Inspector General, United States Air Force.

2. I wish to add my appreciation to that already expressed for the excellent cooperation and assistance rendered by you and personnel under your jurisdiction in connection with the OSI Training Program.

3. It is desired that all personnel concerned, particularly Mr. Louis C. Gust, Mr. Guy B. Kidwell, II, and Mr. Earl A. Underhill be apprised of the correspondence and a copy thereof be made a matter of official record in their 201 file.

4. A copy of this correspondence has been made a matter of official record in your 201 file.

JOSEPH T. McNARNEY
General, USAF
Commanding

1 Incl
Ltr fr USAF dtd 23 Mar 49

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE
WASHINGTON 25, D. C.

23 March 1949

General Joseph T. McNarney
Commanding General
Air Materiel Command
Wright-Patterson Air Force Base
Dayton, Ohio

Dear General McNarney:

On 11 March 1949, the first class of the Training School of the Office Special Investigations were graduated. During the course, important assistance was rendered by Colonel H. M. McCoy and Mr. Louis C. Gust of your headquarters. On 21 February 1949, Mr. Guy S. Kidwell, 11 and Mr. Earl A. Underhill of the Scientific Survey Office, Department of Intelligence, Headquarters Air Materiel Command, lectured to the class on "Sound Equipment" and "Investigative Photography."

I should like to express my deep appreciation for the valuable aid and cooperation given by your command. The assistance of the above-named personnel contributed materially to the OSI Training Program.

Sincerely,

JOSEPH F. CARROLL
Brigadier General, USAF
Director, Special Investigations
The Inspector General, USAF

HEADQUARTERS
COUNTER INTELLIGENCE CORPS CENTER
Camp Holabird, Baltimore 19, Maryland

Dec 29 1948

201.22

SUBJECT: Letter of Appreciation

THRU: Commanding General
Air Materiel Command
Wright-Patterson Field

TO: Colonel H. M. McCoy, Jr.
Air Materiel Technical Intelligence Section
Wright-Patterson Field
Dayton, Ohio

1. It gives me great pleasure to convey my appreciation to you through your commanding officer for the demonstration you conducted at the CIC Center 3 December 1948, for CIC Detachment Commanders in conference from all parts of the world.

2. Your contribution to this annual meeting was of intense interest to all. You, Mr. Lewis C. Gust and all your staff showed throughout the presentation an admirable grasp of the technical advancements in your field of research. The ingenuity of your agency and the cooperative spirit evidenced in imparting your knowledge is a tribute not only to your organization but reflects credit to the progressive and scientific outlook of Armed Forces as a whole.

/s/ E. A. Zundel
/t/ E. A. ZUNDEL
Brigadier General, USA
Commanding

C
O
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SPECIAL ORDERS)
NO. 66)

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE
WASHINGTON, 2 April 1948

E X T R A C T

12. Announcement is made of the promotion of the following named officers in the United States Air Force under the provisions of sections 502 and 510 of the Officer Personnel Act of 1947, with grade and date of rank as indicated. Those officers whose names are preceded by the symbol (*) are subject to an examination required by law:

TO BE COL WITH RANK FROM 2 APRIL 1948

*Colonel Frank Denis Hackett, A010040, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Robert Victor Ignico, A010491, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Arthur William Vanaman, A010506, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Clarence Herbert Welch, A010571, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel George Godfrey Lundberg, A010579, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Frank Martyn Paul, A010586, Air Force of the United States (lieutenant colonel, United States Air Force).
*Brigadier General John Gordon Williams, A010697, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Albert Brown Pitts, A010703, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel James Atwater Woodruff, A011041, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Arthur Ignatius Ennis, A011051, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Clarence Prescott Talbot, A011112, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel James Milligan Gillespie, A011186, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel David Robert Stinson, A011266, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Joseph Theodore Morris, A011267, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Warren Arthur Maxwell, A011303, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Paul Edmund Burrows, A011331, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Charles Adam Horn, A011473, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel George William Goddard, A011514, Air Force of the United States (lieutenant colonel, United States Air Force).
Colonel Thomas Herbert Chapman, A011520, Air Force of the United States (lieutenant colonel, United States Air Force).

Brigadier General Donald Frank Stace, A012708, Air Force of the United States (lieutenant colonel, United States Air Force).

Major General James Millikin Bevans, A014723, Air Force of the United States (lieutenant colonel, United States Air Force).

Colonel Paul Hanes Kemmer, A014732, Air Force of the United States (lieutenant colonel, United States Air Force).

Colonel Homer Wilbur Ferguson, A014857, Air Force of the United States (lieutenant colonel, United States Air Force).

Colonel Donald Fowler Fritch, A014835, Air Force of the United States (lieutenant colonel, United States Air Force).

Colonel John Sharpe Griffith, A014852, Air Force of the United States (lieutenant colonel, United States Air Force).

Colonel Gilbert Hayden, A014998, Air Force of the United States (lieutenant colonel, United States Air Force).

Colonel Russell J Minty, A015201, Air Force of the United States (lieutenant colonel, United States Air Force).

Colonel James Francis Joseph Early, A015212, Air Force of the United States (lieutenant colonel, United States Air Force).

Lieutenant Colonel Joseph Harold Hicks, A015252, United States Air Force.

Colonel Oscar Carl Maier, A016096, Air Force of the United States (major, United States Air Force).

Colonel Joseph Cyril Augustin Denniston, A016177, Air Force of the United States (major, United States Air Force).

Colonel Shelton Ezra Prudhomme, A016427, Air Force of the United States (major, United States Air Force).

Colonel Darr Hayes Alkire, A016639, Air Force of the United States (major, United States Air Force).

Colonel Signa Allen Gilkey, A016685, Air Force of the United States (major, United States Air Force).

Colonel William Tell Hefley, A017079, Air Force of the United States (major, United States Air Force).

Brigadier General Samuel Robert Brentnall, A017132, Air Force of the United States (major, United States Air Force).

Colonel George Ferrow Smith, A017258, Air Force of the United States (major, United States Air Force).

Brigadier General Robert Kinder Taylor, A017309, Air Force of the United States (major, United States Air Force).

Colonel James Wilson Brown, Junior, A017316, Air Force of the United States (major, United States Air Force).

Colonel William Columbus Sams, A017317, Air Force of the United States (major, United States Air Force).

Colonel Albert George Hewitt, A029021, Air Force of the United States (major, United States Air Force).

Colonel Ralph Orville Brownfield, A017383, Air Force of the United States (major, United States Air Force).

Colonel Hansford Wesley Pennington, A017417, Air Force of the United States (major, United States Air Force).

Colonel Albert Boyd, A017455, Air Force of the United States (major, United States Air Force).

Brigadier General William Maurice Morgan, A017485, Air Force of the United States (major, United States Air Force).

APR 1948 60 53

Colonel Frederick Rodgers Dent, Junior, A017504, Air Force of the United States (major, United States Air Force).
Colonel Richard David Wentworth, A017527, Air Force of the United States (major, United States Air Force).
Colonel Thomas Ludwell Bryan, Junior, A017541, Air Force of the United States (major, United States Air Force).
Colonel Philip Graul, A017557, Air Force of the United States (major, United States Air Force).
*Colonel Marshall Stanley Roth, A 017572, Air Force of the United States (major, United States Air Force).
Brigadier General Thomas Benton McDonald A017694, Air Force of the United States (major, United States Air Force).
Brigadier General Donald Leander Putt, A017875, Air Force of the United States (major, United States Air Force).
Colonel Floyd Bernard Wood, A017887, Air Force of the United States (major, United States Air Force).
Colonel James Leroy Jackson, A017892, Air Force of the United States (major, United States Air Force).
Colonel Howard Monroe McCoy, A018054, Air Force of the United States (major, United States Air Force).
Colonel Thetus Cavce Odom, A018075, Air Force of the United States (major, United States Air Force).
Brigadier General Carl Amandus Brandt, A018171, Air Force of the United States (major, United States Air Force).
Colonel Marcellus Duffy, A018373, Air Force of the United States (captain, United States Air Force).
Brigadier General John Clarence Gordon, A018571, Air Force of the United States (captain, United States Air Force).
Colonel John Clifford McCawley, A018739, Air Force of the United States (captain, United States Air Force).
Colonel John Reynolds Sutherland, A018764, Air Force of the United States (captain, United States Air Force).
Colonel Andrew Meulenberg, A018827, Air Force of the United States (captain, United States Air Force).
Colonel Samuel Abner Mundell, A019206, Air Force of the United States (captain, United States Air Force).

BY ORDER OF THE SECRETARY OF THE AIR FORCE:

CARL SPAATZ
Chief of Staff, United States Air Force

OFFICIAL:

H. G. CULTON
Colonel, USAF
Air Adjutant General

COPY

HEADQUARTERS
AIR UNIVERSITY
Maxwell Field, Alabama

23 May 1947

SUBJECT: Presentation by Colonel H. M. McCoy - 018054

TO: Commanding General
Air Materiel Command
Wright Field, Ohio

1. The Air University desires to express its sincere appreciation to Colonel H. M. McCoy for coming here on 28 April and addressing the faculty and students of the Air Command and Staff School on the subject of "Foreign Research and Development."

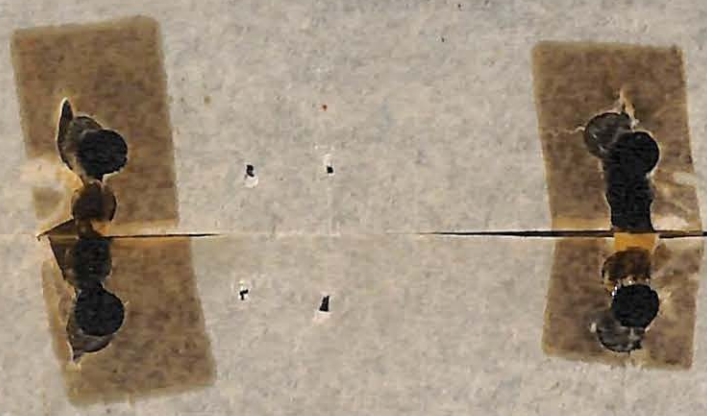
2. Colonel McCoy's excellent lecture was effectively illustrated through the use of well-selected motion pictures which added immeasurably to the students' comprehension of his subject. In addition to his formal presentation, Colonel McCoy very kindly consented to an extension of his presentation in order to permit a period of impromptu questions by the students from which they derived inestimable benefit.

3. The Commandant, faculty and students of the Air Command and Staff School join me in this expression of gratitude and appreciation for Colonel McCoy's outstanding contribution to our educational mission.

MUIR S. FAIRCHILD
Major General, U. S. Army
Commanding

FILE SECTION I
EFFICIENCY FILES
OPNS. SEC. PIB
ER ------- DATE Oct 7-47

COPY



COPY

Basic ltr fr Air University, Maxwell Fld, Alabama, dtd 23 May 47, to CG AMC, Subj: "Presentation by Colonel H. M. McCoy"

AMC 201 - McCOY, H. M. (0) 1st Ind

HQ, AMC, Wright Field, Dayton, Ohio. 5 Jun 1947

TO: Colonel H. M. McCoy, Deputy Commanding General, Intelligence (T-2), Air Materiel Command, Wright Field, Dayton, Ohio

It is with great pleasure that I add my appreciation for your recent address to the students and faculty of the Air University on the subject "Foreign Research and Development".

N. F. TWINING
Lieutenant General, USA
Commanding

COPY

AG/cv/4406

AG 201-McCoy, Howard M.
(12 May 44)PO-P

25, D. C. 15 May 1944.

Promotion.

Commanding General,
Army Air Forces,
Washington 25, D. C.

Attention: Assistant Chief of Air Staff, Personnel.

1. Reference is made to letter, your headquarters, dated 12 May 1944, which transmits letter of recommendation for the promotion of Colonel Howard Monroe McCoy, 018054, Air Corps, to the grade of colonel, Army of the United States.

2. The Secretary of War's Personnel Board has not favorably considered the recommendation for the promotion of Colonel McCoy.

By order of the Secretary of War:

J. A. Grotenrath

Adjutant General.



ACTION TAKEN
OFF. BRANCH. AGO
Off. Initials Jay
Phone Br. 74691
Room: 4406
Dates 15 May 44

FILE
Officers' Branch
Promotion Section
Vick, Rm. 4406
12 MAY 1944

WF-10-23-43-3M

ENGINEERING DIVISION
(Unit)

AAF Materiel Command, Wright Field
(Address)

RECEIVED
MAY 12 1944
A. A. F. PROMOTION BOARD

11 April 1944

SUBJECT: Promotion of Officer.

TO: Commanding General, Army Air Forces (Thru Channels).

(AR 605-12)

1. Under the provision of ~~(War Department Circular 161) (A.A.F. Regulations 35-18)~~ and existing War Department policies, it is recommended that the following named officer be promoted as indicated.

a.	McCoy (Surname)	Howard (First name)	~~XX~~ Monroe (Middle name)	0-18054 (Serial Number)
b.	12 June 1930 (Date of Entry on Extended Active Duty)		2nd Lieutenant (Grade)	
c.	Captain (Permanent Grade)		12 June 1940 (Date of Order Promoting to Permanent Grade)	
d.	Lt. Colonel (Grade Held AUS)	10 Dec. 1942 (Date of Order)	Colonel (Grade Held AUS(AC))	6-22-42 ~~10 March 1943~~ (Date of Order)
e.	Air Corps (Arm, Service or Agency)		[x] RA [ ] ORC [ ] NG [ ] AUS (Component)	
f.	36 (Age)	4 December 1907 (Date of Birth)	13 years 10 months (Total Active Commissioned Service)	
g.	Colonel AUS (Grade to Which Recommended)		Chief, Propeller Laboratory (Duty Assignment)	Engr.Div. 1943 (T/O Number)
h.	Senior Pilot (Pilot Rating)		[x] YES [ ] NO (Pilot Active)	[ ] YES [x] NO (Pilot Inactive)

Reviewed and Approved by Army Air Forces Promotion Board on MAY 12 1944 for promotion to COLONEL AUS under DATE OF ORDER Rank from

Pardon Martin
Colonel, Air Corps

2. This officer has held his present grade in AUS ~~(AAF)(AC)~~ for 16 months. By outstanding performance of duty for 16 months, he has clearly demonstrated his fitness for the responsibilities and duties of the position and grade herewith recommended. His service during this period is recorded as follows:

a.	Chief, Propeller Lab. (Duty Assignment)	Wright Field (Station)	10 Dec. 42 to date (Period)	EXCELLENT (Manner of Performance)
b.	(Duty Assignment)	(Station)	(Period)	(Manner of Performance)
c.	(Duty Assignment)	(Station)	(Period)	(Manner of Performance)

3-7017, AF

MAY 1 1944

3. The relative rank of this officer has been considered and to the best of my knowledge and belief, he is the best fitted officer available in this command for the grade and position for which promotion is recommended.

4. A position vacancy exists in accordance with approved Tables of Organization or Allotment for this unit and the filling of such vacancy by the promotion of this officer, together with all previous recommendations not acted upon, will not operate to exceed the number of position vacancies that are authorized to be filled by promotions under Tables of Organization No. _____ or Allotment Engr. Div. 1943

RECEIVED MAY 1 1944 1944

This officer has clearly demonstrated his qualifications for the higher grade for a period of at least three months immediately prior to recommendation for his promotion, by actual occupation of a position and performance of duties appropriate to the grade and corresponding to the duties of the position for which his promotion is recommended.

F. O. Carroll
Signature (C.O. only)

F. O. CARROLL, Brig. Gen., U.S.A.,
(Typed Name)

Chief, Engineering Division
COMMANDING (Grade and Arm or Service)

Incl.
Incl. No. 1 - Personal History Statement

210.2 1st Ind PEL/gem/50

Engineering Division, Wright Field, Dayton, Ohio. 11 April 1944.

To: Commanding General, Materiel Command, Wright Field.

1. Approved.

2. The relative rank of this officer has been considered and to the best of my knowledge and belief, he is the best fitted officer available in this command for the grade and position for which promotion is recommended.

3. A position vacancy exists in accordance with approved Tables of Organization or Allotment for this unit and the filling of such vacancy by the promotion of this officer, together with all previous recommendations not acted upon, will not operate to exceed the number of position vacancies that are authorized to be filled by promotions.

This officer has clearly demonstrated his qualifications for the higher grade for a period of at least three months immediately prior to recommendation for his promotion, by actual occupation of a position and performance of duties appropriate to the grade and corresponding to the duties of the position for which his promotion is recommended.

F. O. Carroll
(Signature)

F. O. CARROLL, Brig. Gen., U.S.A.,
(Typed Name)

Chief, Engineering Division.
COMMANDING (Grade and Arm or Service)

** When recommendation concerns promotion of 2nd Lieut. to 1st Lieut. AUS, complete Paragraph 5 as follows, if applicable:
"The officer concerned is actually on duty with troop units."

3-7017, AF

ARMY AIR FORCES

PERSONAL HISTORY STATEMENT OF COMMISSIONED OFFICER

DATE: 11 April 1944

SURNAME	FIRST NAME	MIDDLE INITIAL	GRADE	ARM, SERVICE OR AGENCY
McCOY	HOWARD	M.	Col.	Air Corps (RA)

TOTAL MILITARY SERVICE TO DATE

COMMISSIONED

ORIGINAL APPOINTMENT		DATES OF ALL PRIOR ACTIVE DUTY	PILOT RATING (INDICATE IF NONE)	
DATE	GRADE			
6-12-30	2nd Lt.	NONE	Senior Pilot	
			PILOT ACTIVE (YES OR NO)	Yes
			PILOT INACTIVE (YES OR NO)	No

DATES OF PROMOTION TO GRADES

1st LT. AUS	1st LT. AUS(AC)	CAPT. AUS	CAPT. AUS(AC)	MAJOR AUS	MAJOR (Temp.)	LT. COL. AUS	LT. COL. AUS(AC) (Temp.)	COL. AUS (AC)
8-1-35		6-12-40		2-1-42	6-30-41	12-10-42	1-5-42	3-1-42

ENLISTED (INDICATE IF NONE)

NONE

SPECIAL SERVICE SCHOOLS AND BRANCH SCHOOLS, ETC. (INDICATE IF NONE)

U.S.M.A. 1930
A.C. Primary Flying School 1931
A.C. Tactical School 1940
A.C. Advanced Flying School 1931
A.C. Engr. Sch. 1936

ROTC TRAINING, ETC. (INDICATE IF NONE)

NONE

CIVILIAN BACKGROUND

EDUCATION (ENCIRCLE)

HIGH SCHOOL	UNIVERSITY	POST GRADUATE	SPECIALIZED (TECHNICAL, ETC.)
Academy 1 2 3 (4)	1 2 3 (5)	1 2	1 (2) 3 4

OTHER COURSES NOT SHOWN ABOVE

EXPERIENCE - (USE REVERSE IF MORE SPACE IS NEEDED)

Student (Regular Army Officer)

UNUSUAL CONDITIONS CONCERNING RECOMMENDATION FOR PROMOTION

TYPED NAME		SIGNATURE OF PERSONNEL OFFICER
Paul E. Lienesch		Paul E Lienesch
GRADE: 1st Lt.	ARM, SERVICE OR AGENCY: Air Corps	

3-7016, AF

RECEIVED
MAY 1 1944

210.2 Promotion of Officer 2nd Ind.

Hq., AAF Materiel Command, Wright Field, Dayton, Ohio, 2 May 1944.

To: Commanding General, AAF, Washington 25, D.C. Attention: AAF Promotion Board.

1. Approved.

2. The inclosed recommendation for promotion for Colonel Howard Monroe McCoy, O-18054, on duty with the Materiel Command, Army Air Forces, Wright Field, Dayton, Ohio, is certified to conform with AR 605-12 and will not affect the vacancies existing in the various grades authorized this station as this officer holds a higher grade under the provisions of AR 605-12 and AAF Regulation No. 35-18, AUS(AC).

3. The relative rank of this officer has been considered and to the best of my knowledge and belief, he is the best fitted officer available in this command for the grade and position for which promotion is recommended.

4. This officer has clearly demonstrated his qualifications for the higher grade for a period of at least three months by actual occupation of a position and performance of duties appropriate to the grade and corresponding to the duties of the position for which his promotion is recommended.

CHAS. E. BRANSHAW,
Major General, U.S.A.,
Commanding.

1 Incl: n/c - H. M. McCoy.

JAG/med/4406

WAR DEPARTMENT

OFFICE OF THE ADJUTANT GENERAL
PROMOTION SECTION, OFFICERS' BRANCH
(TELEPHONE EXTENSIONS: 79091 - 79718)

136

File No. AG 201 McCoy, Howard M. (11 Apr 44)PO-P Date 13 May 1944

SUBJECT: PROMOTION Components: Reg. Army: Res.: AUS: NGUS

To: THE SECRETARY OF WAR'S PERSONNEL BOARD, THRU: RECORDER (ROOM 2038, MUNITIONS BLDG.)

REMARKS:
(Recommendation for the temporary promotion in the AUS, of the following named officer)

TO COLONEL	DATE LAST PROMOTED
Lt. Col. Howard Monroe McCoy, 018054, AC	Temp Lt. Col. AUS, 10 Dec 1942 Temp Col. AUS-AC, 22 June 1942

RESUBMITTED

(Officer in charge)

To: Officer in charge,
Promotion Section, Officers' Branch, A.G.O.
(Room 1650, Munitions Building)

13 May 1944.

The recommendation for the promotion of Lieutenant Colonel Howard Monroe McCoy to the grade of Colonel, A.U.S., is not favorably considered.

For the President, THE SECRETARY OF WAR'S PERSONNEL BOARD:

C. D. BOWEN
Lt. Col., A.G.D., Recorder.

24-69517-M-5M

HEADQUARTERS, ARMY AIR FORCES
WASHINGTON

12 May 1944

SUBJECT: Promotion

TO: The Adjutant General

1. In accordance with the provisions of Army Regulation 605-12, dated 3 February 1944, the attached recommendations for promotion are submitted for Regular Army Officers.

2. The promotion of these officers and others previously recommended, on which final action has not been reported by The Adjutant General, will not exceed the total number of authorized grades in that arm or service under the jurisdiction of this headquarters.

3. These officers have clearly demonstrated their qualifications for the higher grade for a period of at least three months by actual occupation of a position and performance of duties appropriate to the grade and corresponding to the duties of the position for which promotion is recommended.

4. No Colonel or Lt Colonels of the appropriate arm or service on the strength return of this command, in pools or other assignments, are surplus or otherwise available for assignment to the position for which promotion is recommended.

For the Commanding General, Army Air Forces.

/s/ Pardoe Martin
Colonel, Air Corps
Acting President, AAF Promotion Board

2 Incls
Recoms for pro of:
Incl 1. Col Mark E. Bradley Jr, 0-18066
Incl 2. Col Howard M McCoy, 0-18054

JAG/cc/4406

AG 201-McCoy, Howard M.
(28 Feb 44)PO-P

25, D. C. 29 February 1944.

Promotion.

Commanding General,
Army Air Forces,
Washington 25, D. C.

Attention: Assistant Chief of Air Staff, Personnel.

1. Reference is made to letter, your headquarters, dated 28 February 1944, which transmits letter of recommendation for the promotion of Colonel Howard Monroe McCoy, 018054, Air Corps, to the grade of colonel, Army of the United States.

2. The Secretary of War's Personnel Board has not favorably considered the recommendation for the promotion of Colonel McCoy. The promotion of an officer over the heads of so many of his seniors should be more strongly justified.

By order of the Secretary of War:

J. A. Grotenrath

Adjutant General.

AGO 29 FEB 1944 MESSAGE CENTER No. 2 RECEIVED 23 PERSONNEL BRANCH

DISPATCHED 29 FEB 1944 DIST. CENTER 23 OFFICERS' BRANCH

ACTION TAKEN
OFF. BRANCH. AGO
Off. Initials
Phone Br. 7 9911
Room: 4406
Date: 29 Feb 44

FILE
Officers' Branch
Promotion Section
Rm. 4406
29 FEB 1944

~~RESTRICTED~~

Symbols: AUS—Army of the United States.
DP—By direction of the Presid
AD—Active Duty.
AAF—Army Air Forces.

Special Orders)
No. 336)

WAR DEPARTMENT.
Washington, 10 Dec, 1942

EXTRACT

Par. 11. Announcement is made of the temp promotion of the following-named officers to the grades indicated in the AUS with rank fr date of this order under the provisions of sec 127a ADA as amended:

Major to Lt. Col.

Howard Monroe McCoy 018054 AC (Temp Lt.Col.AC & Col.AUS-AC)

By order of the Secretary of War:

Robert H. Dunlop

Official:

~~J. A. ULIO,~~
Brig *Major General,*
acting *The Adjutant General.*

ACTION TAKEN P.S. 0336
OFF. BRANCH, AGO
Off. Initials WJP
Phone Br. 77217
Room: 1630
Date: 12-11-42

File

G. C. MARSHALL,
Chief of Staff.

30

WAR DEPARTMENT

OFFICE OF THE ADJUTANT GENERAL
PROMOTION SECTION, OFFICERS' BRANCH
(TELEPHONE EXTENSIONS: 79091 - 79718) JAG/aes/4406

File No. AG 201-McCoy, Howard M. (12 Dec 43)PO-P Date 28 Feb 44

SUBJECT: PROMOTION Components: Reg. Army: Res.: AUS: NGUS

To: THE SECRETARY OF WAR'S PERSONNEL BOARD, THRU: RECORDER (ROOM 2038, MUNITIONS BLDG.)

REMARKS:
(Recommendation for the temporary promotion in the AUS, of the following named officer)

TO COLONEL	DATE LAST PROMOTED
Lt. Col Howard Monroe McCoy, O 18054, AC	Temp Lt Col AUS 10 Dec 1942
	Temp Col AUS-AC 22 June 1942

J. A. Holcomb
(Officer in charge)

TO: Officer in charge,
Promotion Section, Officers' Branch, A.G.O.
(Room 1650, Munitions Building)

29 February 1944.

The recommendation for the promotion of Lieutenant Colonel Howard Monroe McCoy to the grade of Colonel, A.U.S., is not favorably considered. The promotion of an officer over the heads of so many of his seniors should be more strongly justified.

For the President, THE SECRETARY OF WAR'S PERSONNEL BOARD:

C. D. BOWEN,
Lt. Col., A.G.D., Recorder.

24-37895

See instructions on reverse side

INDICATE PERMANENT STATUS BY CHECK MARK	
Regular Army	x
National Guard, U. S.	
Officers' Reserve Corps	

OATH OF OFFICE

ARMY OF THE UNITED STATES
(Temporary)

I, HOWARD M. McCOY (018054), having been appointed temporarily a Colonel in the Army of the United States, Air Corps, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office upon which I am about to enter: SO HELP ME GOD.

(All names in full) (Grade)

Howard M. McCoy
(Signature)

HOWARD M. McCOY, Colonel, AUS (AC)
(Grade and organization or arm or service)

Sworn to and subscribed before me, at Wright Field, Dayton, Ohio this 24th day of June, 19 42

77 AGO
JUN 27 1942
Received
8:30 a.m.

W. D. SWANK,
Captain, Army Air Forces,
Acting Adjutant.

RETURN THROUGH CHANNELS

FINGERPRINTS—Right Hand
(See AR 345-120)

1. THUMB	2. INDEX	3. MIDDLE	4. RING	5. LITTLE
				

16—18119

NOTED, REGISTER UNIT
MISC. 201 - FILE
Initials CH 1641 Date 7-21-42

Noted in Comm Group
Johnson/opf/1650
7/20/42

W. D., A. G. O. Form No. 0337-T
October 10, 1940

AG 201 McCoy, Howard M

INSTRUCTIONS

This form will be executed in full upon the acceptance of a commission or appointment in the Army of the United States. Typewriter will be used, if available.

FOR THE EXECUTION OF THE OATH OF OFFICE

1. Whenever any person is elected or appointed to an office of honor or trust under the Government of the United States, he is required, before entering upon the duties of his office, to take and subscribe the oath prescribed by section 1757, Revised Statutes.

2. Oaths of office of Army officers, nurses, and warrant officers should be taken before some civil officer who is authorized by the laws of the United States or by the local municipal law to administer oaths; or before a judge advocate or acting judge advocate, the president of a general or special court martial, a summary court martial, the judge advocate, or assistant judge advocate of a general or special court martial, or the adjutant of a command. Officers of the Army other than those specified are not authorized by law to administer such oaths.

3. Confirmation by the Senate does not of itself continue in force a recess appointment and commission. A new and distinct appointment after confirmation is necessary and a new oath of office must be executed for such appointment.

4. Immediately on receipt of a commission or notification of appointment the appointee will, in case of acceptance of the commission or appointment, return to The Adjutant General the oath of office on this form properly filled in, subscribed, and attested. In case of nonacceptance, the commission or notification of appointment will be returned to The Adjutant General by a letter indicating the fact of such nonacceptance.

16—18119 U. S. GOVERNMENT PRINTING OFFICE

~~RESTRICTED~~

For immediate delivery to----------
referred to in par. ---------- *or prompt return to A. G. O., W. D.*

Symbols: DP—By direction of the President
TDN—Travel directed is necessary in military service
WP—Will proceed to
TPA—Travel by officer or his dependents by privately owned automobile is authorized. DS for officer's travel is authorized, par. 1 *g*, AR 605–180
AD—Active duty
Section I—Army of the United States.
Section II—Army Specialist Corps.

SPECIAL ORDERS
No. 165

WAR DEPARTMENT,
WASHINGTON, 22 June, 1942.

SECTION I

1. Announcement is made of the asgmt of each of the following-named general officers:
LT GEN JOSEPH T. McNARNEY, 03804 GSC Deputy C of S WD, Washington, DC.
LT GEN DELOS C. EMMONS 02617 USA CG, Hawaiian Dept.
MAJ GEN RALPH ROYCE 03731 USA unannounced overseas sta.
BRIG GEN EDWIN S. PERRIN 018136 USA unannounced overseas sta.
BRIG GEN ALBERT L. SNEED 02403 USA unannounced overseas sta.
BRIG GEN NATHAN F. TWINING 012366 USA Hq AAF, Washington, DC.
[AG 210.311 (19 June 42).]

2. BRIG GEN JAMES K. CRAIN 01915 USA is reld fr asgmt and duty in the Office C of Ord, Washington, DC, eff about 25 June 1942 is then asgd to comd the San Antonio Ars, San Antonio, Tex. WP that sta and assume comd and report by letter to the C of Ord, Washington, DC. TDN. FD 31 P-02 A 0425-23 and QM 100 P-01, 03, 07, 08 A 0500-23. TPA. [AG 210.312 Ord (17 June 42).]

3. Announcement is made of the temp promotion of the following-named officers to the grades indicated in the AUS AC with rank fr 1 Mar 1942 under the provisions of Public Law 455 77th Congress approved 16 Feb 1942:

LT COL TO COL

HERBERT KENNETH BAISLEY 015392 AC
ERNEST KEELING WARBURTON 017401 AC
ROGER VINCENT WILLIAMS 017406 AC
BENJAMIN SCOVILL KELSEY 017476 AC
LEONARD FRANKLIN HARMAN 017479 AC
WILLIAM MAURICE MORGAN 017485 AC
FREDERICK RODGERS DENT, JR. 017504 AC
MARSHALL STANLEY ROTH 017572 AC
RUDOLPH FINK 017575 AC
DONALD JOHN KEIRN 017591 AC
DANIEL CAMPBELL DOUBLEDAY 017702 AC
PEARL HARVEY ROBEY 017722 AC
GEORGE ELSTON PRICE 017843 AC
CHARLES KENNETH MOORE 017867 AC
DONALD LEANDER PUTT 017875 AC
MERRILL DAVIS BURNSIDE 017878 AC
[A. G. 210.2 (22 June 42).]

HOLLINGSWORTH FRANKLIN GREGORY 017879 AC
THOMAS LAWSON THURLOW 017896 AC
DANIEL BECKETT WHITE 017924 AC
HERBERT HENRY TELLMAN 017953 AC
EDWIN WILLIAM RAWLINGS 018005 AC
RALPH POWELL SWOFFORD, JR. 018026 AC
HOWARD MONROE McCOY 018054 AC
MARK EDWARD BRADLEY, JR. 18066 AC
DOUGLAS MITCHELL KILPATRICK 018068 AC
MORRIS JOHN LEE 018099 AC
DAVID HODGE BAKER 018120 AC
NEAL EDWIN AUSMAN 018137 AC
WILLIAM DOLE ECKERT 018147 AC
CARL AMANDUS BRANDT 018171 AC
ROBERT EDWARD LEE CHOATE 017433 AC
LEWIS R. PARKER 017483 AC

4. Announcement is made of the temp promotion of the following-named officers to the grades indicated in the AUS with rank fr 22 June 1942 under the provisions of sec 127a NDA as amended:

LT COL TO COL

RANDOLPH RUSSELL 06890 Cav

JOHN FRANCIS ROEHM 07218 FA

MAJ TO LT COL

WALTER DUVAL WEBB, JR. O14701 FA
ROY JACOB HERTE O16516 Inf

CAPT TO MAJ

LEROY BARTLETT, JR. O18032 CE
EDGAR ALLAN CLARKE O19815 FA
EWING CHASE JOHNSON O19851 SC
JOHN FOSTER RHOADES O19875 Cav
JOHN EIDELL SLAUGHTER O19921 FA
JOSEPH GRAY DUNCAN 3D O21227 Inf
CHARLES JOSEPH DENHOLM O21293 Inf
JOHN THOMAS CORLEY O21325 Inf
CHARLES PETER STONE O21376 Inf

1ST LT TO CAPT

GLEN S. WATERMAN O22239 SC
WILLIAM McMILLAN KNOWLES O22855 AC (temp Maj AUS-AC)
ELLIOTT POWELL RIGSBY O22886 MAC
THOMAS DUVALL QUAID O22919 CE
BRYCE FREDERIC DENNO O23161 Inf
WILLIAM BENJAMIN WRIGHT 3D O23168 AC
ROLLIN MURRAY WININGHAM O23369 AC (temp Maj AUS-AC)
WALTER JOHN WAGNER O23509 AC (temp Capt AUS-AC)
JOHN LEWIS ZOECKLER O23510 AC (temp Maj AUS-AC)
CARL WILLIAM PLITT O24452 Inf

2D LT TO 1ST LT

MALCOLM CORWIN JOHNSON O23794 CAC
ALBERT HOWELL SNIDER O23878 AC
GERARD ANTHONY LAROCCA O23948 CAC
LINTON SINCLAIR BOATWRIGHT O23968 FA
PAUL EDGAR PIGUE O23990 CAC
EDGAR CLAYTON BOGGS O24060 Inf
ELMER HUGO ALMQUIST, JR. O24228 FA

[AG 210.2 (22 June 42).]

5. The following temp promotions on 31 Mar 1942 to the grades indicated in the AUS with rank fr 30 Mar 1942 under the provisions of sec 127a NDA as amended are hereby confirmed.

LT COL TO COL

ALBERT GORDON MATTHEWS O9301 CE

MAJ TO LT COL

WILLIAM HUNT MILLS O16376 CE

CAPT TO MAJ

ANDREW DAVIS CHAFFIN, JR. O20153 CE
DAVID BENNETT PARKER O20571 CE
GEORGE HENRY WALKER O20617 CE

1ST LT TO CAPT

HARRY NATHAN BRANDON O21754 AC (temp capt AUS-AC)
HAROLD NEWT CHAFFIN O22469 AC
JAMES REMBERT DUBOSE, JR. O21585 AC
JOHN ALBERT ROUSE O22472 AC (temp capt AUS-AC)

[AG 210.2 (31 Mar 42).]

6. Announcement is made of the temp promotion of the following-named officers to the grades indicated in their respective services AUS with rank fr 22 June 1942 under the provisions of sec 127a NDA as amended:

LT COL TO COL MC

PERCY ELISHA DUGGINS O4144
EDGAR SWIFT LINTHICUM O4317

CAPT TO MAJ MC

HORACE CRAIG GIBSON O20568

CAPT TO MAJ CH

STANISLAUS JOSEPH RYCZEK O19344 USA

[AG 210.2 (22 June 42).]

7. The following temp promotions on 27 Feb 1942 to the grades indicated in the AUS with rank fr 26 Feb 1942 under the provisions of sec 127a NDA as amended are hereby confirmed:

LT COL TO COL

GEOFFREY GALWEY O5753 Cav

MAJ TO LT COL

GEORGE EDWIN DIETZ O18500 QMC

[S. O. 165, 22 June, 1942]

See instructions on reverse side

Execute and return without delay direct to The Adjutant General

OATH OF OFFICE

ARMY OF THE UNITED STATES
(Temporary)

INDICATE PERMANENT STATUS BY CHECK MARK	
Regular Army	✓
National Guard, U. S.	
Officers' Reserve Corps	

I, HOWARD M. McCOY (O-18054), having been appointed temporarily a
(All names in full)
Major in the Army of the United States, do solemnly swear (or affirm) that I will support and
(Grade)
defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office upon which I am about to enter: SO HELP ME GOD.

Howard M. McCoy
(Signature)

HOWARD M. McCOY, Major, Army of U.S.
(Grade and organization or arm or service)

Sworn to and subscribed before me, at Wright Field, Dayton, Ohio this 16th day of April, 19 42

W. W. Wood
W. W. WOOD,
Major, Air Corps,
Adjutant.

FINGERPRINTS—Right Hand
(See AR 345-120)

Finger Prints in 201 File

1. THUMB	2. INDEX	3. MIDDLE	4. RING	5. LITTLE
				

16—18119

Noted in Comm. Group.
Schwab/Aff/1660
4-20-42.

NOTED, REGISTER UNIT
MISC. 201 - FILE
Initials .....Date 4-27-42

W. D., A. G. O. Form No. 0337-T
October 10, 1940

INSTRUCTIONS

This form will be executed in full upon the acceptance of a commission or appointment in the Army of the United States. Typewriter will be used, if available.

FOR THE EXECUTION OF THE OATH OF OFFICE

1. Whenever any person is elected or appointed to an office of honor or trust under the Government of the United States, he is required, before entering upon the duties of his office, to take and subscribe the oath prescribed by section 1757, Revised Statutes.

2. Oaths of office of Army officers, nurses, and warrant officers should be taken before some civil officer who is authorized by the laws of the United States or by the local municipal law to administer oaths; or before a judge advocate or acting judge advocate, the president of a general or special court martial, a summary court martial, the judge advocate, or assistant judge advocate of a general or special court martial, or the adjutant of a command. Officers of the Army other than those specified are not authorized by law to administer such oaths.

3. Confirmation by the Senate does not of itself continue in force a recess appointment and commission. A new and distinct appointment after confirmation is necessary and a new oath of office must be executed for such appointment.

4. Immediately on receipt of a commission or notification of appointment the appointee will, in case of acceptance of the commission or appointment, return to The Adjutant General the oath of office on this form properly filled in, subscribed, and attested. In case of nonacceptance, the commission or notification of appointment will be returned to The Adjutant General by a letter indicating the fact of such nonacceptance.

16—18119 U. S. GOVERNMENT PRINTING OFFICE

SRG/al/1650

AG 201-McCoy, Howard M.
(4-8-42)OP

April 8, 1942.

Temporary appointment,
Army of the United States.

Lt. Col. Howard M. McCoy, A.C.,
Headquarters, Material Division,
Wright Field,
Dayton, Ohio.

1. The President, on this date, promoted you, temporarily, a major in the Army of the United States, under the provisions of Section 127a, National Defense Act, as amended, with rank from February 1, 1942.

2. It is requested that you execute the required oath of office on the form provided herewith, W.D., A.G.O. Form 0337-T, and return it without delay directly to this office.

3. Commissions issued to commissioned personnel as a result of temporary promotion in the Army of the United States have been discontinued for the period of the War.

By order of the Secretary of War:

H. H. Goodwin

Adjutant General.

1 Incl.
(Form for oath of office)

R.S.F.

File off-1650 Wallace 4-8-42

Signal Corps, United States Army

War Department Message Center,
Room 3441, Munitions Building,
Washington, D. C.

Received at 1942 JAN 17 PM 1:42

103 WVQ 32 WD WRIGHTFIELD OHIO JAN 17 1942 115 PM

THE ADJUTANT GENERAL

WASHINGTON DC

PHQ DASH R DASH 869 re radio AGOP dated January sixteen nineteen forty two I accept appointment as temporary Lt Col air corps regular army effective as of date of appointment end

HOWARD M MCCOY

MAJOR AIR CORPS REGULAR ARMY

appointed (Jan. 23, 1942, Accepts date)

A.G. 210, McCoy, Howard M.

Notes - Comm. Group.

Maloa - 1650

1/27/42

JAN 17 1942

RECEIVED OFFICERS' DIVISION A.G.O.

RECORD SECTION TO NOTE & FILE

REGISTER UNIT, A. P. C. SECT.

Initials WWW Date 1-30-42

1641

OATH OF OFFICE

REGULAR ARMY

I, HOWARD M. McCOY, having been appointed a Lt. Colonel (Temporary) (Grade) Air Corps (Organization or arm or service) in the Regular Army of the United States, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office upon which I am about to enter: SO HELP ME GOD.

Howard M. McCoy
(Signature)

HOWARD M. McCOY, Lt. Colonel, Air Corps
(Grade and organization or arm or service)

Sworn to and subscribed before me, at Wright Field, Dayton, Ohio this 24th day of January, 1942

W. W. WOOD,
Captain, Air Corps,
Adjutant.

Authorized to administer oaths under the 114th Article of War

FINGERPRINTS—Right hand
(See AR 345-120)

Finger Prints in 201 File

1. THUMB	2. INDEX	3. MIDDLE	4. RING	5. LITTLE
				

INSTRUCTIONS

This form will be executed in full upon the acceptance of a commission or appointment in the Regular Army. Typewriter will be used, if available.

FOR THE EXECUTION OF THE OATH OF OFFICE

1. Whenever any person is elected or appointed to an office of honor or trust under the Government of the United States, he is required, before entering upon the duties of his office, to take and subscribe the oath prescribed by section 1757, Revised Statutes.

2. Oaths of office of Army officers, nurses, and warrant officers should be taken before some civil officer who is authorized by the laws of the United States or by the local municipal law to administer oaths; or before a judge advocate or acting judge advocate, the president of a general or special court martial, a summary court martial, the judge advocate, or assistant judge advocate of a general or special court martial, or the adjutant of a command. Officers of the Army other than those specified are not authorized by law to administer such oaths.

3. Confirmation by the Senate does not of itself continue in force a recess appointment and commission. A new and distinct appointment after confirmation is necessary and a new oath of office must be executed for such appointment.

4. Immediately on receipt of a commission or notification of appointment the appointee will, in case of acceptance of the commission or appointment, return to The Adjutant General the oath of office on this form properly filled in, subscribed, and attested. In case of nonacceptance, the commission or notification of appointment will be returned to The Adjutant General by a letter indicating the fact of such nonacceptance.

Noted in Comm. Group. Schuyler Off. 1650 2-12-42.

W. D., A. G. O. Form No. 0337
July 1, 1939

8—7844 U. S. GOVERNMENT PRINTING OFFICE

File

201 - McCoy, Howard M.

Execute and return without delay direct to The Adjutant General

OATH OF OFFICE

REGULAR ARMY

I, HOWARD MONROE McCOY, having been appointed temporarily a MAJOR (Grade)

AIR CORPS (Organization or arm or service) in the Regular Army of the United States, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office upon which I am about to enter: SO HELP ME GOD.

Howard Monroe McCoy
(Signature)

HOWARD MONROE McCOY, MAJOR, AIR CORPS
(Grade and organization or arm or service)

Sworn to and subscribed before me, at WRIGHT FIELD, DAYTON, OHIO this 7TH day of JULY, 1941

John W. Sessums Jr.
JOHN W. SESSUMS, Jr.,
Major, Air Corps, Adjutant.
Authorized to administer oaths under the 114th Article of War.

FINGERPRINTS—Right hand
(See AR 345–120)

1. THUMB	2. INDEX	3. MIDDLE	4. RING	5. LITTLE
				

INSTRUCTIONS

This form will be executed in full upon the acceptance of a commission or appointment in the Regular Army. Typewriter will be used, if available.

FOR THE EXECUTION OF THE OATH OF OFFICE

1. Whenever any person is elected or appointed to an office of honor or trust under the Government of the United States, he is required, before entering upon the duties of his office, to take and subscribe the oath prescribed by section 1757, Revised Statutes.

2. Oaths of office of Army officers, nurses, and warrant officers should be taken before some civil officer who is authorized by the laws of the United States or by the local municipal law to administer oaths; or before a judge advocate or acting judge advocate, the president of a general or special court martial, a summary court martial, the judge advocate, or assistant judge advocate of a general or special court martial, or the adjutant of a command. Officers of the Army other than those specified are not authorized by law to administer such oaths.

3. Confirmation by the Senate does not of itself continue in force a recess appointment and commission. A new and distinct appointment after confirmation is necessary and a new oath of office must be executed for such appointment.

4. Immediately on receipt of a commission or notification of appointment the appointee will, in case of acceptance of the commission or appointment, return to The Adjutant General the oath of office on this form properly filled in, subscribed, and attested. In case of nonacceptance, the commission or notification of appointment will be returned to The Adjutant General by a letter indicating the fact of such nonacceptance.

Fil. Off. Rec. Sec.
media-1811-7/7/41

W. D., A. G. O. Form No. 0337
July 1, 1939

3—7844 U. S. GOVERNMENT PRINTING OFFICE

Signal Corps, United States Army

War Department Message Center,
Room 3441, Munitions Building,
Washington, D. C.

Received at
WA386 20

A. G. O.
WAR DEPARTMENT
RECEIVED
1941 JUN 28 AM 1:13

38

WUX TDDA WRIGHTFIELD OHIO JUNE 27 1941 455P

acceptance date

THE ADJUTANT GENERAL

REURADI. AGOP I ACCEPT PROMOTION TO THE GRADE OF MAJOR
AIR CORPS REGULAR ARMY EFFECTIVE AS OF DATE OF APPOINTMENT.
HOWARD M MCCOY. O-18054

1029P

REURADI AGOP.

JUN 28 1941

RECEIVED
OFFICERS' DIVISION
A. G. O.

Regarded as acceptance of appt. as temporary Major in the Air Corps, Regular Army in view of notification of nom. for appt. tendered by radio of June 26, 1941.

Walter/1611/7-9-41

RECORD SECTION - ~~TO NOTE~~ & FILE

REGISTER UNIT, A. P. C. SECT.
Initials.....Date 7/24/41

J602

Noted in Comm. Grp.
Walter/1611/7-9-41

Off. 201- McCoy, Howard M.

A. G. O.
M. & M. F. SEC.
RECEIVED

1941 JUN 28 AM 7:00

VETERINARY CORPS

MOTT RAMSEY (O–9491).
GERALD WOODWARD FITZGERALD (O–9460).
ALLEN CHAMBERLAIN WIGHT (O–9443).
ELWOOD LUKE NYE (O–9444).
CHAUNCEY EDMUND COOK (O–9458).

CHAPLAIN CORPS

SAMUEL JOHNSON MILLER (O–9379).
JOHN THOMAS AXTON (O–9425).
EARL DUDLEY WEED (O–9225).
ARISTEO VINCENT SIMONI (O–9139).
(A. G. 210.2.) (19 June, 41.)

11. Par. 3, S. O., 149, W. D., 1941, pertaining to COLONEL RUFUS F. MADDUX (O–2469), Coast Artillery Corps, is amended to show the travel chargeable to FD 1406 P 1–06, 15–06 A 0410–2.

12. Par. 3, S. O., 146, W. D., 1941, is revoked. COLONEL REGINALD H. KELLEY (O–1781), Infantry, is relieved from assignment and duty with the Fourth Corps Area Service Command with station at Camp Blanding, Florida, effective on or about 15 July, 1941, is then detailed for duty with the Organized Reserves, Fourth Corps Area, with station at Jacksonville, Florida, and will proceed to that station and report by letter to the commanding general, Fourth Corps Area, for instructions. The travel directed is necessary in the military service. FC 1243 P 7–01, 7–13, 7–02, 7–07, 7–06 A 1505–2. Reimbursement for travel and flat per diem of $6.00, in lieu of subsistence, are authorized. (A. G 210.69, Org. Res.) (26 June, 41.)

13. Announcement is made of the temporary appointment in the Air Corps on 30 June, 1941, under the provisions of an act of Congress approved 16 June, 1936, of the following-named officers, with rank as indicated:

TO LIEUTENANT COLONEL

MAJOR CLARENCE E. CRUMRINE (O–11599), Air Corps, with rank from 22 June, 1941.

TO MAJOR

CAPTAIN GEORGE F. SCHLATTER (O–18035), Air Corps, with rank from 20 June, 1941.
CAPTAIN HOWARD M. McCOY (O–18054), Air Corps, with rank from 30 June, 1941.
(A. G. 210.1.) (30 June, 41.)

14. LIEUTENANT COLONEL CHARLES W. CHRISTENBERRY (O–8373), Adjutant General's Department, is assigned to headquarters, V Army Corps, Camp Beauregard, Louisiana, effective upon completion of his present tour of foreign service, and will join that station and report for duty, in accordance with orders to be issued by the commanding general, Philippine Department. (A. G. 210.31.) (30 June, 41.)

15. LIEUTENANT COLONEL DEROSEY C. CABELL (O–4453), Ordnance Department, is assigned as commanding officer, Southwestern Proving Ground, Hope, Arkansas, in addition to his other duties, and will report the assumption of this additional duty by letter to the Chief of Ordnance.

[S. O. 151, 30 June, 1941]

CHARLES GEORGE HUTTER (O–3922).
FREDERICK HENSEL PETTERS (O–3923).
ROBERT PARVIN WILLIAMS (O–3924).
HARVARD CLAYTON MOORE (O–3926).
ARDEN FREER (O–3927).
PAUL ADOLPH SCHULE (O–3928).
FRANK WILEY WILSON (O–3975).
EDGAR ERSKINE HUME (O–4033).
WALCOTT DENISON (O–4035).
JAMES EARLE ASH (O–4037).
BASCOM LEE WILSON (O–4038).
HENRY LOUIS KRAFFT (O–4043).
PAUL RAMSEY HAWLEY (O–4036).
JOHN DIBBLE (O–4044).
GEORGE CLARK DUNHAM (O–4086).
ROBERT BURNS HILL (O–4046).
GOUVERNEUR VINCENT EMERSON (O–4048).
WILLIAM ARCHER HAGINS (O–4050).
GEORGE CORWIN BEACH, JR. (O–4053).
JESSE IRVING SLOAT (O–4054).
DAVID NORVELL WALKER GRANT (O–4055).
JAMES STEVENS SIMMONS (O–4056).
JOHN FRANCIS CORBY (O–4060).
ROY EDWARD FOX (O–4063).
HERBERT DEWITT PORTERFIELD (O–4064).
DEAN FLEWELLYN WINN (O–4065).
ALVA BURTON McKIE (O–4066).
ALBERT WALTON KENNER (O–4067).
ARTURO CARBONELL (O–4073).
EDWARD AUGUSTUS COATES, JR. (O–4074).
JAMES ALBERTUS BETHEA (O–4076).
ASA MARGRAVE LEHMAN (O–4077).
ORAMEL HENRY STANLEY (O–4080).
SEWELL MUNSON CORBETT (O–4081).
EDGAR FREMONT HAINES (O–4125).
JOHN RANDOLPH HALL (O–4373).
ROYAL KENDALL STACEY (O–4379).
JOHN WADE WATTS (O–4211).
CHARLES KETTIG BERLE (O–4111).
PERCY JAMES CARROLL (O–4183).

DENTAL CORPS

THOMAS CHESTER DANIELS (O–3998).
FREDERICK RANDOLPH WUNDERLICH (O–3999).
JOHN LLOYD SCHOCK (O–4004).
BRANTLEY INGOLD NEWSOM (O–4015).
OSCAR PETER SNYDER (O–4008).
REX McKINLEY McDOWELL (O–4011).
THOMAS LOVET SMITH (O–4013).
BEVERLEY MORRISON EPES (O–5639).

OATH OF OFFICE

REGULAR ARMY

I, Howard Monroe McCoy, having been appointed a Captain (Grade)
Air Corps (Organization or arm or service) in the Regular Army of the United States, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office upon which I am about to enter: SO HELP ME GOD.

Howard Monroe McCoy
HOWARD MONROE MC COY, Captain, Air Corps
(Signature) (Grade and organization or arm or service)

Sworn to and subscribed before me, at Maxwell Field, Alabama this 17th day of June, 1940.

D B Schanneg.
D. B. SCHANNEP,
Captain, Air Corps,
Adjutant.

AG 201 - McCoy, Howard Monroe

FINGERPRINTS—Right hand
(See AR 345–120)

1. THUMB	2. INDEX	3. MIDDLE	4. RING	5. LITTLE
				

INSTRUCTIONS

This form will be executed in full upon the acceptance of a commission or appointment in the Regular Army. Typewriter will be used, if available.

FOR THE EXECUTION OF THE OATH OF OFFICE

1. Whenever any person is elected or appointed to an office of honor or trust under the Government of the United States, he is required, before entering upon the duties of his office, to take and subscribe the oath prescribed by section 1757, Revised Statutes.

2. Oaths of office of Army officers, nurses, and warrant officers should be taken before some civil officer who is authorized by the laws of the United States or by the local municipal law to administer oaths; or before a judge advocate or acting judge advocate, the president of a general or special court martial, a summary court martial, the judge advocate, or assistant judge advocate of a general or special court martial, or the adjutant of a command. Officers of the Army other than those specified are not authorized by law to administer such oaths.

3. Confirmation by the Senate does not of itself continue in force a recess appointment and commission. A new and distinct appointment after confirmation is necessary and a new oath of office must be executed for such appointment.

4. Immediately on receipt of a commission or notification of appointment the appointee will, in case of acceptance of the commission or appointment, return to The Adjutant General the oath of office on this form properly filled in, subscribed, and attested. In case of nonacceptance, the commission or notification of appointment will be returned to The Adjutant General by a letter indicating the fact of such nonacceptance.

W. D., A. G. O. Form No. 0337
July 1, 1939

Noted - Com. Group
File H. R. M.
JUN 24 1940

3—7844 U. S. GOVERNMENT PRINTING OFFICE

COPY

CALIFORNIA INSTITUTE OF TECHNOLOGY
Pasadena

Daniel Guggenheim Aeronautical Laboratory

December 14, 1940

Subject: Course of Instruction in Aeronautical Engineering at the California Institute of Technoligy.

To: The Adjutant General (Through Channels).

1. The undersigned desires to explain in detail the course of instruction he is undertaking at the California Institute of Technology. It is requested that this letter be attached to his personnel file.

2. According to the provisions of Par. 44, Special Orders No. 131, W. D. Washington, 4 June, 1940, the undersigned started the summer course in aeronautical engineering July 15, 1940. He had previously in 1935 received the Master of Science degree in Aeronautical Engineering at this school. Upon entrance this past July he applied for and was admitted to Candidacy for Doctor of Philosophy Degree. Because the regular summer course was too limited for credits toward this latter degree; additional credits to total sixty-five (65) were taken and received for the summer term.

Upon detail here from the Materiel Division, Wright Field, Ohio, he had been directed by Bridadier General (Then Lieut. Col.) O. P. Echols to further perfect his knowledge of aircraft propellers, on which subject he has specialized the past six years. As there is no regular course in propellers, and as he has taken the majority of the aeronautical subjects during the year 1934-35 in addition to those subjects studied at the Air Corps Engineering School in 1935-36, it was decided with members of the faculty that the following schedule of subjects be undertaken. This schedule meets the requirements for credits for Candidacy for Ph. Degree and permit specialized study on propeller matters. It is noted that although admitted to Candidacy that requirements for Ph. Degree can only partially be met this school year. Hence no degree will be received. The schedule follows:-

1. Aeronautical Engineering Seminar.)
2. " " Research.) (Scheduled course totaling
3. Aeronautical Mathematics Reading.) 45 units.)
4. Technical German. (Regular attendance at this class. It is required that a test be passed for Ph. Degree but no credits are allowed Graduate Students for class attendance.)

The research problem item No. 2 is "The Control and Synchronization of Aircraft Propellers".

The Math Reading item No. 3 consists of regular attendance at four classes, auditing each for whatever pertinent information concerning propellers in particular and associated airplane problems that they may contain.

Advanced Problems in Airplane Design.
Elasticity Applied to Aeronautics.
Theoretical Aerodynamics.
Engineering Mathematical Physics (Vibrations).

In addition there is assigned and selective reading on vibrations, acoustics and advanced mathematics.

The above course entails a minimum of sixty-five hours of study weekly. Forty-five units of credits, however, are all that appear on the records forwarded to the Adjutant General. It was the desire to explain this that prompted this letter.

3. It is requested that if the above schedule, which was undertaken this first of three school terms, does not meet the approval of the office Chief of the Air Corps, or The Adjutant General, that the undersigned be notified prior to January 6, 1941, to enable him to undertake some different schedule during the last two terms.

s/ H. M. McCoy

H. M. McCoy
Capt., Air Corps

1st Ind. (4-C)

War Department, Air Corps, Materiel Division, Washington, D. C., January 23, 1941.
To: Chief, Air Corps, Washington, D. C.

1. It is recommended that Captain McCoy's schedule of study as given in basic letter be approved. It is further recommended that he prepare, from original research, a thesis on the subject, "The Control and Synchronization of Aircraft Propellers," in meeting the partial requirements for the degree of Doctor of Philosophy.

2. It is recommended that upon completion of this course, Captain McCoy be detailed to the Materiel Division, Wright Field, for duty in experimental research and development work on dual rotation propellers, propeller synchronizers, and hollow steel blades for propellers of large diameter. He is considered to be an authority on aircraft propellers. The Materiel Division is badly in need of officers with this specialty and no suitable reserve officers have been found, to date.

For the Chief, Materiel Division:

D. F. FRITCH,
Major, Air Corps,
Administrative Executive.

2nd Ind. (1-C)

War Dept., Office, Chief of the Air Corps, Washington, D. C., January 27, 1941 -
To: The Adjutant General.

1. It is recommended that the basic communication and paragraph 1 of preceding indorsement be approved.

2. Request for station assignment for this officer upon completion of the course will be submitted at a later date.

25 A. G. O.
JAN 30 1941
RECEIVED

For the Chief of the Air Corps:

C. E. Duncan,
Major, Air Corps,
Executive



AG 201-McCoy, Howard M. (12-12-40) 3rd Ind. MFC-gm-rrs-1511-1 O.

War Dept., A. G. O., January 31, 1941 - Thru: Commanding General, 9th Corps Area.
To: Captain Howard M. McCoy, Air Corps.

Attention is invited to Paragraph 1, preceeding Indorsement, which is approved.

By order of the Secretary of War:

J. H. Dailey

Adjutant General

File 1/31/41 gm 1511

H

OATH OF OFFICE

REGULAR ARMY

I, Howard, M. McCoy, (Rank.) First Lieutenant, (Regiment or branch.) Air Corps, in the Regular Army of the United States, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office upon which I am about to enter: SO HELP ME GOD.

Howard M. McCoy (Signature.) 1st. Lieut. A.C. (Rank and organization.)

Sworn to and subscribed before me, at Wright Field, Dayton, Ohio. this 26th day of August, 1935.

D.B. Howard
D.B. Howard,
Lt. Colonel, A.C.
Adjutant

IG Received A.G.O. AUG 28 1935

The commission for which this oath of office was taken *has *has not been previously accepted *by *letter *telegram dated ....., 19

*Strike out words not applicable.

INSTRUCTIONS

This form will be executed in full upon the acceptance of a commission in the Regular Army on promotion or transfer. It will not be used in the case of initial appointment in the Regular Army, Form No. 337–A, A. G. O., being used for that purpose. Typewriter will be used, if available.

FOR THE EXECUTION OF THE OATH OF OFFICE.

1. Whenever any person is elected or appointed to an office of honor or trust under the Government of the United States, he is required, before entering upon the duties of his office, to take and subscribe the oath prescribed by section 1757, Revised Statutes.

2. Oaths of office of Army officers should be taken before some civil officer who is authorized by the laws of the United States or by the local municipal law to administer oaths; or before a judge advocate or acting judge advocate, the president of a general or special court-martial, a summary court-martial, the judge advocate or assistant judge advocate of a general or special court-martial, or the adjutant of a command. Officers of the Army other than those specified are not authorized by law to administer such oaths.

3. Confirmation by the Senate does not of itself continue in force a recess appointment and commission. A new and distinct appointment after confirmation is necessary and a new oath of office must be executed for such appointment.

4. Immediately on receipt of a commission or notification of appointment the appointee will, in case of acceptance of the commission or appointment, return to The Adjutant General of the Army the oath of office on this form properly filled in, subscribed, and attested. In case of nonacceptance, the commission or notification of appointment will be returned to The Adjutant General of the Army by a letter indicating the fact of such nonacceptance.

3—7844

Form No. 0337-P, A. G. O.
April 17, 1922.

GOVERNMENT PRINTING OFFICE

Noted - Com. Group
File L. G. B.

Selfridge Field, Michigan,

Aug 31, 1934
(Date)

I, Second Lieutenant Howard M. McCoy, Air Corps, certify that I will not resign from the United States Army within a period of three years subsequent to the termination of the course at the California Institute of Technology, Pasadena, California, which I contemplate taking beginning on or about September 20, 1934, unless circumstances arise which cannot be foreseen and which, in the opinion of the War Department, are deemed a justifiable basis for the abrogation by the War Department of this agreement.

Howard M. McCoy
2nd Lieut., Air Corps.

"File 9/5/34
Retinger"

AG 210 McCoy, Howard M. (8-31-34)

Incl 1

WAR DEPARTMENT
Office of the Chief of the Air Corps
Washington, D. C.

October 16, 1930.

PERSONNEL ORDERS)
NO. 242)

EXTRACT

2. Pursuant to Army Regulations 35-1480, the detail to duty involving flying, effective on the date given below, of each of the following named officers, commissioned in or detailed to the Air Corps, who is fit for duty involving flying, and who is detailed to duty requiring regular and frequent participation in aerial flights is hereby announced.

The detail to duty involving flying constitutes participation in one or more of the following: - Routine test flights and test flights of new or overhauled aircraft or their power plants, instruments, equipment or accessories; prescribed training of student airplane pilots, student observers or members of aircraft crews; inspection of the adequacy of flight training material; the efficiency of instructing personnel; familiarizing pilots or other flying personnel with the operation of types of aircraft, power plants, instruments, or equipment with which they are inexperienced; experimental development of aircraft or parts of aircraft or for experimental development of aviation instruments, equipment or accessories; training for aircraft gunnery and bombing exercises; administrative or inspection purposes in connection with air work or for expediting the movements of personnel, material or mail; training of reserve flying personnel; flights duly authorized for the purpose of cooperation with other Governmental Departments; ferrying aircraft, aerial scouting, reconnaissance, convoy, patrol flights; aerial photography, mapping, pigeon training, or training for the performance of any of these duties.

* * * * * * * *

Second Lieut. Howard M. McCoy, Air Corps (FA) October 16, 1930
Second Lieut. Allan D. MacLean, Air Corps (Inf) October 16, 1930

* * * * * * * *

By order of the Chief of the Air Corps:

W. G. Kilner,
Major, Air Corps,
Executive.

Official:

J. C. McDonnell,
Major, Air Corps,
Chief, Personnel Division.

TO GENERAL FILES
DATE
EXEC.
PLANS
T. & O.
MAT.
PER.
FIN.
INF.
INSP.
PAT.
B. &G.
MED.

Cet-445.

A.G.201. McCoy, Howard Monroe
(5-12-30)Off.

June 12, 1930.

Appointment as second lieutenant
in the Regular Army.

Cadet Howard M. McCoy,
United States Military Academy,
West Point, New York.

1. The President has appointed you a second lieutenant of Field Artillery, Regular Army, with rank from June 12, 1930. You are requested to execute the oath of office on the inclosed form and return same to this office without delay. Your serial number will be O-18054.

2. Forward to this office at an early date a recent photograph of yourself, taken in uniform. The photograph should be unmounted, not exceeding 8 inches in width and 10 inches in height, and should show upon the back thereof your name, rank and organization, plainly written or printed, and as nearly as possible the date when taken.

By order of the Secretary of War:

Inclosure
Form No. 0337-A, A.G.O.

Adjutant General.

Rec'd
File 7-31-30
Mangene 445

TO ALL WHOM IT MAY CONCERN:



Know ye, That the **PRESIDENT** has been pleased to appoint

Howard Monroe McCoy a **CADET** of

the **UNITED STATES MILITARY ACADEMY**, to rank as such from the

first day of July 1926.

Done at the City of Washington, this first day of

September, in the year of our Lord one thousand nine hundred

and twenty-six, and of the Independence of the United States

of America the one hundred and fifty-first.

McCoy, Howard Monroe (2-1-26)

F. Trubee Davison

Acting Secretary of War.

Robert C. Davis

Major General
The Adjutant General.

FILED
Military Academy
Date DEC 27 1926

WD, A.G.O. FORM No. 0176
FEB 25, 1925

Selfridge Field,
Mt. Clemens, Michigan,
January 4 193 2.

I hereby accept transfer as Second Lieutenant to the Air Corps with rank from June 12, 1930.

Howard M. McCoy
HOWARD M. McCOY
2nd Lt., Field Artillery

Received A. G. O. JAN 11 1932

OATH OF OFFICE

REGULAR ARMY

I, HOWARD M. MC COY, having been appointed a 2nd Lieut., (Rank.) Air Corps (Regiment or branch.) in the Regular Army of the United States, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office upon which I am about to enter: SO HELP ME GOD.

Howard M. McCoy
HOWARD M. MC COY, 2nd Lieut., Air Corps.
(Signature.) (Rank and organization.)

Sworn to and subscribed before me, at Selfridge Field, Michigan, this 4th day of January, 1932

A B Ballard
A. B. BALLARD,
Capt., Air Corps,
ADJUTANT.

The commission for which this oath of office was taken ~~has~~ has not been previously accepted ~~by letter telegram dated~~, 192

Received A. G. O. JAN 11 1932

*Strike out words not applicable.

INSTRUCTIONS

This form will be executed in full upon the acceptance of a commission in the Regular Army on promotion or transfer. It will not be used in the case of initial appointment in the Regular Army, Form No. 337–A, A. G. O., being used for that purpose. Typewriter will be used, if available.

FOR THE EXECUTION OF THE OATH OF OFFICE.

1. Whenever any person is elected or appointed to an office of honor or trust under the Government of the United States, he is required, before entering upon the duties of his office, to take and subscribe the oath prescribed by section 1757, Revised Statutes.

2. Oaths of office of Army officers should be taken before some civil officer who is authorized by the laws of the United States or by the local municipal law to administer oaths; or before a judge advocate or acting judge advocate, the president of a general or special court-martial, a summary court-martial, the judge advocate or assistant judge advocate of a general or special court-martial, or the adjutant of a command. Officers of the Army other than those specified are not authorized by law to administer such oaths.

3. Confirmation by the Senate does not of itself continue in force a recess appointment and commission. A new and distinct appointment after confirmation is necessary and a new oath of office must be executed for such appointment.

4. Immediately on receipt of a commission or notification of appointment the appointee will, in case of acceptance of the commission or appointment, return to The Adjutant General of the Army the oath of office on this form properly filled in, subscribed, and attested. In case of nonacceptance, the commission or notification of appointment will be returned to The Adjutant General of the Army by a letter indicating the fact of such nonacceptance.

3—7844

Form No. 0337-P, A. G. O.
April 17, 1922.

GOVERNMENT PRINTING OFFICE

File Taylor 443 1/16/32

noted - 9573

1-11-32

U.S. 201 - McCoy, Howard M.

WAR DEPARTMENT
Office of the Chief of the Air Corps
Washington

November 11, 1931.

PERSONNEL ORDERS)
NO. 265)

EXTRACT

2. Each of the following officers having satisfactorily completed the required course of instruction in Pursuit training at the Air Corps Advanced Flying School, is under the provisions of Army Regulations 95-60, rated Airplane Pilot, effective October 10, 1931:

First Lieut. William O. Eareckson,	Air Corps
Second Lieut. Neal E. Ausman,	Air Corps (CAC)
Second Lieut. Paul W. Blanchard, Jr.	Air Corps (Inf)
Second Lieut. Mark E. Bradley, Jr.	Air Corps (FA)
Second Lieut. Carl A. Brandt,,	Air Corps (FA)
Second Lieut. Norman R. Burnett,	Air Corps (Inf)
Second Lieut. Frederick W. Castle,	Air Corps (CE)
Second Lieut. Daniel A. Cooper,	Air Corps (Inf)
Second Lieut. Anthony E. Curcio,	Air Corps (Inf)
Second Lieut. Othel R. Deering,	Air Corps (Inf)
Second Lieut. William D. Eckert,	Air Corps (FA)
Second Lieut. Wiley D. Ganey,	Air Corps (FA)
Second Lieut. Ernest E. Holtzen, II	Air Corps (FA)
Second Lieut. John C. Kilborn,	Air Corps (FA)
Second Lieut. Morris J. Lee,	Air Corps (Cav)
Second Lieut. Gerry L. Mason,	Air Corps (Inf)
Second Lieut. Howard M. McCoy,	Air Corps (FA)
Second Lieut. Elmer L. Meguire,	Air Corps (SC)
Second Lieut. George L. Murray,	Air Corps
Second Lieut. Lauris Norstad,	Air Corps (Cav)
Second Lieut. Thetus C. Odom,	Air Corps (SC)
Second Lieut. Edwin S. Perrin,	Air Corps (CAC)
Second Lieut. Clark N. Piper,	Air Corps (CAC)
Second Lieut. George F. Schlatter,	Air Corps (CE)
Second Lieut. Sory Smith,	Air Corps (Inf)
Second Lieut. James S. Sutton,	Air Corps (CAC)
Second Lieut. Ralph P. Swofford, Jr.	Air Corps (CE)
Second Lieut. Henry A. Winters,	Air Corps (Inf)

By order of the Chief of the Air Corps:

F. M. Andrews,
Lieut.-Colonel, Air Corps,
Executive.

OFFICIAL:

J. C. McDonnell,
Major, Air Corps,
Chief, Personnel Division

W-2010, A.C.

AIR CORPS PRIMARY FLYING SCHOOL
MARCH FIELD, RIVERSIDE, CALIFORNIA.

PROCEEDINGS OF THE FACULTY BOARD
IN THE CASE OF

SECOND LIEUT. HOWARD M. McCOY, (F.A.) AIR CORPS

CLASS OF OCTOBER 15, 1930.

GENERAL FILES
1-17-31
EXEC.
PLANS
T & O.
MAT.
PER.
FIN.
INST.
R. & C.

See 353.9 March
July 17, 1931

HEADQUARTERS AIR CORPS PRIMARY FLYING SCHOOL
MARCH FIELD, CALIFORNIA . F-GC

Dec. 10,1930.

GENERAL ORDERS)
:
NO. 40)

1. General Orders No. 27, these headquarters, A ugust 23,1930, and all amendments thereto is rescinded.

2. Under the provisions of paragraph 11-b, AR350-110 and paragraph 1-a, Circular No 50-6, OCAS, 1925, the designation of the following named officers as members of the Faculty Board, Air Corps Primary Flying School, March Field, California, is announced:

Major Joseph T. McNarney, Air Corps, Commandant.
Major Leo A. Walton, Air Corps, Assistant Commandant
Major Andrew W. Smith, Medical Corps, Flight Surgeon
(Captain) First Lieutenant Paul L. Williams, Air Corps, Director of Flying Instructions.
First Lieutenant James D. Givens, Air Corps, Director of Ground School.
First Lieutenant Townsend Griffiss, Air Corps, Commanding Officer, Flying Cadet Detachment.
First Lieutenant Benjamin B. Cassiday, Air Corps, Secretary and Recorder.

By order of Major McNARNEY:

Leon E Sharon
LEON E. SHARON,
1st Lieut., A.C.,
A djutant.

OFFICIAL: Leon E Sharon
LEON E. SHARON,
1st Lieut., A.C.,
Adjutant.

PROCEEDINGS OF THE FACULTY BOARD

OF

THE AIR CORPS ADVANCED FLYING SCHOOL

IN THE CASE OF:

2nd Lieut. Howard M. McCoy, A.C. (F.A.)
Name of Student

1. The Board met Oct. 10, 1931, and there being a quorum present proceeded with the examination of the above named student.

2. The Board finds: That **2nd Lieut. Howard M. McCoy, A.C. (F.A.)** has satisfactorily completed the prescribed course of instruction at the Air Corps Advanced Flying School, (**Pursuit**).

3. The Board recommends: That **2nd Lieut. Howard M. McCoy, A.C. (F.A.)** be rated as an Airplane Pilot, **effective Oct. 10, 1931.**

11-10-31

Edgar E. Glenn
1st Lieut., A.C.
Secretary

Thomas J. Hanley Jr.
Major, Air Corps,
Acting Commandant

HEADQUARTERS THE AIR CORPS TRAINING CENTER
RANDOLPH FIELD, TEXAS, OCT 28 1931

APPROVED.

CHAS. H. DANFORTH,
Brigadier General, A.C.
Commanding.

Approved NOV 5 1931
By order of the Chief of Air Corps:

Ray L. Owens
1st Lieut. Air Corps,
Assistant Executive.

EXEC.
PER.
FIN.

Detached 353.9 Kelly Nov 10, 1931

Date Oct. 10, 1931

This is to certify that 2nd Lieut. Howard M. McCoy, A.C. (F.A.) has satisfactorily completed the prescribed course of instruction (Pursuit)at the Air Corps Advanced Flying School with the degree of proficiency indicated below:

SUBJECT	HOURS	GRADE
Attack Aviation	4	100
Bombardment Aviation	4	93
Bomb Racks	4	100
Bombs and Explosives	8	100
Bomb Sights	4	100
Combat Orders	4	95
Cooperation with Artillery	24	92
Divisional Observation	12	100
Military Organization	4	80
Observation Aviation	8	84
Photo Interpretation	8	100
Photography	8	95
Pursuit Aviation	4	95
Reconnaissance	8	100
Signal Communication	12	88
Sqdn. Duties of Jr. Off's	4	100
War Planning Principles	4	80
Critiques	8	-
Total	132	GENERAL AVERAGE 94

Flying: Technique D
Judgment D

	March Field	Brooks Field	Kelly Field	Total
Dual(With Instr)	63:40		3:35	67:15
Pilot Time(With Pass.)				
Pilot Time(Solo)	97:15		108:25	205:40
Observer Time				
Total	160:55		112:00	272:55

GRADING SYSTEM

(Academic)		(Flying)
94 - 100	.....	A - Superior
86 - 93	.....	B - Excellent
78 - 85	.....	C - Good
70 - 77	.....	D - Satisfactory
61 - 69	.....	F - Unsatisfactory
Below- 61	.....	I - Inferior

REMARKS:

Edgar E. Glenn
1st Lieut., A.C.
Secretary

Kelly Field, Texas
Oct. 11, 1931

SUBJECT: Request for Transfer to the Air Corps.

TO: The Adjutant General,
Washington, D.C.

1. In accordance with the provisions of paragraph 3, Army Regulations 605-145 it is requested that I be transferred from the F.A. to the Air Corps.

2 I was detailed to the Air Corps June 12, 1930.

3 I am under orders for change of station from Kelly Field, Texas, to Selfridge Field, Mich.

4. Foreign service: None.

5 The reason for this request is that I completed the course at the Air Corps Advanced Flying School, Kelly Field, Texas, Oct. 10, 1931, and wish to become a permanent officer of the Air Corps.

6 I am willing to be ordered to make flights.

7 I desire assignment to heavier-than-air duty.

Howard M. McCoy
Howard M. McCoy,
2nd Lieut., A.C. (F.A.)

1st Ind.

Hdqrs. The A.C.A.F.S., Kelly Field, Texas, Oct. 11, 1931. To - The Commanding General, A.C.T.C., Randolph Field, Texas.

Approved. This officer was graduated from the Air Corps Advanced Flying School October 10, 1931.

Thomas J. Hanley, Jr.
Thomas J. Hanley, Jr.,
Major, A.C.
Commandant

Nomination prepared Dec. 3, 1931 M.M. #45

210.33 2nd Ind. 1-r

Hq. The Air Corps Training Center, Randolph Field, Texas. Oct. 19, 1931.
To: The Chief of Air Corps, Washington, D.C.

Approved.

For the Commanding General:

AIR CORPS OCT 22 1931

Arthur Thomas

Arthur Thomas
Captain, A.C.
Adjutant

AG 201 McCoy, Howard M.

November 2, 1931.

Transfer to Air Corps.

XXX
Through: The Commanding General,
Air Corps Training Center,
Randolph Field, Texas.

To: Second Lieutenant Howard M. McCoy, (F.A.), A.C.,

Kelly Field, Texas.

Your application for transfer to the Air Corps dated October 11, 1931, has been approved and your transfer will be effected upon your nomination to and confirmation by the Senate.

By order of the Secretary of War:

[illegible]

Adjutant General.

M. R.

Distribution:

Chief of Field Artillery

Chief of Air Corps

File Taylor 445 1/16/32

Y 042 30 3763

042 30 3763 MCCOY HOWARD M AF 0 3 601 655

31401

CASUAL[illegible] ASSISTANCE SUMMARY (Tr[illegible]mittal)

AFMPC/DPMC 15 DEC 1976

TO MAC/DPAP SCOTT AFB IL 62225	FROM 1ST ABW/DPMAP ANDREWS AFB MD 20331	INITIALS	DATE 15 Nov 76
1st IND TO AFMPC/DPMCA	FROM MAC/DPAP	INITIALS	DATE 7 Dec 76
2d IND TO	FROM	INITIALS	DATE

1. LAST NAME—FIRST NAME—MIDDLE INITIAL
MCCOY, HOWARD M.

2. SSAN
042-30-3763

3. GRADE
COLONEL

4. DATE OF DEATH
12 OCT 76

5. VA "XC" NO.
UNKNOWN

6. ☐ ACTIVE DUTY ☒ RETIRED

7. CAUSE OF DEATH
METASTATIC CARCINOMA COLON
(PER DEATH CERTIFICATE)

8. PERSON ASSISTED

A. NAME, RELATIONSHIP, AND SSAN
PAULINE B. MCCOY, WIDOW
225-46-3905

B. ADDRESS (Include ZIP Code)
43 BOONE TRAIL
SEVERNA PARK MD 21146

C. DATE FIRST CONTACT			D. DATE FIRST VISIT
13 OCT 76	X	TELEPHONE	29 OCT 76
		PERSONNEL VISIT	

9. MINOR CHILDREN (Name, address (include ZIP Code), & SSAN)
NONE

10. PARENTS (Indicate method of assisting parents for VA and Social Security benefits when person listed in item 8 is other than parents.)

A. ASSISTED BY LETTER (Dated)
☐

B. ASSISTED BY CAO (Base)
ANDREWS AFB MD (SEE REMARKS)

C. NAME AND ADDRESS OF FATHER (Include ZIP Code)
DECEASED

D. NAME AND ADDRESS OF MOTHER (Include ZIP Code)
ELIZABETH W. MCCOY
2 MARYLAND AVE, ANNAPOLIS, MD 21401

11. ITEMS (A) THROUGH (V) ENTER DATES (If assisting more than one person, specify benefits each applies for and receives)

		APPLIED	RECEIVED
A. GRATUITY		Retired Over 120 Days	
B. UNPAID PAY AND ALLOWANCES		29 OCT 76	
C. BURIAL OR MEMORIAL ALLOWANCE	☐ AF		
	☒ VA	29 OCT 76	
D. VA	DIC	29 OCT 76	
	PENSION		
E. SS	MONTHLY	22 OCT 76	
	LUMP SUM PAYMENT	22 OCT 76	
F. ANNUITY (RSFPP) (SBP)	RSFPP	29 OCT 76	
	SBP	29 OCT 76	
G. ID CARD		29 OCT 76	
H. DEPENDENTS' TRAVEL		Retired Over 1 Year	
I. TRANSPORTATION OF HOUSEHOLD GOODS		Retired Over 1 Year	
J. CLAIMS FOR LOSS DESTRUCTION PERSONAL PROPERTY		Counseled 29 OCT 76 NOT DESIRED	
K. INSURANCE	COMMERCIAL	29 OCT 76	
	GOVERNMENT	NONE	
L. DATE TD FORM W-2 RECEIVED		29 OCT 76	
M. PERSONAL EFFECTS		RECEIVED In Possession	
N. BURIAL		☒ NATIONAL CEMETARY ☐ CIVILIAN CEMETERY	
O. HEADSTONE		APPLIED Automatic	RECEIVED
P. FLAG		PRESENTED 14 OCT 76	
Q. DECORATIONS AND AWARDS		APPLIED In Possession	
R. GOVERNMENT EMPLOYMENT		COUNSELED 29 Oct 76	
S. SCHOLARSHIP AND EDUCATION		COUNSELED 29 Oct 76	
T. FINANCIAL AID		COUNSELED 29 Oct 76	
U. INCOME TAX		COUNSELED 29 Oct 76	
V. VA LOAN GUARANTEE		COUNSELED 29 Oct 76	

12. **CHRONOLOGICAL LIST OF CONTACTS.** *(Entries should begin: "CAO contacted Mrs. XX." "CAO wrote letter to Mrs. XX." "CAO visited Mrs. XX at her home." etc. Entries should continue with very brief summary of contact.*

A. DATE	B. CONTACTS

13. REMARKS/CONTINUATION OF ITEMS

Reference Item 10B: Mrs. Pauline B. McCoy requested that no letter be sent to Elizabeth W. McCoy (mother of the deceased) due to her age and ill health.. Mrs. Pauline B. McCoy (widow of the deceased) stated that she would personally advise Mrs. Elizabeth B. McCoy.

14. LAST INSTALLATION FURNISHING ASSISTANCE	15. DATE ASSISTANCE FILE CLOSED
Andrews AFB Md	15 Nov 76
16. TYPED NAME AND GRADE OF CASUALTY ASSISTANCE OFFICER	**17. SIGNATURE OF CASUALTY ASSISTANCE OFFICER**
THOMAS A. BROCKMAN, SMSgt, USAF Chief, Personal Affairs	Thomas A. Brockman

REPORT OF RETIRED CASUALTY – INITIAL – SUPPLEMENTAL – FINAL (CIRCLE ONE)

TO AFMPC DPMC RANDOLPH AFB, TX 78148	FROM (Include Autovon Number): 1ST ABW/DPMAP ANDREWS AFB, MD 20331 Autovon 858-5156

FULL NAME MCCOY, HOWARD MONROE		SSAN 042-30-3763	COPIES TO: AFAFC/RPTC HQ USAF/DPI OTHERS: MAC/DPAP
GRADE COLONEL	COMPONENT/DATE RETIRED REG AF/AUG 54	PRIOR SERVICE NUMBER(S) 550A	
DATE OF DEATH 12 OCT 76	PLACE OF DEATH NATIONAL NAVAL MEDICAL CENTER BETHESDA MD		

CAUSE OF DEATH
METASTATIC CARCINOMA COLON (PER DEATH CERTIFICATE)

MARITAL STATUS (Name and Address) PAULINE B. MCCOY 43 BOONE TRAIL SEVERNA PARK, MD 21146	MINOR CHILDREN (Name, Address and Date of Birth) NONE
AFSC (Name and Address) DECEASED	
NEXT OF KIN (Name and Address) ELIZABETH W. MCCOY 2 MARYLAND AVE ANNAPOLIS MD 21401	NAME/ADDRESS/RELATIONSHIP OF PERSON MAKING DISPOSITION OF REMAINS PAULINE W. MCCOY, WIDOW 43 BOONE TRAIL SEVERNA PARK, MD 21146

CASUALTY ASSISTANCE ACKNOWLEDGED YES	DATE OF FIRST CONTACT 13 OCT 76	PERSONAL VISIT DESIRED [X] YES [ ] NO
CHIEF, PERSONAL AFFAIRS THOMAS A BROCKMAN, SMSgt, USAF Chief, Personal Affairs	DATE 1 NOV 76	SIGNATURE Thomas A Brockman

AFMPC USE ONLY

TO
DPMDR. REQUEST SERVICE DATA AND DD FORM 13 ON ABOVE RETIRED MEMBER.

LAST ACTIVE SERVICE GRADE	HIGHEST PAY GRADE SATISFACTORILY HELD	CHAP 13, SEC 402, TITLE 38, U. S. CODE APPLY ? [ ] YES [ ] NO	SECAF MEMO ? [ ] YES [ ] NO

REMARKS/MISCELLANEOUS DATA (If Retired for Physical Disability, Give Cause)

	SIGNATURE	DATE

AF FORM 1312
FEB 76

3601655

REPORT OF RETIRED CASUALTY - INITIAL - SUPPLEMENTAL - FINAL (CIRCLE ONE)

TO:
AFMPC DPMC
RANDOLPH AFB, TX 78148

FROM (Include Autovon Number):
1ST ABW/DPMAP
ANDREWS AFB, MD 20331 Autovon 858-5156

FULL NAME
MCCOY, HOWARD MONROE

SSAN
042-30-3763

COPIES TO:
AFAFC/RPTC
HQ USAF/DPI
OTHERS:
MAC/DPAP

GRADE
COLONEL

COMPONENT/DATE RETIRED
REG AF/AUG 1954

PRIOR SERVICE NUMBER(S)
UNKNOWN

DATE OF DEATH
12 OCT 76

PLACE OF DEATH
NATIONAL NAVAL MEDICAL CENTER
BETHESDA MD

CAUSE OF DEATH
CARCINOMA OF THE COLON (UNCONFIRMED)

SPOUSE MARITAL STATUS (Name and Address)
PAULINE B. MCCOY
43 BOONE TRAIL
SEVERNA PARK, MD 21146

MINOR CHILDREN (Name, Address and Date of Birth)
NONE

FATHER (Name and Address)
DECEASED

MOTHER (Name and Address)
ELIZABETH W. MCCOY
2 MARYLAND AVE
ANNAPOLIS, MD 21401

NAME/ADDRESS/RELATIONSHIP OF PERSON MAKING DISPOSITION OF REMAINS
PAULINE W. MCCOY, WIDOW
43 BOONE TRAIL
SEVERNA PARK, MD 21146

CASUALTY ASSISTANCE ACKNOWLEDGED
YES

DATE OF FIRST CONTACT
13 OCT 76

PERSONAL VISIT DESIRED
[X] YES [ ] NO

ORGANIZATIONAL PERSONAL AFFAIRS
THOMAS A BROCKMAN, SMSgt, USAF
Chief, Personal Affairs

DATE
13 OCT 76

SIGNATURE
Thomas A Brockman

REMARKS

AFMPC USE ONLY

TO:
DPMDR. REQUEST SERVICE DATA AND DD FORM 13 ON ABOVE RETIRED MEMBER.

LAST ACTIVE DUTY GRADE	HIGHEST PAY GRADE SATISFACTORILY HELD	CHAP 19, SEC 402, TITLE 38, U. S. CODE APPLY?	SECAF MEMO ?
06	Colonel	[ ] YES [X] NO	[ ] YES [X] NO

MISCELLANEOUS DATA (If Retired for Physical Disability, Give Cause)

TITLE	SIGNATURE	DATE
	Susan M Austin	27 Oct 76

AF FORM 1312
FEB 76

(USE TYPEWRITER IF POSSIBLE. IF NOT, PRINT PROPER NAMES)

NOTED, A. G. O.

EFFICIENCY REPORT

(SEE AR 600-185)

AUG 16 1941

A. OFFICER REPORTED UPON McCOY, Howard M. (Name typed) 0-18054 (Serial No.) Captain (Grade) Air Corps (Organization)

A's official status with respect to you

B. PERIOD COVERED BY THIS REPORT 11 16/30 months, from 7/15/40- to 6/30/41

C. STATIONS AT WHICH HE SERVED Calif. Inst. of Tech., Pasadena, Calif.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. **DUTIES HE PERFORMED:** (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. **THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—**

INTIMATE DAILY CONTACT,
FREQUENT OR INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK,
ACADEMIC RATINGS.

(Line out inappropriate words or amplify under par. P according to circumstances)

Duty	Months	Manner of performance
Student, Calif. Inst. of Tech.	11 16/30	Satisfactory

F. What degree of success has he attained under the following headings: **ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Handling officers and men						
2. Performance of field duties						
3. Administrative and executive duties						
4. As an instructor						
5. Training troops						
6. Tactical handling of troops (units appropriate to officer's grade)						

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** Show pilot and/or observer ratings of Air Corps officers here.

Pilot

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others of his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Physical activity (agility; ability to work rapidly)						
2. Physical endurance (capacity for prolonged exertion)						
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)						
4. Attention to duty (the trait of working thoroughly and conscientiously)						
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)						
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)						
7. Intelligence (the ability to understand readily new ideas or instructions)						
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)						
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)						
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)						

Name of officer reported on _____ Name of reporting officer _____

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? _____

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? _____ If yes, describe them. (**FACT** or **OPINION.** Line out one.) _____

_____

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? _____

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1*b*, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words _____

_____

_____

_____

_____

O. How well do you know him? _____

P. Remarks (including entry required by par. 11*a*, AR 600–185) _____

_____

_____

_____

_____

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and ***prior*** to the rendition of this report? None If yes, what improvement, if any, was noted? _____

_____

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report? _____

R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE** _____

_____

_____

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) Geo. H. Brett

(Name typed) Geo. H. Brett,

(Grade and Org.) Major General, Air Corps,

(Comdg. what?) Chief of the Air Corps.

(Place) _____

(Date) _____ Incls. _____

1st INDORSEMENT

Write nothing below this line.

U.S. GOVERNMENT PRINTING OFFICE 3—8308

AUG 8 1941

MDAC-304-WF-8-11-41-100M

OFFICE CHIEF AIR CORPS
NOTED
BY

WAR DEPARTMENT
AIR CORPS
MATERIEL DIVISION

NOTED - A.G.O.
AUG 29 1941

Wright Field, Dayton, Ohio.
June 30, 1941.

Subject: Efficiency Report -
Major Howard M. McCoy, Air Corps.

To: The Adjutant General:

18054

1. In accordance with Paragraph 17, AR 600-185, no Efficiency Report will be rendered on Major Howard M. McCoy, Air Corps, for the period from June 13, 1941 to June 30, 1941, due to the fact that the period covered by the report does not exceed one month. Report submitted as the Annual Report.

For the Assistant Chief of the Materiel Division:

47 A G O
AUG 28 1941
Received

L. T. MILLER,
Colonel, Air Corps,
Adm. Executive.

Mat. Div. A. C. 304-Wright Field 12-8-39-10M

OFFICE CHIEF AIR CORPS NOTED BY

NOTED - A. G. O.

APR 3 1941

WAR DEPARTMENT
AIR CORPS
MATERIEL DIVISION

Wright Field, Dayton, Ohio.
July 10, 1940

Subject: Efficiency Report -
Captain Howard M. McCoy, Air Corps.

To: The Adjutant General.

1. In accordance with Paragraph 17, AR 600-185, no Efficiency Report will be rendered on Captain Howard M. McCoy, Air Corps, for the period July 1, 1940 to July 10, 1940, due to the fact that the period of duty does not exceed one month. Report submitted because of transfer of officer reported upon to California Institute of Technology, Pasadena, Calif.

16 A G O
AUG 16 1940
Received

For the Assistant Chief of the Materiel Division:

L. T. Miller

L. T. MILLER,
Lt. Colonel, Air Corps,
Adm. Executive.

Mat. Div. A. C. 304-Wright Field 12-8-39-10M

AUG 2[illegible] 1940

WAR DEPARTMENT
AIR CORPS
MATERIEL DIVISION

OFFICE CHIEF AIR CORPS
NOTED
BY

Wright Field, Dayton, Ohio.
June 30, 1940.

Subject: Efficiency Report -
Captain Howard M. McCoy, Air Corps.

To: The Adjutant General.

1. In accordance with Paragraph 17, AR 600-185, no Efficiency Report will be rendered on Captain Howard M. McCoy, Air Corps, for the period June 28, 1940 to June 30, 1940, due to the fact that the period of duty does not exceed one month. Report submitted as the Annual Report.

16 A G O
AUG 16 1940
Received

For the Assistant Chief of the Materiel Division:

L. T. MILLER,
Lt. Colonel, Air Corps,
Adm. Executive.

(USE TYPEWRITER IF POSSIBLE. IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

NOTED - A. G. O.

JUL 29 1940

OFFICE CHIEF AIR CORPS

NOTED

BY

A. OFFICER REPORTED UPON Howard H. McCoy (Name) 0-18054 (Serial No.) Captain (Grade) Air Corps (Organization)

His official status with respect to you Student, Air Corps Tactical School

B. PERIOD COVERED BY THIS REPORT 2-25/30 months, from April 3, 1940 to June 27, 1940

C. STATIONS AT WHICH HE SERVED Maxwell Field, Alabama

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as SATISFACTORY.

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above VERY SATISFACTORY but below SUPERIOR.

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered EXCELLENT.

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—

~~PERSONAL KNOWLEDGE~~
~~FREQUENT OR INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK~~,
ACADEMIC RATINGS.

(Line out inappropriate words or amplify under par. P according to circumstances)

Duty	Months	Manner of performance
Student, Air Corps Tactical School	2-25/30	Superior (Graduate)
Airplane Pilot		Unknown.

F. What degree of success has he attained under the following headings: ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Handling officers and men						
2. Performance of field duties						
3. Administrative and executive duties						
4. As an instructor						
5. Training troops						
6. Tactical handling of troops (units appropriate to officer's grade)						

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. Show pilot and/or observer ratings of Air Corps officers here.

Airplane Pilot.

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others of his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Physical activity (agility; ability to work rapidly)						
2. Physical endurance (capacity for prolonged exertion)						
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)						
4. Attention to duty (the trait of working thoroughly and conscientiously)						
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)						
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)						
7. Intelligence (the ability to understand readily new ideas or instructions)						
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)						
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)						
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)						

10

Name of officer reported on Howard M. McCoy Name of reporting officer Col. M. F. Harmon, A.C.

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (~~MXXXX~~ OPINION. Line out one.)

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Unknown.

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1*b*, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words

O. How well do you know him? Slightly.

P. Remarks (including entry required by par. 11*a*, AR 600–185) Insufficient observation to determine flying efficiency, special aptitude or suitability for training for high command and General Staff duty.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and *prior* to the rendition of this report? None If yes, what improvement, if any, was noted? --

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report? --

R. Based on your observation during the period covered by this report, give in your own words your estimate of his GENERAL VALUE TO THE SERVICE Unknown.

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) M. F. Harmon
(Name typed) M. F. HARMON,
(Grade and Org.) Colonel, Air Corps,
(Comdg. what?) Assistant Commandant, A.C.T.S.,
(Place) Maxwell Field, Alabama.
(Date) July 3, 1940 Incls. None.

1st INDORSEMENT

THE AIR CORPS TACTICAL SCHOOL, Maxwell Field, Montgomery, Alabama, July 6, 1940.
TO: The Adjutant General, Washington, D. C.

I concur in the above report.

W. R. WEAVER,
Colonel, Air Corps,
Commandant.

Write nothing below this line.

U.S. GOVERNMENT PRINTING OFFICE 3—8308

OFFICE CHIEF AC
NOTED

NOTED AUG 2 - 1940

(USE TYPEWRITER IF POSSIBLE. IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON McCoy, Howard M. (Name typed) 018054 (Serial No.) 1st Lt., (Grade) Air Corps, (Organization)

BY A's official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 9-3/30 months, from July 1, 1939 to April 3, 1940

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. **DUTIES HE PERFORMED:** (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. **THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—**

~~INTIMATE DAILY CONTACT,~~
FREQUENT ~~OR INFREQUENT~~ OBSERVATION OF THE RESULTS OF HIS WORK,
~~ACADEMIC RATINGS.~~

(Line out inappropriate words or amplify under par. P according to circumstances)

Duty	Months	Manner of performance
Duty, Propeller Lab. Exp. Engr. Sec. (Prin.Duty)	8-24/30	Superior
Pilot	9-3/30	Excellent
(Leave of Absence	9/30	

F. What degree of success has he attained under the following headings: **ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)

	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Handling officers and men				x		
2. Performance of field duties						x
3. Administrative and executive duties					x	
4. As an instructor						x
5. Training troops						x
6. Tactical handling of troops (units appropriate to officer's grade)						x

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** Show pilot and/or observer ratings of Air Corps officers here.

Pilot
Expert on propeller technical matters and propeller design.

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others of his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Physical activity (agility; ability to work rapidly)				x		
2. Physical endurance (capacity for prolonged exertion)				x		
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)				x		
4. Attention to duty (the trait of working thoroughly and conscientiously)					x	
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)				x		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					x	
7. Intelligence (the ability to understand readily new ideas or instructions)					x	
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)				x		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)					x	
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)					x	

(9)

Name of officer reported on Howard M. McCoy Name of reporting officer Franklin O. Carroll

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (FACTS, NOT OPINION. Line out one.)

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words This officer is very energetic. He is considered one of the leading authorities on propellers in the United States. He is well suited for making contacts with civilians.

O. How well do you know him? Intimately acquainted with him.

P. Remarks (including entry required by par. 11a, AR 600–185) Report submitted because of temporary duty of officer reported upon as Student, The Air Corps Tactical School, Maxwell Field, Ala.

Suitable for civilian contact.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and *prior* to the rendition of this report? ____ If yes, what improvement, if any, was noted? None

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report? ____

R. Based on your observation during the period covered by this report, give in your own words your estimate of his GENERAL VALUE TO THE SERVICE I consider him to be a valuable officer to the Service especially as a technical officer on propellers.

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) Franklin O. Carroll
(Name typed) FRANKLIN O. CARROLL,
(Grade and Org.) Major, Air Corps,
(Comdg. what?) Experimental Engineering Sec. A.C. Materiel Div.
(Place) Wright Field, Dayton, Ohio.
(Date) June 16, 1940. Incls. None

1st INDORSEMENT

War Dept., Air Corps Materiel Division, Wright Field, Dayton, Ohio. July 6, 1940 -
To: The Adjutant General (Thru: Chief, Materiel Division, Washington, D. C.)

1. I concur in the above report.

O P Echols
O. P. ECHOLS,
Colonel, Air Corps,
Ass't Chief of Division.

Write nothing below this line.

U.S. GOVERNMENT PRINTING OFFICE 3—8308

Efficiency Report -- McCoy, Howard M., 1st Lt., Air Corps (4-A)

2nd Ind.

War Department, Air Corps, Materiel Division, Washington, D. C., August 12, 1940
To: The Adjutant General

1. Examined and forwarded.

For the Chief, Materiel Division:

B. E. Fritch
Major, Air Corps
Assistant

McCOY, Howard M., Col AC-18954 550A

SUMMARY OF COMMISSIONED SERVICE

Pilot - Nov '31, Combt OBS - Oct '40

Permanent Rank	2nd Lt FA 12 Jun 30		2nd Lt AC 22 Dec 31		1st Lt AC 1 Aug 35					Capt AC 12 Jun	
Temporary Rank											
Years Service											
Actual Service											
Details Awards - Decorations	Dtld AC 12 Sept 30		Trfd to AC 22 Dec 31 2 Comm.								
Disciplinary Action											
Date	12 Jun 30 to Jun 31	Jul 31 to Sep 31	Oct 31 to Sep 34	Oct 34 to Jun 35	Jul 35 to Jul 36	Aug 36 to Dec 36	37	38	39	40	
Note Below	1	2	3	4	5	6	7	8	9	10	11
Type of Duty	Fly. Student	Fly Student	Sq. Duties	Student	Student	Asst. Dir.	Asst. Director and Director Propellor Unit, Aircraft Branch, Experimental Engr. Section			Student	
Organization Station	ACPFS March Field, Calif.	ACAFS Kelly Fld., Tex.	94th Pur. Sq Selfridge Fld., Mich.	Calif. Inst. of Tech.	AC Engr. Sch	Prop. Unit Acft. Br., Engr. Sect.	AC Materiel Division Wright Field, Ohio			Maxwell AC Tact Sch. Fld, Ala	Cal. Inst. of Tech.

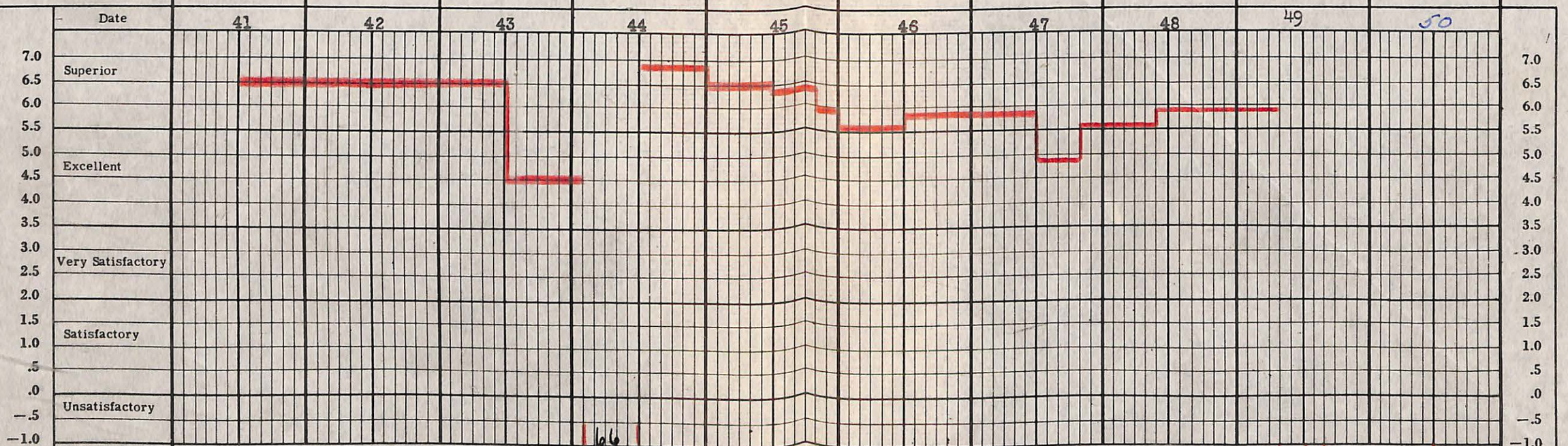
EAD 12 June 30

7.0 Superior
6.5
6.0
5.5
5.0 Excellent
4.5
4.0
3.5
3.0 Very Satisfactory
2.5
2.0
1.5
1.0 Satisfactory
.5
.0
−.5 Unsatisfactory
−1.0

McCOY, Howard M., Col., AO-~~16064~~ 550A

SUMMARY OF COMMISSIONED SERVICE AIR C. OBS - AUG '41, SR PILOT - Oct '41, COMD PILOT - JAN '43

Permanent Rank							Maj 12 June	Col USAF 2 April		
Temporary Rank	Maj 30Jun	Lt Col 5Jan Col 1 Mar								
Years Service										
Actual Service									19Y 6M 19D	
Details Awards - Decorations					BSM	LM				
Disciplinary Action										



Type of Duty	California Institute of Tech. Student	Chief, Propellor Lab. Engine Division	Washing- ton, D. C. Army & Navy Stf Colg. Student	Dep. Dir., Tech. Serv., Hq, Air Tech Serv. Comd.	Chief Tech Intel Div.	Chief, Air Documents Div.	Dep. C.G.	Chief		Stu O.
Organization		AAF Materiel Command		Hq, US Strat AF		Intell., T-2 Section				ICAF
Station		Wright Field, Ohio		Europe		Hq, AMC Wright-Patterson AFB, Ohio				Wash, D.C.

PROFILE OF SERVICE

LAST NAME	FIRST NAME	MIDDLE INITIAL	SERVICE NUMBER
McCoy	Howard	M	550A

AERO RATING	Comd Pilot Jan 47
FLYING STATUS	

PERMANENT GRADE				
TEMPORARY GRADE				
DATE	51	52	53	
7.0				
6.5 SUPERIOR				
6.0				
5.5				
5.0				
4.5 EXCELLENT				
4.0				
3.5				
3.0				
2.5 VERY				
2.0 SATISFACTORY				
1.5				
1.0 SATISFACTORY				
.5				
.0				
-.5 UNSATISFACTORY				
-1.0				
REMARKS	22			
PERMANENT GRADE				
TEMPORARY GRADE				
DATE				
7.0				
6.5 SUPERIOR				
6.0				
5.5				
5.0				
4.5 EXCELLENT				
4.0				
3.5				
3.0				
2.5 VERY				
2.0 SATISFACTORY				
1.5				
1.0 SATISFACTORY				
.5				
.0				
-.5 UNSATISFACTORY				
-1.0				
REMARKS				

Mat. Div. A. C. 304-Wright Field 11-3-38-25M

WAR DEPARTMENT
AIR CORPS
MATERIEL DIVISION
OFFICE OF THE CHIEF OF DIVISION

CHIEF AIR CORPS
NOTED
aww

NOTED - A. G. O.
AUG 31 1939

WRIGHT FIELD, DAYTON, OHIO

June 30, 1939.

Subject: Efficiency Report -
1st Lt. Howard M. McCoy, Air Corps.

To: The Adjutant General
(Thru The Chief of the Air Corps).

1. In accordance with Paragraph 16, AR 600-185, no Efficiency Report will be rendered on First Lieutenant Howard M. McCoy, Air Corps, for the period June 14, 1939 to June 30, 1939, due to the fact that the period of duty does not exceed one month.

For the Chief of the Materiel Division:

A. E. JONES,
Major, Air Corps,
Ass't Administrative Executive.

1st Ind. (1-C)

War Department, Office, Chief of the Air Corps, Washington, D. C., August 22, 1939. - To The Adjutant General.

REF
R. E. F.

(USE TYPEWRITER IF POSSIBLE. IF NOT, PRINT PROPER NAMES)

NOTED A. G. O. SEP 13 1939

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON McCoy, Howard M. (Name typed) 018054 (Serial No.) 1st Lt., (Grade) Air Corps, (Organization)

A's official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 11-13/30 months, from July 1, 1938 to June 13, 1939

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. **THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—**

~~INTIMATE DAILY CONTACT~~,
FREQUENT ~~OR INFREQUENT~~ **OBSERVATION OF THE RESULTS OF HIS WORK,**
~~ACADEMIC RATINGS.~~

(Line out inappropriate words or amplify under par. P according to circumstances)

Duty	Months	Manner of performance
~~Ass't~~ Director, Propeller Unit, Aircraft Branch (Principal Duty)	11-13/30	Excellent
Duty, Research and Development Branch	2 4/30	Excellent
Pilot	11-13/30	Excellent

F. What degree of success has he attained under the following headings: ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Handling officers and men				X		
2. Performance of field duties						X
3. Administrative and executive duties				X		
4. As an instructor						X
5. Training troops						X
6. Tactical handling of troops (units appropriate to officer's grade)						X

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** Show pilot and/or observer ratings of Air Corps officers here.

Pilot

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others of his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Physical activity (agility; ability to work rapidly)					X	
2. Physical endurance (capacity for prolonged exertion)					X	
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)				X		
4. Attention to duty (the trait of working thoroughly and conscientiously)					X	
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)				X		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					X	
7. Intelligence (the ability to understand readily new ideas or instructions)					X	
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)				X		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)				X		
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)				X		

(8) B

Name of officer reported on Howard M. McCoy Name of reporting officer J. P. Richter

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (FACT or OPINION. Line out one.)

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words This officer is very well qualified for aeronautical engineering duty, especially for propeller development. He is ambitious and devoted to propeller work.

O. How well do you know him? For two years.

P. Remarks (including entry required by par. 11a, AR 600–185) Report submitted because of relief of reporting officer as Section Chief. He is suitable for civilian contact or for duty with amy one or all of the civilian components.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and *prior* to the rendition of this report? ____ If yes, what improvement, if any, was noted? None

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?

R. Based on your observation during the period covered by this report, give in your own words your estimate of his GENERAL VALUE TO THE SERVICE This officer is of very high value to the Service, especially in the aeronautical engineering field.

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) J. P. Richter
(Name typed) J. P. RICHTER,
(Grade and Org.) Major, Air Corps,
(Comdg. what?) Experimental Engineering Sec. A.C. Materiel Div.
(Place) Wright Field, Dayton, Ohio.
(Date) June 13, 1939 Incls. None

1st INDORSEMENT

War Dept., Air Corps Materiel Division, Wright Field, Dayton, Ohio. July 12, 1939 -
To: The Adjutant General (Thru The Chief of the Air Corps).

1. I concur in the above report.

Geo. H. Brett
GEO. H. BRETT,
Brig. General, Air Corps,
Chief of Division.

Write nothing below this line.

U.S. GOVERNMENT PRINTING OFFICE 3—8309

Efficiency Report on 1st Lt. Howard M. McCoy, Air Corps, for the period July 1, 1938 to June 13, 1939.

2nd Ind.

War Department, Office, Chief of the Air Corps, Washington, D. C., August 22, 1939. - To The Adjutant General.

Examined and forwarded.

For the Chief of the Air Corps:

Ralph E Fisher

Ralph E. Fisher,
Captain, Air Corps,
Asst. Chief, Personnel Div.

OFFICE CHIEF AIR CORPS NOTED BY

NOTED - A. G. O.

(USE TYPEWRITER IF POSSIBLE. IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON McCoy, Howard M. (Name typed) 018054 (Serial No.) 1st Lt., (Grade) Air Corps, (Organization)

A's official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 3-24/30 months, from March 6, 1938 to June 30, 1938

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. **DUTIES HE PERFORMED:** (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. **THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—**

INTIMATE DAILY CONTACT,
~~**FREQUENT OR INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK,**~~
~~**ACADEMIC RATINGS.**~~

(Line out inappropriate words or amplify under par. P according to circumstances)

Duty	Months	Manner of performance
Ass't Director, Propeller Unit, Aircraft Branch,		
(Principal Duty)	3	Excellent
Airplane Pilot	3-24/30	Excellent
(Leave April 6, 1938 to April 30, 1938)		

F. What degree of success has he attained under the following headings: **ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)

	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Handling officers and men				x		
2. Performance of field duties						x
3. Administrative and executive duties				x		
4. As an instructor						x
5. Training troops						x
6. Tactical handling of troops (units appropriate to officer's grade)						x

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** Show pilot and/or observer ratings of Air Corps officers here.

Airplane Pilot
Especially qualified as a propeller expert but possesses an unusually thorough grounding in aerodynamics. Has ability to do independent research

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others of his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Physical activity (agility; ability to work rapidly)					x	
2. Physical endurance (capacity for prolonged exertion)					x	
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)				x		
4. Attention to duty (the trait of working thoroughly and conscientiously)				x		
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)				x		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					x	
7. Intelligence (the ability to understand readily new ideas or instructions)					x	
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)				x		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)				x		
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)				x		

Name of officer reported on Howard M. McCoy Name of reporting officer J. P. Richter

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (~~FACT~~ or OPINION. Line out one.)

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1*b*, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words He has unbounded energy and enthusiasm which coupled with a superior grounding in aerodynamics, will make him an exceptional officer as he gains in experience.

O. How well do you know him? Have known him for over one year.

P. Remarks (including entry required by par. 11*a*, AR 600–185) This officer is suitable for civilian contact or for duty with any one or all of the civilian components. This estimate is based upon knowledge of this officer's work prior to and including the period of this report.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and *prior* to the rendition of this report? ____ If yes, what improvement, if any, was noted? No unfavorable entries.

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?

R. Based on your observation during the period covered by this report, give in your own words your estimate of his GENERAL VALUE TO THE SERVICE He will be most valuable if permitted to specialize in aeronautical engineering, and particularly in work involving original and independent research. See Par. P

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) J. P. Richter
(Name typed) J. P. RICHTER,
(Grade and Org.) Major, Air Corps,
(Comdg. what?) Engineering Section, A.C. Materiel Div.,
(Place) Wright Field, Dayton, Ohio.
(Date) June 30, 1938 Incls. None

1st INDORSEMENT

War Dept., Air Corps Materiel Division, Wright Field, Dayton, Ohio. July 9, 1938 -
To: The Adjutant General (Thru The Chief of the Air Corps).

1. I concur in the above report.

A. W. ROBINS,
Brig. General, Air Corps,
Chief of Division.

Write nothing below this line.

U.S. GOVERNMENT PRINTING OFFICE 3—8209

Page two. Efficiency report of 1st Lt. Howard M. McCoy, AC, for the period March 6, 1938 to June 30, 1938.

2nd Ind.

War Dept., Office, Chief of the Air Corps, Washington, D.C., August 23, 1938-
To The Adjutant General.

Examined and forwarded.

O. Westover,
Major General, Air Corps,
Chief of the Air Corps.

OFFICE CHIEF AIR CORPS
RECEIVED
JUL 7 - 1938

(USE TYPEWRITER IF POSSIBLE. IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON McCoy, Howard M. (Name typed) 018054 (Serial No.) 1st Lt., Air Corps. (Grade) (Organization)

A's official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 8-5/30 months, from July 1, 1937 to March 5, 1938

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. **DUTIES HE PERFORMED:** (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. **THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—**

~~INTIMATE DAILY CONTACT,~~
~~FREQUENT~~ **INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK,**
~~ACADEMIC RATINGS.~~

(Line out inappropriate words or amplify under par. P according to circumstances)

Duty	Months	Manner of performance
Ass't Director, Propeller Unit, Aircraft Branch, (Principal Duty)	8-5/30	Excellent
Airplane Pilot	8-5/30	Excellent

F. What degree of success has he attained under the following headings: **ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** Show pilot and/or observer ratings of Air Corps officers here.

	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Handling officers and men			X			
2. Performance of field duties						X
3. Administrative and executive duties			X			
4. As an instructor			X			
5. Training troops						X
6. Tactical handling of troops (units appropriate to officer's grade)						X

G: Airplane Pilot - Excellent

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others of his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Physical activity (agility; ability to work rapidly)				X		
2. Physical endurance (capacity for prolonged exertion)				X		
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)			X			
4. Attention to duty (the trait of working thoroughly and conscientiously)					X	
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)				X		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					X	
7. Intelligence (the ability to understand readily new ideas or instructions)					X	
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)				X		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)				X		
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)				X		

(1B)

Name of officer reported on Howard M. McCoy Name of reporting officer O. P. Echols

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes, to an unusual degree.

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (FACT or OPINION. Line out one.)

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words A thoroughly grounded specialist in aeronautical engineering, especially aerodynamics, who is a deep student of the technical phases of his profession.

O. How well do you know him? Fairly well.

P. Remarks (including entry required by par. 11a, AR 600–185) Report submitted because of relief of reporting officer as Chief, Engineering Section.
Suitable for civilian contact.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and *prior* to the rendition of this report? If yes, what improvement, if any, was noted?
No unfavorable entries.
If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?

R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE** He should be encouraged to specialize in engineering because of his superior training and outstanding natural ability along aeronautical engineering lines.

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) O P Echols
(Name typed) O. P. ECHOLS,
(Grade and Org.) Lt. Colonel, Air Corps,
(Comdg. what?) Engineering Section, A.C. Materiel Division,
(Place) Wright Field, Dayton, Ohio.
(Date) March 5, 1938 Incls. None

1st INDORSEMENT

War Dept., Air Corps Materiel Division, Wright Field, Dayton, Ohio. May 19, 1938 -
To: The Adjutant General (Thru The Chief of the Air Corps).

1. I concur in the above report.

A. W. ROBINS,
Brig. General, Air Corps,
Chief of Division.

Write nothing below this line.

U. S. GOVERNMENT PRINTING OFFICE 3—8303

(USE TYPEWRITER IF POSSIBLE
IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

SEP 28 1937

A. OFFICER REPORTED UPON: McCoy, Howard M. (Name typed) 018054 (Serial No.) 1st Lt., (Grade) Air Corps. (Organization)

A's official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 11 months, from August 1, 1936 to June 30, 1937

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. The opinions expressed in this report are based on ~~intimate daily contact~~, frequent ~~or infrequent~~ observation of the results of his work, ~~or academic ratings~~. (Line out inappropriate words or amplify under "Remarks" according to circumstances.)

Duty	Months	Manner of performance
Assistant Director, Propeller Unit, Aircraft Br.	10-2/30	Excellent
Director, Aerodynamics Research and Test Laboratory, Aircraft Branch	10-2/30	Excellent
(Leave August 5, 1936 to September 3, 1936)		

F. What degree of success has he attained under the following headings: **ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)	Unknown	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior
1. Handling officers and men					x	
2. Performance of field duties	x					
3. Administrative and executive duties					x	
4. As an instructor	x					
5. Training troops	x					
6. Tactical handling of troops (units appropriate to officer's grade)	x					

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** Show pilot and/or observer ratings of Air Corps officers here.

Airplane Pilot - Excellent

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others of his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Unknown	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)					x	
2. Physical endurance (capacity for prolonged exertion)					x	
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)				x		
4. Attention to duty (the trait of working thoroughly and conscientiously)				x		
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)					x	
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					x	
7. Intelligence (the ability to understand readily new ideas or instructions)						x
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)					x	
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)				x		
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)					x	

(DA)

Name of officer reported on Howard M. McCoy Name of reporting officer O. P. Echols

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (FACT or OPINION. Line out one.)

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words An unusually bright officer who is thoroughly grounded in aeronautical engineering. He should make an unusually valuable officer in the research and development field, as his judgment becomes seasoned by added experience.

O. How well do you know him? Fairly well

P. Remarks (including entry required by par. 11a, AR 600–185) Suitable for civilian contact.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and *prior* to the rendition of this report? If yes, what improvement, if any, was noted? No unfavorable entries

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?

R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE** He would be an excellent officer on any assignment, but his greatest value to the Service will be realized in the specialized field of experimental aeronautical engineering.

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) O. P. Echols
(Name typed) O. P. ECHOLS,
(Grade and Org.) Lt. Colonel, Air Corps,
(Comdg. what?) Engineering Section, A.C. Materiel Div.,
(Place) Wright Field, Dayton, Ohio.
(Date) June 30, 1937 Incls. None

1st INDORSEMENT

War Dept., Air Corps, Materiel Division, Wright Field, Dayton, Ohio, July 9, 1937.
To: The Adjutant General (THRU: The Chief of the Air Corps).

1. I concur in the above report.

A. W. ROBINS,
Brig. General, Air Corps,
Chief of Division.

Write nothing below this line.

U.S. GOVERNMENT PRINTING OFFICE 3—8308

ALL EFFICIENCY REPORTS ON SERVICE PRIOR TO 1 JANUARY 1937,

CORRESPONDING TO PERIODS NUMBERED 1 THROUGH 6 OF GRAPH, ARE FILED

BELOW THIS COVER

OFFICE CHIEF AIR CORPS
NOTED
BY

(USE TYPEWRITER IF POSSIBLE
IF NOT, PRINT PROPER NAMES)

NOTED - A.C.
JAN 19 1937

ABBREVIATED EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: McCoy, Howard M. (Name typed) 018054 (Serial No.) 1st Lt., Air Corps, (Grade) (Organization)

A's official status with respect to you Student, under my supervision

B. PERIOD COVERED BY THIS REPORT 1 months, from July 1, 1936 to July 31, 1936

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. The opinions expressed in this report are based on intimate daily contact, ~~frequent or infrequent observation of the results of his work, or academic ratings.~~ (Line out inappropriate words or amplify under "Remarks" according to circumstances.)

Duty	Months	Manner of performance
Student, Air Corps Engineering School	1	Superior

F. What degree of success has he attained under the following headings: **ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)	Unknown	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior
1. Handling officers and men						
2. Performance of field duties						
3. Administrative and executive duties						
4. As an instructor						
5. Training troops						
6. Tactical handling of troops (units appropriate to officer's grade)						

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** Show pilot and/or observer ratings of Air Corps officers here.

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others of his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Unknown	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)						
2. Physical endurance (capacity for prolonged exertion)						
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)						
4. Attention to duty (the trait of working thoroughly and conscientiously)						
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)						
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)						
7. Intelligence (the ability to understand readily new ideas or instructions)						
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)						
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)						
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)						

(6)

Name of officer reported on Howard M. McCoy Name of reporting officer A. W. Robins

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge?

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? If yes, describe them. (FACT or OPINION. Line out one.)

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter?

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words

O. How well do you know him?

P. Remarks (including entry required by par. 11a, AR 600–185)
This officer completed the course in general aeronautical engineering at the Air Corps Engineering School, July 31, 1936
He graduated, adapted for engineering.
His academic rating is superior.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and *prior* to the rendition of this report? None If yes, what improvement, if any, was noted?

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?

R. Based on your observation during the period covered by this report, give in your own words your estimate of his GENERAL VALUE TO THE SERVICE

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) A. W. Robins
(Name typed) A. W. ROBINS,
(Grade and Org.) Brig. General, Air Corps,
(Comdg. what?) Commandant, Air Corps Engineering School,
(Place) Wright Field, Dayton, Ohio.
(Date) August 1, 1936 Incls. None

1st INDORSEMENT

Write nothing below this line.

U.S. GOVERNMENT PRINTING OFFICE 3—8308

PROCEEDINGS OF THE FACULTY BOARD

OF

THE AIR CORPS ENGINEERING SCHOOL

IN THE CASE OF

1st Lt. HOWARD M. McCOY, Air Corps
(Name of Student)

1. The Board met July 8, 1936, and there being a quorum present, proceeded with the examination of the aforementioned student.

2. The Board finds that this student is qualified to receive a Certificate of Graduation in General Aeronautical Engineering from the Air Corps Engineering School.

3. The Board recommends that he be given this Certificate of Graduation.

Frederick M. Hopkins Jr.
FREDERICK M. HOPKINS, Jr.,
Captain, Air Corps,
Assistant Commandant.

A. W. Robins
A. W. ROBINS,
Brig. General, Air Corps,
Commandant.

Approved JUL 16 1936
By order of the Chief of the Air Corps:
M. F. Davis
M. F. Davis,
Lt. Col. Air Corps,
Actg. Executive.

To Mail & Record Room
Date
EXECUTIVE
FINANCE
INFORMATION
PERSONNEL
RESERVE
SUPPLY
WAR P. & T.

AIR CORPS ENGINEERING SCHOOL
WRIGHT FIELD, DAYTON, OHIO

CERTIFICATE OF PROFICIENCY

Name McCoy, Howard M. Course General Aeronautical Engineering

Rank First Lieutenant, Air Corps Date July 10, 1936

SUBJECT	HOURS	GRADE
Engineering Drawing	42	93
Shop Practice	87.5	86
Aircraft Inspection	50	90
Depot Operation and Tour of Commercial Factories	42	90
Mechanics	105	90
Strength of Materials	87.5	95
Aircraft Structures	52.5	95
Aircraft Chemistry	17.5	95
Metallurgy	25	95
Physical Testing of Wood	12.5	80
Physical Testing of Textiles and Rubber	12.5	92
Physical Testing of Metals	25	89
Thermodynamics	70	93
Engine Laboratory	77	89
Engine Design	133	93
Electrical Equipment and Installation	20	90
Lighter-than-Air Design	60	93
Aerodynamics	150	94
Propeller Design	60	93
Airplane Design	240	95
Performance and Flight Testing	60	90
Armament	12.5	85
Radio Equipment	12.5	90
Aircraft Instruments	10	90

Remarks General average 91.85

I certify that the above information is correct and that the ratings have been made in all fairness and in accordance with my best judgment.

A. W. ROBINS,
Brig. General, Air Corps,
Commandant.

Mail & Record Room
EXECUTIVE
INTELLIGENCE
INFORMATION
PERSONNEL
RESERVE
SUPPLY
WAR P. & T.

OFFICE CHIEF AIR CORPS
NOTED
BY

(USE TYPEWRITER IF POSSIBLE
IF NOT, PRINT PROPER NAMES)

NOTED - A G O.
AUG 31 1936

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: McCoy, Howard M. (Name typed) 01805 (Serial No.) 1st Lt., Air Corps. (Grade) (Organization)

A's official status with respect to you Student, under my supervision

B. PERIOD COVERED BY THIS REPORT 11 months, from August 1, 1935 to June 30, 1936

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. The opinions expressed in this report are based on intimate daily contact, frequent or infrequent observation of the results of his work, or academic ratings. (Line out inappropriate words or amplify under "Remarks" according to circumstances.)

Duty	Months	Manner of performance
Student, Air Corps Engineering School	11	Superior

F. What degree of success has he attained under the following headings: **ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)	Unknown	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior
1. Handling officers and men	X					
2. Performance of field duties	X					
3. Administrative and executive duties	X					
4. As an instructor	X					
5. Training troops	X					
6. Tactical handling of troops (units appropriate to officer's grade)	X					

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** Show pilot and/or observer ratings of Air Corps officers here.

Airplane Pilot - Excellent

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others of his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Unknown	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)					X	
2. Physical endurance (capacity for prolonged exertion)					X	
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)				X		
4. Attention to duty (the trait of working thoroughly and conscientiously)					X	
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)					X	
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					X	
7. Intelligence (the ability to understand readily new ideas or instructions)						X
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)					X	
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)					X	
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)					X	

(5)

Name of officer reported on Howard M. McCoy Name of reporting officer Frederick M. Hopkins, Jr.,

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes, by application and study

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (FACTS or OPINION. Line out one.)

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words A sober, sincere officer with very definite ambitions. Willing, responsible, and dependable. An appreciation of his general excellence is not gained quickly and requires acquaintanceship. He is especially well liked by those who know him.

O. How well do you know him? Intimately for eleven months

P. Remarks (including entry required by par. 11a, AR 600–185)

Suitable for civilian contact.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and *prior* to the rendition of this report? If yes, what improvement, if any, was noted?

None made.

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?

R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE** This officer is above the average of officers of corresponding rank and experience and is especially well qualified in the technical phases of his branch.

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) Frederick M Hopkins Jr
(Name typed) FREDERICK M. HOPKINS, Jr.,
(Grade and Org.) Captain, Air Corps,
(Comdg. what?) Ass't Commandant, A.C. Engineering School,
(Place) Wright Field, Dayton, Ohio.
(Date) June 30, 1936 Incls. None

1st INDORSEMENT

Air Corps Engineering School, Wright Field, Dayton, Ohio, July 2, 1936.
To: The Adjutant General (Thru: The Chief of the Air Corps).

1. I concur in the above report.
2. This officer is completing (July 31, 1936) the course in general aeronautical engineering at the Air Corps Engineering School.
3. He is being graduated, adapted for engineering.
4. His academic rating is superior.

A. W. Robins
A. W. ROBINS,
Brig. General, Air Corps,
Commandant.

Write nothing below this line.

U.S. GOVERNMENT PRINTING OFFICE 3—8308

"NOTED A. G. O."
NOV 6 - 1935

NINETY-FOURTH PURSUIT SQUADRON, GHQ AF
SELFRIDGE FIELD, MICHIGAN

ac

August 1, 1935.

SUBJECT: Efficiency Report

TO: Commanding General, Second Wing, GHQ Air Force, Langley Field, Hampton, Virginia.

1. Under the provisions of paragraph 15 a, Army Regulations 600-185, the following reason for non-submission of efficiency report in the case of Second Lieutenant Howard M. McCoy, (O-18054), Air Corps, is submitted:

a. Second Lieutenant Howard M. McCoy, Air Corps, performed duty as a squadron officer for the period July 1, 1935 to July 4, 1935, and was on leave of absence from July 5, 1935 to August 1, 1935, during which periods no opportunity to observe the officer's performance of duty occurred. Lieutenant McCoy was relieved from assignment this date and transferred to the Air Corps Engineering School Wright Field, Ohio, as a student.

Lee Q. Wasser

LEE Q. WASSER,
Captain, Air Corps,
Commanding.

1st Ind.

Hq. 1st Pursuit Group, GHQ Air Force, Selfridge Field, Michigan, August 22, 1935. To: Commanding General, Second Wing, GHQ Air Force, Langley Field, Hampton, Va.

Ralph Royce

RALPH ROYCE,
Lieut. Colonel, Air Corps,
Commanding.

RECEIVED
AUG 25 1935
WING
HQ. 2nd
LANGLEY FIELD, VA.

201.61 2nd Ind. (C-20)

Headquarters 2nd Wing, GHQ Air Force, Langley Field, Va., SEP 3 1935
To: Commanding General, GHQ Air Force, Langley Field, Va.

H. L. P.



AF 201-McCoy, Howard M. (Off) 3rd Ind. (AG-11)

HEADQUARTERS GHQ AIR FORCE, Langley Field, Virginia, OCT 10 1935
To: The Adjutant General, Washington, D. C.

W. W. D.

Mat. Div. A. C. 312-Wright Field 10-31-34-40M

OFFICE CHIEF AIR CORPS
NOTED

WAR DEPARTMENT
AIR CORPS
MATERIEL DIVISION
OFFICE OF THE CHIEF OF DIVISION

"NOTED: A. G. O."
OCT 9 - 1935

WRIGHT FIELD, DAYTON, OHIO

July 31, 1935.

SUBJECT: Efficiency Report -
Second Lieutenant Howard M. McCoy, Air Corps.

TO: The Adjutant General
(Thru The Chief of the Air Corps).

1. In accordance with Paragraph 15, AR 600-185, no Efficiency Report will be rendered on Second Lieutenant Howard M. McCoy, Air Corps, for the period July 26, 1935 to July 31, 1935, due to the fact that the period of duty does not exceed one month. Report submitted because of transfer of officer reported upon to the Air Corps Engineering School.

For the Chief of the Materiel Division:

F. L. MARTIN,
Colonel, Air Corps,
Executive.

OFFICE, CHIEF AIR C...
NOTED
BY ...

(USE TYPEWRITER IF POSSIBLE IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

NOTED - A. G. O.
JAN 28 1936

A. OFFICER REPORTED UPON: McCOY, HOWARD M. (Name typed) 0-18054 (Serial No.) 2nd Lieut. Air Corps (Grade) (Organization)

A's official status with respect to you _____

B. PERIOD COVERED BY THIS REPORT 8 19/30 months, from Sept. 20, 1934 to June 8, 1935

C. STATIONS HE SERVED AT California Institute of Technology, Pasadena, California

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: **EXCEPTIONALLY POOR** performance of duty; **EXCEPTIONALLY LACKING** in qualification considered.
UNSATISFACTORY: Duty **NOT** performed **AS WELL AS SHOULD REASONABLY BE EXPECTED** under circumstances; not **ENTIRELY** satisfactory.
SATISFACTORY: EFFICIENT; duty **WELL** performed; **UP TO STANDARD**; qualification **SATISFACTORY.**
EXCELLENT: Duty performed in a **HIGHLY EFFICIENT** manner; qualification **BETTER THAN** usually accepted as **SATISFACTORY.**
SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a **PREEMINENT** degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
DS Student, California Institute of Technology (Aeronautical Engineering).	8 19/30	Excellent (Based on Academic Rating)

F. What degree of success has he attained under the following headings: **MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior	G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.**
1. Handling officers and men	No					No
2. Performance of field duties						
3. Administrative and executive duties		Opportunity				Opportunity
4. As an instructor						
5. Training troops			to			to
6. Tactical handling of troops (units appropriate to officers' grade)		Observe.				Observe.

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others in his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)			No		
2. Physical endurance (capacity for prolonged exertion)					
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)					
4. Attention to duty (the trait of working thoroughly and conscientiously)		Opportunity			
5. Tact (the faculty of being considerate and sensible in dealing with others)					
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					
7. Intelligence (the ability to understand readily new ideas or instructions)			to		
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)					
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)					
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)		Observe.			

I. Would you *object, *be reluctant, be satisfied, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.) _____

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? _____ If yes, describe them. (**FACT** or **OPINION.** Line out one.) _____

Name of officer reported on McCoy, Howard M. 2nd Lt. AC Name of reporting officer O. Westover, Maj. Gen. AC.

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter?

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (Inclose copies only when authorized by paragraph 1*b*(3), AR 600–185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known

O. Is he qualified in every respect for all the duties of his arm or service and grade? If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? If so, how?

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? In war?

R. Write a brief general estimate of this officer in your own words

S. How long have you known him? T. How well do you know him?

U. Remarks (par. 10*a*, AR 600–185)

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? None If yes, what improvement, if any, was noted?

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) O. Westover

(Name typed) O. Westover,

(Grade and Org.) Major General, Air Corps,

(Comdg. what?) Chief of the Air Corps,

(Place) Washington, D.C.

(Date) January 25, 1936 Incls.

1st INDORSEMENT

Write nothing below this line.

3—8308

RECORD OF

McCoy, Lieut. Howard Monroe

Church Preference

Place and Date of Birth: **Kane, Pennsylvania Dec. 4, 1907**

Nationality: **American**

Matriculation: **Sept. 21, 1934**

Graduation: **June 7 1935**

Course: **AE**

Degree: **M.S. in A.E.**

Name of Parent or Guardian

Address

Occupation

1ST YEAR 1934-35	No.	Un.	Gr.	Credits
1st Term				
Aero. of Airpl.	AE251	9	2	18
Airplane Design	AE252	12	2	24
Aer. Probs in Airpl. Des.	AE253	6	3	18
Elast. App. to Aero.	AE270		W	
Aero. Seminar	AE290	2	P	4
Structures	CE11	9	3	27
Aero. Research		12	P	24
		50		115
2nd Term				
Aero. of Airplane	AE251	9	2	18
Airplane Design	AE252	12	3	36
Airp. Des. & Test Proc.	AE253	6	3	18
AE Seminar	AE290	2	P	4
Aircraft Structures	AE2	12	3	36
AE Research		12	P	24
		53		136
3d Term				
Aero. of Airpl.	AE251	9	2	18
Airpl. Des. Probs.	AE252	12	3	36
Airpl. & Test Proced.	AE253	6	4	24
Aircraft Struct.	AE2	12	3	36
AE Seminar	AE290	2	P	4
AE Research		12	4	48
		53		166
TOTALS FOR YEAR		156	417	

2ND YEAR 19	No.	Un.	Gr.	Credits
TOTALS FOR YEAR				

3RD YEAR 19	No.	Un.	Gr.	Credits
TOTALS FOR YEAR				

4TH YEAR 19	No.	Un.	Gr.	Credits
TOTALS FOR YEAR				
TOTALS				

CALIFORNIA INSTITUTE OF TECHNOLOGY, PASADENA, CALIFORNIA

ENTRANCE

NAME

McCoy, Lieut. Howard Monroe

CONDITIONS AND INCOMPLETES REMOVED

Prepared at

GROUP A		Cert.	Ex.
English, 1st year	1		
English, 2nd year	1		
English, 3rd year	1		
Elementary Algebra	1		
Higher Algebra	1		
Plane Geometry	1		
Solid Geometry	½		
Trigonometry	½		
Physics	1		
Chemistry	1		
U. S. Hist. & Govt.	1		
GROUP B			
GROUP C			
ENTRANCE UNITS ALLOWED			
By Certificate			
By Examination			

Other Col. & Univ. attend. & degs. conf.

Rensselear Poly.(1)
U.S.Military Academy (4)

Granted Honorable Dismissal

11-18-35 Major of Air Corps

5TH YEAR 19	No.	Un.	Gr.	Credits
TOTALS FOR YEAR				
TOTALS, 1ST 4 YEARS				
TOTALS				

Date	Subject	No.	Un.	Gr.	Credits

REMARKS

Fifteen preparatory units are required for entrance.
About 120 college units and a grade point average of 1.0 are required for graduation.
The number of units given each term for any course is the total number of hours per week required in that course, including class and laboratory work and the estimated time for preparation. The number of credits allowed for a course is the number of units multiplied by the grade received.
4—Marked Distinction. 3—Above Average. 2—Average. 1—Below Average. C—Condition. Inc—Incomplete. F—Failed and subject must be repeated. W—Withdrew. Cr. indicates that advance standing was granted. P—Passed. NR—No report

A fee of $1.00 is charged for each duplicate of this transcript.

Correct Transcript of Record and Honorable Dismissal.

Philip S. Fogg, Registrar
By-

T. Dierker

Custodian of Records

Transcript not official without Registrar's stamp.

CALIFORNIA INSTITUTE OF TECHNOLOGY
NOV 1 1935
REGISTRAR'S OFFICE

(USE TYPEWRITER IF POSSIBLE IF NOT, PRINT PROPER NAMES)

"NOTED A. G. O."

NOV 12 1934

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: Howard M. McCoy (Name typed) 0-18054 (Serial No.) 2nd Lt., Air Corps. (Grade) (Organization)

A's official status with respect to you Subordinate officer under my command.

B. PERIOD COVERED BY THIS REPORT 3-1/3 months, from June 4, 1934 to September 16, 1934

C. STATIONS HE SERVED AT Selfridge Field, Michigan.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; **EXCEPTIONALLY LACKING** in qualification considered.
UNSATISFACTORY: Duty **NOT** performed **AS WELL AS SHOULD REASONABLY BE EXPECTED** under circumstances; not **ENTIRELY** satisfactory.
SATISFACTORY: EFFICIENT; duty **WELL** performed; **UP TO STANDARD;** qualification **SATISFACTORY.**
EXCELLENT: Duty performed in a **HIGHLY EFFICIENT** manner; qualification **BETTER THAN** usually accepted as **SATISFACTORY.**
SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a **PREEMINENT** degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Assistant Squadron Engineering Officer.	2	Excellent.
Leave of Absence from Sept. 1, 1934 to Sept. 16, 1934		
Ordinary garrison training	1	Satisfactory

F. What degree of success has he attained under the following headings: **MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior	G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.**
1. Handling officers and men				x		Airplane Pursuit Pilot - Satisfactory.
2. Performance of field duties				x		
3. Administrative and executive duties					x	
4. As an instructor *						
5. Training troops *						
6. Tactical handling of troops (units appropriate to officers' grade)				x		

*Not observed.

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others in his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)					x
2. Physical endurance (capacity for prolonged exertion)					x
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)				x	
4. Attention to duty (the trait of working thoroughly and conscientiously)					x
5. Tact (the faculty of being considerate and sensible in dealing with others)				x	
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)				x	
7. Intelligence (the ability to understand readily new ideas or instructions)				x	
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)				x	
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)				x	
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)				x	

I. Would you */object, */be reluctant, /be satisfied, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.) Yes.

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No. If yes, describe them. (FACT/or OPINION. Line out one.)

Name of officer reported on Howard M. McCoy Name of reporting officer Earle E. Partridge

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? Yes.

L. Since last report has he been mentioned favorably or unfavorably in official communications? No. (Inclose copies only when authorized by paragraph 1b(3), AR 600–185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No. If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known

O. Is he qualified in every respect for all the duties of his arm or service and grade? Yes. If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? Yes. If so, how? By proper performance of his present duties.

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? Flight leader. In war? Squadron leader.

R. Write a brief general estimate of this officer in your own words Excellent, conscientious, ambitious junior officer.

S. How long have you known him? Two years. T. How well do you know him? Well.

U. Remarks (par. 10a, AR 600–185) I consider this officer suitable for civilian contact or for duty with one or more of the civilian components. Delay in the submission of this report was due to inadvertence and the departure of the undersigned on leave of absence under orders to report at the expiration thereof to Rockwell Field, California, on detached service.

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? If yes, what improvement, if any, was noted? None.

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) Earle E. Partridge
(Name typed) EARLE E. PARTRIDGE,
(Grade and Org.) 1st Lt., Air Corps,
(Comdg. what?) 94th Pursuit Squadron, Air Corps
(Place) Selfridge Field, Michigan.
(Date) October 9, 1934 Incls. None

1st INDORSEMENT

Hq. Selfridge Field, Mt. Clemens, Michigan. October 26, 1934. To: Commanding General, Sixth Corps Area, Chicago, Illinois.

Neither the reporting officer nor the officer reported upon is sufficiently known to the undersigned to enable him to express an opinion.

Ralph Royce
RALPH ROYCE,
Major, Air Corps,
Commanding.

2nd Ind. NOV 5 1934

Hq. 6th C. A., Chicago, Ill., To-

The Adjutant General, Washington, D. C.

Examined and forwarded.

For the Commanding General:

Write nothing below this line.

3—8308

OFFICE CHIEF AIR CORPS
NOTED
(USE TYPEWRITER IF POSSIBLE IF NOT, PRINT PROPER NAMES)
BY ...

"NOTED: - A. G. O."
JUN 18 1934

"ABBREVIATED REPORT"

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: McCoy, Howard M. (0-18054) 2nd Lieut., Air Corps
(Name typed) (Serial No.) (Grade) (Organization)

A's official status with respect to you Squadron Officer

B. PERIOD COVERED BY THIS REPORT 1 months, from May 4, 1934 to June 3, 1934

C. STATIONS HE SERVED AT Selfridge Field, Michigan

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; **EXCEPTIONALLY LACKING** in qualification considered.

UNSATISFACTORY: Duty **NOT** performed **AS WELL AS SHOULD REASONABLY BE EXPECTED** under circumstances; not **ENTIRELY** satisfactory.

SATISFACTORY: EFFICIENT; duty **WELL** performed; **UP TO STANDARD;** qualification **SATISFACTORY.**

EXCELLENT: Duty performed in a **HIGHLY EFFICIENT** manner; qualification **BETTER THAN** usually accepted as **SATISFACTORY.**

SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a **PREEMINENT** degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Ordinary Garrison Training (94th Pur Sqdrn.)	1	Satisfactory

F. What degree of success has he attained under the following headings: **MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior	**G.** Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.**
1. Handling officers and men						Airplane Pursuit Pilot
2. Performance of field duties						
3. Administrative and executive duties						
4. As an instructor						
5. Training troops						
6. Tactical handling of troops (units appropriate to officers' grade)						

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others in his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)					
2. Physical endurance (capacity for prolonged exertion)					
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)					
4. Attention to duty (the trait of working thoroughly and conscientiously)					
5. Tact (the faculty of being considerate and sensible in dealing with others)					
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					
7. Intelligence (the ability to understand readily new ideas or instructions)					
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)					
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)					
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)					

I. Would you *object, *be reluctant, be satisfied, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.)

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? If yes, describe them. (**FACT** or **OPINION.** Line out one.)

Name of officer reported on Howard M. McCoy Name of reporting officer A. B. Ballard

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter?

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (Inclose copies only when authorized by paragraph 1b(3), AR 600–185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known

O. Is he qualified in every respect for all the duties of his arm or service and grade? If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? If so, how?

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? In war?

R. Write a brief general estimate of this officer in your own words

S. How long have you known him? T. How well do you know him?

U. Remarks (par. 10a, AR 600–185)

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? If yes, what improvement, if any, was noted? No unfavorable entries.

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) A. B. Ballard
(Name typed) A. B. BALLARD,
(Grade and Org.) Captain, Air Corps
(Comdg. what?) 94th Pursuit Squadron, A.C.
(Place) Selfridge Field, Michigan
(Date) June 4, 1934 Incls. None

1st INDORSEMENT

Headquarters Selfridge Field, Mt. Clemens, Michigan, June 5, 1934. To The Commanding General, Sixth Corps Area, U S Post Office Building, Chicago, Illinois.

I concur in the above report.

2nd Ind. JUN 9 - 1934

Hq. 6th C. A., Chicago, Ill., To

The Adjutant General, Washington, D. C.

Examined and forwarded. By Command of Brigadier General Foulois:

F. M. ANDREWS,
Lieut. Col., A.C.
Commanding

Write nothing below this line. 3—8308

OFFICE CHIEF AIR CORPS
NOTED
(USE TYPEWRITER IF POSSIBLE
IF NOT, PRINT PROPER NAMES)
BY

ABBREVIATED REPORT

NOTED: - A. G. O.
MAY 29 1934

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: HOWARD M. McCOY, (Name typed) 0-18054 (Serial No.) 2nd Lieut. (Grade) Air Corps (Organization)

A's official status with respect to you under My Command

B. PERIOD COVERED BY THIS REPORT 2-9/30 months, from February 27,1934 to May 5, 1934.

C. STATIONS HE SERVED AT AACMO - Cleveland, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; **EXCEPTIONALLY LACKING** in qualification considered.
UNSATISFACTORY: Duty **NOT** performed **AS WELL AS SHOULD REASONABLY BE EXPECTED** under circumstances; not **ENTIRELY** satisfactory.
SATISFACTORY: EFFICIENT; duty **WELL** performed; **UP TO STANDARD**; qualification **SATISFACTORY.**
EXCELLENT: Duty performed in a **HIGHLY EFFICIENT** manner; qualification **BETTER THAN** usually accepted as **SATISFACTORY.**
SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a **PREEMINENT** degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Air Mail Pilot	2-9/30	Excellent

F. What degree of success has he attained under the following headings: **MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior	G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.**
1. Handling officers and men						
2. Performance of field duties						
3. Administrative and executive duties						
4. As an instructor						
5. Training troops						
6. Tactical handling of troops (units appropriate to officers' grade)						

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others in his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)					
2. Physical endurance (capacity for prolonged exertion)					
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)					
4. Attention to duty (the trait of working thoroughly and conscientiously)					
5. Tact (the faculty of being considerate and sensible in dealing with others)					
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					
7. Intelligence (the ability to understand readily new ideas or instructions)					
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)					
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)					
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)					

I. Would you *object, *be reluctant, be satisfied, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.)

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? If yes, describe them. (**FACT** or **OPINION.** Line out one.)

(3)

D

Name of officer reported on Howard M. McCoy, 2nd Lieut **Name of reporting officer** H. H. GEORGE, Captain, A.C.

A.C.

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? ---

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (Inclose copies only when authorized by paragraph 1b(3), AR 600–185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known ---

O. Is he qualified in every respect for all the duties of his arm or service and grade? --- If not, state reasons ---

P. Has he demonstrated his fitness to perform the duties of the next higher grade? --- If so, how? ---

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? --- In war? ---

R. Write a brief general estimate of this officer in your own words ---

S. How long have you known him? --- **T.** How well do you know him? ---

U. Remarks (par. 10a, AR 600–185) No unfavorable entries

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? --- If yes, what improvement, if any, was noted? ---

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) H. H. George
(Name typed) H. H. GEORGE,
(Grade and Org.) Captain, Air Corps
(Comdg. what?) First Section, EZ. Army Air Corps Mail Operations.
(Place) Cleveland, Ohio.
(Date) May 5, 1934. Incls.

1st INDORSEMENT

HQ. EASTERN ZONE, AACMO., Mitchel Field, Hempstead, L.I., N.Y. May 9, 1934.
TO: Chief of Air Corps, AACMO., Munitions Building, Washington, D. C.

I concur in the above report.

B. Q. Jones

B. Q. JONES,
Major, A.C.,
COMMANDING.

2nd Indorsement.

War Department, Office of the Chief of the Air Corps, Washington, D. C., May 18, 1934.
To: The Adjutant General.

Examined and forwarded.

B. D. Foulois

B. D. Foulois,
Major General, Air Corps,
Chief of the Air Corps.

Write nothing below this line.

3—8308

OFFICE CHIEF AIR CORPS
NOTED
(USE TYPEWRITER IF POSSIBLE
IF NOT, PRINT PROPER NAMES)
BY

"ABBREVIATED REPORT"

EFFICIENCY REPORT

(SEE AR 600-185)

"NOTED: - A. G. O."
JUN 18 1934

A. OFFICER REPORTED UPON: McCoy, Howard M. (Name typed) (O-18054) (Serial No.) 2nd Lieut., (Grade) Air Corps (Organization)

A's official status with respect to you Squadron Officer

B. PERIOD COVERED BY THIS REPORT 1½ months, from January 4, 1934 to February 13, 1934

C. STATIONS HE SERVED AT Selfridge Field, Michigan

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
UNSATISFACTORY: Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not ENTIRELY satisfactory.
SATISFACTORY: EFFICIENT; duty WELL performed; UP TO STANDARD; qualification SATISFACTORY.
EXCELLENT: Duty performed in a HIGHLY EFFICIENT manner; qualification BETTER THAN usually accepted as SATISFACTORY.
SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Squadron Engineering Officer	½	Satisfactory
Squadron Maintenance Inspector	1	Satisfactory

F. What degree of success has he attained under the following headings: MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Handling officers and men					
2. Performance of field duties					
3. Administrative and executive duties					
4. As an instructor					
5. Training troops					
6. Tactical handling of troops (units appropriate to officers' grade)					

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.

Airplane Pursuit Pilot

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others in his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)					
2. Physical endurance (capacity for prolonged exertion)					
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)					
4. Attention to duty (the trait of working thoroughly and conscientiously)					
5. Tact (the faculty of being considerate and sensible in dealing with others)					
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					
7. Intelligence (the ability to understand readily new ideas or instructions)					
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)					
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)					
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)					

I. Would you *~~object,~~ *~~be reluctant,~~ be satisfied, ~~especially desire,~~ to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.) Yes

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (FACT or ~~OPINION~~. Line out one.) ~~FACT~~

(3)

Name of officer reported on Howard M. McCoy Name of reporting officer Karl G. E. Gimmler

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (Inclose copies only when authorized by paragraph 1b(3), AR 600–185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known On duty commensurate with grade

O. Is he qualified in every respect for all the duties of his arm or service and grade? Yes If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? No If so, how?

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? Flight leader In war? Squadron commander

R. Write a brief general estimate of this officer in your own words A very capable officer

S. How long have you known him? 2 years T. How well do you know him? Quite well

U. Remarks (par. 10a, AR 600–185) No special suitability for civilian contact or detail for duty with one or all of the civilian components.
This officer departed on Air Mail Duty Feb. 13, 1934. Report not previously submitted as same was not believed to be necessary due to temporary nature of his absence.

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? If yes, what improvement, if any, was noted? No unfavorable entries

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) Karl G. E. Gimmler
(Name typed) KARL G. E. GIMMLER
(Grade and Org.) 1st Lieut., Air Corps
(Comdg. what?) 94th Pursuit Squadron, A.C.
(Place) Selfridge Field, Michigan
(Date) April 30, 1934 Incls. None

1st INDORSEMENT

Headquarters Selfridge Field, Mt. Clemens, Michigan, May 1, 1934. To The Commanding General, Sixth Corps Area, U S Post Office Building, Chicago, Illinois.

I concur in the above report.

2nd Ind. JUN 9 1934

Hq. 6th C. A., Chicago, Ill., To

The Adjutant General, Washington, D. C.

Examined and forwarded. For the Commanding General:

F. M. Andrews
F. M. ANDREWS
Lieut. Col., A.C.
Commanding

Write nothing below this line. 3—8308

OFFICE CHIEF AIR CORPS NOTED BY

"NOTED: - A. G. O."

JUN 18 1934

"ABBREVIATED REPORT"

(USE TYPEWRITER IF POSSIBLE
IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: McCoy, Howard M. (Name typed) (0-18054) (Serial No.) 2nd Lieut., Air Corps (Grade) (Organization)

A's official status with respect to you Squadron Officer

B. PERIOD COVERED BY THIS REPORT 1-1/6 months, from Nov. 28, 1933 to January 3, 1934

C. STATIONS HE SERVED AT Selfridge Field, Michigan

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: **EXCEPTIONALLY POOR** performance of duty; **EXCEPTIONALLY LACKING** in qualification considered.

UNSATISFACTORY: Duty **NOT** performed **AS WELL AS SHOULD REASONABLY BE EXPECTED** under circumstances; not **ENTIRELY** satisfactory.

SATISFACTORY: **EFFICIENT**; duty **WELL** performed; **UP TO STANDARD**; qualification **SATISFACTORY.**

EXCELLENT: Duty performed in a **HIGHLY EFFICIENT** manner; qualification **BETTER THAN** usually accepted as **SATISFACTORY.**

SUPERIOR: **PREEMINENTLY EFFICIENT** performance of duty; qualified to a **PREEMINENT** degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Ass't Squadron Engineering Officer	1/3	Satisfactory
Squadron Inspecting Officer	1/3	Satisfactory
Squadron Chemical Warfare Officer	1/3	Satisfactory
Squadron Engineering Officer	1	Satisfactory

F. What degree of success has he attained under the following headings: MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior	**G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.**
1. Handling officers and men						Airplane Pursuit Pilot - Satisfactory
2. Performance of field duties						
3. Administrative and executive duties						
4. As an instructor						
5. Training troops						
6. Tactical handling of troops (units appropriate to officers' grade)						

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others in his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)					
2. Physical endurance (capacity for prolonged exertion)					
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)					
4. Attention to duty (the trait of working thoroughly and conscientiously)					
5. Tact (the faculty of being considerate and sensible in dealing with others)					
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					
7. Intelligence (the ability to understand readily new ideas or instructions)					
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)					
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)					
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)					

I. Would you *object, *be reluctant, be satisfied, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.)

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? If yes, describe them. (**FACT** or **OPINION.** Line out one.)

Name of officer reported on Howard M. McCoy Name of reporting officer E. E. Partridge

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter?

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (Inclose copies only when authorized by paragraph 1b(3), AR 600-185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known

O. Is he qualified in every respect for all the duties of his arm or service and grade? If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? If so, how?

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? In war?

R. Write a brief general estimate of this officer in your own words

S. How long have you known him? T. How well do you know him?

U. Remarks (par. 10a, AR 600-185) The undersigned departed for Langley Field, Va. on January 4, 1934 for 4 weeks training in advanced aviation and due to the temporary nature of this absence did not consider it necessary to render efficiency report.

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? If yes, what improvement, if any, was noted? No unfavorable entries

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) E. E. Partridge
(Name typed) E. E. PARTRIDGE
(Grade and Org.) 1st Lieut., Air Corps
(Comdg. what?) 94th Pursuit Squadron, A.C.
(Place) Selfridge Field, Michigan
(Date) May 3, 1934 Incls None

1st INDORSEMENT

Headquarters Selfridge Field, Mt. Clemens, Michigan, May 4, 1934. To The Commanding General, Sixth Corps Area, U S Post Office Building, Chicago, Illinois.

I concur in the above report.

2nd Ind.

Hq. 6th C. A., Chicago, Ill., JUN 9 - 1934 To

The Adjutant General, Washington, D. C.

Examined and forwarded.

For the Commanding General:

F. M. Andrews
F. M. ANDREWS
Lieut. Col., A.C.
Commanding

Write nothing below this line.

3—8308

OFFICE CHIEF AIR CORPS
NOTED

NOTED: - RECORD
Officers Div.
DEC 12

(USE TYPEWRITER IF POSSIBLE IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: Howard M. McCoy (Name typed) 0-18054 (Serial No.) 2d Lt. (Grade) A. C. (Organization)

A's official status with respect to you Commanding Officer, 679th Company, C. C. C.

B. PERIOD COVERED BY THIS REPORT 2-5/30 months, from Aug. 25, 1933, to October 27, 1933.

C. STATIONS HE SERVED AT Camp Goodar, South Branch, Michigan

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
UNSATISFACTORY: Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not ENTIRELY satisfactory.
SATISFACTORY: EFFICIENT; duty WELL performed; UP TO STANDARD; qualification SATISFACTORY.
EXCELLENT: Duty performed in a HIGHLY EFFICIENT manner; qualification BETTER THAN usually accepted as SATISFACTORY.
SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Camp and Company Commander	2-5/30	Excellent

F. What degree of success has he attained under the following headings: **MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.**

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior	G.
1. Handling officers and men				X		None Known
2. Performance of field duties				X		
3. Administrative and executive duties			X			
4. As an instructor	Not observed					
5. Training troops	Not observed					
6. Tactical handling of troops (units appropriate to officers' grade)	Not Observed					

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others in his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)				X	
2. Physical endurance (capacity for prolonged exertion)				X	
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)			X		
4. Attention to duty (the trait of working thoroughly and conscientiously)				X	
5. Tact (the faculty of being considerate and sensible in dealing with others)				X	
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)			X		
7. Intelligence (the ability to understand readily new ideas or instructions)				X	
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)				X	
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)				X	
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)				X	

I. Would you *~~object, *be reluctant, be satisfied~~, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.) Peace & War Present & higher grade.

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. ~~(FACT or~~ OPINION. Line out one.)

3

Name of officer reported on Howard M. McCoy Name of reporting officer Samuel F. Hawkins

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (Inclose copies only when authorized by paragraph 1b(3), AR 600–185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known Yes

O. Is he qualified in every respect for all the duties of his arm or service and grade? Yes If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? Yes If so, how? By handling company.

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? Squadron commander In war? Squadron commander.

R. Write a brief general estimate of this officer in your own words An energetic, capable and very likable officer.

S. How long have you known him? 2 months T. How well do you know him? slightly.

U. Remarks (par. 10a, AR 600–185) Fitted for civilian contacts.

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? None If yes, what improvement, if any, was noted?

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) S. F. Hawkins
(Name typed) S. F. HAWKINS
(Grade and Org.) Major, C.A.C.
(Comdg. what?) 3d FORESTRY DISTRICT - C. C. C.
(Place) Camp Silver Creek East Tawas, Michigan
(Date) October 27, 1933. Incls. None

1st INDORSEMENT

Hq. SIXTH CORPS AREA, Chicago, Illinois, November 10, 1933. To - The Adjutant General, Washington, D. C.

Neither the reporting officer nor the officer reported upon are sufficiently known to me for an expression of an opinion.

Frank C. Bolles
FRANK C. BOLLES,
Brigadier General, U. S. A.,
Commanding.

Write nothing below this line.

3—8308

OFFICE CHIEF AIR CORPS
NOTED

"NOTED: A. G. O."

(USE TYPEWRITER IF POSSIBLE
IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

NOV 13 1933

(SEE AR 600-185)

A. OFFICER REPORTED UPON: Howard M.McCoy (Name typed) 0-18054 (Serial No.) 2nd Lieut (Grade) Air Corps (Organization)

A's official status with respect to you Company Officer

B. PERIOD COVERED BY THIS REPORT one months, from 7/25/33 to 8/23/33

C. STATIONS HE SERVED AT Camp Goodar, South Branch, Michigan

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; **EXCEPTIONALLY LACKING** in qualification considered.

UNSATISFACTORY: Duty **NOT** performed **AS WELL AS SHOULD REASONABLY BE EXPECTED** under circumstances; not **ENTIRELY** satisfactory.

SATISFACTORY: EFFICIENT; duty **WELL** performed; **UP TO STANDARD;** qualification **SATISFACTORY.**

EXCELLENT: Duty performed in a **HIGHLY EFFICIENT** manner; qualification **BETTER THAN** usually accepted as **SATISFACTORY.**

SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a **PREEMINENT** degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Company Officer (679th Company C.C.C.)	1	Excellent
Mess Officer	1	Excellent
Motor Transport Officer	1	Excellent
Athletic Officer	1	Excellent

F. What degree of success has he attained under the following headings: **MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.**

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior	G
1. Handling officers and men			X			XXXXXX
2. Performance of field duties			X			XXXXXX
3. Administrative and executive duties			X			XXXXXX
4. As an instructor			X			XXXXXX
5. Training troops			X			XXXXXX
6. Tactical handling of troops (units appropriate to officers' grade)			X			XXXXXX

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others in his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)				X	
2. Physical endurance (capacity for prolonged exertion)				X	
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)				X	
4. Attention to duty (the trait of working thoroughly and conscientiously)					X
5. Tact (the faculty of being considerate and sensible in dealing with others)			X		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)					X
7. Intelligence (the ability to understand readily new ideas or instructions)				X	
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)				X	
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)				X	
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)			X		

I. Would you *~~object, *be reluctant, be satisfied~~, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.) yes. in higher grade

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? _____ If yes, describe them. (**FACT** or **OPINION.** Line out one.) None

(3)

W. D., A. G. O. Form No. 67
May 1, 1929

3—8308

U. S. GOVERNMENT PRINTING OFFICE: 1929

Name of officer reported on Howard M. McCoy Name of reporting officer J.K.Colwell, Major, Cav.

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? yes

L. Since last report has he been mentioned favorably ~~or unfavorably~~ in official communications? yes (Inclose copies only when authorized by paragraph 1b(3), AR 600–185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known yes

O. Is he qualified in every respect for all the duties of his arm or service and grade? yes If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? no If so, how?

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? Captain In war? Captain

R. Write a brief general estimate of this officer in your own words Very clever officer. Hard worker. Relieves Commanding Officer of a great many arduous details.

S. How long have you known him? One month T. How well do you know him? Very well

U. Remarks (par. 10a, AR 600–185) I believe this officer has the length of service required for duty with civilian component.
This report was delayed due to lack of forms.

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? If yes, what improvement, if any, was noted? no unfavorable entries

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) J.K.Colwell
(Name typed) J.K.Colwell, Major, Cavalry
(Grade and Org.) Major, Cavalry
(Comdg. what?) 1680th Company, CCC Camp Evansville, Wisc. -679th Co.CCC
(Place) Camp Goodar, South Branch, Michigan.
(Date) Sept. 20, 1933 Incls none

1st INDORSEMENT

Hq. 3rd Forest Dist., Camp Silver Creek, E. Tawas, Mich., Sept. 27, 1933:
To: Commanding General, Sixth Corps Area, Chicago, Illinois.
Approved. Special report attached hereto. S. F. Hawkins
S. F. HAWKINS
1 Incl. - Spec. Report. Major, C.A.C. - COMMANDING

2nd Ind.
Hq. 6th C. A., Chicago, Ill., OCT 18 1933 To-
The Adjutant General, Washington, D. C.
Examined and forwarded.
1 Incl. For the Commanding General:

Write nothing below this line.

3—8308

jkc/cjf

679th Company, CCC.,
Camp Goodar,
South Branch, Michigan.
August 16, 1933.

Subject; Special Report, 2d Lt. H. M. McCoy, A. C.

To; The District Commander, 3d Forestry District,
Camp Silver Creek,
East Tawas, Michigan.

1, I desire to make a special report on 2d Lieut. H. M. McCoy, Air Corps, on duty with this Company since July 17, 1933.

2, a, It might be expected that this Officer would voice some complaint at the difficulties of flying presented by his present duties. On the contrary he has showed initiative and enthusiam in adapting himself to his new assignment and adjusting his duties so that he can arrange to fly when it is possible.

b, With mostly voluntary labor he has constructed a very satisfactory emergency landing field.

c, As Mess Officer and Assistant Athletic Officer he has shown ability which I would rate as Excellent.

d, His initiative in relieving his superiors of work and his ability to plan and carry out new projects is Superior.

J. K. Colwell.
J. K. Colwell,
Major, Cavalry,
Commanding.

OFFICE CHIEF AIR CORPS
NOTED
NOTED:- RECORD
Officers Div.
A. G. O.
AUG 3 1933

(USE TYPEWRITER IF POSSIBLE IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: McCoy, Howard M., (0-18054) 2nd Lieut., Air Corps
(Name) (Serial No.) (Grade) (Organization)

A's official status with respect to you Squadron Officer

B. PERIOD COVERED BY THIS REPORT 12 months, from July 1, 1932 to June 30, 1933

C. STATIONS HE SERVED AT Selfridge Field, Michigan.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
UNSATISFACTORY: Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not ENTIRELY satisfactory.
SATISFACTORY: EFFICIENT; duty WELL performed; UP TO STANDARD; qualification SATISFACTORY.
EXCELLENT: Duty performed in a HIGHLY EFFICIENT manner; qualification BETTER THAN usually accepted as SATISFACTORY.
SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Ordinary Garrison Duties	12	Satisfactory
Post School Officer	(10 1/4)	See 1st Ind.
Assistant to the Provost Marshal.	(10)	See 1st Ind.

F. What degree of success has he attained under the following headings: MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior	G.
1. Handling officers and men			X			Airplane Pursuit Pilot - Excellent
2. Performance of field duties			X			
3. Administrative and executive duties				X		
4. As an instructor *						
5. Training troops			X			
6. Tactical handling of troops (units appropriate to officers' grade) *						

* Not observed.

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others in his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)				X	
2. Physical endurance (capacity for prolonged exertion)				X	
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)			X		
4. Attention to duty (the trait of working thoroughly and conscientiously)				X	
5. Tact (the faculty of being considerate and sensible in dealing with others)			X		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)				X	
7. Intelligence (the ability to understand readily new ideas or instructions)			X		
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)			X		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)			X		
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)			X		

I. Would you *object, *be reluctant, *be satisfied, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.) Yes

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (FACT or OPINION. Line out one.)

Name of officer reported on Howard M. McCoy Name of reporting officer Audrey B. Ballard

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? Yes (Inclose copies only when authorized by paragraph 1b(3), AR 600-185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known - - -

O. Is he qualified in every respect for all the duties of his arm or service and grade? Yes If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? Yes If so, how? By performing duties.

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? Element leader In war? Flight leader

R. Write a brief general estimate of this officer in your own words Above average young regular officer.

S. How long have you known him? 12 months T. How well do you know him? Well

U. Remarks (par. 10a, AR 600-185) No special suitability for civilian contact or detail for duty with one or all of the civilian components.

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and prior to the rendition of this report? ____ If yes, what improvement, if any, was noted? No unfavorable entries.

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) A B Ballard
(Name typed) A. B. BALLARD.
(Grade and Org.) Captain, Air Corps,
(Comdg. what?) 94th Pursuit Squadron, A. C.
(Place) Selfridge Field, Michigan
(Date) June 30, 1933 Incls. Two (2) Letters of Commendation.

1st INDORSEMENT

Headquarters Selfridge Field, Mt. Clemens, Michigan, June 30, 1933. To The Commanding General, Sixth Corps Area, 1819 West Pershing Road, Chicago, Illinois.

I concur in the above report. Manner of performance of additional post duties shown under "E" "Satisfactory."

2nd Ind. JUL 14 1933

Hq. 6th C. A., Chicago, Ill., To The Adjutant General, Washington, D. C.

Examined and forwarded.

2 Incls. For the Commanding General:

GEO. H. BRETT,
Major, Air Corps,
Commanding.

Write nothing below this line.

3—3308

OFFICE CHIEF AIR CORPS
RECEIVED
AUG 25 1932
RECORD
Officers Div.
A. G. O.

(USE TYPEWRITER IF POSSIBLE
IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: McCoy, Howard M., (0-18054), 2d Lieut., Air Corps.
(Name typed) (Serial No.) (Grade) (Organization)

A's official status with respect to you Squadron Officer.

B. PERIOD COVERED BY THIS REPORT 3 months, from April 1, 1932 to June 30, 1932.

C. STATIONS HE SERVED AT Selfridge Field, Michigan.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; **EXCEPTIONALLY LACKING** in qualification considered.

UNSATISFACTORY: Duty **NOT** performed **AS WELL AS SHOULD REASONABLY BE EXPECTED** under circumstances; not **ENTIRELY** satisfactory.

SATISFACTORY: EFFICIENT; duty **WELL** performed; **UP TO STANDARD;** qualification **SATISFACTORY.**

EXCELLENT: Duty performed in a **HIGHLY EFFICIENT** manner; qualification **BETTER THAN** usually accepted as **SATISFACTORY.**

SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a **PREEMINENT** degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Squadron Engineering Inspector	2	Satisfactory.
Squadron Engineering Officer	1	Satisfactory.
Assistant to the Provost Marshal	(3)	See 2d Ind.

F. What degree of success has he attained under the following headings: **MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior	**G.** Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.**
1. Handling officers and men			X			Airplane Pursuit Pilot - Excellent.
2. Performance of field duties			X			
3. Administrative and executive duties			X			
4. As an instructor *						
5. Training troops *						
6. Tactical handling of troops (units appropriate to officers' grade) *						

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others in his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)				X	
2. Physical endurance (capacity for prolonged exertion)			X		
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)			X		
4. Attention to duty (the trait of working thoroughly and conscientiously)				X	
5. Tact (the faculty of being considerate and sensible in dealing with others)			X		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)				X	
7. Intelligence (the ability to understand readily new ideas or instructions)			X		
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)			X		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)			X		
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)			X		

I. Would you * object, * be reluctant, be satisfied, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. * State reasons.) ////////// Yes.

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? None. If yes, describe them. (**FACT** or **OPINION.** Line out one.)

Name of officer reported on Howard M. McCoy. Name of reporting officer Harry A. Johnson.

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? Yes.

L. Since last report has he been mentioned favorably or unfavorably in official communications? No. (Inclose copies only when authorized by paragraph 1b(3), AR 600–185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No. If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known Yes.

O. Is he qualified in every respect for all the duties of his arm or service and grade? Yes. If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? Yes. If so, how? By the way he performs his duties.

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? Flight leader. In war? Flight leader.

R. Write a brief general estimate of this officer in your own words A capable young officer very energetic and who pays strict attention to duty.

S. How long have you known him? Six months. T. How well do you know him? Intimately.

U. Remarks (par. 10a, AR 600–185) This officer has less than two years commissioned service in the Regular Army. No special suitability for civilian contact or detail for duty with one or all of the civilian components.

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and prior to the rendition of this report? ____ If yes, what improvement, if any, was noted? No unfavorable entries.

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) Harry A. Johnson
(Name typed) HARRY A. JOHNSON,
(Grade and Org.) Captain, Air Corps,
(Comdg. what?) 94th Pursuit Squadron, Air Corps,
(Place) Selfridge Field, Michigan,
(Date) June 30, 1932. Incls None.

1st INDORSEMENT

Hq. 1st Pur. Grp., A.C., Self. Fld. Mich. June 30, 1932. To: C.O. Self. Fld., Mich.

I concur in the above report.

G. E. Brower
G. E. BROWER,
Major, Air Corps,
Commanding.

2d Ind.

Hq. Self. Fld., Mt. Clemens, Mich., June 30, 1932. To - The CG, 6th CA, Chicago, Ill.

Examined and forwarded. Manner of performance of additional post duty shown under "E" - Satisfactory.

Geo. H. Brett
GEO. H. BRETT,
Major, Air Corps,
Commanding.

Write nothing below this line.

3—8308

AA 201 McCoy, Howard M.

3rd Ind.

Hq. 6th C. A., Chicago, Ill., AUG 16 1932 To-

The Adjutant General, Washington, D. C.

Examined and forwarded.

For the Commanding General:

Officers Div.
A. G. O.
APR 22 1932

CHIEF AIR CORPS
RECEIVED

(USE TYPEWRITER IF POSSIBLE
IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: McCoy, Howard M., (0-18054), 2d Lieut., Air Corps.
(Name typed) (Serial No.) (Grade) (Organization)

A's official status with respect to you Squadron Officer.

B. PERIOD COVERED BY THIS REPORT 3 months, from January 1, 1932 to March 31, 1932.

C. STATIONS HE SERVED AT Selfridge Field, Michigan.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.
INFERIOR: EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
UNSATISFACTORY: Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not ENTIRELY satisfactory.
SATISFACTORY: EFFICIENT; duty WELL performed; UP TO STANDARD; qualification SATISFACTORY.
EXCELLENT: Duty performed in a HIGHLY EFFICIENT manner; qualification BETTER THAN usually accepted as SATISFACTORY.
SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Squadron Engineering Inspector	3	Satisfactory.
Squadron Athletic Officer	(3)	Satisfactory.
Assistant to the Provost Marshal	(3)	See 2d Ind.

F. What degree of success has he attained under the following headings: MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior	G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.
1. Handling officers and men			x			Airplane Pursuit Pilot - Satisfactory.
2. Performance of field duties			x			
3. Administrative and executive duties			x			
4. As an instructor *						
5. Training troops *						
6. Tactical handling of troops (units appropriate to officers' grade) *						

* Not observed.

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others in his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)			x		
2. Physical endurance (capacity for prolonged exertion)			x		
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)			x		
4. Attention to duty (the trait of working thoroughly and conscientiously)			x		
5. Tact (the faculty of being considerate and sensible in dealing with others)			x		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)			x		
7. Intelligence (the ability to understand readily new ideas or instructions)			x		
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)			x		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)			x		
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)			x		

I. Would you */object, */be reluctant, */be satisfied, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons) Yes.

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? None. If yes, describe them. (FACT or OPINION. Line out one.)

Name of officer reported on Howard M. McCoy. Name of reporting officer Harry A. Johnson.

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? Yes.

L. Since last report has he been mentioned favorably or unfavorably in official communications? No. (Inclose copies only when authorized by paragraph 1b(3), AR 600-185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No. If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known Yes.

O. Is he qualified in every respect for all the duties of his arm or service and grade? Yes. If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? No. If so, how? Do not beleive he has had enough experience.

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? Pilot in a squadron. In war? Pilot in a squadron.

R. Write a brief general estimate of this officer in your own words A capable and conscientious young officer, who is quite athletic.

S. How long have you known him? Three months. T. How well do you know him? Intimately.

U. Remarks (par. 10a, AR 600-185) This officer has less than two years commissioned service in the Regular Army. No special suitability for civilian contact or detail for duty with one or all of the civilian components.

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? If yes, what improvement, if any, was noted? No unfavorable entries.

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) Harry A. Johnson
(Name typed) HARRY A. JOHNSON,
(Grade and Org.) Captain, Air Corps,
(Comdg. what?) 94th Pursuit Squadron, Air Corps,
(Place) Selfridge Field, Michigan.
(Date) March 31, 1932. Incls. None.

1st INDORSEMENT

Hq. 1st Pur. Grp., A.C., Mar. 31, 1932. To - The C.O., Self. Fld., Mt. Clemens, Mich.

I concur in the above report.

C. E. Brower
C. E. BROWER,
Major, Air Corps,
Commanding.

2d Ind.

Hq. Self. Fld., Mt. Clemens, Mich., Mar. 31, 1932. To - The CG, 6th CA, Chicago, Ill.

Examined and forwarded. Manner of performance of additional duty shown under "E" - "Satisfactory".

Geo. H. Brett
GEO. H. BRETT,
Major, Air Corps,
Commanding.

Write nothing below this line.

3—8303

AA 201 McCoy, Howard M.

3rd Ind. APR 14 1932

Hq. 6th C. A., Chicago, Ill., To-

The Adjutant General, Washington, D. C.

Examined and forwarded.

For the Commanding General:

NOTED
NOTED:- RECORD
Officers Div.
A. G. O.
JAN 21 1932
OFFICER'S RECORD BR. FEB 9 1932
NOTED

(USE TYPEWRITER IF POSSIBLE
IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: Howard M. McCoy, 0-18054, 2d Lieut., Air Corps. (FA)
(Name typed) (Serial No.) (Grade) (Organization)

His official status with respect to you Subordinate officer under my command.

B. PERIOD COVERED BY THIS REPORT 2½ months, from Oct. 13, 1931 to Dec. 31, 1931, incl.

C. STATIONS HE SERVED AT Selfridge Field, Michigan.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
UNSATISFACTORY: Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not ENTIRELY satisfactory.
SATISFACTORY: EFFICIENT; duty WELL performed; UP TO STANDARD; qualification SATISFACTORY.
EXCELLENT: Duty performed in a HIGHLY EFFICIENT manner; qualification BETTER THAN usually accepted as SATISFACTORY.
SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Squadron Athletic Officer	1½	Satisfactory.
Assistant to Provost Marshal	(1)	See 2nd Ind.
On Leave of Absence Oct 13th to Nov 12/31.	1	

F. What degree of success has he attained under the following headings: MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Handling officers and men			x		
2. Performance of field duties			x		
3. Administrative and executive duties			x		
4. As an instructor		Not observed.			
5. Training troops		"		"	
6. Tactical handling of troops (units appropriate to officers' grade)		"		"	

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.

Airplane Pursuit Pilot - Satisfactory.

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others in his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)			x		
2. Physical endurance (capacity for prolonged exertion)			x		
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)			x		
4. Attention to duty (the trait of working thoroughly and conscientiously)			x		
5. Tact (the faculty of being considerate and sensible in dealing with others)			x		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)			x		
7. Intelligence (the ability to understand readily new ideas or instructions)			x		
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)			x		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)			x		
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)			x		

I. Would you *object, *be reluctant, be satisfied, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.) Yes.

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? None. If yes, describe them. (FACT or OPINION. Line out one.)

(3)

Name of officer reported on Howard M. McCoy. Name of reporting officer Harry A. Johnson.

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? Yes.

L. Since last report has he been mentioned favorably or unfavorably in official communications? No. (Inclose copies only when authorized by paragraph 1b(3), AR 600–185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? None. If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known Yes.

O. Is he qualified in every respect for all the duties of his arm or service and grade? Yes. If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? Yes. If so, how?

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? Element leader. In war? Element leader.

R. Write a brief general estimate of this officer in your own words Have not formed my opinion but apparently is very good material and should improve with experience.

S. How long have you known him? 1½ months. T. How well do you know him? Fairly well.

U. Remarks (par. 10a, AR 600–185) This officer has less than two years commissioned service in the Regular Army. No special suitability for civilian contact or detail for duty with one or all of the civilian components.

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? ____ If yes, what improvement, if any, was noted? No unfavorable entries.

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) Harry A. Johnson
(Name typed) HARRY A. JOHNSON,
(Grade and Org.) 1st Lieut., Air Corps,
(Comdg. what?) 94th Pursuit Squadron, Air Corps,
(Place) Selfridge Field, Michigan.
(Date) December 31, 1931. Incls. None.

1st Ind. Hq. 1st Pur. Grp., A. C., Dec. 31, 1931. To: C. O., Selfridge Field, Michigan.

Concurred in.

G. E. Brower

G. E. BROWER,
Major, Air Corps,
Commanding.

1st INDORSEMENT

2d Ind. Hq. Selfridge Field, Mich., Dec. 31, 1931. To: Commanding General, Sixth Corps Area.

1. Examined and forwarded.
2. Assistant to Provost Marshal - 1 1/3 months - Satisfactory.

Geo. H. Brett

GEO. H. BRETT,
Major, Air Corps,
Commanding.

Write nothing below this line.

3—8308

AA 201 McCoy, Howard M.

3rd Ind.

Hq. 6th C. A., Chicago, Ill., JAN 15 1932 To-

The Adjutant General, Washington, D. C.

Examined and forwarded.

For the Commanding General:

35 Received A. G. O. JAN 18 1932

NOTED RECORD SECTION
Officers Div.
A. G. O.
NOV 2 - 1931

(USE TYPEWRITER IF POSSIBLE
IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: Howard M. McCoy, 0-18054, 2nd Lieut., Air Corps (FA)
(Name typed) (Serial No.) (Grade) (Organization)

A's official status with respect to you Student Officer

B. PERIOD COVERED BY THIS REPORT 3 14/30 months, from June 27, 1931 to October 10, 1931

C. STATIONS HE SERVED AT Kelly Field, Texas.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
UNSATISFACTORY: Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not ENTIRELY satisfactory.
SATISFACTORY: EFFICIENT; duty WELL performed; UP TO STANDARD; qualification SATISFACTORY.
EXCELLENT: Duty performed in a HIGHLY EFFICIENT manner; qualification BETTER THAN usually accepted as SATISFACTORY.
SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Student, The A.C.A.F.S., Pursuit Section	3-14/30	Satisfactory

F. What degree of success has he attained under the following headings: MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Handling officers and men					
2. Performance of field duties					
3. Administrative and executive duties					
4. As an instructor					
5. Training troops					
6. Tactical handling of troops (units appropriate to officers' grade)					

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others in his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)			X		
2. Physical endurance (capacity for prolonged exertion)			X		
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)			X		
4. Attention to duty (the trait of working thoroughly and conscientiously)			X		
5. Tact (the faculty of being considerate and sensible in dealing with others)			X		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)			X		
7. Intelligence (the ability to understand readily new ideas or instructions)			X		
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)			X		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)			X		
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)			X		

I. Would you *~~object~~, *~~be reluctant~~, be satisfied, ~~especially desire~~, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.) Yes, present grade in peace; higher grade in war.

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? If yes, describe them. ~~(FACT~~ or OPINION. Line out one.) None

W. D., A. G. O. Form No. 67
December 1, 1927

c3—8308

U. S. GOVERNMENT PRINTING OFFICE: 1929

Name of officer reported on Howard M. McCoy Name of reporting officer Thomas J. Hanley, Jr.

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? If yes, inclose copies. No

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? If yes, inclose separate statement of nature and attendant circumstances None

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known. Duty as student only.

O. Is he qualified in every respect for all the duties of his branch and grade? If not, state reasons. Observed only as student.

P. Has he demonstrated his fitness to perform the duties of the next higher grade? If so, how? Observed only as student.

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? In war? Flight member in peace; Flight commander in war.

R. Write a brief general estimate of this officer in your own words. Entire service has been as a student officer. Should make a good officer with proper training.

S. How long have you known him? 3-14/30 months T. How well do you know him? Slightly

U. Remarks (par. 10a, AR 600-185)

1. The Air Corps Advanced Flying School (Pursuit Section)
2. Graduate.
3. Airplane Pilot (Pursuit)
4. Academic rating, Satisfactory.

V. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? If yes, what improvement, if any, was noted? None

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) Thomas J. Hanley Jr.
(Name typed) Thomas J. Hanley, Jr.
(Grade and Org.) Major, A.C.
(Comdg. what?) The Air Corps Advanced Flying School
(Place) Kelly Field, Texas.
(Date) Oct. 19, 1931 Incls None

1st INDORSEMENT

1st IND.

HQRS. A.C.T.C., Randolph Field, Texas, OCT 22 1931

To The Adjut. General, Washington, D. C.

I concur in the above report.

Chas. H. Danforth

CHAS. H. DANFORTH,
Brig. General, A. C. Comdg.

Write nothing below this line.

NOTED

AUG 7 1931

Officers' Div. A. G. O.

(USE TYPEWRITER IF POSSIBLE IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

CHIEF OF F. A.

A. OFFICER REPORTED UPON: McCoy, Howard M. (0-18054) 2nd Lieut. (FA) Air Corps
(Name typed) (Serial No.) (Grade) (Organization)

A's official status with respect to you A student officer in my department for

B. PERIOD COVERED BY THIS REPORT 2-23/30 months, from April 1, 1931 to June 23, 1931

C. STATIONS HE SERVED AT March Field, California

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; **EXCEPTIONALLY LACKING** in qualification considered.

UNSATISFACTORY: Duty **NOT** performed **AS WELL AS SHOULD REASONABLY BE EXPECTED** under circumstances; not **ENTIRELY** satisfactory.

SATISFACTORY: EFFICIENT; duty **WELL** performed; **UP TO STANDARD;** qualification **SATISFACTORY.**

EXCELLENT: Duty performed in a **HIGHLY EFFICIENT** manner; qualification **BETTER THAN** usually accepted as **SATISFACTORY.**

SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a **PREEMINENT** degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Student Air Corps Primary Flying School	2-23/30 for	Satisfactory

F. What degree of success has he attained under the following headings: **MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.**

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Handling officers and men					
2. Performance of field duties					
3. Administrative and executive duties					
4. As an instructor					
5. Training troops					
6. Tactical handling of troops (units appropriate to officers' grade)					

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others in his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)				X	
2. Physical endurance (capacity for prolonged exertion)				X	
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)				X	
4. Attention to duty (the trait of working thoroughly and conscientiously)			X		
5. Tact (the faculty of being considerate and sensible in dealing with others)			X		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)			X		
7. Intelligence (the ability to understand readily new ideas or instructions)			X		
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)			X		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)				X	
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)			X		

I. Would you *~~object, *be reluctant, be satisfied~~, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.) Yes, as company officer, peace or war.

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (~~FACT~~ or **OPINION.** Line out one.)

W. D., A. G. O. Form No. 67
May 1, 1929

3—8308

U. S. GOVERNMENT PRINTING OFFICE: 1929

Name of officer reported on McCoy, Howard M. Name of reporting officer Walton, L. A.

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (Inclose copies only when authorized by paragraph 1b(3), AR 600-185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known On duty as a student officer only.

O. Is he qualified in every respect for all the duties of his arm or service and grade? ____ If not, state reasons On duty as a student officer only.

P. Has he demonstrated his fitness to perform the duties of the next higher grade? No If so, how? A junior second lieutenant.

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? Company Officer In war? Company Officer

R. Write a brief general estimate of this officer in your own words An excellent type of young officer, sensible, quiet, well balanced, has good judgment and bearing. Especially well developed physically and gives a very favorable impression.

S. How long have you known him? About 8 months T. How well do you know him? Slightly

U. Remarks (par. 10a, AR 600-185) Not for suitable for detail with civilian components due to lack of experience.

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? ____ If yes, what improvement, if any, was noted? none

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) L. A. Walton
(Name typed) L. A. WALTON,
(Grade and Org.) Major, Air Corps,
(Comdg. what?) The Director of Training, ACPFS.,
(Place) March Field, California.
(Date) July 1, 1931 Incls none

1st INDORSEMENT

HQ., A.C.P.F.S., March Field, Riverside, California, July 2nd, 1931. TO: The Commanding General, Air Corps Training Center, Duncan Field, Texas.

1. I concur in above report.

J. T. McNARNEY,
Major, Air Corps,
Commandant.

2nd Ind. JUL 4 1931
Hqrs. A.C.T.C. Duncan Field, Tex.
To The Adjut. Gen'l., Washington, D. C.
Examined and forwarded.
CHAS. H. DANFORTH,
Brig. Genl. A. C. Comdg.

Write nothing below this line.

3—8308

NOTED

Noted Rapord Sec. Officers' Div. A. G. O.

MAY 4 1931

APR 24 1931

(USE TYPEWRITER IF POSSIBLE IF NOT, PRINT PROPER NAMES)

OFFICE

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: McCoy, Howard M. (0-18054) 2nd Lieut. (FA) Air Corps
(Name typed) (Serial No.) (Grade) (Organization)

A's official status with respect to you A student officer in my department

B. PERIOD COVERED BY THIS REPORT 3 months, from January 1, 1931 to March 31, 1931

C. STATIONS HE SERVED AT March Field, California.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.

INFERIOR: EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
UNSATISFACTORY: Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not ENTIRELY satisfactory.
SATISFACTORY: EFFICIENT; duty WELL performed; UP TO STANDARD; qualification SATISFACTORY.
EXCELLENT: Duty performed in a HIGHLY EFFICIENT manner; qualification BETTER THAN usually accepted as SATISFACTORY.
SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
Student Officer, Air Corps Primary Flying School	3	Satisfactory

F. What degree of success has he attained under the following headings: MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Handling officers and men					
2. Performance of field duties					
3. Administrative and executive duties					
4. As an instructor					
5. Training troops					
6. Tactical handling of troops (units appropriate to officers' grade)					

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others in his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)				X	
2. Physical endurance (capacity for prolonged exertion)				X	
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)			X		
4. Attention to duty (the trait of working thoroughly and conscientiously)			X		
5. Tact (the faculty of being considerate and sensible in dealing with others)			X		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)			X		
7. Intelligence (the ability to understand readily new ideas or instructions)			X		
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)			X		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)			X		
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)			X		

I. Would you *~~object, or be reluctant, to be assigned~~, especially desire, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. *State reasons.) Yes, as company officer, peace or war.

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No. If yes, describe them. (FACT or OPINION. Line out one.)

W. D., A. G. O. Form No. 67
May 1, 1929

3—8308

U. S. GOVERNMENT PRINTING OFFICE: 1929

(1)

Name of officer reported on McCoy, Howard M. Name of reporting officer Walton, L. A.

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (Inclose copies only when authorized by paragraph 1b(3), AR 600–185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known On duty as a student officer only.

O. Is he qualified in every respect for all the duties of his arm or service and grade? ____ If not, state reasons On duty as a student officer only.

P. Has he demonstrated his fitness to perform the duties of the next higher grade? No If so, how? A junior Second Lieutenant.

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? Company Officer In war? Company Officer

R. Write a brief general estimate of this officer in your own words Excellent officer material. Reserved intelligent, alert and aggressive. Especially well developed physically, an athlete. Has an excellent military bearing and a pleasing personality.

S. How long have you known him? About 5½ months T. How well do you know him? Slightly

U. Remarks (par. 10a, AR 600–185) none

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and prior to the rendition of this report? ____ If yes, what improvement, if any, was noted? none

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) L. A. Walton
(Name typed) L. A. WALTON,
(Grade and Org.) Major, Air Corps,
(Comdg. what?) The Director of Training, ACPFS.,
(Place) March Field, California.
(Date) April 10, 1931 Incls. none

1st INDORSEMENT

HQ., A.C.P.F.S., March Field, Riverside, California, April 13th, 1931. TO: The Commanding General, Air Corps Training Center, Duncan Field, Texas.

1. I concur in above report.

J. T. McNARNEY,
Major, Air Corps,
Commandant.

2nd Ind.
Hqrs. A.C.T.C., Duncan Field, Tex. APR 17 1931
To The Adjut. Gen'l., Washington, D. C.
Examined and forwarded.
CHAS. H. DANFORTH,
Brig. Genl. A. C. Comdg.

Write nothing below this line.

3—8308

NOTED

Officers' Div.
A. G. O.
JAN 19 1931

FEB 8 1931
(USE TYPEWRITER IF POSSIBLE IF NOT, PRINT PROPER NAMES)

EFFICIENCY REPORT

(SEE AR 600-185)

OFFICE

A. OFFICER REPORTED UPON: McCoy, Howard M. (0-18054) 2nd Lieut., Air Corps (F.A.)
(Name typed) (Serial No.) (Grade) (Organization)

A's official status with respect to you A student officer in my department

B. PERIOD COVERED BY THIS REPORT 3-18/30 months, from Sept. 12, 1930 to Dec. 30, 1930

C. STATIONS HE SERVED AT March Field, Calif.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, AND COMPARE THE OFFICER WITH OTHERS IN SAME GRADE.
INFERIOR: EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
UNSATISFACTORY: Duty NOT performed AS WELL AS SHOULD REASONABLY BE EXPECTED under circumstances; not ENTIRELY satisfactory.
SATISFACTORY: EFFICIENT; duty WELL performed; UP TO STANDARD; qualification SATISFACTORY.
EXCELLENT: Duty performed in a HIGHLY EFFICIENT manner; qualification BETTER THAN usually accepted as SATISFACTORY.
SUPERIOR: PREEMINENTLY EFFICIENT performance of duty; qualified to a PREEMINENT degree.

E. DUTIES HE PERFORMED: (State separately and summarize. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of five classifications as given under D, amplified as may be appropriate.

Duty	Months	Manner of performance
A student Officer, ACPFS	2-8/30	Satisfactory
Enroute to join	1-10/30	

F. What degree of success has he attained under the following headings: MAKE NO ENTRIES EXCEPT WHERE RATING IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Handling officers and men					
2. Performance of field duties					
3. Administrative and executive duties					
4. As an instructor					
5. Training troops					
6. Tactical handling of troops (units appropriate to officers' grade)					

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others in his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Inferior	Unsatisfactory	Satisfactory	Excellent	Superior
1. Physical activity (agility; ability to work rapidly)			X		
2. Physical endurance (capacity for prolonged exertion)			X		
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)			X		
4. Attention to duty (the trait of working thoroughly and conscientiously)			X		
5. Tact (the faculty of being considerate and sensible in dealing with others)			X		
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)			X		
7. Intelligence (the ability to understand readily new ideas or instructions)			X		
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)			X		
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)			X		
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement)			X		

I. Would you * ~~object, or be reluctant~~ be satisfied, ~~especially desire~~, to have this officer serve under your command, in peace? In war? In his present or a higher grade? (Line out inappropriate words. * State reasons.) Yes, as company officer, peace or war

J. Has he any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (FACT or OPINION. Line out one.)

Name of officer reported on McCoy, Howard M. Name of reporting officer Walton, L. A.

K. Proper authority having decided on the methods and procedure to accomplish a certain end, does he render willing and generous support regardless of his personal views in the matter? Yes

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (Inclose copies only when authorized by paragraph 1b(3), AR 600–185.

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, inclose separate statement of nature and attendant circumstances.

N. If he is not now on duty commensurate with his present grade and its responsibilities, state reasons if known On duty as a student officer only.

O. Is he qualified in every respect for all the duties of his arm or service and grade? Yes If not, state reasons

P. Has he demonstrated his fitness to perform the duties of the next higher grade? No If so, how? A junior second lieutenant.

Q. What is the highest command (or assignment in case of a staff officer) he is qualified to hold in peace? Company officer In war? Company officer

R. Write a brief general estimate of this officer in your own words A fine appearing young officer with plenty of energy and enthusiasm. He possesses a good personality and with age and experience, should develop into a good officer.

S. How long have you known him? About 3 months T. How well do you know him? slightly

U. Remarks (par. 10a, AR 600–185) none

V. In case any unfavorable entries have been made by you on this report, were the deficiences indicated hereon brought to the attention of the officer concerned while under your command and prior to the rendition of this report? If yes, what improvement, if any, was noted? none

W. I certify that all entries made hereon are true and impartial to the best of my knowledge and belief and are based on personal observation or official reports.

(Leave blank)

(Signed) L. A. Walton

(Name typed) L. A. WALTON,

(Grade and Org.) Major, Air Corps,

(Comdg. what?) The Director of Training, ACPFS.,

(Place) March Field, Calif.

(Date) Jan. 6, 1931 Incls. none

1st INDORSEMENT

HQ., A.C.P.F.S., March Field, Riverside, California, January 9, 1931. TO: The Commanding General, Air Corps Training Center, Duncan Field, Texas.

1. I concur in above report.

J. T. McNARNEY,
Major, Air Corps,
Commandant.

2nd Ind.

Hqrs. A.C.T.C., Duncan Field, Tex. JAN 14 1931

To The Adjut. Gen't., Washington, D. C.

Examined and forwarded.

CHAS. H. DANFORTH,
Brig. Gen'l, A. U. Comdg.

Write nothing below this line.

8—8308

AIR CORPS PRIMARY FLYING SCHOOL
MARCH FIELD, RIVERSIDE, CALIFORNIA.

FINAL GRADE SHEET

McCOY	HOWARD	M.	0-18054	2nd Lt. (FA)	Army
Surname	Christian Name	Middle Initial	Serial No.	Rank	Previous Status

Date Reported October 17, 1930

Orientator Grade none
School of Aviation
Medicine Grade none

Date of Birth December 4, 1907
High School (years) 4
College (years) 5

Flying Time

	PT	DH	BT 2-A	TOTAL
Dual	36:25		27:15	63:40
Solo	41:15		56:00	97:15
Total	77:40		83:15	160:55

Dual Before Solo

PT	DH	BT 2-A
10:20		14:40

Flying Grades

Instructors	Technique	Judgement
*Lt. Liggett	D +	D +
Final Flying Grade *Check Pilot	D +	D +

Ground School Grades

Subject	Hours	Grade
Aerial Navigation	24	98
Airplane and Engine Maintenance	100	89
Buzzer Practice	64	R-14 S-14
Ground Gunnery	48	96
Infantry Drill	48	

Subject	Hours	Grade
Maps	20	94
Air Commerce Reg.	4	88
Meteorology	20	88
Personal Equipment of the Pilot	4	97
Theory of Flight	20	91
Military Hygiene	4	100
Pistol Expert		

A - Superior B - Excellent C - Good D - Satisfactory F - Unsatisfactory I - Inferior

Remarks: Graduated - Air Corps Primary Flying School, March Field, California.

June 19, 1931.

Disposition:

Benj. B. Cassiday

BENJ. B. CASSIDAY,
1st Lieut., Air Corps,
Secretary

PROCEEDINGS OF THE FACULTY BOARD
OF THE
AIR CORPS PRIMARY FLYING SCHOOL
MARCH FIELD, RIVERSIDE, CALIFORNIA.
IN THE CASE OF

SECOND LIEUT. HOWARD M. McCOY, (F.A.) A. C.,

CLASS OF OCTOBER 15, 1930

1. The Faculty Board met on June 19, 1931, and there being a quorum present, the Board then proceeded to examine the training records of the aforementioned Student.

2. The Board finds: That Second Lieut. Howard M. McCoy, (F.A.) A. C., has satisfactorily completed the prescribed course of instruction at the Air Corps Primary Flying School, March Field, California.

3. The Board recommends: That Second Lieut. Howard M. McCoy, (F.A.) A. C., be ordered to the Air Corps Advanced Flying School, Kelly Field, Texas, to take the advanced training course.

Benj. B. Cassiday
BENJ. B. CASSIDAY,
1st Lieut., A. C.
Secretary.

J. T. McNarney
J. T. McNARNEY
Major, A. C.
Commandant.

HEADQUARTERS THE AIR CORPS TRAINING CENTER
DUNCAN FIELD, TEXAS, JUL 11 1931

APPROVED.

CHAS. H. DANFORTH,
Brigadier General, A. C.
Commanding.

Approved JUL 16 1931
By order of the Chief of Air Corps:

Ray L. Owens
Ray L. Owens
1st Lieut. Air Corps,
Assistant Executive.

NOTED

DEC 19 1930

OFFICE
CHIEF OF F. A.

Officers Div.
A. G. O.
NOV 18 1930

McCOY, HOWARD M. SECOND LIEUTENANT FIELD ARTILLERY

File in efficiency folder in lieu of efficiency report covering the period July 1, 1930 to September 30, 1930.

REASON: (status card) Graduation leave.

O.R.S. 11/17/36

Name McCoy, HOWARD M. Serial No. 0-18054 Rank 1st Lt.
Init. G.S. Elig. List .... Eligible G. S. Troops .... Eligible G. S. W. D. ....
Medal of Honor .... D. S. C. .... D. F. C. .... D. S. M. ....

Rating							●			●		X										
Year							34			35		36										
Period	2	2	2	2	2	2		3	9		12											
1 Tact. Handling Troops	●						●	X		X												
2 Training Troops	●						●															
3 Leadership	●	X					X	X		X	X	X										
4 Command, Troops																						
5 Adjutant, Troops																						
6 Supply, Troops																						
7 PILOT: (H/A (Attack																						
7 PILOT: (H/A (Bomb.																						
7 PILOT: (H/A (Obsn.																						
7 PILOT: (H/A (Pursuit			●				●	●		●												
7 PILOT: (H/A (Misc.											X	X										
7 PILOT: (L/A																						
8 OBSERVER: (Airplane																						
8 OBSERVER: (Balloon																						
9																						
10 Miscellaneous						●	●															
11 General Staff Corps																						
12 O.C.A.C.																						
13 Industrial War Plans																						
14 Air Officer																						
15 Military Attache																						
16 Aide																						
17 Ser. Sch: St.; F. & Ins.																						
18 Materiel Division																						
19 National Guard																						
20 Organized Reserve																						
21 CCC duty	X	X					X															
22 Air Mail duty					X		X															
23																						

24 Operati

Name McCoy, HOWARD M. Serial No. 0-18054 Rank 1st Lt.

Init. G.S. Elig. List .... Eligible G. S. Troops .... Eligible G. S. W. D. ....

Medal of Honor .... D. S. C. .... D. F. C. .... D. S. M. ....

Rating							●			●		X
Year							34			35		36
Period	2	2	2	2	2	2		3	9		12	
1 Tact. Handling Troops	●						●	X		X		
2 Training Troops	●						●					
3 Leadership	●	X					X	X		X	X	X
4 Command, Troops												
5 Adjutant, Troops												
6 Supply, Troops												
((Attack												
(H/A (Bomb.												
((Obsn.												
7 PILOT: ((Pursuit			●				●	●		●		
((Misc.											X	X
(L/A												
8 OBSERVER: (Airplane												
(Balloon												
9												
10 Miscellaneous						●	●					
11 General Staff Corps												
12 O.C.A.C.												
13 Industrial War Plans												
14 Air Officer												
15 Military Attache												
16 Aide												
17 Ser. Sch: St.; F. & Ins.												
18 Materiel Division												
19 National Guard												
20 Organized Reserve												
21 CCC duty	X	X					X					
22 Air Mail duty					X		X					
23												
24 Operations												
25 Engineering			●	●			●	X		X		
26 Armament												
27 Communications												
28 Photographic							●					
29 Inspection			●	●								
A.C. Prim. Flying Sch.												
A.C. Adv. Flying School												
A.C. Technical School												
A.C. Engineering School											▲	▲
A.C. Tactical School												
Army Industrial College												
C. & G. S. S.												
Army War College												
All Others									X			
Commendations	1											
Courts-Martial, Reprimands												
Weaknesses												
Remarks (Est. Rept. Off.)												
Initials, Reviewing Officer							[illegible]			[illegible] AM		SWT

HEADQUARTERS SIXTH CORPS AREA
OFFICE OF THE COMMANDING GENERAL

Chicago, Illinois.

July 12, 1932.

SUBJECT: Commendation.

TO: 2nd Lt. Howard M. McCoy, A.C.

1. The George Washington Bicentennial Military Tournament has been commented upon by the press and by prominent military and civil personages as being of outstanding interest as a spectacle, and of great value in stimulating patriotic feeling and increased appreciation of the armed forces of the nation. The Air Corps participation was fine throughout and was widely appreciated.

2. It is a pleasure to commend you for the fine manner in which you performed your part in this undertaking.

3. This commendation will be made of record.

FRANK PARKER,
Major General, U. S. Army.

WAR DEPARTMENT
Office of the Chief of the Air Corps
Washington

October 7, 1932

SUBJECT : Commendation.

TO : Commanding Officer, 94th Pursuit Squadron,
Selfridge Field, Mt. Clemens, Mich.

1. I desire to express to you and the following personnel of the 94th Pursuit Squadron, my commendation for the excellent and efficient manner the flight from Selfridge Field, Mich. to Rockwell Field, San Diego, California, was carried out in conjunction with testing the V-1570F motor:

Captain Audrey B. Ballard.
2d Lieut. Emmett O'Donnell.
" " Ernest K. Warburton.
" " Herbert H. Tellman.
" " Howard M. McCoy.
" " Paul W. Blanchard.
Master Sergeant Robert J. Simmons.
Technical Sergeant Wm. E. Pope.
Staff Sergeant Donald G. Bryan.
Staff Sergeant John Walker.
Private 1/cl Walter L. Rader.

2. The results gained from this successful flight will be of great value to the Engineering Division of the Air Corps and the efforts put forth are highly commendable.

3. A copy of this letter will be filed with the Efficiency Reports of each of the above mentioned officers.

Signed: B. D. Foulois
Typed : B. D. Foulois,
Major General, Air Corps,
Chief of the Air Corps.

A TRUE COPY:

A. B. BALLARD,
Captain, Air Corps.

CITATION FOR THE BRONZE STAR MEDAL

HOWARD M. McCOY, 018054, Colonel, Army Air Forces, United States Army. For meritorious service in connection with military operations as Deputy Director of Technical Services, Headquarters, Air Technical Service Command in Europe from July 1944 to May 1945. During this period, Colonel McCoy performed outstanding services for the United States Army Air Forces by efficiently organizing, administering and coordinating the efforts of the several Army Air Forces activities concerned with the exploitation of enemy research and development activities. His membership on certain British Committees enabled him to obtain for interested American organizations the latest current information on research, developments and operations being conducted by the Germans on their V-1 and V-2 weapons. His services reflect the highest credit upon himself and the armed forces of the United States.

A TRUE COPY

A. B. Dejarmond

A. B. DEJARMOND
Lt. Colonel, Air Corps

LAST NAME—FIRST NAME—MIDDLE INITIAL	ARMY SERIAL NUMBER	GRADE	ORGANIZATION
MC COY HOWARD M	018054	COL	AC

HEADQUARTERS ISSUING ORDER AND A.P.O. NUMBER	ORDER NUMBER GENERAL	ORDER NUMBER SPECIAL	DATE OF ORDER	RESCINDED	REVOKED	AMENDED	CORRECTED COPY
USF ET	13		15 JAN 46				

TYPE OF AWARD	POSTHUMOUS	OAK LEAF CLUSTER	O. L. C. NUMBER
LEGION OF MERIT	NO		

CITATION

For exceptionally meritorious conduct in the performance of outstanding services during the period from 21 April 1945 to 16 August 1945.

NOTED, REGISTER ON
Ltr. 201 - FILE
Initials ..... Date 24 Apr 46

THE ADJUTANT GENERAL'S OFFICE, DECORATIONS AND AWARDS BRANCH, WASHINGTON, D. C.
RECORD OF AWARD OF DECORATION

WD AGO Form 0708
1 April 1945

Supersedes WD AGO Form 0708, 1 December 1944, which may be used until existing stocks are exhausted.

FILE IN ENLISTED BRANCH [ ] OFFICER'S BRANCH [ ]

MC COY, HOWARD M LAST NAME — FIRST NAME — MIDDLE INITIAL	018054 ARMY SERIAL NUMBER	Col GRADE	AAF, USA ORGANIZATION

HEADQUARTERS ISSUING ORDER AND A.P.O. NUMBER	ORDER NUMBER GENERAL	ORDER NUMBER SPECIAL	DATE OF ORDER	RESCINDED	REVOKED	AMENDED	CORRECTED COPY
Air Tech Serv Comd in Europe 633	29		3 Aug 45				

TYPE OF AWARD	POSTHUMOUS	OAK LEAF CLUSTER	O. L. C. NUMBER
BRONZE STAR MEDAL	No		

CITATION

For meritorious service in connection with military operations during July 1944 to May 1945.

THE ADJUTANT GENERAL'S OFFICE, DECORATIONS AND AWARDS BRANCH, WASHINGTON, D. C.

RECORD OF AWARD OF DECORATION

WD AGO Form 0708 Supersedes WD AGO Form 0708, 1 December 1944, which may be used until existing stocks are exhausted.

FILE IN ENLISTED BRANCH [ ] OFFICER'S BRANCH [ ]

I. Command-Pilot

IDENTIFICATION DATA

LAST NAME—FIRST NAME—MIDDLE INITIAL	GRADE	PERM AF GRADE	AFSN	PAFSC
McCOY, HOWARD M	Colonel	Colonel	550 A	8416

DATE OF REPORT: 21 July 1954

PERIOD: FROM 25 Feb 54 TO 30 Jun 54

ORGANIZATION (*Including major command*): 1005th IG Sp Inves Gp, c/o Dir of Sp Inves, Hq USAF, Wash 25, D.C.

NO. OF DAYS UNDER REPT OFF SUPV: 109

REASON FOR REPORT: Change in principal dy assignment

II. DUTY ASSIGNMENT (*Give the position title and AFSC of duty assignment during period concerned and describe specific duties. Include any additional duties.*)

Director, Physical Security Equipment Agency--2016

Responsible for the administration and supervision of the activities of the Physical Security Equipment Agency. This was a joint Agency operating under terms of a Charter from The Secretary of Defense, in the solution of technical physical security and investigative problems. The Agency was abolished by Secretary of Defense directive and the entire period of this report was devoted to routine administrative work involved in making an orderly termination of the affairs of the Agency.

III. OFFICER PERFORMANCE FACTORS

Rate each factor below by selecting phrase most closely describing officer's actual performance on the job.

Place single "X" in whatever box best indicates your evaluation.

Check unknown box whenever you have insufficient knowledge on which to base evaluation.

Avoid "halo effect." Do not allow your evaluation of one factor to influence you on another.

The end result should be a profile of the officer's relative abilities in terms of the separate factors.

1. JOB KNOWLEDGE (*Consider the requirements of his job and compare them to his knowledge. Does he have specialized knowledge?*)

UNKNOWN					
	SERIOUS GAPS IN HIS KNOWLEDGE OF FUNDAMENTALS OF HIS JOB.	HAS A SATISFACTORY KNOWLEDGE OF ROUTINE PHASES OF HIS JOB.	IS WELL INFORMED ON ALL PHASES OF HIS JOB.	HAS EXCELLENT KNOWLEDGE OF ALL PHASES OF HIS JOB.	HAS EXCEPTIONAL UNDERSTANDING OF HIS JOB. EXTREMELY WELL INFORMED.

2. COOPERATION (*Consider ability and willingness to work in harmony for and with others.*)

UNKNOWN					
	INCLINED TO CREATE FRICTION. DOES NOT GET ALONG WELL.	SOMETIMES INDIFFERENT TO OTHERS. COOPERATES TO A FAIR DEGREE.	GETS ALONG WELL WITH MOST PEOPLE.	WORKS IN HARMONY WITH OTHERS. A VERY GOOD TEAM WORKER.	EXTREMELY SUCCESSFUL IN WORKING WITH OTHERS. ACTIVELY PROMOTES HARMONY.

3. JUDGMENT (*Consider his ability to grasp a situation, think clearly, and develop correct and logical conclusions.*)

UNKNOWN					
	HIS DECISIONS OR RECOMMENDATIONS ARE WRONG MORE THAN RIGHT.	IS PRONE TO NEGLECT OR MISINTERPRET FACTS. COMMITS OCCASIONAL ERRORS IN JUDGMENT.	JUDGMENT IS USUALLY SOUND AND REASONABLE.	HIS JUDGMENT RESULTS FROM SOUND EVALUATION OF ALL THE FACTORS INVOLVED.	OUTSTANDINGLY SOUND AND LOGICAL THINKER WITH AN EXCEPTIONAL GRASP OF THE SITUATION INVOLVED.

4. MANAGEMENT OF PERSONNEL AND MATERIEL RESOURCES (*Consider his ability to economically utilize personnel and materiel under his control.*)

UNKNOWN					
	DISPLAYS NO INTEREST IN CONSERVATION OF MATERIEL OR ECONOMICAL USE OF MANPOWER.	REQUIRES CONSTANT REMINDING OF THE NEED FOR ECONOMY.	KEEPS FREQUENT CHECK ON EFFICIENCY OF HIS OPERATIONS.	GIVES ECONOMY OF OPERATION CAREFUL AND CONSTANT ATTENTION.	EXCEPTIONALLY SUCCESSFUL IN EXERCISING ECONOMY.

5. LEADERSHIP (*Consider his ability in organizing and obtaining the cooperation of others and in directing their efforts effectively.*)

UNKNOWN					
	FAILS TO COMMAND. UNABLE TO EXERT CONTROL.	MANAGES IN SOME INSTANCES TO OBTAIN EFFECTIVE COOPERATION.	CAPABLE LEADER. DEVELOPS ADEQUATE COOPERATION AND TEAMWORK UNDER NORMAL CIRCUMSTANCES.	A CONSISTENTLY GOOD LEADER. COMMANDS RESPECT OF HIS SUBORDINATES. IS EFFECTIVE UNDER DIFFICULT CIRCUMSTANCES.	OUTSTANDING SKILL IN DIRECTING OTHERS RESULTS IN A VERY EFFECTIVE UNIT. INSPIRES CONFIDENCE EVEN UNDER VERY DIFFICULT CIRCUMSTANCES.

6. GROWTH POTENTIAL (*Consider his capacity to handle jobs of increased scope and greater responsibility; ability to learn rapidly, personality, self-improvement efforts, special abilities, training and record of past accomplishment.*)

UNKNOWN					
	DEFINITELY LIMITED.	PRESENT JOB IS TAXING HIS CAPABILITIES. REQUIRES FURTHER TRAINING.	DEMONSTRATES PROMISE FOR FURTHER GROWTH AT MODERATE RATE.	VERY PROMISING PROMOTIONAL MATERIAL.	CAPABLE OF INCREASED RESPONSIBILITY AND EXCEPTIONALLY RAPID ADVANCEMENT.

IV. COMMENTS OF REPORTING OFFICER *(Add any comments which will increase the objectivity of the rating. Include strengths or weaknesses not covered elsewhere in this report. Be factual and specific. Include herein suggested assignments or type of duty for which the officer is especially qualified. Whenever the officer is rated unsatisfactory or outstanding in Section V below, one or more actual incidents illustrating typical performances which justify the rating must be included. Specific comment will be made on promotion fitness when it is believed the officer reported on is particularly well qualified for promotion and should be promoted in advance of his contemporaries.)*

During the period of this report, the Physical Security Equipment Agency,of which Colonel McCoy was the Director, was in process of being abolished pursuant to directive of The Secretary of Defense. Accordingly,the Agency did not function in accordance with its Charter, and no actions were engaged in by the Agency or its Director which would provide the basis for any comments concerning Colonel McCoy's technical competence. The entire period of this report was devoted to the administrative work involved in making an orderly termination of the affairs of the Agency. This was handled jointly by personnel of the Headquarters Command, USAF; the Directorate, OSI; Colonel McCoy; and the few remaining Agency employees. While Colonel McCoy cooperated in this undertaking, the routine nature of the function performed by Colonel McCoy and Agency personnel, does not permit my rating him for the period involved as to his administrative competence.

I have no knowledge as to the manner in which this officer, during the period of this report, carried out his civic responsibilities and represented the Air Force in his dealings with the public.

V. OVERALL EVALUATION

Compare this officer with other officers of the same grade. Remember that extremes of ability are rare. Be objective and impersonal. Think of the officer's performance over the entire rating period. Place an (X) in the appropriate box.

UNSATISFACTORY	AN ACCEPTABLE OFFICER	A DEPENDABLE AND TYPICALLY EFFECTIVE OFFICER.	A VERY FINE OFFICER OF GREAT VALUE TO THE SERVICE.	ONE OF THE VERY FEW OUTSTANDING OFFICERS I KNOW.

VI. CERTIFICATE OF REPORTING OFFICER

I CERTIFY THAT ALL ENTRIES HEREON ARE TRUE AND IMPARTIAL TO THE BEST OF MY KNOWLEDGE AND BELIEF. *(Referral by the reporting officer is mandatory when there is a rating in one of the three small boxes on the left for any factor in Section III or an unsatisfactory rating in Section V.)*

TYPED NAME, GRADE, AFSN, AND ORGANIZATION	DUTY TITLE	SIGNATURE
JOSEPH F. CARROLL, MAJ GEN 23161A, Directorate of Special Investigations (IG)	Director, Special Investigations (IG)	Joseph F. Carroll

STATUS WITH RESPECT TO OFFICER REPORTED ON	PARENT SERVICE OR CIVILIAN
Director of joint Agency for which Air Force was Executive Agent and my office the office of primary Air Staff interest.	USAF

VII. REVIEW OF INDORSING OFFICER

Compare the overall evaluation to the written comments. Unsatisfactory or Outstanding ratings *must* be justified by actual incidents and not broad generalities. Add any comment which will increase the objectivity of the rating.

☐ I AGREE ☐ I DO NOT AGREE WITH THE REPORTING OFFICER'S EVALUATION, AND HAVE INDICATED BY INITIALING THE APPROPRIATE BOX OR BOXES AND/OR PRESENT THE FOLLOWING COMMENTS

TYPED NAME, GRADE, AFSN, AND ORGANIZATION	DUTY TITLE	SIGNATURE	DATE IND
		PARENT SERVICE OR CIVILIAN	

U. S. GOVERNMENT PRINTING OFFICE 16—69330-1

I. Command Pilot

IDENTIFICATION DATA

LAST NAME—FIRST NAME—MIDDLE INITIAL	GRADE	PERM AF GRADE	AFSN	PAFSC
McCOY HOWARD M	Colonel	Colonel	550 A	8416

DATE OF REPORT	PERIOD: FROM	TO
15 March 1954	25 Feb 53	24 Feb 54

ORGANIZATION (*Including major command*)	NO. OF DAYS UNDER REPT OFF SUPV	REASON FOR REPORT
1005th IG Sp Inves Gp, c/o Dir of Sp Inves, Hq USAF, Wash 25, DC	334	No report rendered 1 yr

II. DUTY ASSIGNMENT (*Give the position title and AFSC of duty assignment during period concerned and describe specific duties. Include any additional duties.*)

Director, Physical Security Equipment Agency--2016

Responsible for the administration and supervision of the activities of the Physical Security Equipment Agency, a joint Agency operating under terms of a charter from the Secretary of Defense, in the solution of technical physical security and investigative problems, including the development of prototype equipment, procurement of service test quantities of such equipment, and preparation of training and technical manuals pertaining to physical security. Coordinates the efforts of the Agency with those activities within and outside the Department of Defense having a material interest in and/or responsibility with respect to the Agency programs.

III. OFFICER PERFORMANCE FACTORS

Rate each factor below by selecting phrase most closely describing officer's actual performance on the job.

Place single "X" in whatever box best indicates your evaluation.

Check unknown box whenever you have insufficient knowledge on which to base evaluation.

Avoid "halo effect." Do not allow your evaluation of one factor to influence you on another.

The end result should be a profile of the officer's relative abilities in terms of the separate factors.

1. JOB KNOWLEDGE (*Consider the requirements of his job and compare them to his knowledge. Does he have specialized knowledge?*)

UNKNOWN					
☑	SERIOUS GAPS IN HIS KNOWLEDGE OF FUNDAMENTALS OF HIS JOB.	HAS A SATISFACTORY KNOWLEDGE OF ROUTINE PHASES OF HIS JOB.	IS WELL INFORMED ON ALL PHASES OF HIS JOB.	HAS EXCELLENT KNOWLEDGE OF ALL PHASES OF HIS JOB.	HAS EXCEPTIONAL UNDERSTANDING OF HIS JOB. EXTREMELY WELL INFORMED.

2. COOPERATION (*Consider ability and willingness to work in harmony for and with others.*)

UNKNOWN					
☑	INCLINED TO CREATE FRICTION. DOES NOT GET ALONG WELL.	SOMETIMES INDIFFERENT TO OTHERS. COOPERATES TO A FAIR DEGREE.	GETS ALONG WELL WITH MOST PEOPLE.	WORKS IN HARMONY WITH OTHERS. A VERY GOOD TEAM WORKER.	EXTREMELY SUCCESSFUL IN WORKING WITH OTHERS. ACTIVELY PROMOTES HARMONY.

3. JUDGMENT (*Consider his ability to grasp a situation, think clearly, and develop correct and logical conclusions.*)

UNKNOWN					
☑	HIS DECISIONS OR RECOMMENDATIONS ARE WRONG MORE THAN RIGHT.	IS PRONE TO NEGLECT OR MISINTERPRET FACTS. COMMITS OCCASIONAL ERRORS IN JUDGMENT.	JUDGMENT IS USUALLY SOUND AND REASONABLE.	HIS JUDGMENT RESULTS FROM SOUND EVALUATION OF ALL THE FACTORS INVOLVED.	OUTSTANDINGLY SOUND AND LOGICAL THINKER WITH AN EXCEPTIONAL GRASP OF THE SITUATION INVOLVED.

4. MANAGEMENT OF PERSONNEL AND MATERIEL RESOURCES (*Consider his ability to economically utilize personnel and materiel under his control.*)

UNKNOWN					
☑	DISPLAYS NO INTEREST IN CONSERVATION OF MATERIEL OR ECONOMICAL USE OF MANPOWER.	REQUIRES CONSTANT REMINDING OF THE NEED FOR ECONOMY.	KEEPS FREQUENT CHECK ON EFFICIENCY OF HIS OPERATIONS.	GIVES ECONOMY OF OPERATION CAREFUL AND CONSTANT ATTENTION.	EXCEPTIONALLY SUCCESSFUL IN EXERCISING ECONOMY.

5. LEADERSHIP (*Consider his ability in organizing and obtaining the cooperation of others and in directing their efforts effectively.*)

UNKNOWN					
☑	FAILS TO COMMAND. UNABLE TO EXERT CONTROL.	MANAGES IN SOME INSTANCES TO OBTAIN EFFECTIVE COOPERATION.	CAPABLE LEADER. DEVELOPS ADEQUATE COOPERATION AND TEAMWORK UNDER NORMAL CIRCUMSTANCES.	A CONSISTENTLY GOOD LEADER. COMMANDS RESPECT OF HIS SUBORDINATES. IS EFFECTIVE UNDER DIFFICULT CIRCUMSTANCES.	OUTSTANDING SKILL IN DIRECTING OTHERS RESULTS IN A VERY EFFECTIVE UNIT. INSPIRES CONFIDENCE EVEN UNDER VERY DIFFICULT CIRCUMSTANCES.

6. GROWTH POTENTIAL (*Consider his capacity to handle jobs of increased scope and greater responsibility; ability to learn rapidly, personality, self-improvement efforts, special abilities, training and record of past accomplishment.*)

UNKNOWN					
☑	DEFINITELY LIMITED.	PRESENT JOB IS TAXING HIS CAPABILITIES. REQUIRES FURTHER TRAINING.	DEMONSTRATES PROMISE FOR FURTHER GROWTH AT MODERATE RATE.	VERY PROMISING PROMOTIONAL MATERIAL.	CAPABLE OF INCREASED RESPONSIBILITY AND EXCEPTIONALLY RAPID ADVANCEMENT.

IV. COMMENTS OF REPORTING OFFICER *(Add any comments which will increase the objectivity of the rating. Include strengths or weaknesses not covered elsewhere in this report. Be factual and specific. Include herein suggested assignments or type of duty for which the officer is especially qualified. Whenever the officer is rated unsatisfactory or outstanding in Section V below, one or more actual incidents illustrating typical performances which justify the rating must be included. Specific comment will be made on promotion fitness when it is believed the officer reported on is particularly well qualified for promotion and should be promoted in advance of his contemporaries.)*

The Physical Security Equipment Agency, of which Colonel McCoy is the Director, is a joint agency created by Department of Defense Directive and for which the Air Force during this particular period was designated Executive Agency. During the entire period of this report, the Agency has been in an exceedingly uncertain status, since the question as to its continued existence was pending before The Secretary of Defense with concrete indications that it might be abolished from one day to the next. (A Secretary of Defense Directive abolishing the Agency was finally issued on 4 March 1954.) In view of the fact that the abolition or some other change in the status of the Agency was anticipated at all times, the Agency during the period of this report has not actually functioned to the extent provided for in its charter. The Agency operation, therefore, was limited and Colonel McCoy as its Director was severely handicapped by lack of a clear-cut mission and delineation of responsibility, by lack of the full policy and procedural guidance which would have been provided him by the joint Policy Board had the status of the Agency been more clearly established, and by consequent inability to plan or program Agency efforts toward the attainment of clear-cut objectives. During this period I have had occasional personal and telephone contact with this officer as have members of my staff on a more frequent basis. However, in view of the "stand-by" status of the Agency and in fairness to the officer concerned, I do not feel that the nature and extent of my knowledge concerning this officer during the specific rating period involved is sufficiently concrete to warrant my advancing in an effectiveness rating my opinions or conclusions as to his job performance.

V. OVERALL EVALUATION

Compare this officer with other officers of the same grade. Remember that extremes of ability are rare. Be objective and impersonal. Think of the officer's performance over the entire rating period. Place an (X) in the appropriate box.

UNSATISFACTORY	AN ACCEPTABLE OFFICER	A DEPENDABLE AND TYPICALLY EFFECTIVE OFFICER.	A VERY FINE OFFICER OF GREAT VALUE TO THE SERVICE.	ONE OF THE VERY FEW OUTSTANDING OFFICERS I KNOW.

VI. CERTIFICATE OF REPORTING OFFICER

I CERTIFY THAT ALL ENTRIES HEREON ARE TRUE AND IMPARTIAL TO THE BEST OF MY KNOWLEDGE AND BELIEF. *(Referral by the reporting officer is mandatory when there is a rating in one of the three small boxes on the left for any factor in Section III or an unsatisfactory rating in Section V.)*

TYPED NAME, GRADE, AFSN, AND ORGANIZATION	DUTY TITLE	SIGNATURE
JOSEPH F. CARROLL, MAJ GEN, 23161A, Directorate of Special Investigations (IG)	Director, Special Investigations (IG)	Joseph Carroll
STATUS WITH RESPECT TO OFFICER REPORTED ON: Director of joint Agency for which Air Force is Executive Agent and my office the office of primary interest.		PARENT SERVICE OR CIVILIAN: USAF

VII. REVIEW OF INDORSING OFFICER

Compare the overall evaluation to the written comments. Unsatisfactory or Outstanding ratings *must* be justified by actual incidents and not broad generalities. Add any comment which will increase the objectivity of the rating.

☐ I AGREE ☐ I DO NOT AGREE WITH THE REPORTING OFFICER'S EVALUATION, AND HAVE INDICATED BY INITIALING THE APPROPRIATE BOX OR BOXES AND/OR PRESENT THE FOLLOWING COMMENTS

TYPED NAME, GRADE, AFSN, AND ORGANIZATION	DUTY TITLE	SIGNATURE	DATE IND
		PARENT SERVICE OR CIVILIAN	

U. S. GOVERNMENT PRINTING OFFICE 16—69330-1

Date 26 March 54

I certify that I have, this date, reviewed my ☐ Master Personnel Record ☑ Selection Folder only, in the Officers Branch (AFCAG-65) Personnel Records Service Division, AAG.

I further certify that I have read and complied with the provisions of Memorandum, Hqs. USAF, Office of the AAG, dated ~~26 January 1951~~, Subject: Review of Your Master Personnel Record. SEP 24 1953

Howard M. McCoy Col. 550A

Name Grade AFSN

USAF OFFICER EFFECTIVENESS REPORT

DATE: 13 MAR 1953

I. PERSONAL HISTORY DATA

LAST NAME - FIRST NAME - MIDDLE INITIAL	GRADE	PERMANENT GRADE	SERVICE NUMBER	TYPE OF REPORT	PRIMARY AFSC
McCOY, HOWARD M.	Col	Col	550 A	CER	8416

ORGANIZATION	PERIOD OF REPORT FROM	PERIOD OF REPORT TO	NO. DAYS UNDER REPORTING OFFICER SUPERVISION	REASON FOR REPORT
HQ USAF, WASH, D.C.	1 Mar 52	24 Feb 53	350	Change of Rept Officer

II. DUTY ASSIGNMENT *(Give the title and AFSC of duty assignments during period concerned and describe specific duties. Include any additional duties.)* Research and Development Director - 8416. As Director, Physical Security Equipment Agency, a Joint Agency operating under terms of a charter from the Secretary of Defense, responsible for administration of the Agency and supervision of the activities of the staff of the Agency in solution of physical security and investigative problems including production of prototype equipment, (see attached sheet)

III. OFFICER PERFORMANCE FACTORS

INSTRUCTIONS

Listed below are those factors generally vital to success as an officer. The purpose of obtaining a rating on each factor is to provide specific information necessary to the development of the officer reported on and to provide you with a measure of officer quality that will aid in arriving at a valid overall rating. Place a single *(x)* in whatever box best indicates your evaluation. The written performance descriptions are to serve as a guide in your evaluation. Guard against the tendency of forming a general impression and marking the same degree for all factors. This "halo effect" may be prevented by considering and judging each element separately and independently of the others. Do not allow your evaluation of one factor to influence you on another. The end result should be a profile of the officer's relative abilities in terms of the separate factors. Check the unknown box whenever you have insufficient knowledge on which to base an evaluation.

1. JOB KNOWLEDGE *(Consider the requirements of his job and compare them to his knowledge. Does he have specialized knowledge?)*

UNKNOWN	SERIOUS GAPS IN HIS KNOWLEDGE OF FUNDAMENTALS OF HIS JOB.	HAS A SATISFACTORY KNOWLEDGE OF ROUTINE PHASES OF HIS JOB.	IS WELL INFORMED ON ALL PHASES OF HIS JOB.	HAS EXCELLENT KNOWLEDGE OF ALL PHASES OF HIS JOB.	HAS EXCEPTIONAL UNDERSTANDING OF HIS JOB. EXTREMELY WELL INFORMED.
☐					X

2. COOPERATION *(Consider ability and willingness to work in harmony for and with others.)*

UNKNOWN	INCLINED TO CREATE FRICTION. DOES NOT GET ALONG WELL.	SOMETIMES INDIFFERENT TO OTHERS. COOPERATES TO A FAIR DEGREE.	GETS ALONG WELL WITH MOST PEOPLE.	WORKS IN HARMONY WITH OTHERS. A VERY GOOD TEAM WORKER.	EXTREMELY SUCCESSFUL IN WORKING WITH OTHERS. ACTIVELY PROMOTES HARMONY.
☐				X	

3. JUDGMENT *(Consider his ability to grasp a situation, think clearly, and develop correct and logical conclusions.)*

UNKNOWN	HIS DECISIONS OR RECOMMENDATIONS ARE WRONG MORE THAN RIGHT.	IS PRONE TO NEGLECT OR MISINTERPRET FACTS. COMMITS OCCASIONAL ERRORS IN JUDGMENT.	JUDGMENT IS USUALLY SOUND AND REASONABLE.	HIS JUDGMENT RESULTS FROM SOUND EVALUATION OF ALL THE FACTORS INVOLVED.	OUTSTANDINGLY SOUND AND LOGICAL THINKER WITH AN EXCEPTIONAL GRASP OF THE SITUATION INVOLVED.
☐				X	

4. RELIABILITY AND PERSONAL RESPONSIBILITY *(Consider his sense of responsibility and reliability in the execution of assigned tasks.)*

UNKNOWN	NOT WHOLLY DEPENDABLE. DOESN'T TAKE HIS DUTIES SERIOUSLY. REQUIRES CLOSE SUPERVISION.	A DEPENDABLE OFFICER WHO PERFORMS ROUTINE DUTIES WELL. NEEDS AN AVERAGE AMOUNT OF SUPERVISION.	COMPLETES ALL ASSIGNED TASKS PROMPTLY AND IN AN ACCEPTABLE MANNER. SOME SUPERVISION NEEDED.	GOES OUT OF HIS WAY TO TURN IN EXCELLENT WORK, THOROUGHLY RELIABLE. ONLY OCCASIONAL SUPERVISION.	HAS AN EXTREMELY HIGH SENSE OF DUTY. JUSTIFIES COMPLETE CONFIDENCE. RARELY REQUIRES SUPERVISION.
☐					X

5. LEADERSHIP *(Consider his ability in organizing and obtaining the cooperation of others and in directing their efforts effectively.)*

UNKNOWN	FAILS TO COMMAND. UNABLE TO EXERT CONTROL.	MANAGES IN SOME INSTANCES TO OBTAIN EFFECTIVE COOPERATION.	CAPABLE LEADER. DEVELOPS ADEQUATE COOPERATION AND TEAM WORK UNDER NORMAL CIRCUMSTANCES.	A CONSISTENTLY GOOD LEADER. COMMANDS RESPECT OF HIS SUBORDINATES. IS EFFECTIVE UNDER DIFFICULT CIRCUMSTANCES.	OUTSTANDING SKILL IN DIRECTING OTHERS RESULTS IN A VERY EFFECTIVE UNIT. INSPIRES CONFIDENCE EVEN UNDER VERY DIFFICULT CIRCUMSTANCES.
☐					X

6. GROWTH POTENTIAL *(Consider his capacity to handle jobs of increased scope and greater responsibility; ability to learn rapidly, personality, self-improvement efforts, special abilities, training and record of past accomplishment.)*

UNKNOWN	DEFINITELY LIMITED.	PRESENT JOB IS TAXING HIS CAPABILITIES. REQUIRES FURTHER TRAINING.	DEMONSTRATES PROMISE FOR FURTHER GROWTH AT MODERATE RATE.	VERY PROMISING PROMOTIONAL MATERIAL.	CAPABLE OF INCREASED RESPONSIBILITY AND EXCEPTIONALLY RAPID ADVANCEMENT.
☐					X

LAST NAME - FIRST NAME - MIDDLE INITIAL	GRADE	SERVICE NUMBER
McCOY, HOWARD M.	Colonel	550 A

IV. OVERALL EVALUATION

INSTRUCTIONS: Compare this officer with all officers of the same grade. Remember that extremes of ability are rare. Be objective and impersonal. Think of the officer's performance over the entire rating period. Place an (x) in the appropriate box. Be certain to read instructions in *Section V* before accomplishing your evaluation.

UNSATISFACTORY	AN ACCEPTABLE OFFICER	A DEPENDABLE AND TYPICALLY EFFECTIVE OFFICER	A VERY FINE OFFICER OF GREAT VALUE TO THE SERVICE	ONE OF THE VERY FEW OUTSTANDING OFFICERS I KNOW
			X	

V. COMMENTS OF REPORTING OFFICER

(Include any strengths or weaknesses not covered elsewhere in this report. Whenever the officer is rated unsatisfactory or outstanding one or more actual incidents illustrating typical performances which justify the rating must be included. Specific comment will be made on promotion fitness when it is believed the officer reported on is outstandingly well qualified for promotion and should be promoted in advance of his contemporaries. Include herein suggested assignments or type of duty for which the officer is especially qualified. A definite statement will be made as to the degree to which this officer exercises judgment in economical management of personnel and resources under his supervision, commensurate with his responsibilities.)

This officer has a tremendous capacity to apply himself to his job, working long hours with determination and singleness of purpose. He strives for perfection and is impatient with extraneous matters which delay accomplishment of the primary project. During the period covered by this report, when he has been primarily concerned with building his organization and giving it an operating capability, these traits have enabled him to accomplish a great deal technically with a very limited staff and under difficult conditions. The same intensity of interest and effort has made it difficult for him to work out some of the administrative and procedural headaches which have been occasioned by the unusual working relationships of this new organization. He is extremely competent in technical fields and has unusual grasp of management factors.

Director Physical Equipment Agency - Auth grade: Colonel

Indorsement not Required in Accordance with HOI 36-8.

VI. DELEGATION OF AUTHORITY

NAME OF PERSON DELEGATED TO PREPARE REPORT	REASON(S)

TYPED NAME, GRADE, AND SERVICE NUMBER OF COMMANDING OFFICER	SIGNATURE OF COMMANDING OFFICER

VII. CERTIFICATE OF REPORTING OFFICER

STATUS OF OFFICER REPORTED ON WITH RESPECT TO REPORTING OFFICER ~~Director of DOD Agency - AFDRD~~ Office of Primary Interest

I CERTIFY THAT ALL ENTRIES HEREON ARE TRUE AND IMPARTIAL TO THE BEST OF MY KNOWLEDGE AND BELIEF. *(Referral by the reporting officer is mandatory only when there is a rating in the first three boxes for any factor in Section III or an unsatisfactory in Section IV. When mandatory referral is made the officer reported on will attach a written statement of his reaction to the report.)*

TYPED NAME, GRADE, AND SERVICE NUMBER OF REPORTING OFFICER	SIGNATURE OF REPORTING OFFICER
BENJAMIN S. KELSEY, Brig. Gen., 433A, Deputy Director of Research & Development, DCS/D	Benjamin S. Kelsey

VIII. REVIEW OF INDORSING OFFICER

INSTRUCTIONS: In accomplishing your review of the completed report, be sure to compare the overall evaluation to the written comments. It is absolutely necessary that Unsatisfactory or Outstanding ratings be justified by actual incidents and not broad generalities.

☐ I AGREE ☐ I DO NOT AGREE WITH THE REPORTING OFFICER'S EVALUATION, AND HAVE INDICATED BY INITIALING THE APPROPRIATE BOX OR BOXES AND/OR PRESENT THE FOLLOWING COMMENTS.

DATE	TYPED NAME, GRADE, AND SN OF INDORSING OFFICER	SIGNATURE OF INDORSING OFFICER

13 NOV 1823

☆ U. S. GOVERNMENT PRINTING OFFICE : 1951 O - 979937

II. DUTY ASSIGNMENT (Continued)

procurement of service test quantities of such equipment, preparation of training and technical manuals pertaining to physical security and coordination of the efforts of the Agency with all agencies within and outside the Department of Defense having mutual interest in or responsibilities with respect to Agency programs. The agency consists of approximately twenty-five (25) personnel.

USAF OFFICER EFFECTIVENESS REPORT

DATE: 1 July 52

I. PERSONAL HISTORY DATA

LAST NAME - FIRST NAME - MIDDLE INITIAL	GRADE	PERMANENT GRADE	SERVICE NUMBER	TYPE OF REPORT	PRIMARY AFSC
MC COY, HOWARD M	Col	Col	550 A	Complete	9349

ORGANIZATION	PERIOD OF REPORT FROM	PERIOD OF REPORT TO	NO. DAYS UNDER REPORTING OFFICER SUPERVISION	REASON FOR REPORT
Hq USAF Wash, DC	1Mar51	29Feb52	338	ANNUAL REPORT

II. DUTY ASSIGNMENT *(Give the title and AFSC of duty assignments during period concerned and describe specific duties. Include any additional duties.)*

8416 - Research & Development Director. As Director of the Physical Security Equipment Agency, is responsible for all phases of PSEA operations including administrative, technical, personnel, supply and budget matters.

III. OFFICER PERFORMANCE FACTORS

INSTRUCTIONS

Listed below are those factors generally vital to success as an officer. The purpose of obtaining a rating on each factor is to provide specific information necessary to the development of the officer reported on and to provide you with a measure of officer quality that will aid in arriving at a valid overall rating. Place a single (x) in whatever box best indicates your evaluation. The written performance descriptions are to serve as a guide in your evaluation. Guard against the tendency of forming a general impression and marking the same degree for all factors. This "halo effect" may be prevented by considering and judging each element separately and independently of the others. Do not allow your evaluation of one factor to influence you on another. The end result should be a profile of the officer's relative abilities in terms of the separate factors. Check the unknown box whenever you have insufficient knowledge on which to base an evaluation.

1. JOB KNOWLEDGE *(Consider the requirements of his job and compare them to his knowledge. Does he have specialized knowledge?)*

UNKNOWN					
☐	SERIOUS GAPS IN HIS KNOWLEDGE OF FUNDAMENTALS OF HIS JOB.	HAS A SATISFACTORY KNOWLEDGE OF ROUTINE PHASES OF HIS JOB.	IS WELL INFORMED ON ALL PHASES OF HIS JOB.	HAS EXCELLENT KNOWLEDGE OF ALL PHASES OF HIS JOB.	HAS EXCEPTIONAL UNDERSTANDING OF HIS JOB. EXTREMELY WELL INFORMED. ✓

2. COOPERATION *(Consider ability and willingness to work in harmony for and with others.)*

UNKNOWN					
☑	INCLINED TO CREATE FRICTION. DOES NOT GET ALONG WELL.	SOMETIMES INDIFFERENT TO OTHERS. COOPERATES TO A FAIR DEGREE.	GETS ALONG WELL WITH MOST PEOPLE.	WORKS IN HARMONY WITH OTHERS. A VERY GOOD TEAM WORKER.	EXTREMELY SUCCESSFUL IN WORKING WITH OTHERS. ACTIVELY PROMOTES HARMONY.

3. JUDGMENT *(Consider his ability to grasp a situation, think clearly, and develop correct and logical conclusions.)*

UNKNOWN					
☑	HIS DECISIONS OR RECOMMENDATIONS ARE WRONG MORE THAN RIGHT.	IS PRONE TO NEGLECT OR MISINTERPRET FACTS. COMMITS OCCASIONAL ERRORS IN JUDGMENT.	JUDGMENT IS USUALLY SOUND AND REASONABLE.	HIS JUDGMENT RESULTS FROM SOUND EVALUATION OF ALL THE FACTORS INVOLVED.	OUTSTANDINGLY SOUND AND LOGICAL THINKER WITH AN EXCEPTIONAL GRASP OF THE SITUATION INVOLVED.

4. RELIABILITY AND PERSONAL RESPONSIBILITY *(Consider his sense of responsibility and reliability in the execution of assigned tasks.)*

UNKNOWN					
☑	NOT WHOLLY DEPENDABLE. DOESN'T TAKE HIS DUTIES SERIOUSLY. REQUIRES CLOSE SUPERVISION.	A DEPENDABLE OFFICER WHO PERFORMS ROUTINE DUTIES WELL. NEEDS AN AVERAGE AMOUNT OF SUPERVISION.	COMPLETES ALL ASSIGNED TASKS PROMPTLY AND IN AN ACCEPTABLE MANNER. SOME SUPERVISION NEEDED.	GOES OUT OF HIS WAY TO TURN IN EXCELLENT WORK. THOROUGHLY RELIABLE. ONLY OCCASIONAL SUPERVISION.	HAS AN EXTREMELY HIGH SENSE OF DUTY. JUSTIFIES COMPLETE CONFIDENCE, RARELY REQUIRES SUPERVISION.

5. LEADERSHIP *(Consider his ability in organizing and obtaining the cooperation of others and in directing their efforts effectively.)*

UNKNOWN					
☐	FAILS TO COMMAND. UNABLE TO EXERT CONTROL.	MANAGES IN SOME INSTANCES TO OBTAIN EFFECTIVE COOPERATION.	CAPABLE LEADER. DEVELOPS ADEQUATE COOPERATION AND TEAM WORK UNDER NORMAL CIRCUMSTANCES.	A CONSISTENTLY GOOD LEADER. COMMANDS RESPECT OF HIS SUBORDINATES. IS EFFECTIVE UNDER DIFFICULT CIRCUMSTANCES. ✓	OUTSTANDING SKILL IN DIRECTING OTHERS RESULTS IN A VERY EFFECTIVE UNIT. INSPIRES CONFIDENCE EVEN UNDER VERY DIFFICULT CIRCUMSTANCES.

6. GROWTH POTENTIAL *(Consider his capacity to handle jobs of increased scope and greater responsibility; ability to learn rapidly, personality, self-improvement efforts, special abilities, training and record of past accomplishment.)*

UNKNOWN					
☑	DEFINITELY LIMITED.	PRESENT JOB IS TAXING HIS CAPABILITIES. REQUIRES FURTHER TRAINING.	DEMONSTRATES PROMISE FOR FURTHER GROWTH AT MODERATE RATE.	VERY PROMISING PROMOTIONAL MATERIAL.	CAPABLE OF INCREASED RESPONSIBILITY AND EXCEPTIONALLY RAPID ADVANCEMENT.

AF FORM 77 1 DEC 51 REPLACES AF FORM 77, 77A, AND 77B WHICH ARE OBSOLETE.

AUG - 8 1952

LAST NAME - FIRST NAME - MIDDLE INITIAL	GRADE	SERVICE NUMBER
MC COY, HOWARD M.	COLONEL	550 A

IV. OVERALL EVALUATION

INSTRUCTIONS: Compare this officer with all officers of the same grade. Remember that extremes of ability are rare. Be objective and impersonal. Think of the officer's performance over the entire rating period. Place an *(x)* in the appropriate box. Be certain to read instructions in *Section V* before accomplishing your evaluation.

UNSATISFACTORY	AN ACCEPTABLE OFFICER	A DEPENDABLE AND TYPICALLY EFFECTIVE OFFICER	A VERY FINE OFFICER OF GREAT VALUE TO THE SERVICE	ONE OF THE VERY FEW OUTSTANDING OFFICERS I KNOW
			✓	

V. COMMENTS OF REPORTING OFFICER

(Include any strengths or weaknesses not covered elsewhere in this report. Whenever the officer is rated unsatisfactory or outstanding one or more actual incidents illustrating typical performances which justify the rating must be included. Specific comment will be made on promotion fitness when it is believed the officer reported on is outstandingly well qualified for promotion and should be promoted in advance of his contemporaries. Include herein suggested assignments or type of duty for which the officer is especially qualified. A definite statement will be made as to the degree to which this officer exercises judgment in economical management of personnel and resources under his supervision, commensurate with his responsibilities.)

My evaluation of Colonel McCoy is based on infrequent contacts and routine observance of the results of his work. One outstanding feature is his enthusiasm, interest and drive in accomplishing his present assignment. I believe him to be highly competent in his presently assigned area and the results of his work indicate accomplishment of his assignment in an outstanding fashion. He undoubtedly possesses imagination, initiative and ingenuity. Minor administrative incidents which have occurred during his assignment indicate that he may be somewhat reluctant to accept regulations and routine administrative controls when these appear to interfere with the effective accomplishment of his mission. In this respect, his judgment may be subject to question, however, as of this date, with the information available to me, I would rate him as a superior officer of extreme value to the service. This officer is not an empire builder and exercises sound judgment in the economical management of personnel and resources under his supervision.

VI. DELEGATION OF AUTHORITY

NAME OF PERSON DELEGATED TO PREPARE REPORT	REASON(S)

TYPED NAME, GRADE, AND SERVICE NUMBER OF COMMANDING OFFICER	SIGNATURE OF COMMANDING OFFICER

VII. CERTIFICATE OF REPORTING OFFICER

which the D/R&D has primary interes

STATUS OF OFFICER REPORTED ON WITH RESPECT TO REPORTING OFFICER Director of the Physical Security Eqpt.Agency of/

I CERTIFY THAT ALL ENTRIES HEREON ARE TRUE AND IMPARTIAL TO THE BEST OF MY KNOWLEDGE AND BELIEF. *(Referral by the reporting officer is mandatory only when there is a rating in the first three boxes for any factor in Section III or an unsatisfactory in Section IV. When mandatory referral is made the officer reported on will attach a written statement of his reaction to the report.)*

TYPED NAME, GRADE, AND SERVICE NUMBER OF REPORTING OFFICER	SIGNATURE OF REPORTING OFFICER
D. N. YATES, Major General, USAF, 584A	

DCS/Dev

VIII. Director of Research & Dev/ REVIEW OF INDORSING OFFICER

INSTRUCTIONS: In accomplishing your review of the completed report, be sure to compare the overall evaluation to the written comments. It is absolutely necessary that Unsatisfactory or Outstanding ratings be justified by actual incidents and not broad generalities.

☐ I AGREE ☐ I DO NOT AGREE WITH THE REPORTING OFFICER'S EVALUATION, AND HAVE INDICATED BY INITIALING THE APPROPRIATE BOX OR BOXES AND/OR PRESENT THE FOLLOWING COMMENTS.

DATE	TYPED NAME, GRADE, AND SN OF INDORSING OFFICER	SIGNATURE OF INDORSING OFFICER

U. S. GOVERNMENT PRINTING OFFICE : 1951 O - 979937

REPORT OF OFFICER EFFECTIVENESS

A

NAME (*Last—First—Middle initial*)	SERIAL NO.	GRADE	COMPONENT	PERIOD OF REPORT	
				From—	To—
McCoy, Howard M	550A	Col S	USAF O	14Jul50	28Feb51

THEATER OR CONTINENTAL COMMAND	UNIT, ORGANIZATION, AND STATION	PRIMARY MOS	DAYS OF—	
			Duty	Nonduty
Hq USAF	Cen Con Gp/CIA, Wash, DC	9349	183	47

DATE OF REPORT	PERMANENT GRADE	REASON FOR THIS REPORT (*For reports rendered because of permanent change of station, supply address of unit and installation where officer will report*)
14 Mar 51	Colonel S	Annual

B

COMMENTS OF REPORTING OFFICER (*Attention is directed to the mandatory comments required by AF Regulation 36-10. A definite statement will be made as to the degree to which this officer exercises judgment in economical management of personnel and resources under his supervision, commensurate with his responsibilities*)

See attached letter report submitted in accordance with AFR 36-10.

C1

PREPARATION OF THIS REPORT IS DELEGATED TO Mr H. Marshall Chadwell, BECAUSE:

He is the immediate superior.

TYPED NAME, GRADE, AND SERIAL NUMBER OF COMMANDING OFFICER	SIGNATURE OF COMMANDING OFFICER & custodian of per rec
C W DENNING, Lt Col, AO 381 241	C W Denning

C2

STATUS OF OFFICER REPORTED ON WITH RESPECT TO ME:

I CERTIFY THAT ALL ENTRIES HEREON ARE TRUE AND IMPARTIAL TO THE BEST OF MY KNOWLEDGE AND BELIEF.

TYPED NAME, GRADE, AND SERIAL NUMBER OF REPORTING OFFICER	SIGNATURE OF REPORTING OFFICER
See attached letter report. S	

C3

S

COMMENTS OF INDORSING OFFICER (*Indicate your general agreement or disagreement with the evaluation of the reporting officer*)

Not required.

STATUS OF REPORTING OFFICER WITH RESPECT TO ME:

TYPED NAME AND GRADE OF INDORSING OFFICER	SIGNATURE OF INDORSING OFFICER
Not required.	

AF FORM 77
15 MAR 49

16—58281-.

22

LAST NAME	FIRST NAME	INITIAL	GRADE	SERIAL NO.
McCOY,	HOWARD	M.	Colonel	550A

INSTRUCTIONS: Place an "X" in the appropriate box to denote your evaluation of the performance of this officer with respect to the critical requirements listed below. The six columns of boxes correspond to the unknown box and the five numbers on each scale in the *Check List of Critical Requirements for Officer Evaluation on Report of Officer Effectiveness (AF Form 77A).*

D

I. PROFICIENCY IN HANDLING ADMINISTRATIVE DETAILS

U 1 2 3 4 5

1. Understanding instructions
2. Scheduling work
3. Getting information from records
4. Getting ideas from others
5. Checking accuracy of work
6. Writing letters and reports
7. Getting cooperation
8. Presenting finished work
9. Keeping records
10. Keeping others informed
11. Rendering effectiveness reports

X 1 2 3 4 5 X

(DO NOT USE THIS SPACE) →

II. PROFICIENCY IN SUPERVISING PERSONNEL

U 1 2 3 4 5

12. Matching personnel and jobs
13. Delegating authority
14. Giving orders and instructions
15. Insuring comprehension
16. Giving reasons and explanations
17. Supporting authorized actions
18. Encouraging ideas
19. Developing teamwork
20. Setting a good example
21. Assisting subordinates in their work
22. Evaluating subordinates' work
23. Looking out for subordinates' welfare
24. Maintaining relations with subordinates

X 1 2 3 4 5 X

(DO NOT USE THIS SPACE) →

III. PROFICIENCY IN PLANNING AND DIRECTING ACTION

U 1 2 3 4 5

25. Taking responsibility
26. Solving problems
27. Making use of experience
28. Long-range planning
29. Taking prompt action
30. Suspending judgment
31. Making correct decisions
32. Making forceful efforts
33. Absorbing materials

X 1 2 3 4 5 X

(DO NOT USE THIS SPACE) →

IV. ACCEPTANCE OF ORGANIZATIONAL RESPONSIBILITY

U 1 2 3 4 5

34. Complying with orders and directives
35. Accepting organizational procedure
36. Subordinating personal interests
37. Cooperating with associates
38. Showing loyalty
39. Taking responsibility for subordinates

X 1 2 3 4 5 X

(DO NOT USE THIS SPACE) →

V. ACCEPTANCE OF PERSONAL RESPONSIBILITY

U 1 2 3 4 5

40. Attending to duty
41. Attending to details
42. Reporting for appointments
43. Meeting commitments
44. Being fair and scrupulous
45. Maintaining military appearance
46. Adapting to associates
47. Adapting to the job
48. Conforming to civil standards

X 1 2 3 4 5 X

(DO NOT USE THIS SPACE) →

VI. PROFICIENCY IN DUTY MILITARY OCCUPATIONAL SPECIALTY

(Describe the specific duty performed and give the SSN/ of the duty)

U 1 2 3 4 5

49. Possessing fundamental training
50. Improving effectiveness
51. Keeping well-informed
52. Applying training and information
53. Showing ingenuity in specialty
54. Handling related assignments

X 1 2 3 4 5 X

(DO NOT USE THIS SPACE) →

TOTAL SCORE	(DO NOT USE THIS SPACE)

U. S. GOVERNMENT PRINTING OFFICE 16—58281-1

MAR 2 2 1951

CENTRAL INTELLIGENCE AGENCY
WASHINGTON 25, D. C.

MAR 14 1951

MEMORANDUM FOR: The Air Adjutant General
Department of the Air Force
Washington 25, D. C.

SUBJECT: Efficiency Report in the case of Colonel Howard M. McCoy, covering the period 30 August 1950 to 13 March 1951

1. Subject officer has exhibited a thorough knowledge and understanding of intelligence during his assignment in this office. While he was not assigned to a position requiring the handling of administrative details or supervising personnel, he demonstrated an ability for getting along with others, encouraging ideas and assisting my subordinates in their work. He is capable of developing ideas with initiative and imagination.

2. The military appearance and attitude of this officer is in keeping with the high standards of the United States Air Force.

H. MARSHALL CHADWELL
Assistant Director

ACADEMIC CROSS REFERENCE SHEET

LAST NAME · FIRST NAME · MIDDLE INITIAL	SERVICE NUMBER
McCoy Howard M.	550 A

SCHOOL	COURSE
Indust Colg Armd Forces, Wash, D.C.	Reg

PERIOD		CHECK APPROPRIATE BOX		
FROM	TO			
25 Aug 49	27 Jun 50	☑ COMPLETE	☐ INCOMPLETE	☐ FAILED

AFHQ FORM 0-21E
20 JUN 50

50 39737

21

REPORT OF OFFICER EFFECTIVENESS

A

NAME (Last—First—Middle initial)	SERIAL NO.	GRADE	COMPONENT	PERIOD OF REPORT	
				From—	To—
McCOY Howard M	550A A018 054	COL	USAF	1May49	30Jun49

THEATER OR CONTINENTAL COMMAND	UNIT, ORGANIZATION, AND STATION	PRIMARY MOS	DAYS OF—	
			Duty	Nonduty
AIR MATERIEL COMMAND	Hq Air Materiel Command Wright-Patterson AF Base	9349	45	16

DATE OF REPORT	PERMANENT GRADE	REASON FOR THIS REPORT (For reports rendered because of permanent change of station, supply address of unit and installation where officer will report)
30 Jun 49	COL	AFL 36-16 dtd 15 Apr 49

B

COMMENTS OF REPORTING OFFICER (*Attention is directed to the mandatory comments required by AF Regulation 36-10. A definite statement will be made as to the degree to which this officer exercises judgment in economical management of personnel and resources under his supervision, commensurate with his responsibilities*) Honest and likeable; extremely well educated and trained technically. Due to his enthusiasm and ability in technical matters, is apt to place more emphasis on that phase of his duties to the detriment of control and administration of his activity.

A. In his enthusiasm to enhance the prestige of his activity, was inclined to accept workloads beyond the capacity of allotted personnel.

B. Accepted to a high degree his responsibility towards the control, supervision, direction and instruction of subordinates and exacted conformance to standards of conduct and discipline expected to Air Force officers.

C. His compliance with officers' code of conduct is above reproach.

D. Unusual technical knowledge and analytical ability are his outstanding characteristics.

E. Strives for self-improvement; growth potential technically appears to be unlimited and with additional emphasis on administration should be able to assume positions of greater responsibility.

F. Not applicable.

C1

PREPARATION OF THIS REPORT IS DELEGATED TO _____, BECAUSE:

TYPED NAME, GRADE, AND SERIAL NUMBER OF COMMANDING OFFICER	SIGNATURE OF COMMANDING OFFICER

C2

STATUS OF OFFICER REPORTED ON WITH RESPECT TO ME: Department Chief under my jurisdiction.

I CERTIFY THAT ALL ENTRIES HEREON ARE TRUE AND IMPARTIAL TO THE BEST OF MY KNOWLEDGE AND BELIEF.

TYPED NAME, GRADE, AND SERIAL NUMBER OF REPORTING OFFICER	SIGNATURE OF REPORTING OFFICER
BENJAMIN W. CHIDLAW, 23A Lieutenant General, USAF	Benjamin W. Chidlaw

C3

COMMENTS OF INDORSING OFFICER (*Indicate your general agreement or disagreement with the evaluation of the reporting officer*)

After carefully studying this report, I concur in the evaluation made by the reporting officer.

STATUS OF REPORTING OFFICER WITH RESPECT TO ME: My Deputy Commander

TYPED NAME AND GRADE OF INDORSING OFFICER	SIGNATURE OF INDORSING OFFICER
JOSEPH T. McNARNEY General, USAF	Joseph T. McNarney

AF FORM 77
15 MAR 49

16—58281-1

20

LAST NAME	FIRST NAME	INITIAL	GRADE	SERIAL NO.
McCOY	Howard	M	COL	550A A018 054

INSTRUCTIONS: Place an "X" in the appropriate box to denote your evaluation of the performance of this officer with respect to the critical requirements listed below. The six columns of boxes correspond to the unknown box and the five numbers on each scale in the *Check List of Critical Requirements for Officer Evaluation on Report of Officer Effectiveness (AF Form 77A)*.

D

I. PROFICIENCY IN HANDLING ADMINISTRATIVE DETAILS

U	1	2	3	4	5	
					X	1. Understanding instructions
			X			2. Scheduling work
					X	3. Getting information from records
					X	4. Getting ideas from others
				X		5. Checking accuracy of work
					X	6. Writing letters and reports
			X			7. Getting cooperation
				X		8. Presenting finished work
				X		9. Keeping records
				X		10. Keeping others informed
			X			11. Rendering effectiveness reports

X | | 3 | 4 | 4 | 11
1 2 3 4 5
X | | 9 | 16 | 20 | 45

4.09 *(DO NOT USE THIS SPACE)* →

II. PROFICIENCY IN SUPERVISING PERSONNEL

U	1	2	3	4	5	
				X		12. Matching personnel and jobs
			X			13. Delegating authority
				X		14. Giving orders and instructions
					X	15. Insuring comprehension
				X		16. Giving reasons and explanations
				X		17. Supporting authorized actions
				X		18. Encouraging ideas
			X			19. Developing teamwork
				X		20. Setting a good example
				X		21. Assisting subordinates in their work
				X		22. Evaluating subordinates' work
					X	23. Looking out for subordinates' welfare
				X		24. Maintaining relations with subordinates

X | | 2 | 9 | 2 | 13
1 2 3 4 5
X | | 6 | 36 | 10 | 52

4.00 *(DO NOT USE THIS SPACE)* →

III. PROFICIENCY IN PLANNING AND DIRECTING ACTION

U	1	2	3	4	5	
					X	25. Taking responsibility
					X	26. Solving problems
					X	27. Making use of experience
				X		28. Long-range planning
				X		29. Taking prompt action
				X		30. Suspending judgment
				X		31. Making correct decisions
					X	32. Making forceful efforts
				X		33. Absorbing materials

X | | | 5 | 4 | 9
1 2 3 4 5
X | | | 20 | 20 | 40

4.44 *(DO NOT USE THIS SPACE)* →

IV. ACCEPTANCE OF ORGANIZATIONAL RESPONSIBILITY

U	1	2	3	4	5	
				X		34. Complying with orders and directives
			X			35. Accepting organizational procedure
					X	36. Subordinating personal interests
				X		37. Cooperating with associates
			X			38. Showing loyalty
					X	39. Taking responsibility for subordinates

X | | 2 | 2 | 2 | 6
1 2 3 4 5
X | | 6 | 8 | 10 | 24

4.00 *(DO NOT USE THIS SPACE)* →

V. ACCEPTANCE OF PERSONAL RESPONSIBILITY

U	1	2	3	4	5	
					X	40. Attending to duty
			X			41. Attending to details
				X		42. Reporting for appointments
				X		43. Meeting commitments
				X		44. Being fair and scrupulous
			X			45. Maintaining military appearance
				X		46. Adapting to associates
				X		47. Adapting to the job
				X		48. Conforming to civil standards

X | | 2 | 5 | 2 | 9
1 2 3 4 5
X | | 6 | 20 | 10 |

4.00 *(DO NOT USE THIS SPACE)* →

VI. PROFICIENCY IN DUTY MILITARY OCCUPATIONAL SPECIALTY

(Describe the specific duty performed and give the SSN/ of the duty)

Air Technical Intelligence Officer - 9349. Insures the execution of the normal and technical-intelligence phases of the overall AMC mission. Provides an Air Technical Intelligence service for the USAF. Promulgates Command policies pertaining to AMC security. Exploits sources of foreign and foreign-positive intelligence.

U	1	2	3	4	5	
				X		49. Possessing fundamental training
					X	50. Improving effectiveness
					X	51. Keeping well-informed
					X	52. Applying training and information
					X	53. Showing ingenuity in specialty
					X	54. Handling related assignments

X | | | 1 | 5 | 6
1 2 3 4 5
X | | | 4 | 25 | 29

4.83 *(DO NOT USE THIS SPACE)* →

TOTAL SCORE 4.23 | *(DO NOT USE THIS SPACE)*

U. S. GOVERNMENT PRINTING OFFICE 16—58281-1

Col McCOY, Howard M A018054 AF USAF

SECTION II

B. (Cont'd)

Is inclined to either forget or overlook the dollar costs in his effort to obtain maximum end results and for this reason, the administration and control of his organization have to be kept under constant close scrutiny by higher levels of management. I have discussed this officer's performance of duty with him, pointed out any deficiencies of which I was aware, and have suggested possible improvements and means of further development.

EFFICIENCY REPORT

See AR 600–185 for details.

Unit Adjutant or Personnel Officer will complete Sections I and III.
Rating Officer will complete Sections IV, V, VI, VII, VIII, and IX.
Indorsing Officer will complete Sections II, V, VII, and IX.

Section I. OFFICER REPORTED UPON

Use typewriter or print in ink. Use carbon paper to fill out Section III at same time. See AR 600–185.

DO NOT WRITE IN THIS SPACE

LAST NAME	FIRST NAME	INITIAL	SERIAL NUMBER	GRADE	ARM OR SERVICE	COMPONENT	PERIOD OF REPORT FROM	PERIOD OF REPORT TO
McCOY	Howard	M	A018 054	COL	AF	USAF	1 Jun 48	30 Apr 49

THEATER OR CONTINENTAL COMMAND	UNIT, ORGANIZATION AND STATION	PRIMARY MOS	DUTY ASSIGNMENT (MOS CODE)	DAYS OF DUTY	DAYS OF LEAVE	DAYS OF OTHER NON-DUTY
AIR MATERIEL COMMAND	Hq Air Materiel Command Wright-Patterson AF Base	9349	7050	303	31	

DATE OF REPORT	FOR REPORTS RENDERED BECAUSE OF PERMANENT CHANGE OF STATION, SUPPLY ADDRESS OF UNIT AND INSTALLATION WHERE OFFICER WILL REPORT	PC
30 Apr 49	Annual Report - Message Form AFPMP-8A, dtd 2 Mar 49.	

NAME, GRADE, AND ORGANIZATION OR UNIT OF RATING OFFICER	NAME, GRADE, AND ORGANIZATION OR UNIT OF INDORSING OFFICER	OA
B. W. CHIDLAW, AO 14936, Lt. General, USAF Hq. AMC, Wright-Patterson Air Force Base	JOSEPH T. McNARNEY, AO 3804, General, USAF Hq. AMC, Wright-Patterson Air Force Base	

Section II. DATA AND SUGGESTIONS FOR USE IN ASSIGNMENT

NOTE: Information on this page will be forwarded to the Career Branch of the Personnel and Administration Division by TAG after ratings have been determined. Proper future assignment and utilization of the officer will depend upon the care with which information in this section is formulated and reported. Use typewriter or print in ink.

A. DUTIES ACTUALLY PERFORMED ON PRESENT JOB. To be supplied by Rater. Be specific. Give his duty assignment and all additional duties with enough specific detail to show scope of job in each area. Chief of Intelligence, Headquarters, Air Materiel Command. Responsible for insuring the execution of the normal and technical - intelligence phases of the over-all AMC mission which includes: Providing an air technical intelligence service for the USAF required for the prevention of technological surprise; promulgating command policies pertaining to AMC security; exploiting sources of foreign & foreign-positive intelligence; and providing a central technical document activity for the AMC.

B. DESCRIPTION OF OFFICER RATED AND COMMENTS. These paragraphs should cover physical, mental, moral qualities of rated officer, specialties of value to the Army, and any special defects or weaknesses affecting his ability to do certain assignments.

COMMENTS OF RATING OFFICER: Attacks his objective aggressively. Well grounded, through education and background for his present assignment. Through his own drive and initiative, has been successful in raising the standards and improving the results of Air Technical Intelligence. (Cont'd on attached sheet)

COMMENTS OF INDORSING OFFICER: I concur in the description and comments made by the reporting officer.

C. ESTIMATED DESIRABILITY IN VARIOUS CAPACITIES. Assume you are a commander of a major unit in war. Indicate to what extent you would want the rated officer to serve under you in the next higher grade in each type of duty described below. Place an X in the proper box, using the shaded NA area if the duty is not applicable. If line h is used, specify the nature of the specialty.

	RATER NA	RATER 1	RATER 2	RATER 3	RATER 4	RATER 5	INDORSER NA	INDORSER 1	INDORSER 2	INDORSER 3	INDORSER 4	INDORSER 5
a. Represent your viewpoint and make decisions in your name at a higher headquarters.					X						X	
b. Command a unit immediately subordinate to you on a combat mission.				X							X	
c. Be responsible in an emergency calling for initiative, coolness, forceful leadership.				X						X		
d. Work on an assignment requiring great attention to detail and routine.					X						X	
e. Plan all aspects of a military situation, using judgment, initiative, and coolness.					X						X	
f. Carry out an assignment in a civilian component such as ROTC, NG, or ORC.					X						X	
g. Represent you where tact and ability to get along with people are needed.					X						X	
h. Work on an assignment as specialist or technician. (Specify.)	X						X					
i. Carry out the duties of the type of work to which he is now assigned.					X						X	

D. IMMEDIATE RECOMMENDATIONS FOR CAREER DEVELOPMENT. Be specific.

RATER'S RECOMMENDATION FOR ASSIGNMENT (MOS CODE)	INDORSER'S RECOMMENDATION FOR ASSIGNMENT (MOS CODE)
Intelligence Assignment	Intelligence Assignment
RATER'S RECOMMENDATION FOR FURTHER TRAINING	**INDORSER'S RECOMMENDATION FOR FURTHER TRAINING**
Industrial College of the Armed Forces	Industrial College of the Armed Forces

E. ENTRIES ARE BASED ON → (RATER WILL CHECK)	INTIMATE DAILY CONTACT	FREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	ACADEMIC RECORDS	OFFICIAL REPORTS
	✓				

DO NOT WRITE ON THIS PAGE

Reserved for use of the Career Sections of the Arms and Services

EFFICIENCY REPORT

See AR 600–185 for details.

Unit Adjutant or Personnel Officer will complete Sections I and III.
Rating Officer will complete Sections II, IV, V, VI, VII, VIII, and IX.
Indorsing Officer will complete Sections II, V, VII, and IX.

Section I. OFFICER REPORTED UPON

Use typewriter or print in ink. Use carbon paper to fill out Section III at same time. See AR 600–185.

DO NOT WRITE IN THIS SPACE

LAST NAME	FIRST NAME	INITIAL	SERIAL NUMBER	GRADE	ARM OR SERVICE	COMPONENT	PERIOD OF REPORT FROM	PERIOD OF REPORT TO
McCOY	Howard	M	0 18 054	Col	AC	RA	1Jul47	14Oct47

THEATER OR CONTINENTAL COMMAND	UNIT, ORGANIZATION AND STATION	PRIMARY MOS	DUTY ASSIGNMENT (MOS CODE)	DAYS OF DUTY	DAYS OF LEAVE	DAYS OF OTHER NON-DUTY	JP
Air Materiel Command	4020th AAF Base Unit (Hq AMC)	7050	2120	104	2		

DATE OF REPORT	FOR REPORTS RENDERED BECAUSE OF PERMANENT CHANGE OF STATION, SUPPLY ADDRESS OF UNIT AND INSTALLATION WHERE OFFICER WILL REPORT	PC
14 Oct 47		

NAME, GRADE, AND ORGANIZATION OR UNIT OF RATING OFFICER	NAME, GRADE, AND ORGANIZATION OR UNIT OF INDORSING OFFICER	OA
N. F. TWINING, Lt Gen, USA 4020th AAFBU (Hq AMC)	except	

Section II. DATA AND SUGGESTIONS FOR USE IN ASSIGNMENT

NOTE: Information on this page will be forwarded to the Career Branch of the Personnel and Administration Division by TAG after ratings have been determined. Proper future assignment and utilization of the officer will depend upon the care with which information in this section is formulated and reported. Use typewriter or print in ink.

A. DUTIES ACTUALLY PERFORMED ON PRESENT JOB. To be supplied by Rater. Be specific. Give his duty assignment and all additional duties with enough specific detail to show scope of job in each area. Deputy Commanding General, Intelligence, (T-2), under command jurisdiction of the Commanding General, AMC; is responsible for planning, establishing policy and supervising all phases of Technical Intelligence for the AMC; also responsible for supervising and providing photographic services for the AMC, and for compiling the AMC history.

B. DESCRIPTION OF OFFICER RATED AND COMMENTS. These paragraphs should cover physical, mental, moral qualities of rated officer, specialties of value to the Army, and any special defects or weaknesses affecting his ability to do certain assignments.

COMMENTS OF RATING OFFICER	COMMENTS OF INDORSING OFFICER
Smart and intelligent with a good analytical mind. Knows his job but does not express himself well. Especially qualified in engineering. Is most loyal, works hard and is highly enthusiastic in whatever he does.	

C. ESTIMATED DESIRABILITY IN VARIOUS CAPACITIES. Assume you are a commander of a major unit in war. Indicate to what extent you would want the rated officer to serve under you in the next higher grade in each type of duty described below. Place an X in the proper box, using the shaded NA area if the duty is not applicable. If line h is used, specify the nature of the specialty.

	RATER NA	RATER 1	RATER 2	RATER 3	RATER 4	RATER 5	INDORSER NA	INDORSER 1	INDORSER 2	INDORSER 3	INDORSER 4	INDORSER 5
		NOT WANT HIM	TAKE A CHANCE ON HIM	HAPPY TO HAVE HIM	PREFER HIM TO MOST	RIGHT TO GET HIM		NOT WANT HIM	TAKE A CHANCE ON HIM	HAPPY TO HAVE HIM	PREFER HIM TO MOST	RIGHT TO GET HIM
a. Represent your viewpoint and make decisions in your name at a higher headquarters.				X								
b. Command a unit immediately subordinate to you on a combat mission.			X									
c. Be responsible in an emergency calling for initiative, coolness, forceful leadership.				X								
d. Work on an assignment requiring great attention to detail and routine.					X							
e. Plan all aspects of a military situation, using judgment, initiative, and coolness.				X								
f. Carry out an assignment in a civilian component such as ROTC, NG, or ORC.					X							
g. Represent you where tact and ability to get along with people are needed.				X								
h. Work on an assignment as specialist or technician. (Specify.) Engineering						X						
i. Carry out the duties of the type of work to which he is now assigned.						X						

D. IMMEDIATE RECOMMENDATIONS FOR CAREER DEVELOPMENT. Be specific.

RATER'S RECOMMENDATION FOR ASSIGNMENT (MOS CODE)	INDORSER'S RECOMMENDATION FOR ASSIGNMENT (MOS CODE)
Present Assignment	
RATER'S RECOMMENDATION FOR FURTHER TRAINING	**INDORSER'S RECOMMENDATION FOR FURTHER TRAINING**
National War College	

E. ENTRIES ARE BASED ON → (RATER WILL CHECK)	INTIMATE DAILY CONTACT	FREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	ACADEMIC RECORDS	OFFICIAL REPORTS
	X				

DO NOT WRITE ON THIS PAGE

Reserved for use of the Career Sections of the Arms and Services

EFFICIENCY REPORT

USE TYPEWRITER IF POSSIBLE IF NOT, PLEASE PRINT

PREPARE THIS REPORT WITH PAINSTAKING ACCURACY. ITS VALUE LIES IN THE DEGREE OF OBJECTIVITY, IMPARTIALITY, AND SOUND CONSIDERED JUDGMENT DISPLAYED BY THE RATING OFFICER. READ INSTRUCTIONS.

SEE AR 600-185

A. PLACE OF ORIGIN OF REPORT

THEATER OR COMMAND	ORGANIZATION AND UNIT	DATE OF REPORT
AIR MATERIEL COMMAND	4020TH AAF BASE UNIT (HQ AMC)	30 Jun 47

B. OFFICER REPORTED UPON

LAST NAME—FIRST NAME—MIDDLE INITIAL	SERIAL NUMBER	GRADE	ARM OR SERVICE	COMPONENT
McCOY, Howard M	018 054	COL	AC	RA

DATE OF BIRTH	SERVICE: Limited	SERVICE: General	OFFICIAL STATUS OF OFFICER WITH RESPECT TO YOU	PERIOD COVERED BY REPORT	FROM	TO
4 Dec 07		X	My Deputy for Technical Intelligence (T-2)	➡	10 Dec 46	30 Jun 47

C. STATIONS AT WHICH OFFICER SERVED AND DUTY ASSIGNMENTS

	STATIONS	DUTY ASSIGNMENTS	DAYS	PLACE "X" IN BOX OR BOXES TO CLASSIFY DUTY: STAFF COMBAT	STAFF NOT COMBAT	COMMAND COMBAT	COMMAND NOT COMBAT	TRAINING	ADMIN. & EXEC.
1.	Wright Fld, Ohio	Deputy CG, Intelligence (T-2)	188		X				
2.									
3.									
4.									
5.		Lv	15						

D. WRITE A BRIEF GENERAL ESTIMATE OF THIS OFFICER. REFER TO POINTS OF WEAKNESS AS WELL AS STRENGTH. UNFAVORABLE ENTRIES OF OPINION IN THIS ESTIMATE NEED NOT BE REFERRED TO THE OFFICER BEING RATED.

Very serious but industrious and capable. Has handled a difficult assignment in a most excellent manner. So enthusiastic about his own job that at times may tend to irate others.

E. ALL ENTRIES ARE FORMULATED ON THE FOLLOWING

BASED ON	X
INTIMATE DAILY CONTACT	X
FREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	
INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	
ACADEMIC RECORDS	
OFFICIAL REPORTS	

F. INDICATE YOUR ATTITUDE WOULD YOU

ATTITUDE	X
PARTICULARLY DESIRE HIM?	
BE PLEASED TO HAVE HIM?	X
BE SATISFIED TO HAVE HIM?	
PREFER NOT TO HAVE HIM?	
DEFINITELY NOT WANT HIM?	

G. WHAT DEGREE OF SUCCESS HAS HE ATTAINED UNDER THE FOLLOWING? PLACE AN "X" IN THE APPROPRIATE SPACE TO DENOTE RATING. ENTER THE PROPER NUMERICAL VALUE IN THE APPROPRIATE COLUMN UNDER "TOTAL VALUE" NO VALUE SHOULD BE ENTERED FOR A RATING OF UNKNOWN. SEE INSTRUCTIONS ON THE REVERSE SIDE.

RAT. / VAL.	Unsat. —4	Sat. 1	V. S. 2	V. S. 3	EXC. 4	EXC. 5	SUP. 6	SUP. 7	Unknown	TOTAL VALUE —Total	TOTAL VALUE +Total
1. Physical Activity and Endurance						X					5
2. Stability Under Pressure						X					5
3. Attention to Duty							X				6
4. Cooperation							X				6
5. Initiative							X				6
6. Intelligence							X				6
7. Force							X				6
8. Judgment and Common Sense							X				6
9. Leadership							X				6
10. Ability to Obtain Results							X				6
									Totals	—	+ 58
									K. Net Value ➡		58

H. Since last report has he been mentioned in official communications? Favorably Yes or No: Yes. Unfavorably Yes or No: No

I. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? If so, enclose separate statement of nature and attendant circumstances. Yes or No: No

J. In case unfavorable entries have been made, other than in D and/or F, were the deficiencies brought to the officer's attention while under your command and prior to preparation of this report? Yes or No: None

L. OUTSTANDING SPECIALTIES OF VALUE IN MILITARY SERVICE. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS. SHOW PILOT AND/OR OBSERVER RATINGS OF AIR CORPS OFFICERS.

Senior Pilot
Acft Obsr
Combat Obsr

M. Enter numerical rating using the following basis: Numerical rating equals the net value (K) divided by total number of entries for which a numerical rating was given. Numerical Rating ➡ 5.80

N. Enter adjectival rating based on numerical rating (M). Use following code:
Below 0 (—4) —Unsatisfactory
0.0 to 1.99 —Satisfactory
2.0 to 3.49 —Very satisfactory
3.5 to 5.49 —Excellent
5.5 to 7.0 —Superior

Adjectival Rating ➡ SUP

O. I CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF ALL ENTIRES MADE HEREON ARE TRUE AND IMPARTIAL AND ARE IN ACCORDANCE WITH AR 600-185.

INCLOSURES	SIGNATURE	TYPE NAME, GRADE AND ORGANIZATION	COMMANDING WHAT?
One	N. F. Twining	N. F. TWINING, Lt Gen, USA 4020th AAFBU (HQ AMC)	Air Materiel Command

WD AGO FORM 67 1 FEB 1945 (This form supersedes WD AGO Form 67, 27 September 1944, which will be used until existing stocks are exhausted.)

16—30304-8

188/580

THIS SPACE FOR CONTINUATION OF REMARKS IF NEEDED

TRIPLICATE COPY EXTRACTED IN AAF

AFGAS-5 1ST. IND.

Hq AAF, Washington 25, D. C., 20 August 1947

To: The Adjutant General, Washington 25, D. C.

The Commanding General concurs in the above report.

1 Incl
n/c

Edward E. Toro
EDWARD E. TORO
Colonel, Air Corps
Ass't, Air Adjutant General

INSTRUCTIONS
(SEE AR 600-185)

1. Efficiency ratings comprise an evaluation of an officer in comparision with others of the same grade. In a large group of officers, such as are normally assigned to an infantry division, the law of averages will establish that about twenty percent of the officers of each grade may be superior, about twenty percent may be in the two lower classifications of very satisfactory and satisfactory (Unsatisfactory officers should be identified promptly and reclassified), the remaining sixty per cent who constitute the mass of thoroughly capable officers would fall into the excellent category. Commanders of regiments and large units must analyze the reports prepared within their organization and whenever the distribution varies markedly from the above the reasons must be sought. It is highly important that officers who are genuinely superior be identified by their ratings so that their talents may be fully utilized. It is also important to identify those officers whose qualifications and standards of performance of duty are above the minimum required, but who are clearly below the standard established by the mass of officers of their grade. A series of reports of an individual officer should present a highly accurate evaluation of his worth.

2. Prior to filling in Section G of this report consider carefully the following definitions and the numerical values assigned to each. Keep them in mind when rating, taking into consideration the length of service of officer you are rating and the opportunities afforded him, which might have a bearing upon his performance of duty, personal characteristics, or professional qualifications.

Unsatisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standards—inefficient.

Satisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

Very Satisfactory: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as satisfactory.

Excellent: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above very satisfactory but below superior.

Superior: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered excellent.

Unknown: To be used in all cases in which the re[illegible] officer has had insufficient opportunity during the period cove[illegible] this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, [illegible]nal characteristics, or professional qualifications.

1-10 U. S. GOVERNMENT PRINTING OFFICE 16—86304-8

EFFICIENCY REPORT

See AR 600–185 for details.

Unit Adjutant or Personnel Officer will complete Sections I and III.
Rating Officer will complete Sections II, IV, V, VI, VII, VIII, and IX.
Indorsing Officer will complete Sections II, V, VII, and IX.

Section I. OFFICER REPORTED UPON

Use typewriter or print in ink. Use carbon paper to fill out Section III at same time. See AR 600–185.

DO NOT WRITE IN THIS SPACE

LAST NAME	FIRST NAME	INITIAL	SERIAL NUMBER	GRADE	ARM OR SERVICE	COMPONENT	PERIOD OF REPORT FROM	PERIOD OF REPORT TO
McCOY	Howard	M	A018 054	COL	AF	USAF	15Oct47	31May48

THEATER OR CONTINENTAL COMMAND	UNIT, ORGANIZATION AND STATION	PRIMARY MOS	DUTY ASSIGNMENT (MOS CODE)	DAYS OF DUTY	DAYS OF LEAVE	DAYS OF OTHER NON-DUTY
AIR MATERIEL COMMAND	4020th AF Base Unit (Hq AMC)	7050	9301	218	12	

DATE OF REPORT	FOR REPORTS RENDERED BECAUSE OF PERMANENT CHANGE OF STATION, SUPPLY ADDRESS OF UNIT AND INSTALLATION WHERE OFFICER WILL REPORT	PC
1 June 48	Annual report (Par 6c(5)	

NAME, GRADE, AND ORGANIZATION OR UNIT OF RATING OFFICER	NAME, GRADE, AND ORGANIZATION OR UNIT OF INDORSING OFFICER	OA
B. W. CHIDLAW, AO-14936, Lt. General, USAF 4020th AFBU (HQ AMC)	JOSEPH T. McNARNEY, AO-3804, General, USAF 4020th AFBU (Hq AMC)	

Section II. DATA AND SUGGESTIONS FOR USE IN ASSIGNMENT

NOTE: Information on this page will be forwarded to the Career Branch of the Personnel and Administration Division by TAG after ratings have been determined. Proper future assignment and utilization of the officer will depend upon the care with which information in this section is formulated and reported. Use typewriter or print in ink.

A. DUTIES ACTUALLY PERFORMED ON PRESENT JOB. To be supplied by Rater. Be specific. Give his duty assignment and all additional duties with enough specific detail to show scope of job in each area. Chief of Intelligence, Air Materiel Command; responsible for planning, establishing policy for and supervising the normal and technical intelligence phases of the over-all AMC mission, which include: 1) Providing an Air Technical Intelligence Service for the USAF required for the prevention of technological surprise from any source, 2) Exploitation of all available sources of foreign intelligence, and 3) Promulgation of command policies pertaining to security.

B. DESCRIPTION OF OFFICER RATED AND COMMENTS. These paragraphs should cover physical, mental, moral qualities of rated officer, specialties of value to the Army, and any special defects or weaknesses affecting his ability to do certain assignments.

COMMENTS OF RATING OFFICER: Well grounded through educatio[illegible] and experience, this officer has developed the relatively new field of Air Technical Intelligence and is one of the comparatively few officers within the Air Force currently qualified to handle this important assignment. Of firm opinions and possessed
(cont'd on attached sheet)

COMMENTS OF INDORSING OFFICER: I concur in the description and comments made by the reporting officer.

C. ESTIMATED DESIRABILITY IN VARIOUS CAPACITIES. Assume you are a commander of a major unit in war. Indicate to what extent you would want the rated officer to serve under you in the next higher grade in each type of duty described below. Place an X in the proper box, using the shaded NA area if the duty is not applicable. If line h is used, specify the nature of the specialty.

	RATER NA	RATER 1	RATER 2	RATER 3	RATER 4	RATER 5	INDORSER NA	INDORSER 1	INDORSER 2	INDORSER 3	INDORSER 4	INDORSER 5
		NOT WANT HIM	TAKE A CHANCE ON HIM	HAPPY TO HAVE HIM	PREFER HIM TO MOST	FIGHT TO GET HIM		NOT WANT HIM	TAKE A CHANCE ON HIM	HAPPY TO HAVE HIM	PREFER HIM TO MOST	FIGHT TO GET HIM
a. Represent your viewpoint and make decisions in your name at a higher headquarters.					X						X	
b. Command a unit immediately subordinate to you on a combat mission.				X						X		
c. Be responsible in an emergency calling for initiative, coolness, forceful leadership.					X						X	
d. Work on an assignment requiring great attention to detail and routine.					X						X	
e. Plan all aspects of a military situation, using judgment, initiative, and coolness.					X						X	
f. Carry out an assignment in a civilian component such as ROTC, NG, or ORC.					X						X	
g. Represent you where tact and ability to get along with people are needed.					X						X	
h. Work on an assignment as specialist or technician. (Specify.)					X						X	
i. Carry out the duties of the type of work to which he is now assigned.					X						X	

D. IMMEDIATE RECOMMENDATIONS FOR CAREER DEVELOPMENT. Be specific.

RATER'S RECOMMENDATION FOR ASSIGNMENT (MOS CODE)	INDORSER'S RECOMMENDATION FOR ASSIGNMENT (MOS CODE)
Present Assignment 9301 Intell Staff Officer	Same
RATER'S RECOMMENDATION FOR FURTHER TRAINING	**INDORSER'S RECOMMENDATION FOR FURTHER TRAINING**
AIR WAR COLLEGE	Same

E. ENTRIES ARE BASED ON → (RATER WILL CHECK)	INTIMATE DAILY CONTACT	FREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	ACADEMIC RECORDS	OFFICIAL REPORTS
	X				

DO NOT WRITE ON THIS PAGE

Reserved for use of the Career Sections of the Arms and Services

SECTION II. DATA AND SUGGESTIONS FOR USE IN ASSIGNMENT

B. (Cont'd from front sheet)

of considerable initiative he goes ahead on his own without waiting for detailed orders. His enthusiasms for broadening the horizons of his job have to be continually checked to keep them within balance. His judgment and opinions within his particular sphere of operations are well thought of by other Intelligence agencies. I have brought to the attention of this officer any weaknesses indicated herein.

EFFICIENCY REPORT

USE TYPEWRITER IF POSSIBLE IF NOT, PLEASE PRINT

PREPARE THIS REPORT WITH PAINSTAKING ACCURACY! ITS VALUE LIES IN THE DEGREE OF OBJE... IMPARTIALITY, AND SOUND, CONSIDERED JUDGMENT DISPLAYED BY THE RATING OFFICER. READ INSTRUCTIONS... EE AR 600-185

A. PLACE OF ORIGIN OF REPORT

THEATER OR COMMAND	ORGANIZATION AND UNIT	DATE OF REPORT
Air Materiel Command	4020th AAFBU, Hq Air Materiel Command	9 Dec 46

B. OFFICER REPORTED UPON

LAST NAME—FIRST NAME—MIDDLE INITIAL	SERIAL NUMBER	GRADE	ARM OR SERVICE	COMPONENT
McCoy, Howard M	018054	Col.	Air Corps	RA

DATE OF BIRTH	SERVICE: Limited	SERVICE: General	OFFICIAL STATUS OF OFFICER WITH RESPECT TO YOU	PERIOD COVERED BY REPORT	FROM	TO
4 Dec 07		X	One of my Division Chiefs	➡	1 Jul 46	9 Dec 46

C. STATIONS AT WHICH OFFICER SERVED AND DUTY ASSIGNMENTS

	STATIONS	DUTY ASSIGNMENTS	DAYS	PLACE "X" IN BOX OR BOXES TO CLASSIFY DUTY: STAFF COMBAT	STAFF NOT COMBAT	COMMAND COMBAT	COMMAND NOT COMBAT	TRAINING	ADMIN. & EXEC.
1.	Wright Fld, Ohio	Chief, Air Documents Div, Intelligence (T-2)	143						X
2.									
3.									
4.		Sk - 10 Lv - 9	19						
5.		Senior Pilot (UNK)	162						

D. WRITE A BRIEF GENERAL ESTIMATE OF THIS OFFICER. REFER TO POINTS OF WEAKNESS AS WELL AS STRENGTH. UNFAVORABLE ENTRIES OF OPINION IN THIS ESTIMATE NEED NOT BE REFERRED TO THE OFFICER BEING RATED.

This officer is very capable, technically qualified and a good engineer. His weakness lies in the initiation of many projects without following thru to completion. He also does not become familiar with the detailed operations of his division to the detriment of the efficiency of the organization.

E. ALL ENTRIES ARE FORMULATED ON THE FOLLOWING: BASED ON	X	F. INDICATE YOUR ATTITUDE WOULD YOU: ATTITUDE	X
INTIMATE DAILY CONTACT		PARTICULARLY DESIRE HIM?	
FREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	X	BE PLEASED TO HAVE HIM?	X
INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK		BE SATISFIED TO HAVE HIM?	
ACADEMIC RECORDS		PREFER NOT TO HAVE HIM?	
OFFICIAL REPORTS		DEFINITELY NOT WANT HIM?	

G. WHAT DEGREE OF SUCCESS HAS HE ATTAINED UNDER THE FOLLOWING? PLACE AN "X" IN THE APPROPRIATE SPACE TO DENOTE RATING. ENTER THE PROPER NUMERICAL VALUE IN THE APPROPRIATE COLUMN UNDER "TOTAL VALUE" NO VALUE SHOULD BE ENTERED FOR A RATING OF UNKNOWN. SEE INSTRUCTIONS ON THE REVERSE SIDE.

RAT. / VAL.	Unsat. —4	Sat. 1	V. S. 2	V. S. 3	EXC. 4	EXC. 5	SUP. 6	SUP. 7	Unknown	TOTAL VALUE —Total	TOTAL VALUE +Total
1. Physical Activity and Endurance							X				6
2. Stability Under Pressure						X					5
3. Attention to Duty							X				6
4. Cooperation						X					5
5. Initiative								X			7
6. Intelligence							X				6
7. Force							X				6
8. Judgment and Common Sense							X				6
9. Leadership							X				6
10. Ability to Obtain Results						X					5
Totals										—	+ 58
K. Net Value ➡											58

H. Since last report has he been mentioned in official communications? Favorably Yes or No: NONE. Unfavorably Yes or No:

I. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? If so, enclose separate statement of nature and attendant circumstances. Yes or No: NO

J. In case unfavorable entries have been made, other than in D and/or F, were the deficiencies brought to the officer's attention while under your command and prior to preparation of this report? Yes or No: NONE

L. OUTSTANDING SPECIALTIES OF VALUE IN MILITARY SERVICE. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS. SHOW PILOT AND/OR OBSERVER RATINGS OF AIR CORPS OFFICERS.

Senior Pilot

M. Enter numerical rating using the following basis: Numerical rating equals the net value (K) divided by total number of entries for which a numerical rating was given. Numerical Rating ➡ 5.80

N. Enter adjectival rating based on numerical rating (M). Use following code.
Below 0 (—4) —Unsatisfactory
0.0 to 1.99 —Satisfactory
2.0 to 3.49 —Very satisfactory
3.5 to 5.49 —Excellent
5.5 to 7.0 —Superior

Adjectival Rating ➡ SUP

O. I CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF ALL ENTIRES MADE HEREON ARE TRUE AND IMPARTIAL AND ARE IN ACCORDANCE WITH AR 600-185.

INCLOSURES	SIGNATURE	TYPE NAME, GRADE AND ORGANIZATION	COMMANDING WHAT?
0	D. L. Putt Col AC	D. L. PUTT, Colonel, AC 4020th AAFBU	Intelligence (T-2)

WD AGO FORM 67 1 FEB 1945 (This form supersedes WD AGO Form 67, 27 September 1944, which will be used until existing stocks are exhausted.) 1-10 16—36304-4

143/5.80

THIS SPACE FOR CONTINUATION OF REMARKS IF NEEDED

1ST. IND.

HQ, AMC, Wright Field, Dayton, Ohio. 27 December 1946.

TO: The Adjutant General, Washington 25, D. C. (Thru Channels)

I concur in the above report.

N. F. TWINING,
Lieutenant General, USA,
Commanding.

INSTRUCTIONS
(SEE AR 600-185)

1. Efficiency ratings comprise an evaluation of an officer in comparision with others of the same grade. In a large group of officers, such as are normally assigned to an Infantry division, the law of averages will establish that about twenty percent of the officers of each grade may be superior, about twenty percent may be in the two lower classifications of very satisfactory and satisfactory (Unsatisfactory officers should be identified promptly and reclassified); the remaining sixty per cent who constitute the mass of thoroughly capable officers would fall into the excellent category. Commanders of regiments and large units must analyze the reports prepared within their organization and whenever the distribution varies markedly from the above the reasons must be sought. It is highly important that officers who are genuinely superior be identified by their ratings so that their talents may be fully utilized. It is also important to identify those officers whose qualifications and standards of performance of duty are above the minimum required, but who are clearly below the standard established by the mass of officers of their grade. A series of reports of an individual officer should present a highly accurate evaluation of his worth.

2. Prior to filling in Section G of this report consider carefully the following definitions and the numerical values assigned to each. Keep them in mind when rating, taking into consideration the length of service of officer you are rating and the opportunities afforded him, which might have a bearing upon his performance of duty, personal characteristics, or professional qualifications.

Unsatisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standards—inefficient.

Satisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

Very Satisfactory: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as satisfactory.

Excellent: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above very satisfactory but below superior.

Superior: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered excellent.

Unknown: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

U. S. GOVERNMENT PRINTING OFFICE 16—36304-8

Efficiency report, Colonel Howard M. McCoy, AC, O-18054, 1 Jul to 9 Dec 1946.

AFGAS-5 2nd Ind.

Hq AAF, Washington, D. C. 26 February 1947.

TO: The Adjutant General, Washington, 25, D. C.

Examined and forwarded.

FOR THE COMMANDING GENERAL:

H. H. HEWITT,
Lt. Colonel, A.G.D.,
Asst. Air Adjutant General.

355/5.87

EFFICIENCY REPORT

USE TYPEWRITER IF POSSIBLE IF NOT, PLEASE PRINT

PREPARE THIS REPORT WITH PAINSTAKING ACCURACY! ITS VALUE LIES IN THE DEGREE OF OBJECTIVITY, IMPARTIALITY, AND SOUND, CONSIDERED JUDGMENT DISPLAYED BY THE RATING OFFICER. READ INSTRUCTIONS.

SEE AR 600-185

A. PLACE OF ORIGIN OF REPORT

THEATER OR COMMAND	ORGANIZATION AND UNIT	DATE OF REPORT
AMC	4020th AAFBU (Hq AMC)	30 June 46

B. OFFICER REPORTED UPON

LAST NAME—FIRST NAME—MIDDLE INITIAL	SERIAL NUMBER	GRADE	ARM OR SERVICE	COMPONENT
McCOY, Howard M.	018 054	Colonel	AC	RA

DATE OF BIRTH	SERVICE: Limited	SERVICE: General	OFFICIAL STATUS OF OFFICER WITH RESPECT TO YOU	PERIOD COVERED BY REPORT	FROM	TO
4 Dec 07		X	Chief of one of my divisions.	➡	1 Jan 46	30 June 46

C. STATIONS AT WHICH OFFICER SERVED AND DUTY ASSIGNMENTS

	STATIONS	DUTY ASSIGNMENTS	DAYS	PLACE "X" IN BOX OR BOXES TO CLASSIFY DUTY: STAFF COMBAT	STAFF NOT COMBAT	COMMAND COMBAT	COMMAND NOT COMBAT	TRAINING	ADMIN. & EXEC.
1.	Wright Fld, Ohio	Chief, Air Documents							
2.		Div, Intelligence T-2	171						X
3.									
4.		Lv	10						
5.		Sr Pilot (SUP)	181						

D. WRITE A BRIEF GENERAL ESTIMATE OF THIS OFFICER. REFER TO POINTS OF WEAKNESS AS WELL AS STRENGTH. UNFAVORABLE ENTRIES OF OPINION IN THIS ESTIMATE NEED NOT BE REFERRED TO THE OFFICER BEING RATED: A very intelligent, capable officer, with considerable vision and planning ability.

E. ALL ENTRIES ARE FORMULATED ON THE FOLLOWING: BASED ON	X	F. INDICATE YOUR ATTITUDE WOULD YOU: ATTITUDE	X
INTIMATE DAILY CONTACT	X	PARTICULARLY DESIRE HIM?	X
FREQUENT OBSERVATION OF THE RESULTS OF HIS WORK		BE PLEASED TO HAVE HIM?	
INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK		BE SATISFIED TO HAVE HIM?	
ACADEMIC RECORDS		PREFER NOT TO HAVE HIM?	
OFFICIAL REPORTS		DEFINITELY NOT WANT HIM?	

G. WHAT DEGREE OF SUCCESS HAS HE ATTAINED UNDER THE FOLLOWING? PLACE AN "X" IN THE APPROPRIATE SPACE TO DENOTE RATING. ENTER THE PROPER NUMERICAL VALUE IN THE APPROPRIATE COLUMN UNDER "TOTAL VALUE" NO VALUE SHOULD BE ENTERED FOR A RATING OF UNKNOWN. SEE INSTRUCTIONS ON THE REVERSE SIDE.

	RAT. / VAL.	Unsat. —4	Sat. 1	V. S. 2	V. S. 3	EXC. 4	EXC. 5	SUP. 6	SUP. 7	Unknown	TOTAL VALUE —Total	TOTAL VALUE +Total
1.	Physical Activity and Endurance							X				6
2.	Stability Under Pressure							X				6
3.	Attention to Duty							X				6
4.	Cooperation						X					5
5.	Initiative							X				6
6.	Intelligence							X				6
7.	Force						X					5
8.	Judgment and Common Sense						X					5
9.	Leadership							X				6
10.	Ability to Obtain Results						X					5

H. Since last report has he been mentioned in official communications?	Favorably Yes or No	Unfavorably Yes or No	I. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? If so, enclose separate statement of nature and attendant circumstances.	Yes or No	J. In case unfavorable entries have been made, other than in D and/or F, were the deficiencies brought to the officer's attention while under your command and prior to preparation of this report?	Yes or No
	no	no		no		None

Totals	—	+ 56
K. Net Value ➡		56

L. OUTSTANDING SPECIALTIES OF VALUE IN MILITARY SERVICE. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS. SHOW PILOT AND/OR OBSERVER RATINGS OF AIR CORPS OFFICERS.

Sr Pilot

M. Enter numerical rating using the following basis: Numerical rating equals the net value (K) divided by total number of entries for which a numerical rating was given. — Numerical Rating ➡ 5.6

N. Enter adjectival rating based on numerical rating (M). Use following code.
Below 0 (—4) —Unsatisfactory
0.0 to 1.99 —Satisfactory
2.0 to 3.49 —Very satisfactory
3.5 to 5.49 —Excellent
5.5 to 7.0 —Superior

Adjectival Rating ➡ Superior

O. I CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF ALL ENTIRES MADE HEREON ARE TRUE AND IMPARTIAL AND ARE IN ACCORDANCE WITH AR 600-185.

INCLOSURES	SIGNATURE	TYPE NAME, GRADE AND ORGANIZATION	COMMANDING WHAT?
0	D. L. Putt	D. L. PUTT, Colonel, A.C.	Deputy CG, Intelligence (T-2).

WD AGO FORM 67 1 FEB 1945 (This form supersedes WD AGO Form 67, 27 September 1944, which will be used until existing stocks are exhausted.)

0-17875, 4020th AAFBU 10

16—36304-8

RS

171/5.60 (10)

(17) OK

THIS SPACE FOR CONTINUATION OF REMARKS IF NEEDED

Carbon Copy Extracted by AAF

1ST. IND.

HQ, AMC, Wright Field, Dayton, Ohio. 8 August 1946

TO: Commanding General, AAF, Washington 25, D. C.

I concur in the above report.

N. F. TWINING
Lt General, USA
Commanding

2d Ind

Hq., Army Air Forces, Washington 25, D. C., 20 August 1946

To: The Adjutant General, Washington 25, D. C.

Examined and forwarded.

FOR THE COMMANDING GENERAL:

EDWARD E. TORO
Colonel, Air Corps
Asst. Air Adjutant General

INSTRUCTIONS (SEE AR 600-185)

1. Efficiency ratings comprise an evaluation of an officer in comparision with others of the same grade. In a large group of officers, such as are normally assigned to an infantry division, the law of averages will establish that about twenty percent of the officers of each grade may be superior, about twenty percent may be in the two lower classifications of very satisfactory and satisfactory (Unsatisfactory officers should be identified promptly and reclassified); the remaining sixty per cent who constitute the mass of thoroughly capable officers would fall into the excellent category. Commanders of regiments and large units must analyze the reports prepared within their organization and whenever the distribution varies markedly from the above the reasons must be sought. It is highly important that officers who are genuinely superior be identified by their ratings so that their talents may be fully utilized. It is also important to identify those officers whose qualifications and standards of performance of duty are above the minimum required, but who are clearly below the standard established by the mass of officers of their grade. A series of reports of an individual officer should present a highly accurate evaluation of his worth.

2. Prior to filling in Section G of this report consider carefully the following definitions and the numerical values assigned to each. Keep them in mind when rating, taking into consideration the length of service of officer you are rating and the opportunities afforded him, which might have a bearing upon his performance of duty, personal characteristics, or professional qualifications.

Unsatisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standards—inefficient.

Satisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

Very Satisfactory: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as satisfactory.

Excellent: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above very satisfactory but below superior.

Superior: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered excellent.

Unknown: To be used in all cases in which the rating officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, personal characteristics, or professional qualifications.

☆U. S. GOVERNMENT PRINTING OFFICE : 16—86304-3

EFFICIENCY REPORT

USE TYPEWRITER IF POSSIBLE IF NOT, PLEASE PRINT

PREPARE THIS REPORT WITH PAINSTAKING ACCURACY! ITS VALUE LIES IN THE DEGREE OF OBJECTIVITY, IMPARTIALITY, AND SOUND, CONSIDERED JUDGMENT DISPLAYED BY THE RATING OFFICER READ INSTRUCTIONS.

SEE AR 600-185

A. PLACE OF ORIGIN OF REPORT

THEATER OR COMMAND	ORGANIZATION AND UNIT	DATE OF REPORT
ATSC	4020th AAF BU (HQ ATSC)	31 Dec 45

B. OFFICER REPORTED UPON

LAST NAME—FIRST NAME—MIDDLE INITIAL	SERIAL NUMBER	GRADE	ARM OR SERVICE	COMPONENT
McCOY, Howard M.	018 054	Col	AC	RA

DATE OF BIRTH	SERVICE: Limited	SERVICE: General	OFFICIAL STATUS OF OFFICER WITH RESPECT TO YOU	PERIOD COVERED BY REPORT	FROM	TO
4 Dec 07		X	Chief of one of my divisions	➡	1 Jul 45	31 Dec 45

C. STATIONS AT WHICH OFFICER SERVED AND DUTY ASSIGNMENTS

STATIONS	DUTY ASSIGNMENTS	DAYS	PLACE "X" IN BOX OR BOXES TO CLASSIFY DUTY: STAFF COMBAT	STAFF NOT COMBAT	COMMAND COMBAT	COMMAND NOT COMBAT	TRAINING	ADMIN. & EXEC.
1. Europe	(Fr 66-2 6.6) Dir Tech							
2.	Serv, Hq ATSC in Europe	15						
3.	(Fr 66-2 6.3) Intel Sec,							
4.	US Strategic AF in ETO	88						
5. Europe								

D. WRITE A BRIEF GENERAL ESTIMATE OF THIS OFFICER. REFER TO POINTS OF WEAKNESS AS WELL AS STRENGTH. UNFAVORABLE ENTRIES OF OPINION IN THIS ESTIMATE NEED NOT BE REFERRED TO THE OFFICER BEING RATED. An outstanding and capable officer, particularly on engineering and technical matters. Very slightly lacking in tact and diplomacy.

E. ALL ENTRIES ARE FORMULATED ON THE FOLLOWING: BASED ON	X	F. INDICATE YOUR ATTITUDE WOULD YOU: ATTITUDE	X
INTIMATE DAILY CONTACT	x	PARTICULARLY DESIRE HIM?	x
FREQUENT OBSERVATION OF THE RESULTS OF HIS WORK		BE PLEASED TO HAVE HIM?	
INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK		BE SATISFIED TO HAVE HIM?	
ACADEMIC RECORDS		PREFER NOT TO HAVE HIM?	
OFFICIAL REPORTS		DEFINITELY NOT WANT HIM?	

G. WHAT DEGREE OF SUCCESS HAS HE ATTAINED UNDER THE FOLLOWING? PLACE AN "X" IN THE APPROPRIATE SPACE TO DENOTE RATING. ENTER THE PROPER NUMERICAL VALUE IN THE APPROPRIATE COLUMN UNDER "TOTAL VALUE" NO VALUE SHOULD BE ENTERED FOR A RATING OF UNKNOWN. SEE INSTRUCTIONS ON THE REVERSE SIDE.

RAT. / VAL.	Unsat. —4	Sat. 1	V. S. 2	V. S. 3	EXC. 4	EXC. 5	SUP. 6	SUP. 7	Unknown	TOTAL VALUE —Total	TOTAL VALUE +Total
1. Physical Activity and Endurance							x				6
2. Stability Under Pressure						x					5
3. Attention to Duty								x			7
4. Cooperation						x					5
5. Initiative							x				6
6. Intelligence							x				6
7. Force							x				6
8. Judgment and Common Sense							x				6
9. Leadership							x				6
10. Ability to Obtain Results							x				6

H. Since last report has he been mentioned in official communications?	Favorably Yes or No	I. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? If so, enclose separate statement of nature and attendant circumstances.	Yes or No	J. In case unfavorable entries have been made, other than in D and/or F, were the deficiencies brought to the officer's attention while under your command and prior to preparation of this report?	Yes or No	Totals	—	+59
	yes / Unfavorably Yes or No: no		no		None	K. Net Value ➡		59

L. OUTSTANDING SPECIALTIES OF VALUE IN MILITARY SERVICE. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS. SHOW PILOT AND/OR OBSERVER RATINGS OF AIR CORPS OFFICERS.

Sr. Pilot

M. Enter numerical rating using the following basis: Numerical rating equals the net value (K) divided by total number of entries for which a numerical rating was given. → Numerical Rating: 5.9

N. Enter adjectival rating based on numerical rating (M). Use following code.

Below 0 (—4) —Unsatisfactory
0.0 to 1.99 —Satisfactory
2.0 to 3.49 —Very satisfactory
3.5 to 5.49 —Excellent
5.5 to 7.0 —Superior

→ Adjectival Rating: Superior

O. I CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF ALL ENTIRES MADE HEREON ARE TRUE AND IMPARTIAL AND ARE IN ACCORDANCE WITH AR 600-185.

INCLOSURES	SIGNATURE	TYPE NAME, GRADE AND ORGANIZATION	COMMANDING WHAT?
2	D. L. Putt	D. L. PUTT, Colonel, A.C	Deputy CG, Intelligence

WD AGO FORM 67 1 FEB 1945 (This form supersedes WD AGO Form 67, 27 September 1944, which will be used until existing stocks are exhausted.) 1-10

(T-2) 16—86304-8

184/6 14 (10) 2.

(14)

THIS SPACE FOR CONTINUATION OF REMARKS IF NEEDED

PAR C (contd)

STATIONS	DUTY ASSIGNMENTS	DAYS	CLASSIFY DUTY
Wright Field, Ohio	Chief, Air Documents Div, T-2	81	x adm & exec
	Sr. Pilot (Superior)		

1ST. IND.

HQ, AMC, Wright Field, Dayton, Ohio. 16 April 1946.

TO: The Adjutant General, Washington 25, D. C. (Thru Channels)

I concur in the above report.

N. F. TWINING
Lt General, USA
Commanding

INSTRUCTIONS
(SEE AR 600-185)

1. Efficiency ratings comprise an evaluation of an officer in comparision with others of the same grade. In a large group of officers, such as are normally assigned to an infantry division, the law of averages will establish that about twenty percent of the officers of each grade may be superior; about twenty percent may be in the two lower classifications of very satisfactory and satisfactory (Unsatisfactory officers should be identified promptly and reclassified); the remaining sixty per cent who constitute the mass of thoroughly capable officers would fall into the excellent category. Commanders of regiments and large units must analyze the reports prepared within their organization and whenever the distribution varies markedly from the above the reasons must be sought. It is highly important that officers who are genuinely superior be identified by their ratings so that their talents may be fully utilized. It is also important to identify those officers whose qualifications and standards of performance of duty are above the minimum required, but who are clearly below the standard established by the mass of officers of their grade. A series of reports of an individual officer should present a highly accurate evaluation of his worth.

2. Prior to filling in Section G of this report consider carefully the following definitions and the numerical values assigned to each. Keep them in mind when rating, taking into consideration the length of service of officer you are rating and the opportunities afforded him, which might have a bearing upon his performance of duty, personal characteristics, or professional qualifications.

Unsatisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standards—inefficient.

Satisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

Very Satisfactory: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as satisfactory.

Excellent: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above very satisfactory but below superior.

Superior: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered excellent.

Unknown: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, personal characteristics, or professional qualifications.

☆U. S. GOVERNMENT PRINTING OFFICE : 16—36304-3

AFPIP-3 2nd Ind

Hq. AAF, Washington 25, D. C., MAY 16 1946

To: The Adjutant General, Washington 25, D. C.

Examined and forwarded.

FOR THE COMMANDING GENERAL:

JACK L. BAUM
Lt. Col., Air Corps
Chief, Records Section
Office, AC/AS-1

2 Incls
n/c

Carbon Copy Extracted by AAF

EFFICIENCY REPORT

USE TYPEWRITER IF POSSIBLE IF NOT, PLEASE PRINT

PREPARE THIS REPORT WITH PAINSTAKING ACCURACY! ITS VALUE LIES IN THE DEGREE OF OBJECTIVITY, IMPARTIALITY, AND SOUND, CONSIDERED JUDGMENT DISPLAYED BY THE RATING OFFICER. READ INSTRUCTIONS.

SEE AR 600-185

A. PLACE OF ORIGIN OF REPORT

THEATER OR COMMAND	ORGANIZATION AND UNIT	DATE OF REPORT
EUROPEAN THEATER OF OPERATIONS	HQ AIR TECHNICAL SERVICE COMMAND IN EUROPE	1 July 1945

B. OFFICER REPORTED UPON

LAST NAME—FIRST NAME—MIDDLE INITIAL	SERIAL NUMBER	GRADE	ARM OR SERVICE	COMPONENT
MCCOY, HOWARD M.	018054	Col	AC	RA

DATE OF BIRTH	SERVICE Limited	SERVICE General	OFFICIAL STATUS OF OFFICER WITH RESPECT TO YOU	PERIOD COVERED BY REPORT	FROM	TO
4 Dec 07		x	Deputy of my Directorate	➡	1 Jan 45	30 Jun 45

C. STATIONS AT WHICH OFFICER SERVED AND DUTY ASSIGNMENTS

	STATIONS	DUTY ASSIGNMENTS	DAYS	PLACE "X" IN BOX OR BOXES TO CLASSIFY DUTY: STAFF COMBAT	STAFF NOT COMBAT	COMMAND COMBAT	COMMAND NOT COMBAT	TRAINING	ADMIN. & EXEC.
1.	AAF Station 379	Deputy Director Technical Services.	181						x
2.									
3.	AAF Station 379	Pilot, Senior	181						
4.									
5.									

D. WRITE A BRIEF GENERAL ESTIMATE OF THIS OFFICER. REFER TO POINTS OF WEAKNESS AS WELL AS STRENGTH. UNFAVORABLE ENTRIES OF OPINION IN THIS ESTIMATE NEED NOT BE REFERRED TO THE OFFICER BEING RATED.

A strong forceful officer with lots of initiative and drive. Readily assumes responsibility and works best when he is boss. A firm disciplinarian with high ideals of loyalty and duty.

E. ALL ENTRIES ARE FORMULATED ON THE FOLLOWING — BASED ON	X	F. INDICATE YOUR ATTITUDE WOULD YOU — ATTITUDE	X
INTIMATE DAILY CONTACT	x	PARTICULARLY DESIRE HIM?	x
FREQUENT OBSERVATION OF THE RESULTS OF HIS WORK		BE PLEASED TO HAVE HIM?	
INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK		BE SATISFIED TO HAVE HIM?	
ACADEMIC RECORDS		PREFER NOT TO HAVE HIM?	
OFFICIAL REPORTS		DEFINITELY NOT WANT HIM?	

G. WHAT DEGREE OF SUCCESS HAS HE ATTAINED UNDER THE FOLLOWING? PLACE AN "X" IN THE APPROPRIATE SPACE TO DENOTE RATING. ENTER THE PROPER NUMERICAL VALUE IN THE APPROPRIATE COLUMN UNDER "TOTAL VALUE" NO VALUE SHOULD BE ENTERED FOR A RATING OF UNKNOWN. SEE INSTRUCTIONS ON THE REVERSE SIDE.

	RAT. / VAL. Unsat. —4	Sat. 1	V. S. 2	V. S. 3	EXC. 4	EXC. 5	SUP. 6	SUP. 7	Unknown	TOTAL VALUE —Total	TOTAL VALUE +Total
1. Physical Activity and Endurance							x				6
2. Stability Under Pressure							x				6
3. Attention to Duty							x				6
4. Cooperation								x			7
5. Initiative								x			7
6. Intelligence								x			7
7. Force								x			7
8. Judgment and Common Sense								x			7
9. Leadership							x				6
10. Ability to Obtain Results							x				6

H. Since last report has he been mentioned in official communications?	Favorably Yes or No	Unfavorably Yes or No	I. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? If so, enclose separate statement of nature and attendant circumstances.	Yes or No	J. In case unfavorable entries have been made, other than in D and/or F, were the deficiencies brought to the officer's attention while under your command and prior to preparation of this report?	Yes or No	Totals	—	+
	NO	NO		No		-	K. Net Value ➡		65

L. OUTSTANDING SPECIALTIES OF VALUE IN MILITARY SERVICE. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS. SHOW PILOT AND/OR OBSERVER RATINGS OF AIR CORPS OFFICERS.

Senior Pilot; Combat Observer.

M. Enter numerical rating using the following basis: Numerical rating equals the net value (K) divided by total number of entries for which a numerical rating was given.

Numerical Rating ➡ 6.50

N. Enter adjectival rating based on numerical rating (M). Use following code.

Below 0 (—4) —Unsatisfactory
0.0 to 1.99 —Satisfactory
2.0 to 3.49 —Very satisfactory
3.5 to 5.49 —Excellent
5.5 to 7.0 —Superior

Adjectival Rating ➡ Sup

AR Differs

O. I CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF ALL ENTIRES MADE HEREON ARE TRUE AND IMPARTIAL AND ARE IN ACCORDANCE WITH AR 600-185.

INCLOSURES	SIGNATURE	TYPE NAME, GRADE AND ORGANIZATION	COMMANDING OFFICER
-	Donald L. Putt	DONALD L. PUTT, COL, AC	Dir of Tech Services

W. D., A. G. O. Form No. 67 27 September 1944 (This Form Supersedes W. D., A. G. O. Form No. 67, 2 July 1943, Which Will Not Be Used After Receipt of This Revision.) 1-10 16—36034-2

AR—6.64 181/650 (10) (15)

THIS SPACE FOR CONTINUATION OF REMARKS IF NEEDED

1ST. IND.

~~HQ~~ HQ AIR TECHNICAL SERVICE COMMAND IN EUROPE, AAF 379, APO 633, US ARMY, 13 JULY 1945.

TO: Commanding General, US Strategic Air Forces in Europe, APO 633, US Army.

I concur in the above report.

J. H. HOUGHTON,
Brigadier General, USA,
Commanding.

INSTRUCTIONS
(SEE AR 600-185)

1. Efficiency ratings comprise an evaluation of an officer in comparision with others of the same grade. In a large group of officers, such as are normally assigned to an infantry division, the law of averages will establish that about twenty percent of the officers of each grade may be superior; about twenty percent may be in the two lower classifications of very satisfactory and satisfactory (Unsatisfactory officers should be identified promptly and reclassified); the remaining sixty per cent who constitute the mass of thoroughly capable officers would fall into the excellent category. Commanders of regiments and large units must analyze the reports prepared within their organization and whenever the distribution varies markedly from the above the reasons must be sought. It is highly important that officers who are genuinely superior be identified by their ratings so that their talents may be fully utilized. It is also important to identify those officers whose qualifications and standards of performance of duty are above the minimum required, but who are clearly below the standard established by the mass of officers of their grade. A series of reports of an individual officer should present a highly accurate evaluation of his worth.

2. Prior to filling in Section G of this report consider carefully the following definitions and the numerical values assigned to each. Keep them in mind when rating, taking into consideration the length of service of officer you are rating and the opportunities afforded him, which might have a bearing upon his performance of duty, personal characteristics, or professional qualifications.

Unsatisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standards—inefficient.

Satisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

Very Satisfactory: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as satisfactory.

Excellent: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above very satisfactory but below superior.

Superior: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered excellent.

Unknown: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, h[redacted]onal characteristics, or professional qualifications.

U. S. GOVERNMENT PRINTING OFFICE 16-36034-2

2nd Ind.

HEADQUARTERS, U S STRATEGIC AIR FORCES IN EUROPE, APO 633, U S Army, 17 July 1945

TO: Commanding General, US Forces European Theater (Rear) APO 887, U S Army

Examined and forwarded.

For the Commanding General:

MONTIE THOMPSON, JR
2nd Lt, AGD
Asst Adj General

AG 201-McCoy, Howard M. (O) 3d Ind. AHCJr/ssb
Hq United States Forces, European Theater (rear), APO 887, 23 July 1945.

To: The Adjutant General, Washington 25, D.C.

Examined and forwarded.

FOR THE THEATER COMMANDER:

A. H. CORLEY, Jr.
Lt Col, AGD,
Assistant Adjutant General.

ACADEMIC
CROSS REFERENCE SHEET

NAME McCoy, Howard M AFSN 550A

SCHOOL Army & Navy Staff Colg

COURSE Jt Cond & Staff

PERIOD - FROM 5 Mar TO 22 Jun 44

(COMPLETED) INCOMPLETE FAILED

(Circle the above appropriate description)

EFFICIENCY REPORT

USE TYPEWRITER IF POSSIBLE IF NOT, PLEASE PRINT

PREPARE THIS REPORT WITH PAINSTAKING ACCURACY! ITS VALUE LIES IN THE DEGREE OF OBJECTIVITY, IMPARTIALITY, AND SOUND, CONSIDERED JUDGMENT DISPLAYED BY THE RATING OFFICER READ INSTRUCTIONS

SEE AR 600-185

A. PLACE OF ORIGIN OF REPORT

THEATER OR COMMAND	ORGANIZATION AND UNIT	DATE OF REPORT
EUROPEAN THEATER OF OPERATIONS	HQ ASC US STRATEGIC AIR FORCES IN EUROPE	14 Apr 45

B. OFFICER REPORTED UPON

LAST NAME—FIRST NAME—MIDDLE INITIAL	SERIAL NUMBER	GRADE	ARM OR SERVICE	COMPONENT
MCCOY, HOWARD M.	0-18054	Col	AC	RA

DATE OF BIRTH	SERVICE: Limited	SERVICE: General	OFFICIAL STATUS OF OFFICER WITH RESPECT TO YOU	PERIOD COVERED BY REPORT	FROM	TO
4 Dec 07		x	My Deputy.	➡	1 Jul 44	31 Dec 44

C. STATIONS AT WHICH OFFICER SERVED AND DUTY ASSIGNMENTS

	STATIONS	DUTY ASSIGNMENTS	DAYS	PLACE "X" IN BOX OR BOXES TO CLASSIFY DUTY: STAFF COMBAT	STAFF NOT COMBAT	COMMAND COMBAT	COMMAND NOT COMBAT	TRAINING	ADMIN. & EXEC.
1.	Enroute to ETO		5						
2.	AAF Sta 586 and 379	Deputy Director, Technical Services	179						x
3.									
4.	AAF Sta 586 and 379	Senior Pilot	184						
5.									

D. WRITE A BRIEF GENERAL ESTIMATE OF THIS OFFICER. REFER TO POINTS OF WEAKNESS AS WELL AS STRENGTH. UNFAVORABLE ENTRIES OF OPINION IN THIS ESTIMATE NEED NOT BE REFERRED TO THE OFFICER BEING RATED.

Highly skilled technical officer and well grounded in general military affairs. Competent to assume responsibility for broad variety of activities. Excellent leader. Particularly fine officer.

E. ALL ENTRIES ARE FORMULATED ON THE FOLLOWING: BASED ON	X
INTIMATE DAILY CONTACT	X
FREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	
INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	
ACADEMIC RECORDS	
OFFICIAL REPORTS	

F. INDICATE YOUR ATTITUDE WOULD YOU: ATTITUDE	X
PARTICULARLY DESIRE HIM?	X
BE PLEASED TO HAVE HIM?	
BE SATISFIED TO HAVE HIM?	
PREFER NOT TO HAVE HIM?	
DEFINITELY NOT WANT HIM?	

G. WHAT DEGREE OF SUCCESS HAS HE ATTAINED UNDER THE FOLLOWING? PLACE AN "X" IN THE APPROPRIATE SPACE TO DENOTE RATING. ENTER THE PROPER NUMERICAL VALUE IN THE APPROPRIATE COLUMN UNDER "TOTAL VALUE" NO VALUE SHOULD BE ENTERED FOR A RATING OF UNKNOWN. SEE INSTRUCTIONS ON THE REVERSE SIDE.

	RAT. / VAL.	Unsat. —4	Sat. 1	V. S. 2	V. S. 3	EXC. 4	EXC. 5	SUP. 6	SUP. 7	Unknown	TOTAL VALUE —Total	TOTAL VALUE +Total
1. Physical Activity and Endurance									X			7
2. Stability Under Pressure									X			7
3. Attention to Duty									X			7
4. Cooperation								X				6
5. Initiative									X			7
6. Intelligence									X			7
7. Force								X				6
8. Judgment and Common Sense									X			7
9. Leadership									X			7
10. Ability to Obtain Results									X			7

H. Since last report has he been mentioned in official communications?	Favorably Yes or No	Unfavorably Yes or No
	No	No

I. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? If so, enclose separate statement of nature and attendant circumstances. — Yes or No: No

J. In case unfavorable entries have been made, other than in D and/or F, were the deficiencies brought to the officer's attention while under your command and prior to preparation of this report? — Yes or No: —

Totals	—	+68
K. Net Value ➡		68

L. OUTSTANDING SPECIALTIES OF VALUE IN MILITARY SERVICE. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS. SHOW PILOT AND/OR OBSERVER RATINGS OF AIR CORPS OFFICERS.

Senior Pilot; Combat Observer; Aircraft Observer. Speaks, writes and translates French passably.

59156

M. Enter numerical rating using the following basis: Numerical rating equals the net value (K) divided by total number of entries for which a numerical rating was given. — Numerical Rating ➡: 6.8

N. Enter adjectival rating based on numerical rating (M). Use following code.
Below 0 (—4) —Unsatisfactory
0.0 to 1.99 —Satisfactory
2.0 to 3.49 —Very satisfactory
3.5 to 5.49 —Excellent
5.5 to 7.0 —Superior

Adjectival Rating ➡: Sup

O. I CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF ALL ENTIRES MADE HEREON ARE TRUE AND IMPARTIAL AND ARE IN ACCORDANCE WITH AR 600-185.

ENCLOSURES	SIGNATURE	TYPE NAME, GRADE AND ORGANIZATION	
-	Howard G. Bunker	HOWARD G. BUNKER, COL, AC	XXXXXXXXXXXX Director of Technical Services

W. D., A. G. O. Form No. 67 27 September 1944 (This Form Supersedes W. D., A. G. O. Form No. 67, 2 July 1943, Which Will Not Be Used After Receipt of This Revision.) 1-10

16-36054-2

BOW

179/680 (10)

(14)

THIS SPACE FOR CONTINUATION OF REMARKS IF NEEDED

1ST. IND.

HQ: HQ AIR TECHNICAL SERVICE COMMAND IN EUROPE, AAF-379, APO 633, US ARMY, 18 APRIL 1945.

TO: Commanding General, US Strategic Air Forces in Europe, AAF-379, APO 633, US Army.

I concur in the above report.

C. P. KANE,
Brigadier General, USA,
Commanding.

INSTRUCTIONS
(SEE AR 600-185)

4. Efficiency ratings comprise an evaluation of an officer in comparision with others of the same grade. In a large group of officers, such as are normally assigned to an infantry division, the law of averages will establish that about twenty percent of the officers of each grade may be superior, about twenty percent may be in the two lower classifications of very satisfactory and satisfactory (Unsatisfactory officers should be identified promptly and reclassified), the remaining sixty per cent who constitute the mass of thoroughly capable officers would fall into the excellent category. Commanders of regiments and large units must analyze the reports prepared within their organization and whenever the distribution varies markedly from the above the reasons must be sought. It is highly important that officers who are genuinely superior be identified by their ratings so that their talents may be fully utilized. It is also important to identify those officers whose qualifications and standards of performance of duty are above the minimum required, but who are clearly below the standard established by the mass of officers of their grade. A series of reports of an individual officer should present a highly accurate evaluation of his worth.

2. Prior to filling in Section G of this report consider carefully the following definitions and the numerical values assigned to each. Keep them in mind when rating, taking into consideration the length of service of officer you are rating and the opportunities afforded him, which might have a bearing upon his performance of duty, personal characteristics, or professional qualifications.

Unsatisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standards—inefficient.

Satisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

Very Satisfactory: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as satisfactory.

Excellent: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above very satisfactory but below superior.

Superior: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered excellent.

Unknown: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

U. S. GOVERNMENT PRINTING OFFICE. 16-36034-2

2nd Ind.
HEADQUARTERS, U S STRATEGIC AIR FORCES IN EUROPE, APO 633, U. S. Army, 19 April 1945

TO: Commanding General, European T of Opns, USA, APO 887, U. S. Army

Examined and forwarded.

For the Commanding General:

HARRIS F. SCHERER
Colonel, AGD
Adjutant General

AHCJr/nb

AG 201-McCoy, Howard M. (O) 3d Ind.
Hq, European T of Opns, USA, APO 887, 1 May 1945.

To: The Adjutant General, Washington 25, D.C.

Examined and forwarded.

FOR THE THEATER COMMANDER:

A. H. CORLEY, Jr.
Lt Col, AGD,
Assistant Adjutant General.

...No. 10-514 (Rev. 1 May 45)

SAVE CONSERVATION PROGRAM

EFFICIENCY FILES

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

PO

HEADQUARTERS

ARMY AIR FORCES

AIR TECHNICAL SERVICE COMMAND

IN REPLY ADDRESS BOTH COMMUNICATION AND ENVELOPE TO ATTENTION OF FOLLOWING OFFICE SYMBOL:

TSRED

TSRED:HMM:ac
WRIGHT FIELD, DAYTON, OHIO
3 December 1945

SUBJECT: Record of Service

TO: The Adjutant General
Washington 25, D. C.

1. In accordance with Paragraph IV, WD Circular 320, 19 October 1945, the following information is requested be added to complete the service record of the undersigned:

"Graduated Army and Navy Staff College, June, 1944."

Howard M. McCoy
HOWARD M. McCOY
Colonel, Air Corps
Chief, Air Document Division
Intelligence, T-2

WF 16 May 45 500M

14 DEC
OFFICERS
A. G. O.

RECEIVED
DEC 15 1945
EFFICIENCY GR.
OFFICERS DIVN.
A. G. O.

69 AGO
7 DEC 1945
Rec'd

(USE TYPEWRITER IF POSSIBLE. IF NOT, PRINT PROPER NAMES)

MAY 18 1944

HEADQUARTERS ARMY AIR FORCES

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON McCOY, Howard M. (Name typed) 0-18054 (Serial No.) Colonel (Grade) Air Corps, RA (Organization)

A's official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 6 months, from 1 July 1943 to 31 December 1943

C. STATIONS AT WHICH HE SERVED AAF Materiel Command, Wright Field, Dayton, Ohio

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. **DUTIES HE PERFORMED:** (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. **THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—**

INTIMATE DAILY CONTACT,
~~FREQUENT OR INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK,~~
~~ACADEMIC RATINGS.~~

(Line out inappropriate words or amplify under par. P according to circumstances)

Duty	Months	Manner of performance
Chief, Propeller Laboratory, Engin. Division	6	Excellent
Senior Pilot	6	Excellent

F. What degree of success has he attained under the following headings: **ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** Show pilot and/or observer ratings of Air Corps officers here.

	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Handling officers and men				X		
2. Performance of field duties						X
3. Administrative and executive duties				X		
4. As an instructor						X
5. Training troops						X
6. Tactical handling of troops (units appropriate to officer's grade)						X

G: Senior Pilot

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others of his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Physical activity (agility; ability to work rapidly)						
2. Physical endurance (capacity for prolonged exertion)						
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)						
4. Attention to duty (the trait of working thoroughly and conscientiously)						
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)						
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)						
7. Intelligence (the ability to understand readily new ideas or instructions)						
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)						
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)						
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)				X		

EXCELLENT FILE

12

Name of officer reported on McCoy, Howard M. Name of reporting officer F. O. Carroll

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge?

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? If yes, describe them. (**FACT** or **OPINION**. Line out one.)

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter?

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1*b*, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words A hard working officer, intensely interested in all phases of aircraft propeller problems from both theoretical and practical standpoint. Highly qualified. In comparing this officer with all officers of his grade known to me, I would place him among the upper third.

O. How well do you know him?

P. Remarks (including entry required by par. 11*a*, AR 600–185) This officer is performing duties commensurate with his grade.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and ***prior*** to the rendition of this report? None If yes, what improvement, if any, was noted?

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?

R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE**

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) F. O. Carroll
(Name typed) F. O. CARROLL,
(Grade and Org.) Brig. General, U.S.A.,
(Comdg. what?) Engineering Division.
(Place) Wright Field, Dayton, Ohio.
(Date) 31 December 1943 Incls. None

1st INDORSEMENT

Headquarters, AAF Materiel Command, Wright Field, Ohio. 10 April 1944.
To: Commanding General, Army Air Forces, Washington 25, D. C.

1. I concur in the above report.

CHAS. E. BRANSHAW,
Major General, U.S.A.,
Commanding, Materiel Command.

Write nothing below this line.

3—8308

ER for Colonel Howard M. McCoy, fr 1 July 43 to 31 December 43

201-McCoy, Howard M (Off) 2nd Ind, AFPMP-3
Hq Army Air Forces, Washington 25, D. C., 1 May 1944

To: The Adjutant General, Washington 25, D. C.

Examined and forwarded

For the Commanding General, Army Air Forces:

Jack L. Baum

JACK L. BAUM
Major, Air Corps
Chief, Records Section
Office Asst Chief of Air Staff,
Personnel

1 Incl
n/c

HEADQUARTERS ARMY AIR FORCES
NOTED
(USE TYPEWRITER IF POSSIBLE. IF NOT, PRINT PROPER NAMES)
BY.....

MAR 3 1944

R

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON McCoy, Howard M. (Name typed) 0-18054 (Serial No.) Colonel (Grade) Air Corps (Organization)

A's official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 6 months, from January 1, 1943 to June 30, 1943

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. **THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—**

INTIMATE DAILY CONTACT,
FREQUENT ~~OR INFREQUENT~~ OBSERVATION OF THE RESULTS OF HIS WORK,
~~ACADEMIC RATINGS.~~

(Line out inappropriate words or amplify under par. P according to circumstances)

Duty	Months	Manner of performance
Chief, Propellor Lab., Engr. Div., AAF Materiel Command (Prin. Duty)	2-4/30	Superior
Asst. Chief, Propellor Lab., Engr. Div., AAF Materiel Command (Prin. Duty)	3-26/30	Superior

F. What degree of success has he attained under the following headings: **ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Handling officers and men					x	
2. Performance of field duties						x
3. Administrative and executive duties					x	
4. As an instructor						x
5. Training troops						x
6. Tactical handling of troops (units appropriate to officer's grade)						x

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** Show pilot and/or observer ratings of Air Corps officers here.

Senior Pilot, Aircraft Observer.

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others of his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Physical activity (agility; ability to work rapidly)						
2. Physical endurance (capacity for prolonged exertion)						
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)						
4. Attention to duty (the trait of working thoroughly and conscientiously)						
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)						
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)						
7. Intelligence (the ability to understand readily new ideas or instructions)						
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)						
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)						
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)					x	

EFFICIENCY REPORT

12c

Name of officer reported on HOWARD M. McCOY Name of reporting officer F. O. CARROLL

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge?

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? If yes, describe them. (**FACT** or **OPINION.** Line out one.)

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter?

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1*b*, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words In comparing this officer with all officers of his grade known to me, I would place him among the upper third. This officer is loyal, industrious and conscientious and an outstanding aeronautical engineer.

O. How well do you know him?

P. Remarks (including entry required by par. 11*a*, AR 600–185) Report submitted as the annual report. Par. "E" cont'd. Senior Pilot - 6 mo. - Excellent. This officer is performing duties commensurate with his grade.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and ***prior*** to the rendition of this report? None If yes, what improvement, if any, was noted?

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?

R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE**

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) F. O. Carroll
(Name typed) F. O. CARROLL,
(Grade and Org.) Brig. General, U.S.A.,
(Comdg. what?) Engineering Div., AAF Materiel Command,
(Place) Wright Field, Dayton, Ohio.
(Date) June 30, 1943 Incls. None

1st INDORSEMENT GBM:ww:11

Hqs., AAF Materiel Command, Wright Field, Dayton, Ohio. 8 February 1944.
To: Commanding General, Army Air Forces, Washington, D. C. Attn: AC/AS-Pers.

1. I have insufficient knowledge of the officer reported upon to express an opinion, however, I do have confidence in the judgment, spirit of fairness and impartiality of the reporting officer.

For the Commanding General,
Alden R. Crawford
ALDEN R. CRAWFORD, Brig. Gen., U.S.A.
Chief of Staff.

Write nothing below this line.

U.S. GOVERNMENT PRINTING OFFICE 3—8308

ER for Colonel McCoy, Howard M., fr 1 January 1943 to 30 June 1943

201 McCoy, Howard M. (Off) 2nd Ind. AFPMP-3
Hq Army Air Forces, Washington 25, D. C., 1 March 1944.

To: The Adjutant General, Washington 25, D. C.

Examined and forwarded.

For the Commanding General, Army Air Forces:

Jack L. Baum

JACK L. BAUM
Major, Air Corps
Chief, Records Section
Office of Asst Chief of Air Staff,
Personnel

HEADQUARTERS ARMY AIR FORCES
MAY 5 - 1943

(USE TYPEWRITER IF POSSIBLE. IF NOT, PRINT PROPER NAMES)

6-27-43

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON McCoy, Howard M. (Name typed) 0-18054 (Serial No.) Colonel (Grade) A.C. (Organization)

BY ..... A's official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 6 months, from July 1, 1942 to December 31, 1942.

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. **THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—**

~~INTIMATE DAILY CONTACT~~,
FREQUENT ~~OR INFREQUENT~~ **OBSERVATION OF THE RESULTS OF HIS WORK,**
~~ACADEMIC RATINGS.~~

(Line out inappropriate words or amplify under par. P according to circumstances)

Duty	Months	Manner of performance
Propellor Lab., Exp. Engr. Section, AAF Materiel Center (Prin. Duty)	5-26/30	Superior
Senior Pilot	6	Superior
Total Leave of Absence	4/30	

F. What degree of success has he attained under the following headings: ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. Show pilot and/or observer ratings of Air Corps officers here.

	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown	
1. Handling officers and men					x		Senior Pilot, Aircraft Observer.
2. Performance of field duties						x	
3. Administrative and executive duties					x		
4. As an instructor						x	
5. Training troops						x	
6. Tactical handling of troops (units appropriate to officer's grade)						x	

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others of his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Physical activity (agility; ability to work rapidly)						
2. Physical endurance (capacity for prolonged exertion)						
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)						
4. Attention to duty (the trait of working thoroughly and conscientiously)						
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)						
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)						
7. Intelligence (the ability to understand readily new ideas or instructions)						
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)						
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)						
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)					x	

Noted Class. Section

Name of officer reported on HOWARD M. McCOY **Name of reporting officer** F. O. CARROLL

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? ---

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? --- If yes, describe them. (**FACT** or **OPINION.** Line out one.)---

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter?---

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1*b*, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words He is an outstanding engineer, loyal and industrious. In comparing this officer with all officers of his grade and component known to me, I would place him among the upper third.

O. How well do you know him? ---

P. Remarks (including entry required by par. 11*a*, AR 600–185) Report submitted as the semi-annual report. This officer is performing duties commensurate with his grade.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and ***prior*** to the rendition of this report? None If yes, what improvement, if any, was noted? ---

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report? ---

R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE** ---

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) F. O. Carroll
(Name typed) F. O. CARROLL,
(Grade and Org.) Brig. General, U.S.A.,
(Comdg. what?) Exp. Engr. Section, AAF Materiel Center,
(Place) Wright Field, Dayton, Ohio.
(Date) December 31, 1942 Incls. None.

1st INDORSEMENT

War Dept., AAF Materiel Center, Wright Field, Dayton, Ohio. March 2, 1943. To: Commanding General, AAF Materiel Command, Washington, D. C.

1. I have insufficient knowledge of the officer reported upon to express an opinion, however, I do have confidence in the judgment, spirit of fairness and impartiality of the reporting officer.

A. W. VANAMAN,
Brig. General, U.S.A.,
Commanding General,
AAF Materiel Center.

Write nothing below this line. U.S. GOVERNMENT PRINTING OFFICE 3—8308

(Efficiency Report - Howard M. McCoy, Colonel, Air Corps)
2nd Ind. AFAMC-3

War Department, AAF, Headquarters Materiel Command, Washington, D.C.
March 15, 1943. To: The Adjutant General.

1. Examined and forwarded.

For the Commanding General:

DONALD F. FRITCH
Colonel, Air Corps
Assistant Chief of Staff (A)

Incl.:
Eff Rpt.

Noted Class. Section

(USE TYPEWRITER IF POSSIBLE. IF NOT, PRINT PROPER NAMES)

HEADQUARTERS ARMY AIR FORCES NOTED

OCT 24 1942

NOTED OCT 23 1942

EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON McCoy, Howard M. (Name typed) O-18054 (Serial No.) Colonel, A.A.F. (Grade) (Organization)

A's official status with respect to you Under my supervision

BY.....

B. PERIOD COVERED BY THIS REPORT 12 months, from July 1, 1941 to June 30, 1942.

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as **SATISFACTORY.**

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above **VERY SATISFACTORY** but below **SUPERIOR.**

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered **EXCELLENT.**

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. **THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—**

~~INTIMATE DAILY CONTACT,~~
FREQUENT ~~OR INFREQUENT~~ OBSERVATION OF THE RESULTS OF HIS WORK,
~~ACADEMIC RATINGS.~~

(Line out inappropriate words or amplify under par. P according to circumstances)

Duty	Months	Manner of performance
Propellor Lab., Experimental Engr. Section, AAF Materiel Center (Prin. Duty)	11-8/30	Superior
Pilot	12	Excellent
Total Leave of Absence	22/30	

F. What degree of success has he attained under the following headings: **ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** (See par. D above.)	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Handling officers and men					x	
2. Performance of field duties						x
3. Administrative and executive duties					x	
4. As an instructor						x
5. Training troops						x
6. Tactical handling of troops (units appropriate to officer's grade)						x

G. Enter on lines below any outstanding specialties of value in the military service. **MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT.** Show pilot and/or observer ratings of Air Corps officers here.

Pilot

Specialist on propeller engineering.

H. To what degree has he exhibited the following qualifications? Consider him **in comparison with others of his grade** and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)	Unsatisfactory	Satisfactory	Very satisfactory	Excellent	Superior	Unknown
1. Physical activity (agility; ability to work rapidly)						
2. Physical endurance (capacity for prolonged exertion)						
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)						
4. Attention to duty (the trait of working thoroughly and conscientiously)						
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)						
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)						
7. Intelligence (the ability to understand readily new ideas or instructions)						
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)						
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)						
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)					x	

(12A)

Name of officer reported on HOWARD M. McCOY Name of reporting officer F. O. CARROLL

I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge?

J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? If yes, describe them. (**FACT** or **OPINION.** Line out one.)

K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter?

L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1*b*, AR 600–185.)

M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.

N. Write a brief general estimate of this officer in your own words He is a good theoretical and practical propeller engineer, and is a very hard worker. In comparing this officer with all officers of his grade and component known to me, I would place him among the upper third.

O. How well do you know him?

P. Remarks (including entry required by par. 11*a*, AR 600–185) Report submitted as the Annual Report.

Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and ***prior*** to the rendition of this report? If yes, what improvement, if any, was noted? None made.

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?

R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE**

S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600–185.

(Signed) F. O. Carroll
(Name typed) F. O. CARROLL,
(Grade and Org.) Colonel, AAF,
(Comdg. what?) Exp. Engr. Section, AAF Materiel Center,
(Place) Wright Field, Dayton, Ohio.
(Date) June 30, 1942 Incls. None

1st INDORSEMENT

War Dept., AAF Materiel Center, Wright Field, Dayton, Ohio. September 29, 1942. To: Commanding General, Materiel Command, Washington, D. C.

1. I concur in the above report.

A. W. Vanaman
A. W. VANAMAN,
Brig. General, U.S.A.,
Commanding General,
AAF Materiel Center.

Write nothing below this line. U.S. GOVERNMENT PRINTING OFFICE 3—8308

(Efficiency Report - Howard M. McCoy, O-18054, Colonel, Air Corps)

2nd Ind. AFAMC-3

War Department, AAF, Headquarters Materiel Command, Washington, D. C., October 12, 1942. To: The Adjutant General.

1. Examined and forwarded.

For the Commanding General:

DONALD F. FRITCH
Colonel, Air Corps
Assistant Chief of Staff (A)

Incl.:
Eff Rpt



McCoy, Howard M. 550A



McCoy, Howard M. 550A

AFPMP-A

MAY 7 1953

— AIR FORCE PHOTO —
HEADQUARTERS U.S.A.F.
BASE., D. C.